**Title:** Piloting Leadership Development Programme in the Department of Health and Family Welfare, Government of Odisha

**Scope of Work**

One of the strategic areas of work for HSTP is supporting the State Government of Odisha on strengthening the health system. One of the initiatives agreed to be designed and implemented for this purpose is a Leadership Development Programme for officials in the Department of Health and Family Welfare, Government of Odisha. HSTP is collaborating with Athulya CIP to design and pilot this leadership program in 2022. Athulya CIP will support this initiative by primarily coaching individual participants to apply the CIP Framework to achieve incredible performance on Key Result Areas (KRAs) agreed. **It will support HSTP and the Government of Odisha broadly on:**

1. Identifying potential participants and in consultation with them, develop Key Result Areas and other progress parameters within the purview of the CIP Framework.
2. Implement the CIP framework for the selected participants according to the proposed method (workshops and individual coaching sessions).
3. Monitoring the progress of participants and taking relevant steps to support them through the learning journey.
4. Documentation of the pilot jointly with HSTP and other key stakeholders to make learnings available for a wider audience.

**Budget**

The total budget for proposed engagement will be INR 45,43,000 inclusive of taxes.

**Bank Account Details**

|  |  |  |
| --- | --- | --- |
|  | **Name of the Beneficiary** | Athulya Performance Facilitators Private Limited |
|  | **Bank Name** | HDFC Bank LTD |
|  | **Account Number** | 50200052625831 |
|  | **Bank Address** | No 7/3 , OPP RMZ Infinity, Next to Gopalan Mall, Old Madras Road, Bengaluru, Karnataka 560016 |
|  | **IFSC Code** | HDFC0002047 |
|  | **Swift Code** | HDFCINBB |

**Remuneration**

The entire fee/compensation, not exceeding INR 45,43,000 inclusive of taxes would be paid to the account mentioned above held by the Athulya Performance Facilitators Private Limited.

**Deliverables & Payment Schedule**

|  |  |  |  |
| --- | --- | --- | --- |
| **S. No** | **Deliverable** | **Payment Instalment**  **(INR)** | **Percentage** |
| 1 | Inception Report developed in consultation with HSTP and Government of Odisha with specific milestones and timelines for entire project duration | 13,62,900.00 | 30% |
| 2 | Report of Completion of mid-way group coaching (in-person) session of the program | 18,17,200.00 | 40% |
| 3 | Submission of complied documentation report of the pilot program inclusive of the learnings and progress achieved | 13,62,900.00 | 30% |
|  | **Total** | **45,43,000.00** |  |

**Term of Contract**

This contract period is from **July 15, 2022** to **November 30, 2022.** Athulya Performance Facilitators Private Limited will be engaged under the agreement from the date of signing the contract till the date of closure as mentioned above**. The contract will be considered closed when the deliverable is received, and final report is submitted.**