## LXD PLAN FOR DESIGN LEADS



Course Name & Description	Туре	Course Objectives
The power of eLearning collaboration	Learning Experience – 360 degree collaboration	<ul> <li>Create of fully backup eLearning specialist team with the ability to take</li> <li>an action and responsibility for new and existing projects</li> <li>Improve the quality of delivery</li> </ul>
A deep connection between eLearning specialists and customers, working together to provide immediate advice, service and quality products.		<ul> <li>Improve the quality of delivery</li> <li>Improve the communication experience with customers</li> <li>Share experience with the colleagues from different offices</li> <li>Become a strong eLearning division to get ahead of competitors and surprise with new potential service and ideas</li> </ul>

Part	Module Name (Core Modules)	Module Objectives	Time (hrs/mins)	Modality (In Person, Virtual, Platform)	Experiences (Assignments, Discussions, Polls, Groups, Teams)	Content / Supporting Resources (General content ideas, Specific Existing, New)
0	Share	Define why we are doing it and what we can achieve     Identify experience and current use of software and systems	<b>2 hrs,</b> 1 day	In-person, town hall	<ul><li>Live session</li><li>Group chat</li><li>Q&amp;A</li><li>Cross-checks</li></ul>	<ul> <li>Vision of progress</li> <li>Analysis potential</li> <li>Get to know each other</li> </ul>
1	Collaborate	<ul> <li>Discuss past and ongoing projects</li> <li>Illustrate the issues and challenges we face</li> <li>Summarize the gaps and leadership collaboration</li> </ul>	4 hrs / 2 hrs per day for each type of project	In-person, small group, virtual Teams meeting	<ul> <li>Presentation</li> <li>Live session</li> <li>Collaborative environment</li> <li>Group chat</li> <li>eLearning</li> <li>Q&amp;A</li> <li>Survey</li> </ul>	<ul> <li>Internal instruction</li> <li>Learning from the past</li> <li>Identify weak points</li> <li>eLearning Heroes→appreciate the community</li> </ul>

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2	Handover	Demonstrate the process from start to end     Resolve technical and management issues	8 hrs / 4 hrs per day in 2 events	In-person, eLearning, Classroom, virtual calls/meetings through Teams, small group	<ul><li>Presentation</li><li>Group chat</li><li>Q&amp;A</li><li>eLearning</li></ul>	<ul> <li>Internal instruction</li> <li>Technical tips and tricks</li> <li>The power of negotiations</li> <li>eLearning Heroes→mastering the variables</li> </ul>
3	Backup	Organize resources, team workflow and daily schedule Compare backup results with main team results	2 hrs / 1 day	In-person	<ul><li> Group chat</li><li> Feedback</li><li> Presentation</li></ul>	<ul> <li>Constructive feedback</li> <li>Focus on success</li> <li>Behind the scenes of organization</li> </ul>
4	Customer satisfaction	Modify existing procedures to improve quality and delivery time Propose new services to continue collaboration Integrate customer and organisational automation	16 hrs / long-term schedule	In-person, quick virtual calls/meetings through Teams	<ul> <li>Survey</li> <li>Feedback</li> <li>Presentation</li> <li>Group chat</li> <li>Video call meeting</li> <li>Q&amp;A</li> </ul>	<ul> <li>Understanding your role with customer experience</li> <li>How to create an impact</li> <li>Brainstorming</li> </ul>