**Title:** Research Associate – Capacity building

**Location:** Hyderabad

**Scope of Work**

**Key Job Responsibilities:**

1. Support in managing all the activities related to capacity building initiatives of the organization like public health, health informatics, health insurance, leadership and management.
2. Support in the identification and coordination with the experts.
3. Building relationships and networking with various academic institutions and universities.
4. Participating in various public health forums and conferences.
5. Developing the content for capacity building in the form of presentations, modules, case studies, assignments, group exercises.
6. Support in business development in the area of capacity building.
7. Support in conducting research in areas of public health, population health, HRH etc.
8. Conducting training need assessment by interviewing potential trainees and understanding need of the market.
9. Support in writing proposals, grants in the area of research, capacity building etc.
10. Following up with trainees for feedback and measuring the outcome of the training programs including field support and monitoring visits.
11. Writing blogs, opinion pieces on various issues of capacity building and human resources for health (HRH).
12. Engage with social media and other mediums for networking.

**Compensation**

An annual compensation of INR 560,000 subject to deduction of TDS as per Income Tax Act Rates will be paid to the consultant. All Project related expenses would be reimbursed, as agreed upfront. Any revision to the compensation above will be after due mutual discussion and written intimation.

**Term**

This engagement shall commence upon execution of this Agreement. The Agreement shall continue in full force and is effect from **June 06, 2022** to **June 05, 2024** and is extendable based on the review of Consultant’s performance by the Company and mutual concurrence on revised terms of engagement.