



One Touch IT Solution  
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**Effective Solutions LLP**  
Satellite, Ahmedabad, Gujarat, India  
Satellite, Ahmedabad, Gujarat  
Date: August 18, 2025

To,  
**Krinal Maheshbhai Raval**  
**Permanent Address:** A17, Rajvanshi Tenament, Patan, Gujarat – 384265.  
**Residential Address:** A604, Royal Heights, Near KD Hospital, Vaishnodevi Circle, Ahmedabad – 382421.

Dear Krinal,

**Subject: Offer of Employment for the Position of Business Development Executive**

We are pleased to offer you the position of **Business Development Executive at Effective Solutions LLP**. Your skills, experience, and enthusiasm have made a strong impression on us, and we are excited about the potential you bring to our organization.

**Position:** Business Development Executive

**Location:** Satellite, Ahmedabad, Gujarat

**Training Start Date:** 19th August 2025

**Official Joining Date:** 1st September 2025

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#### **Compensation and Benefits:**

Your total compensation package will be discussed and mutually agreed upon separately. You will also be entitled to company benefits as per our HR policy, which will be shared with you during onboarding.

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#### **Terms of Employment:**

1. This offer is contingent upon verification of your documents and references.
2. You will be on a probation period of [3/6 months], after which your performance will be reviewed.
3. Either party may terminate the employment by giving [30 days] written notice or payment in lieu thereof.
4. Your **base work location will be Ahmedabad**, and you are expected to operate from this location unless otherwise approved in writing by management.
5. **As per company policy, you are not permitted to log in for work from outside Ahmedabad**, since it is our headquarter and official base location.
6. During working hours, you are required to allow **Effective Solutions LLP to track your location** for operational, attendance, and compliance purposes. This will be done in accordance with the company's data and privacy policy.
7. You will be required to commit to a **minimum service period of 1 (one) year** from your official joining date. In the event of voluntary resignation or abandonment of duties before completing this period, you agree to compensate the company with an amount equivalent to **three (3) months' gross salary** as recovery of training and operational costs.
8. To reinforce this agreement, you will be requested to submit a **security cheque equivalent to 3 months' gross salary**, undated, in favour of **Effective Solutions LLP**. This cheque will be held securely and will only be used if the terms of the service bond are breached.

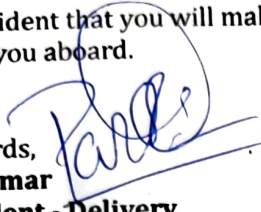


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Further details regarding your roles, responsibilities, and company policies will be provided in your employment agreement and during your orientation.

Please sign and return a copy of this letter by today to confirm your acceptance of this offer.

We are confident that you will make a significant contribution to our team and look forward to welcoming you aboard.

Warm regards,  
  
**Paresh Parmar**  
**Vice President - Delivery**  
Effective Solutions LLP  
[info@effectivesolution.in](mailto:info@effectivesolution.in)

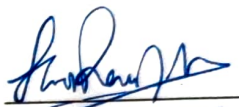


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### **Acknowledgment and Acceptance**

I, **Krinal Maheshbhai Raval**, accept the offer of employment for the position of **Business Development Executive** at **Effective Solutions LLP**, as outlined in this letter. I confirm my availability for the training commencing on **19th August 2025** and agree to join officially on **1st September 2025**. I have read, understood, and agree to the terms and conditions mentioned above.

Signature:   
Date: 19th - Aug - 2025