**Scope of Services**

Recruitment Support for Hiring of Partnerships & Engagement Manager, Hyderabad

**Service Fee**

The service fee for the above services shall be applicable as below

|  |  |
| --- | --- |
| **Level** | **SAMS Professional Fee** |
| Senior (+ INR 15 lacs pa) | 12% of annual  Cost to Organization exclusive of taxes |
| Mid/ Jr. (less than INR 15 lacs pa) | 10% of annual Cost to Organization exclusive of taxes |

**Payment Terms**

|  |  |
| --- | --- |
| **Payment Schedule** | |
| On submission and acceptance of shortlist | 25% payment |
| On selected candidate joining work | 75% payment |
| GST (at the applicable rate) | 18% |

**Term**

This engagement shall commence upon execution of this Agreement. The Agreement shall continue in full force and is effect from **September 13, 2021 to October 15, 2021**.