



**GOVERNMENT OF KARNATAKA
DEPARTMENT OF COLLEGIATE AND TECHNICAL EDUCATION**



KARNATAKA (GOVT.) POLYTECHNIC, MANGALURU

Kadri Hills, Mangaluru— 575004, Dakshina Kannada, Karnataka

Placement Process – Karnataka Government Polytechnic, Mangalore

The Placement Cell at **Karnataka Government Polytechnic, Mangalore** acts as a bridge between students and the industry. It is committed to ensuring smooth campus recruitment drives, transparent communication, and professional conduct by all stakeholders.

Placement Process for Students

1. Registration

- Interested students must register with the Placement Cell.
- Students are required to adhere to the rules and regulations prescribed by the institute and must carry their college ID card during all placement activities.

2. Pre-Placement Interaction (PPI)

- Companies will provide detailed information regarding training, work culture, job profile, pay scale, work location, facilities, and bond conditions (if any).
- Students are expected to attend PPIs to gain clarity before appearing for the selection process.

3. Selection Process

- The recruitment process may include written tests, group discussions, technical interviews, and HR interviews (online/offline as per company preference).
- Students shortlisted at each stage will be informed via official announcements from the Placement Cell, notice boards, or student coordinators.

4. Offer Letters

- Companies must route all offer letters through the Placement Officer only. Direct distribution to students is not permitted.

ಕರ್ನಾಟಕ (ಸರ್ಕಾರಿ) ಪಾಲಿಟೆಕ್ನಿಕ್, ಮಂಗಳೂರು

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- The Placement Cell follows a “**One Student – One Job**” policy. Once selected, a student cannot appear for further placement drives, unless the new opportunity offers a salary package above **6 LPA**.

5. Joining & Post-Placement

- Once students join a company, they are required to follow all company rules and regulations.
- The institute will not interfere in internal company matters but welcomes feedback from recruiters on student performance for continuous improvement.

Placement Process for Companies

1. Pre-Placement Information

- Companies are requested to disclose complete information about job roles, training, compensation, bond requirements, and work culture during the **Pre-Placement Interaction (PPI)**.

2. Communication

- All communication must be routed through the Placement Cell. Direct communication with students is not appreciated.

3. Selection List

- The list of selected students should be shared with the Placement Cell on the day of interviews or within one week.

4. Offer Letters

- Offer letters should be sent directly to the Placement Officer, who will distribute them to the selected candidates.

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5. Internship Opportunities

- Final year students undertake internships in their 6th semester.
- Companies willing to offer internships must coordinate with the Placement Cell, which verifies and approves organizations before forwarding requests to the Principal.

Code of Conduct for Students

- Must attend interviews in formal dress with valid ID card.
- Must respect the recruitment schedule and not approach companies directly.
- Malpractices, misconduct, or absence without intimation during recruitment may lead to blacklisting from future placement opportunities.
- Once selected, a student must join the organization and cannot reject the offer without valid reasons.

Our Commitment

With over **75 years of academic excellence**, **Karnataka Government Polytechnic, Mangalore** is proud to be recognized as one of the top Government Diploma Institutes in Karnataka. The Placement Cell is dedicated to:

- Building strong partnerships with industry.
- Preparing students with the right skills, discipline, and professionalism.
- Ensuring a fair, transparent, and effective recruitment process.

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