



# Scaler Career Transition Assessment Report | 2024

# Co-founders' Note

The last two years have been challenging worldwide; and while the overall sentiment might be cautious, we see technology influencing and entering sectors that traditionally have kept away from it. With Data Science, Machine Learning, and AI taking the centre stage, we will see a lot of unique opportunities for those well-versed in the software-tech ecosystem. Our assessment report highlights this very fact.

While the usual names of the tech industry continue to recruit, many new-age start-ups and traditional companies have forayed into the space. Technology professionals continue to be in demand and command competitive pay packages and hikes if they have a suitable knowledge base and practical skill set. The results of our assessment report have motivated us to double down on our efforts, and we hope it will help our learners understand that there is a sustainable career path for those who work hard, stay consistent, and prioritise practical learning.



Ref: B2K/Scaler/MUM/RB/01/2024-25

June 4, 2024

To  
The Director,  
Scaler,  
Bellandur,  
Bengaluru

Dear Sir,

**Re: Assessment of Placement Data for placements of Academy and Data Science courses for Scaler**

We have assessed the data related to CTC and designations as presented in the appended Placement Summary regarding the placements of learners of the Scaler Academy and Scaler Data Science courses, respectively, of Scaler.

**In this context, we confirm the following:**

1. The assignment was for the assessment and analysis of the placement data of Scaler.
2. For the purpose of the Assessment, we have obtained all the data, information and explanations, which to the best of our knowledge and belief, were necessary from Scaler. The analysis and assessment have been carried out based on the same.
3. The primary data sourcing methodology from the learners was either 1:1 telephonic calls by Scaler or from the offer letters (wherever available) verified by B2K Analytics.
4. The appended placement summary has been prepared based on the available data of the 2223 Scaler learners (1978 Scaler Academy and 245 Academy DSML learners).
5. We have, on a random sample basis, verified that the learners in question are indeed bonafide students of the said courses at Scaler.
6. Considering that sharing sensitive information such as Employment, remuneration, etc. are completely at the discretion of individual learners, data availability has been a challenge. This is due to the employment agreements and confidentiality clauses of employers of Scaler Learners' which restrict sharing of such information.

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7. The analysis has been done on a sample basis for learners whose placement information was available. The followed methodology for the analysis of the data is an assessment and not an audit.
8. Due to employee and employer agreements and confidentiality terms, B2K Analytics (B2K) has not independently sourced any information or documentation directly from the recruiters or Scaler learners.

Best Regards,  
**Ritaban Basu**



**Head – Risk & Analytics**  
**B2K Analytics**

### **Please note:**

- The data set includes learners who have completed their mandatory modules and have completed a period of 6 months post that, as of Jan 1, 2024.
- Past results do not guarantee future placements.
- Career transition outcomes are a result of building skills. Enrolling in Scaler does not guarantee results.
- The numbers represented herein are aggregate numbers for the batch, and are in no way a guarantee of any future salary. Salaries are a function of skills, background, and market conditions.
- For the analysis, we have considered learners who meet Scaler's adherence criteria. **"Adherence Criteria"** means learners who have 50% attendance, or have solved 50% of the problems during the duration of the course, or are either placed.

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A photograph showing three professionals in a modern office setting. A woman in the center, wearing glasses and a grey scarf, is leaning over a desk, looking at a computer screen. To her left, a man with dark hair and glasses is also looking at the screen. To her right, another man with a beard and glasses is partially visible, also focused on the screen. They appear to be discussing something important.  
SCALER ACADEMY

0 – 2 Yrs  
**20%**

2 – 4 Yrs  
**36%**

4 – 7 Yrs  
**29%**

7+ Yrs  
**15%**

LEARNER PROFILE  
SCALER DATA SCIENCE

0 – 1 Yr  
**28%**

1 – 4 Yrs  
**35%**

4 – 7 Yrs  
**23%**

7+ Yrs  
**14%**

## CAREER TRANSITION RATE

Scaler Academy  
**96%**

Scaler Data Science  
**83%**

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# Placement Statistics

## MEDIAN CTC

**SCALER ACADEMY**

Overall

**₹25 LPA**

Top 25%

**₹48 LPA**

Middle 80%

**₹25 LPA**

## MEDIAN CTC

**SCALER DATA SCIENCE**

Overall

**₹18 LPA**

Top 25%

**₹35 LPA**

Middle 80%

**₹18 LPA**

SCALER ACADEMY

SCALER DATA SCIENCE

## Pre and Post Scaler Salary Hike

	Pre-Scaler CTC	Post-Scaler CTC
Max	₹1,50,00,000	₹2,03,00,000
Median	₹9,00,000	₹25,00,000

	Pre-Scaler CTC	Post-Scaler CTC
Max	₹1,10,00,000	₹2,10,00,000
Median	₹7,00,000	₹18,00,000

SCALER ACADEMY

Hike in CTC%

**150%**  
Median

SCALER DATA SCIENCE

Hike in CTC%

**110%**  
Median

### Note

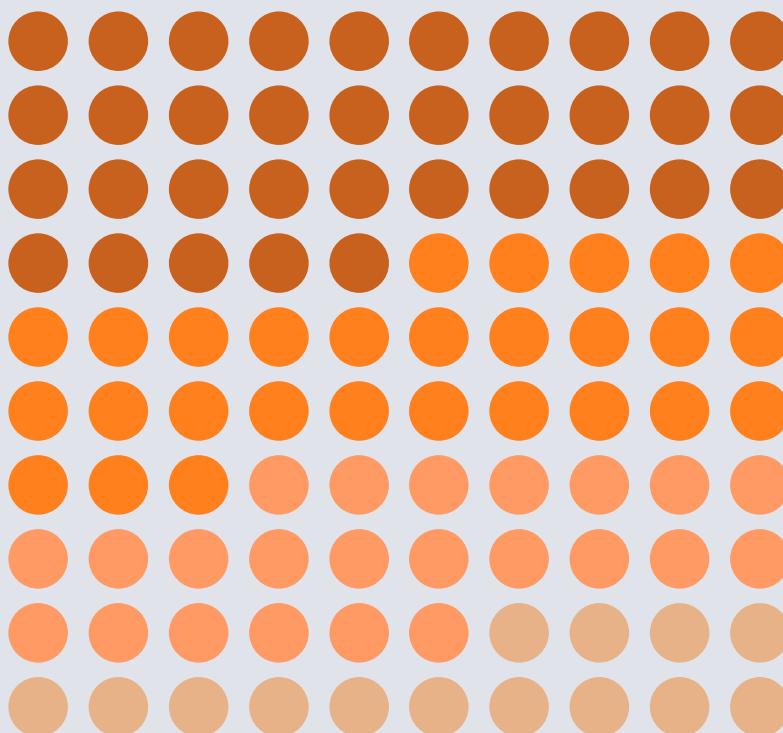
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## Learner Profile

# Years of Experience

Our learners come with a wide range of work experience

## SCALER DATA SCIENCE



0 – 1 Year **28%**

1 – 4 Years **35%**

4 – 7 Years **23%**

7+ Years **14%**

### Note

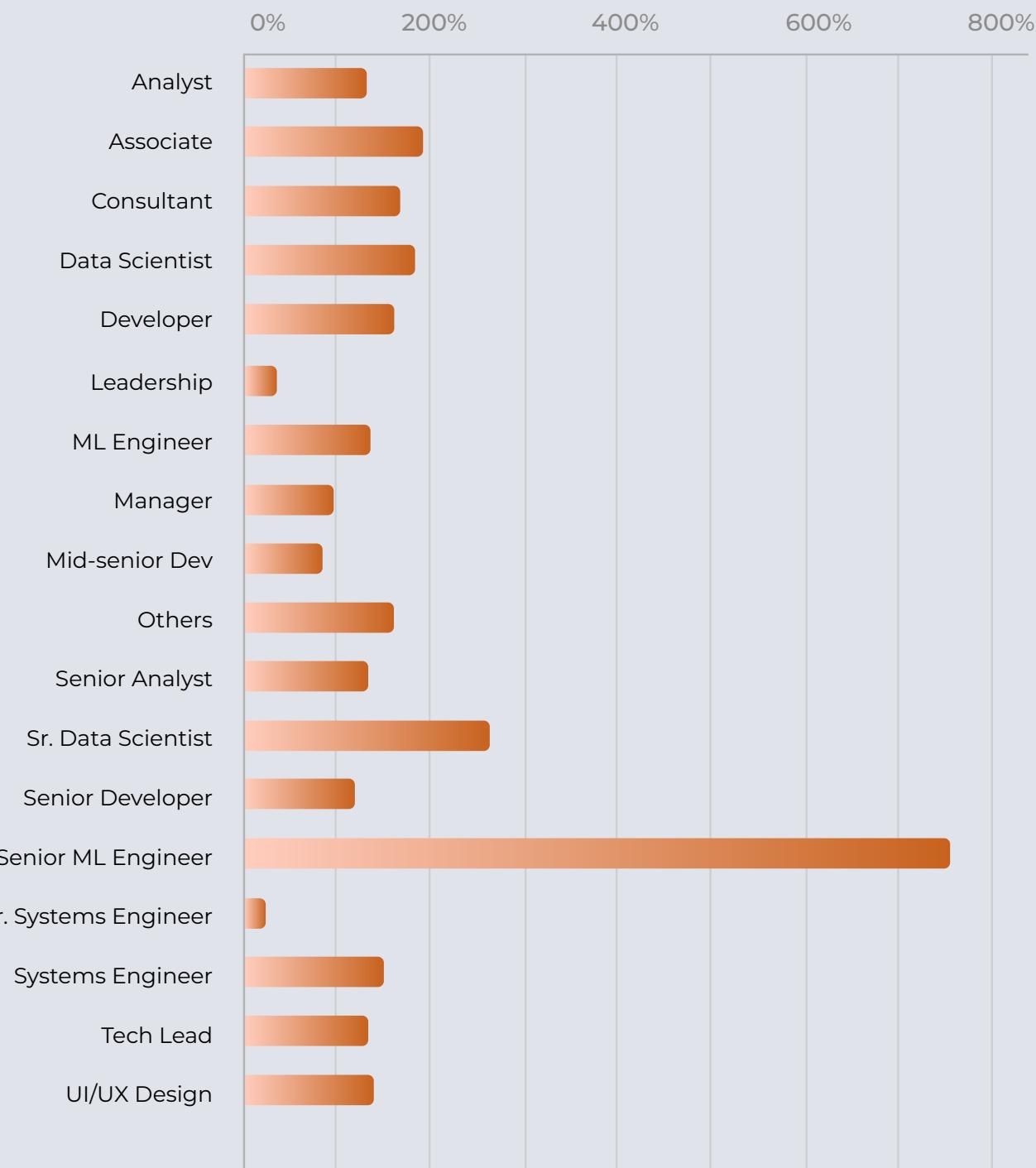
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# Hike Distribution

 SCALER  
DATA SCIENCE



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# Type of Roles

(Placement-wise)

## SCALER DATA SCIENCE

**22%**

Data Scientist

Avg. CTC

**₹ 20,28,226**

9% ML Engineer | Avg. CTC ₹ 22,21,667

9% Consultant | Avg. CTC ₹ 41,43,846

3% Mid-senior Developer | Avg. CTC ₹ 24,75,000

2% Leadership | Avg. CTC ₹ 39,66,667

1% Sr. ML Engineer | Avg. CTC ₹ 35,00,000

**18%**

Sr. Developer

Avg. CTC

**₹ 24,06,200**

**12%**

Manager

Avg. CTC

**₹ 22,41,563**

**12%**

Tech Lead

Avg. CTC

**₹ 32,03,125**

**12%**

Sr. Data Scientist

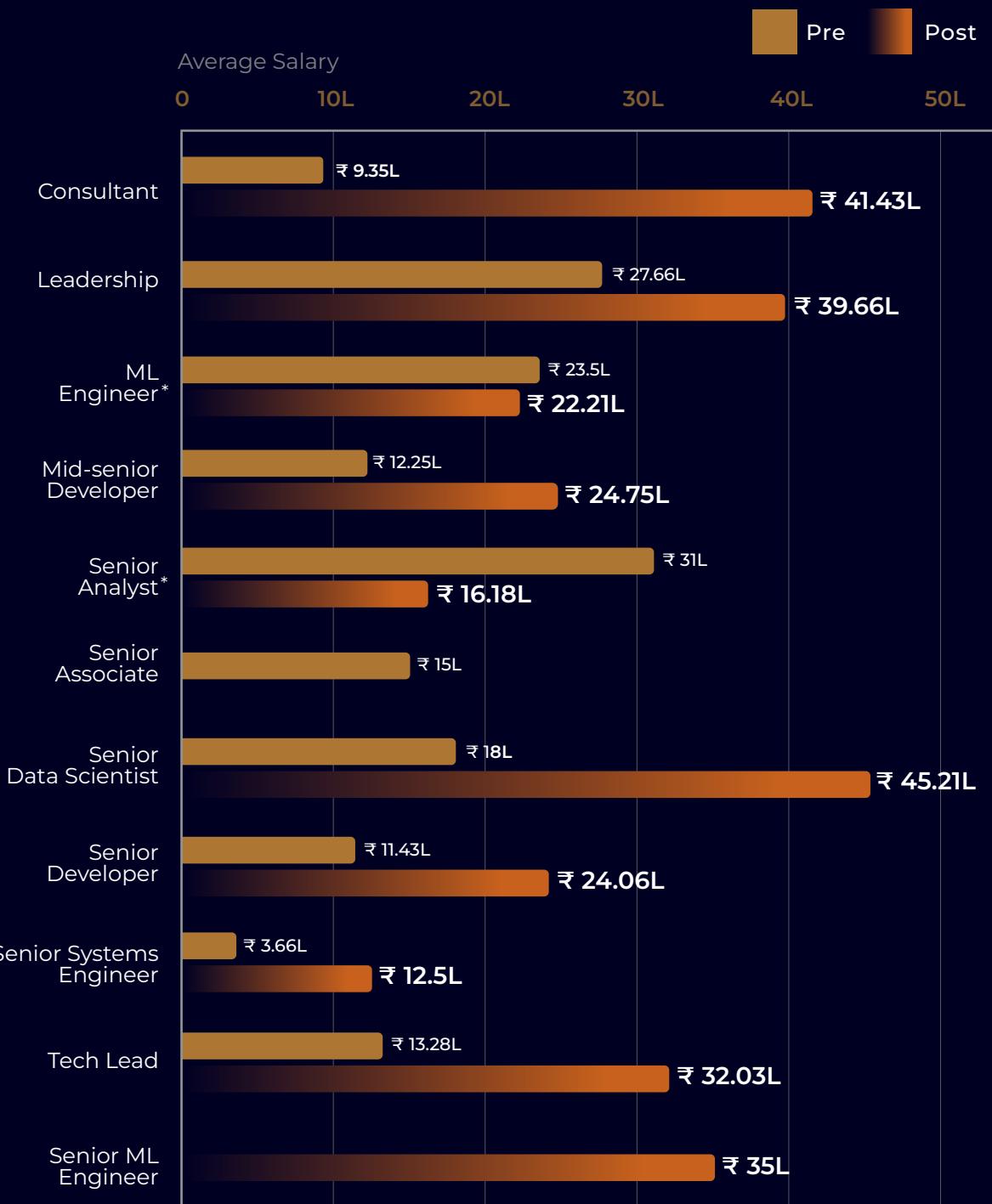
Avg. CTC

**₹ 45,21,877**

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# Average Hike Pre & Post Scaler Data Science



Overall Average Salary:

**₹ 15.47L**

**₹ 30.68L**

## Note

\*The absolute volume of ML Engineers and Senior Analyst has increased; hence the Average pre-Scaler Salary is higher than post-Scaler Salary.

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# Career Transition

SCALER  
DATA SCIENCE



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# Learner Testimonials

SCALER  
DATA SCIENCE



Vivek Prakash



"Scaler is one of the best platform I have come across. I did enough research prior to investing in Scaler. If you use it properly, it is the best platform. They are doing a fantastic job & the instructors are superb. They keep teaching us and clearing doubts beyond midnight. I'm happy to see the dedication of the entire team."



Avijit Swain



"It just feels like yesterday that I joined Scaler's Data Science and Machine Learning Program. I do not even remember how the past few months just flew by. The last 1 year at Scaler has literally altered the course of my life. From being completely directionless and hopeless, to regaining my confidence, this has been an unbelievable turnaround for me."



Mandar Manohar Chavan



"To upskill and prepare for a career in data science, I joined Scaler. The curriculum is amazing and the assignments help you build your problem-solving ability step-by-step! In the initial days of my course, I was balancing my Master's, work and also Scaler curriculum. It was quite hard, but with time, I prepared a schedule for myself."

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# Learner Testimonials

SCALER  
DATA SCIENCE



**Sudhendu Kumar**  
**TATA MOTORS**

"I was already impressed with the first Masterclass taken by Mudit Goel. But when I began the DSML course, it was even better with my instructor Bipin Kalra who taught me to code from the scratch and help me fight against my coding phobia. In fact, I had no option but to fight the phobia.

Learning about DSML every day is making me realise how broad its scope is. And especially with the emerging trends, this field is only bound to grow further."



**Sunshodan Makkar**  
**@ amber**

"I'd like to thank the Scaler team- from great instructors like Mohit Uniyal to Scaler teaching assistants who made my transition into the DSML field so much smoother. While Data Analytics wasn't my initial area of interest, attending classes and immersing myself in learning allowed me to discover a genuine interest and passion for it."



**Mayank Khandelwal**  
**CAM COM**

"The best way to learn something is by diving straight into the deep-end and broadening your horizons. For that, I would like to specifically thank Srikanth Varma Chekuri. Having an in-depth understanding of the various projects we can target - as a fresher or an experienced professional - was super exciting to learn about."

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## SCALER DATA SCIENCE

# Top Employers

Scaler alumni work at a wide variety of companies, such as:



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# Employer Testimonials

SCALER  
DATA SCIENCE



**Krishna Kumar**



GreenPepper

"When GreenPepper sought to hire interns for our AI Collective to conduct AI product research and develop prototypes, the Scaler team excelled in organising the process. They systematically and professionally managed shortlisting, validating learners with the necessary skills and willingness, and executing assignments as part of the selection process. We deeply appreciate the Scaler team's agile and quick problem-solving approach in this collaboration."



**Mansil  
Dua**

**fractaloo**

"I wanted to take a moment to express my sincere appreciation for all the support and assistance you have provided to Fractal. Your dedication and expertise have been invaluable in helping us provide good pool of Full-stack Developers.

Your team's commitment to excellence and willingness to go above and beyond have not gone unnoticed. Whether it was providing guidance on technical challenges, offering technical trainings to the learners, relevant project exposure, your contributions have made a significant impact on our success.

We truly appreciate the partnership we have with Scaler and look forward to continuing to work together in the future. Your professionalism, knowledge, and commitment to customer satisfaction are commendable, and we are grateful for the opportunity to collaborate with such a talented team."

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# SCALER

[www.scaler.com](http://www.scaler.com)