**Title**

Expert Consultant– Medical Laboratory Competencies

**Scope of Work**

One of the HSTP strategic areas is strengthening Odisha Health Systems to provide affordable and equitable access to quality care. The Odisha health systems diagnostic study identified Primary Health Care Provider's Competency as an area yet to improve. The Medical Laboratory Technicians (MLT) is one of the critical members of the primary healthcare team. Hence, strengthening MLT competency could significantly enhance primary healthcare performance. HSTP, in collaboration with the Government of Odisha, All India Institute of Medical Sciences, Bhubaneswar and Indian Confederation of Medical Laboratory Sciences, New Delhi, is working towards building MLT competency in primary health care settings in Odisha. This collaborative work has completed the competency assessment phase, and now the intervention phase has just begun. Hence, to support this intervention phase of this collaborative effort, HSTP intends to bring an external expert with considerable experience and expertise on board.

The expert is expected to provide technical guidance and perform the following duties.

1. Finalize MLT's Competency-Based Training Manual for Participants
2. Finalize MLT's Competency Based Training Manual for Trainers
3. Participate and facilitate technical discussions in any workshop or meetings when required.
4. Participate and facilitate the State Training of Trainers (ToTs) for building MLTs' competency as resource personnel.

**Compensation**

A fee of INR 15,000 per working day, including all taxes, is agreed upon. The engagement is for 45 working days, amounting to INR 675000/- during the contract period. The consultant will generate monthly invoices during the contract period.

**Deliverable and Payment Details**

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| --- | --- | --- | --- |
| **Task** | **Deliverables** | **No. of Days** | **Contribution % (Out of Total Contract Value)** |
| To finalize the MLT’s CBT Manual for Participants | Final Version of MLT’s CBT Training Manual for Trainers | 10 | 22 |
| To finalize the MLT’s CBT Manual for Trainers | Final Version of MLT’s CBT Training Manual for Trainers | 20 | 44 |
| To participate and facilitate technical discussions in meetings, webinars, workshops, etc. | Meetings participation and technical discussion facilitations | 5 | 11 |
| To Participate and facilitate the State Training of Trainers (ToTs) for building MLT’s competency as resource personnel. | Participation in ToT as a resource person | 10 | 22 |

**Term**

This engagement shall commence upon execution of this agreement. The agreement shall continue in full force, effective from **June 1, 2023,** to **November 30, 2023.**