**HSTP Terms of Reference**

**Expert Consultant** – Pharmacist Competencies

One of the HSTP strategic areas is strengthening Odisha Health Systems to provide affordable and equitable access to quality care. The Odisha health systems diagnostic study identified Primary Health Care Provider's Competency as an area that is yet to improve.The Pharmacist is one of the critical members of the primary health care team. Hence, strengthening Pharmacist competency could significantly enhance primary health care performance. Competency assessment is the first step that begins with developing a competency assessment framework. To support this effort of HSTP experts, the state government, and local partners, HSTP intends to bring on board an external expert with considerable experience and expertise.

The expert is expected to provide technical guidance and perform the following duties.

1. Participate and facilitate training for field investigators on competency assessment tools.
2. To ensure data quality, visit data collection site at least in one district
3. Review the findings from the competency assessment study and finalize the report.
4. Participate in and facilitate stakeholder meetings and technical sessions (Expert Consultations, Seminars, Dissemination Workshops).
5. Develop the training content for eight competency domains

Compensation:

A fee of INR 10,000 per working day inclusive of all taxes is agreed upon. The engagement is for 45 working days, amounting to INR 450,000 during the contract period. The consultant will generate monthly invoices during the contract period.

Term: This engagement shall commence upon execution of this agreement. The agreement shall continue in full force from November 16th, 2022, to March 31st, 2023.