

Terms and Conditions

Karnataka Skill Development Corporation (KSDC) is hosting this **Job Fair**, with **KPT Mangalore** providing the venue. By participating in this event, attendees agree to the following terms and conditions:

1. General Terms

- The Job Fair serves as a platform for job seekers and employers to connect.
- Participation is free of cost for job seekers. Employers may be subject to terms outlined by the organizers.
- The organizers reserve the right to deny entry or participation to any individual or organization found violating event guidelines.

2. Job Seekers

- Registration is mandatory for all job seekers attending the event.
- Attending the Job Fair does **not guarantee** employment. Hiring decisions are solely at the discretion of participating companies.
- Candidates must provide accurate and truthful information in their resumes and applications. Any false information may lead to disqualification.
- Job seekers are expected to maintain professional conduct and adhere to the event schedule.

3. Employers

- Employers must ensure that job postings and opportunities presented at the Job Fair are **legitimate and transparent**.
- Companies must **not charge** job seekers any fees for recruitment.
- Any misleading job offers, fraudulent recruitment practices, or non-compliance with labor laws may result in immediate disqualification from the event.
- Employers must respect the privacy of job seekers and not misuse their personal data.

4. Code of Conduct

- All participants must behave professionally and respectfully towards each other.
- Harassment, discrimination, or any form of misconduct will not be tolerated.
- Organizers hold the right to remove any individual or organization violating these guidelines.

5. Privacy and Data Usage

- By registering, participants agree to share their details with participating employers for recruitment purposes.
- KSDC and KPT Mangalore do not sell or misuse participant data but are not responsible for how employers handle shared information.

6. Liability & Disclaimer

- The organizers do **not** guarantee job placements. The recruitment process is entirely at the discretion of the hiring companies.
- KSDC and KPT Mangalore are **not responsible** for any disputes, financial transactions, or issues between job seekers and employers.
- Participants must conduct due diligence before accepting any job offers.

7. Changes & Cancellations

- The organizers reserve the right to modify, reschedule, or cancel the event due to unforeseen circumstances.
- Any changes will be communicated to registered participants in advance.

8. Acceptance of Terms

By participating in the Job Fair, all job seekers and employers acknowledge that they have read, understood, and agreed to these Terms and Conditions.