**Title**

Expert Consultant – Pharmacist Competencies

**Scope of Work**

One of the HSTP strategic areas is strengthening Odisha Health Systems to provide affordable and equitable access to quality care. The Odisha health systems diagnostic study identified Primary Health Care Provider's Competency as an area that is yet to improve. The Pharmacist is one of the critical members of the primary health care team. Hence, strengthening Pharmacist competency could significantly enhance primary health care performance. Competency assessment is the first step that begins with developing a competency assessment framework. To support this effort of HSTP experts, the state government, and local partners, HSTP intends to bring on board an external expert with considerable experience and expertise.

The expert is expected to provide technical guidance and perform the following duties.

1. Review and finalize the HSTP's competency assessment methodologies, including data collection tools.
2. Participate and facilitate training for field investigators on competency assessment tools.
3. Review the findings from the competency assessment study and finalize the report.
4. Participate in and facilitate stakeholder meetings and technical sessions (Expert Consultations, Seminars, Dissemination Workshops).
5. Develop the training plan and content for at least two competency domains.

**Compensation**

A fee of INR 10,000 per working day inclusive of all taxes is agreed upon. The engagement is for 20 working days (Monthly four days for five months), amounting to INR 200,000 during the contract period. The consultant will generate monthly invoices during the contract period.

**Deliverable and Payment Details**

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| **Task** | **Deliverables** | **No. of Days** | **Contribution % (Out of Total Contract Value)** |
| Review and finalize the HSTPs competency Assessment Methodologies | Pharmacist Competency Assessment Tools | 5 | 25 |
| Participate and facilitate training for field investigators on competency assessment tools | Report – field Investigators Training | 3 | 15 |
| Participate and facilitate stakeholder meetings and technical sessions | Report-Stakeholder/ Technical Session/ Local Consultation-Bhubaneswar | 3 | 15 |
| Review the findings from the competency assessment study and finalize the report. | Comments/ Suggestion-Assessment Report | 3 | 15 |
| Develop the training plan and content for at least two competency domains | Training Materials for- two domains of Pharmacist Competencies | 6 | 30 |

**Term**

This engagement shall commence upon execution of this agreement. The agreement shall continue in full force and is effect from **June 15, 2022** to **November 15, 2022**.