Pretty Neat

Full Stack Developer / Engineer

We're hiring a talented Full Stack Engineer who wants to build ambitious products using modern tools. "Full Stack Engineer" can mean many things. At PrettyNeat, it refers to a person who can build entire front-end web applications and deploy complex services to the cloud that support those applications. Time on the job will be split between developing products internally to be sold to businesses/consumers, as well as contracting work for other parties. This means you'll frequently be moving between code bases and learning things as you go. You will form a part of a small, but growing team of like-minded developers.

Below are two types of applications we build frequently: a modern frontend application and a modern backend API. We've listed example technologies we use for each part of the stack. The more apps you've built using the technologies below, the better fit you are for PrettyNeat. We don't expect applicants to have experience with every technology below.

Modern JavaScript Front End App

- Languages: JavaScript
- Linting: ESLint, Prettier
- Frameworks: Vue.js (Nuxt/Gridsome), Angular
- CSS: Flexbox, Grid, Bootstrap
- Build Tools: Webpack
- Graphics: SVG

Modern Backend API

- Languages: JavaScript, C#, Java
- API Standards: GraphQL, JSON API
- Frameworks: ASP.NET MVC, Express, Django, Serverless, Headless WordPress
- Data Storage: MySQL, SQL Server, MongoDB
- Cloud Providers: AWS, Azure, Netlify

We keep pace with the industry, and are active participants in the open-source world. You will find yourself regularly growing in your career, using new tools and frameworks to solve new kinds of problems—with support from management and mentors. There is no one-size-fits all stack that we use, so you'll need to be dynamic enough to adapt to new constraints. The role will involve discovering new problems, and finding creative solutions against the constraints of time, resources, and talent. Frankly, if you're in the habit of diving off the deep end and searching for the optimal route on the fly, you're probably just the person we're looking for.

You should apply if:

- You have **at least** 4 years prior experience building modern web applications

- You have experience working with modern frontend frameworks (eg. React, Vue..etc)
- You have experience using version control systems (eg. Git)
- You have a solid understanding in core web and browser concepts (eg. how does JavaScript handle asynchronous code)
- You have working knowledge of **when** and **how** to make your code scale effectively
- You are proactive in taking ownership of tasks and take them to completion
- You desire to learn and continually give and receive feedback effectively
- You have a solid understanding of modern CSS, semantic HTML and core JavaScript concepts.
- You are an effective communicator over text channels (ie. Email, Chat applications)

Nice-to-have's

- Open source projects or contributions
- Experience in a peak performance organization
- Experience developing novel products
- Startup experience
- Enterprise software company experience
- Computer science education or equivalent experience
- Passionate about open source and developer tools

Hiring Process

- Candidates will be invited to schedule a 30 minute screening call.
- Next, candidates will be invited to schedule a 90 minute technical interview.
- If the candidate does not have open source projects relevant to the job, they will be requested to carry out a take-home task and complete it within an agreed upon amount of days.
- Finally, candidates will be invited to schedule a 45 minute behavioral interview.
- Successful candidates will subsequently be made an offer.

Interested applicants can apply by sending a cover letter (or brief introduction) and CV to recruitment@prettyneat.io