



# Scaler Career Transition Assessment Report | 2024

# Co-founders' Note

The last two years have been challenging worldwide; and while the overall sentiment might be cautious, we see technology influencing and entering sectors that traditionally have kept away from it. With Data Science, Machine Learning, and AI taking the centre stage, we will see a lot of unique opportunities for those well-versed in the software-tech ecosystem. Our assessment report highlights this very fact.

While the usual names of the tech industry continue to recruit, many new-age start-ups and traditional companies have forayed into the space. Technology professionals continue to be in demand and command competitive pay packages and hikes if they have a suitable knowledge base and practical skill set. The results of our assessment report have motivated us to double down on our efforts, and we hope it will help our learners understand that there is a sustainable career path for those who work hard, stay consistent, and prioritise practical learning.



Ref: B2K/Scaler/MUM/RB/01/2024-25

June 4, 2024

To  
The Director,  
Scaler,  
Bellandur,  
Bengaluru

Dear Sir,

**Re: Assessment of Placement Data for placements of Academy and Data Science courses for Scaler**

We have assessed the data related to CTC and designations as presented in the appended Placement Summary regarding the placements of learners of the Scaler Academy and Scaler Data Science courses, respectively, of Scaler.

**In this context, we confirm the following:**

1. The assignment was for the assessment and analysis of the placement data of Scaler.
2. For the purpose of the Assessment, we have obtained all the data, information and explanations, which to the best of our knowledge and belief, were necessary from Scaler. The analysis and assessment have been carried out based on the same.
3. The primary data sourcing methodology from the learners was either 1:1 telephonic calls by Scaler or from the offer letters (wherever available) verified by B2K Analytics.
4. The appended placement summary has been prepared based on the available data of the 2223 Scaler learners (1978 Scaler Academy and 245 Academy DSML learners).
5. We have, on a random sample basis, verified that the learners in question are indeed bonafide students of the said courses at Scaler.
6. Considering that sharing sensitive information such as Employment, remuneration, etc. are completely at the discretion of individual learners, data availability has been a challenge. This is due to the employment agreements and confidentiality clauses of employers of Scaler Learners' which restrict sharing of such information.

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7. The analysis has been done on a sample basis for learners whose placement information was available. The followed methodology for the analysis of the data is an assessment and not an audit.
8. Due to employee and employer agreements and confidentiality terms, B2K Analytics (B2K) has not independently sourced any information or documentation directly from the recruiters or Scaler learners.

Best Regards,  
**Ritaban Basu**



**Head – Risk & Analytics**  
**B2K Analytics**

### **Please note:**

- The data set includes learners who have completed their mandatory modules and have completed a period of 6 months post that, as of Jan 1, 2024.
- Past results do not guarantee future placements.
- Career transition outcomes are a result of building skills. Enrolling in Scaler does not guarantee results.
- The numbers represented herein are aggregate numbers for the batch, and are in no way a guarantee of any future salary. Salaries are a function of skills, background, and market conditions.
- For the analysis, we have considered learners who meet Scaler's adherence criteria. **"Adherence Criteria"** means learners who have 50% attendance, or have solved 50% of the problems during the duration of the course, or are either placed.

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A photograph showing three professionals in a modern office setting. A woman in the center, wearing glasses and a grey scarf, is leaning over a desk, looking at a computer screen. To her left, a man with dark hair and glasses is also looking at the screen. To her right, another man with a beard and glasses is partially visible, also focused on the screen. They appear to be discussing something important.  
SCALER ACADEMY

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0 – 2 Yrs  
**20%**

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2 – 4 Yrs  
**36%**

---

4 – 7 Yrs  
**29%**

---

7+ Yrs  
**15%**

---

LEARNER PROFILE  
SCALER DATA SCIENCE

---

0 – 1 Yr  
**28%**

---

1 – 4 Yrs  
**35%**

---

4 – 7 Yrs  
**23%**

---

7+ Yrs  
**14%**

---

## CAREER TRANSITION RATE

Scaler Academy  
**96%**

Scaler Data Science  
**83%**

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# Placement Statistics

## MEDIAN CTC

**SCALER ACADEMY**

Overall

**₹25 LPA**

Top 25%

**₹48 LPA**

Middle 80%

**₹25 LPA**

## MEDIAN CTC

**SCALER DATA SCIENCE**

Overall

**₹18 LPA**

Top 25%

**₹35 LPA**

Middle 80%

**₹18 LPA**

SCALER ACADEMY

SCALER DATA SCIENCE

## Pre and Post Scaler Salary Hike

	Pre-Scaler CTC	Post-Scaler CTC
Max	₹1,50,00,000	₹2,03,00,000
Median	₹9,00,000	₹25,00,000

	Pre-Scaler CTC	Post-Scaler CTC
Max	₹1,10,00,000	₹2,10,00,000
Median	₹7,00,000	₹18,00,000

SCALER ACADEMY

Hike in CTC%

**150%**  
Median

SCALER DATA SCIENCE

Hike in CTC%

**110%**  
Median

### Note

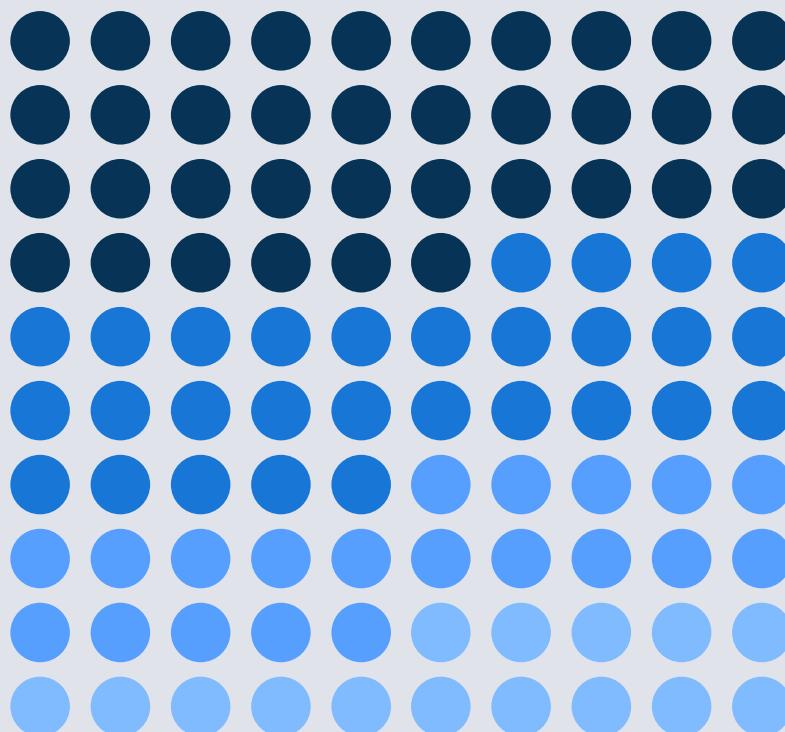
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## Learner Profile

# Years of Experience

Our learners come with a wide range of work experience

### SCALER ACADEMY



0 – 2 Years **20%**

2 – 4 Years **36%**

4 – 7 Years **29%**

7+ Years **15%**

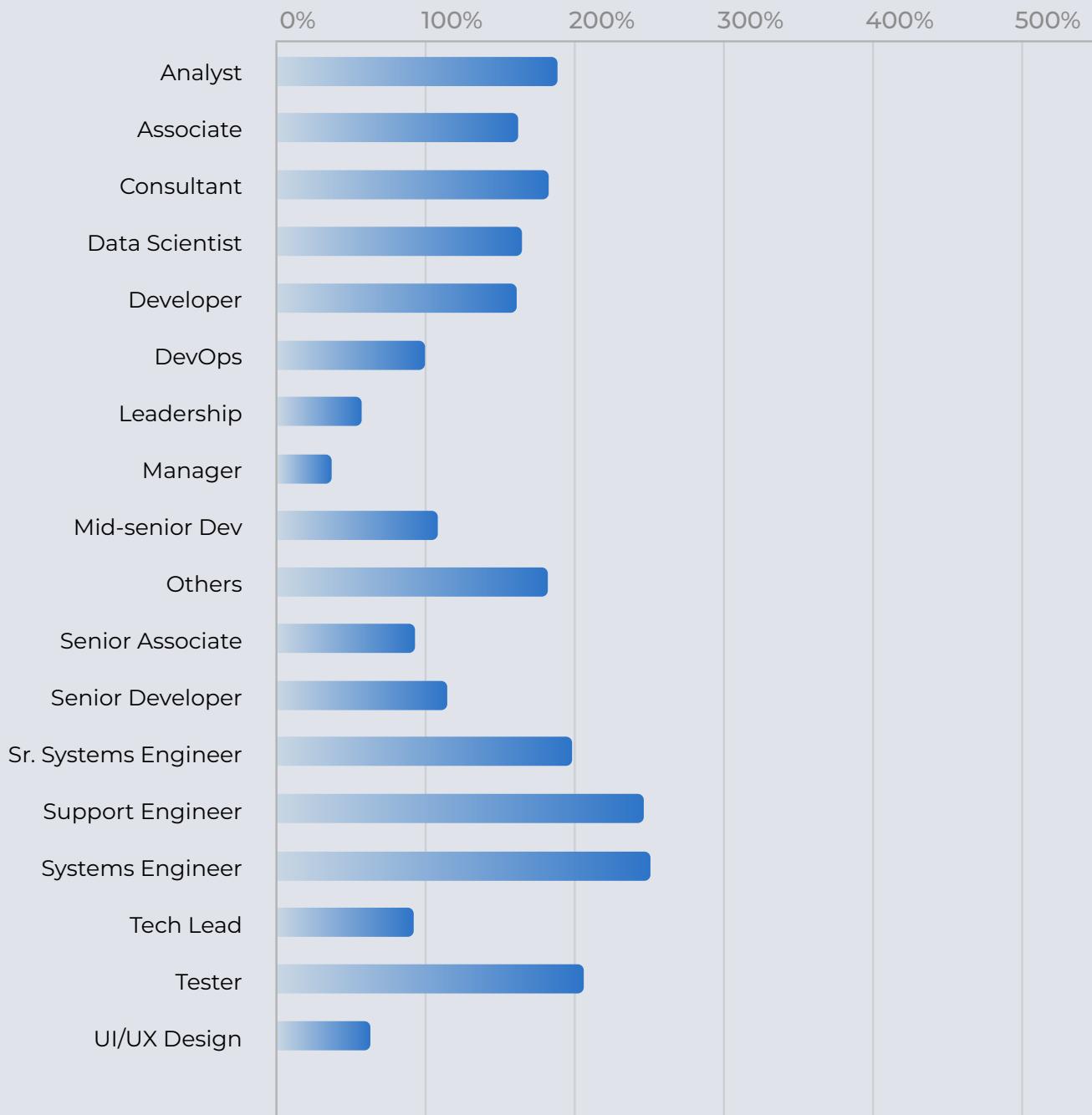
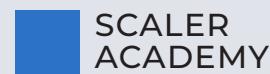
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# Hike Distribution



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# Type of Roles

(Placement-wise)

**SCALER  
ACADEMY**

**48%**

Senior Developer

Avg. CTC

**₹ 32,04,201**

**25%**

Mid-senior Developer

Avg. CTC

**₹ 34,69,531**

**20%**

Tech Lead

Avg. CTC

**₹ 38,33,433**

**3% Manager** | Avg. CTC **₹ 37,70,038**

**2% Others** | Avg. CTC **₹ 28,90,061**

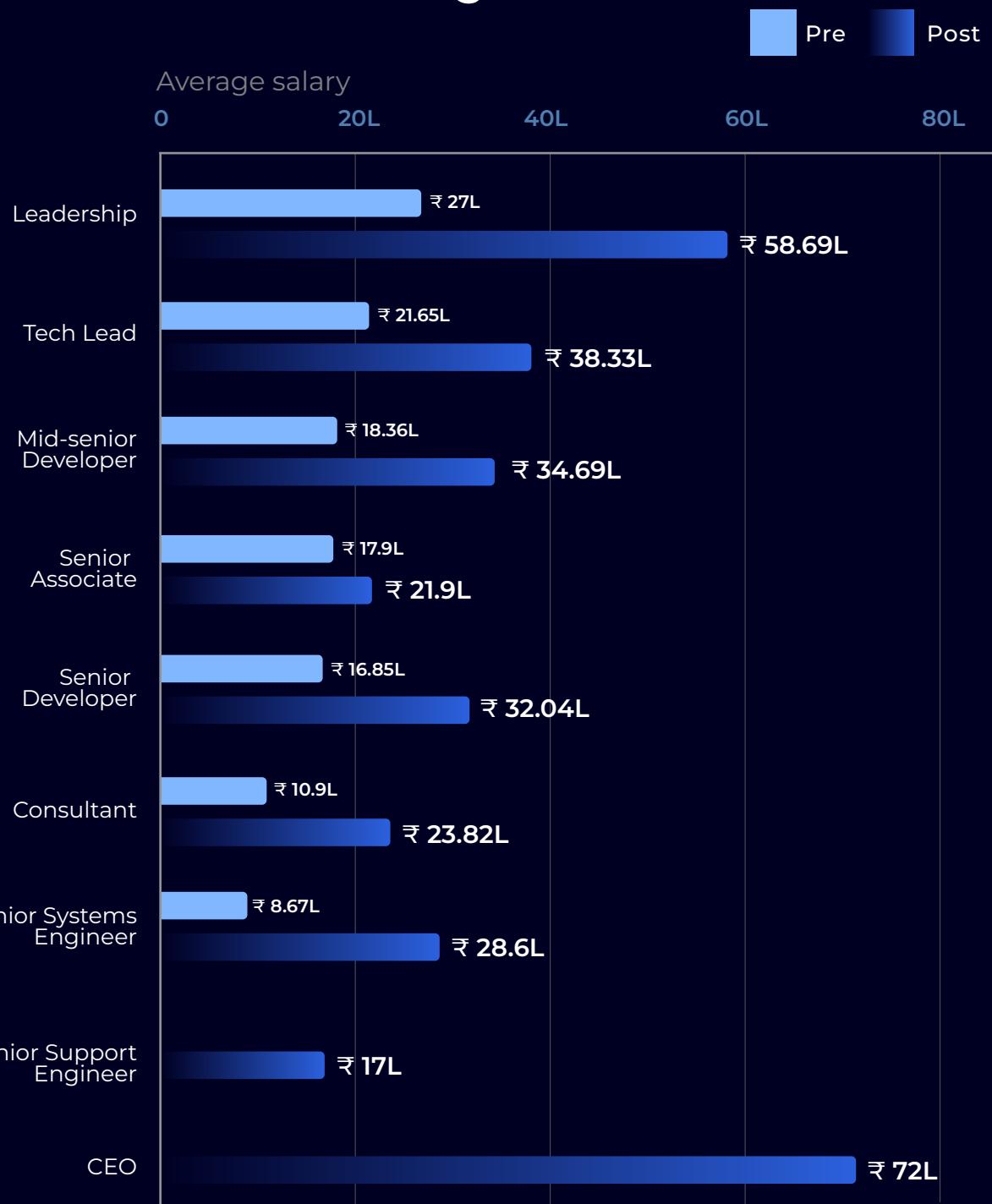
< 1% UI/UX | Avg. CTC ₹ 50,00,000  
 < 1% Support Engineer | Avg. CTC ₹ 30,00,000  
 < 1% Sr. Systems Engineer | Avg. CTC ₹ 28,60,000

1% Data Scientist | Avg. CTC ₹ 32,11,111  
 1% Leadership | Avg. CTC ₹ 58,69,200

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# Average Hike Pre & Post Scaler Academy



Overall Average Salary:

₹ 17.07L

₹ 33.73L

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# Career Transition

SCALER  
ACADEMY



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# Learner Testimonials

SCALER ACADEMY



**Krishna Chaitanya**  
Walmart

"I used to be very unfamiliar with coding fundamentals back in my college. So, when I decided to build on my coding skills and CS fundamentals, Scaler was my guiding light. My experience with them has taught me consistency, discipline, and adaptation, which are crucial characteristics that will always help one to succeed in the long run. For someone of my background to score offers from tech giants like Walmart speaks for itself!"



**Bhaskar Shaw**  
Walmart

"My jump to IT wouldn't have been half as smooth had it not been for excellent lessons from Kshitij Mishra and Rahul Yadav, or the outstanding mentorship from Nirav Akbari and Rishika Agarwal. Consistently practising problems every single day for 200+ days definitely paid-off in the end, and I have Scaler to thank for supporting me in every way possible. They left no stone unturned, be it a fantastic curriculum, personalised mentorship or ample placement opportunities."



**Ankit Pangasa**  
Google

'Working at Google is a dream for all techies, and Scaler helped me realise this dream. Their course structure is impeccable and has helped me widen my knowledge horizon beyond the basics. They have truly established that knowledge is not limited to the four walls of a classroom, and I am grateful for all that I have learned!"

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# Learner Testimonials

SCALER ACADEMY



Abirami S  
 pandahealth

"I truly cherish my journey to Zetwerk, and I could not have accomplished it without Scaler's help. Their dedication towards each student is unparalleled, and the curriculum is industry standard, which helps one prepare for real-life challenges in the best way possible. Looking back at all that struggle and months of upskilling, I can confidently say that they are one of the best at what they do!"



Abinay Bingumalla  


"I initially joined Scaler to brush up on my fundamentals but got the whole grand package instead. And it was easily the best decision I could have made for myself! I got a much-needed skill boost and developed a focused and disciplined mindset that helped me pave my way towards companies like Microsoft and Oracle."

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**SCALER ACADEMY**

# Top Employers

Scaler alumni work at a wide variety of companies, such as:

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# Employer Testimonials

SCALER  
ACADEMY



**Rajasekhar  
Khandrika**  
**XPRESS  
BEES**

"My team and I enjoy interviewing candidates from Scaler because of the skills they possess and also the approach taken by Scaler towards the training process itself."

At XpressBees we are looking at engineers who are very strong with Data Structure, Algorithms, Cloud Computing, and also the concepts of Scaling. What I have observed is that Scaler Engineers have been molded by the training program to meet our requirements exactly."



**Himanshu  
Kochar**  
**ZEE**

"Scaler Academy's training program has been instrumental in bridging our technical skills gap. Their candidates have seamlessly integrated into our team, bringing in a fresh perspective and expertise that has significantly boosted our productivity. We highly recommend Scaler Academy for their top-notch training and quality talent pool."



**Sindhuja A.**  
**onmobile**

"Scaler is by far one of the most able, professional organisations and my experience with them was very much a positive one. The speed and passion with which the team works is commendable while specialising in sourcing and talent-hunting. They also value the customer's relationship and have supported team Onmobile with the most difficult roles with minimal turn-around time. The bottom line is that they make sourcing and talent-hunting easier and help in getting to the right candidates faster. A big shout out to team Scaler and looking forward to many more collaborations."

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# SCALER

[www.scaler.com](http://www.scaler.com)