

# IT & Cyber Capability Assessment Report

Maturity Benchmarking Across Five Capability Pillars

Organisation:	Assessment Preview
Assessment Date:	19 November 2025
Prepared For:	Direct Download
Overall Maturity:	47% <span>Developing</span>

## Assessment Overview

This assessment evaluates organisational maturity across five critical capability areas: ITSM & Service Management, Cyber Security Readiness (Essential 8/ISO/SMB1001), Business Process & Automation, Operational Excellence & Intelligent Automation, and Technical Capability Foundations.

The report identifies strengths, gaps, and priority improvement actions based on responses to 35 validated maturity questions.

## Executive Summary

**Overall Assessment: 47% (Developing)**

*Some structure exists, but consistency, depth, or enforcement is still developing.*

### Capability Pillar Scores

Capability Pillar	Score	Maturity	Performance
ITSM & Service Management Maturity	14%	Initial	<div><div>14%</div></div>
Business Process & Automation	31%	Developing	<div><div>31%</div></div>
Cyber Readiness (Essential 8 / ISO / SMB1001)	60%	Established	<div><div>60%</div></div>
Technical Capability Foundations	63%	Established	<div><div>63%</div></div>
Operational Excellence & Intelligent Automation	69%	Established	<div><div>69%</div></div>

#### Immediate Priorities

**ITSM & Service Management Maturity** and **Business Process & Automation** are the weakest pillars and represent the greatest risk. These areas should be prioritised over the next 90 days to establish foundational controls and reduce organisational exposure.

### Top Recommended Actions

The following actions are derived from your lowest-scoring areas and represent the highest-value improvements:

- Incidents are handled inconsistently, causing delays and repeat issues. *(ITSM & Service Management Maturity)*
- Knowledge documentation is outdated, incomplete, or not used in daily operations. *(ITSM & Service Management Maturity)*
- Service catalog or self-service functions are unclear or underused, increasing manual workload. *(ITSM & Service Management Maturity)*
- Business processes are inconsistent or undocumented, creating operational variability. *(Business Process & Automation)*
- Manual processes remain unidentified or unaddressed, limiting efficiency gains. *(Business Process & Automation)*

## Priority Pillar Analysis

### ITSM & Service Management Maturity

14% Initial

undefined

#### Strengths Identified

Limited strengths identified in this area.

#### Priority Improvements

- ⚠ Incidents are handled inconsistently, causing delays and repeat issues.
- ⚠ Knowledge documentation is outdated, incomplete, or not used in daily operations.
- ⚠ Service catalog or self-service functions are unclear or underused, increasing manual workload.

### Business Process & Automation

31% Developing

Processes show structure but lack maturity, with inconsistent automation or unclear integration.

#### Strengths Identified

- ✓ Cross-team workflows are structured, reducing handoff delays and errors.

#### Priority Improvements

- ⚠ Business processes are inconsistent or undocumented, creating operational variability.
- ⚠ Manual processes remain unidentified or unaddressed, limiting efficiency gains.
- ⚠ Apps and systems have poor integration or inconsistent data flow, creating manual work and errors.

## Secondary Priority Pillars

### Cyber Readiness (Essential 8 / ISO / SMB1001)

60% Established

Core cyber controls are generally strong, with good coverage across identity, endpoints, access, and recovery. Remaining work focuses on consistency, automation, and deeper alignment with SMB1001 and ISO.

#### Strengths

- ✓ Patching and vulnerability remediation are consistently performed following a defined schedule.
- ✓ Cyber controls are well aligned with Essential 8, ISO 27001, or SMB1001 requirements.

#### Priority Improvements

- ⚠ MFA is not consistently enforced for staff or administrators, leaving accounts exposed to credential-based attacks.
- ⚠ Backups are unreliable or untested, creating high risk of data loss during incidents.

## Established Capability Pillars

### Operational Excellence & Intelligent Automation

69% Established

*Operational practices are consistent, automated, and regularly reviewed.*

#### Strengths Identified

- ✓ Monitoring and alerting provide strong visibility across systems with proactive issue detection.
- ✓ Operations follow clearly documented standard procedures.
- ✓ Event correlation and RCA processes effectively identify recurring issues.

#### Improvement Opportunities

- ⚠ Capacity and availability issues are detected late, increasing the risk of outages.

## Improvement Roadmap

Based on your maturity assessment, the following phased approach will systematically address your capability gaps:

### Phase 1 – Foundations

*Address foundational capability gaps that affect stability, risk, and predictability.*

#### ITSM & Service Management Maturity (Initial)

undefined

#### Business Process & Automation (Developing)

Processes show structure but lack maturity, with inconsistent automation or unclear integration.

- Expand automation to multi-step workflows and common approvals.
- Improve data flow between systems by aligning integration points.
- Update training materials to reflect new processes.

### Phase 2 – Stabilisation

*Tighten processes, improve visibility, and lift consistency across operations.*

#### Cyber Readiness (Essential 8 / ISO / SMB1001) (Established)

Core cyber controls are generally strong, with good coverage across identity, endpoints, access, and recovery. Remaining work focuses on consistency, automation, and deeper alignment with SMB1001 and ISO.

- Align cyber controls with SMB1001 and Essential 8 Level 2 requirements.
- Develop formal evidence collections for audits and client assurance.
- Expand monitoring and logging to full coverage for all critical systems.

#### Operational Excellence & Intelligent Automation (Established)

Operational practices are consistent, automated, and regularly reviewed.

- Implement event correlation and automated RCA insights.

- Optimise automation coverage and remove remaining manual steps.
- Enhance governance cadence with measurable outcomes.

### **Technical Capability Foundations** (Established)

Technical foundations are strong with sound identity, device, network, and platform governance.

- Expand observability and telemetry across all core systems.
- Optimise network segmentation and strengthen micro-segmentation.
- Formalise governance processes for cross-platform lifecycle activities.

## Framework Recommendations

The following framework recommendations are based on your assessment scores and reflect realistic readiness for each certification pathway.

### Essential 8 (Score-based recommendation)

**Posture:** Developing - Strengthen Level 1 and Plan for Level 2

Your cyber security controls show partial maturity. Strengthen existing Essential 8 Level 1 controls to ensure consistent enforcement, then begin planning your path to Level 2 maturity.

**Timeline:** Level 1 completion within 3-6 months, Level 2 within 12-18 months.

**Next Steps:**

- ▶ Complete Essential 8 Level 1 gaps and ensure consistent enforcement
- ▶ Begin collecting evidence for compliance validation
- ▶ Develop roadmap for Level 2 maturity uplift

### SMB1001 (Score-based recommendation)

**Posture:** Bronze Tier Feasible with Focused Uplift

Your organisation demonstrates sufficient maturity to pursue SMB1001 Bronze certification with focused effort. Bronze provides a practical, achievable baseline that strengthens cyber resilience for small to medium organisations.

**Timeline:** Bronze certification achievable within 6-9 months.

**Next Steps:**

- ▶ Conduct SMB1001 Bronze gap assessment
- ▶ Address priority gaps in cyber, process, and operational controls
- ▶ Engage SMB1001 assessor once Bronze readiness is achieved

## How Integralis Can Help

**Based on your assessment results, the area where we can provide quickest impact is ITSM & Service Management Maturity.**

We can help establish itsm & service management maturity controls and begin framework alignment within 30-60 days.

**Our services include:**

- ▶ Cyber security gap assessments and Essential 8/SMB1001 implementation
- ▶ ITSM design, implementation, and maturity uplift (ServiceNow, FreshService)
- ▶ Technical infrastructure assessment and modernisation
- ▶ Business process automation and workflow integration
- ▶ Managed security services and ongoing operational support

Contact Information

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Response Time: We typically respond within 24 hours

Thank you for completing the IT & Cyber Capability Assessment  
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