# Title: Research Associate

**Scope of Work**

1. Work on generating evidence using both on secondary and primary research.
2. Prepare policy briefs/documents/research papers in Health Systems based thematic areas which are the core focus areas of the organisation.
3. Research work including field operations is the core part of work (design tools, data collection, analysis, report making).
4. Apply data analysis tools in quantitative and qualitative data.
5. Conduct a systematic review on the HRH in India continuing previous work done by the organisation.
6. Provide assistance in any other projects or proposals that may come as on demand support or any request that may come from other thematic workgroups to conduct either primary or secondary research using appropriate research methods.

**Compensation**

A monthly compensation of INR 45,000 (Inclusive of Taxes) subject to deduction of TDS as per Income Tax Act Rates will be paid to the consultant. All Project related expenses would be reimbursed, as agreed upfront. Any revision to the compensation above will be after due mutual discussion and written intimation. The payment shall be made after submission of valid invoice and time sheet.

**Term**

This engagement shall commence upon execution of this Agreement. The Agreement shall continue in full force and is effect from **February 8, 2021** to **February 7, 2022** and is extendable based on the review of Consultant’s performance by the Company and mutual concurrence on revised terms of engagement.