**Title:** State Program Officer – Meghalaya

**Location:** Shillong, Meghalaya

**Scope of Work**

* Support the interface between Government of Meghalaya and Health Systems Transformation Platform.
* Provide Technical Assistance to the Government of Meghalaya to develop, implement and scale up initiatives that focus on strengthening health systems through interventions in the domains of Internal Performance Agreements(IPA)/Results Based Financing(RBF) and Human Resources for Health (HRH).
* Support to identify priority areas that can benefit from IPA/RBF interventions and prepare the process indicators and documents for IPA.
* Collaborate with stakeholders to design and establish IPA/RBF frameworks, including performance indicators, targets, payment mechanism and incentive structures aligned with program objectives.
* Participate in all the stakeholder meetings/review meetings for formulation of HRH policies in the state and ensure coordination between the state and HSTP team
* Undertake periodic field visits to districts and blocks to identify implementation challenges for IPA/HRH; support the state to make necessary modifications to the IPA/RBF frameworks and HRH policies.
* Monitor the implementation of IPA/RBF initiatives, ensuring compliance with established frameworks, and tracking progress against targets.
* Support the state to undertake capacity buildingof health facilities, service providers, and implementing partners involved in IPA/RBF programs.
* Coordinate with other agencies and partners for planning, organization and facilitating the necessary steps required to finalize the IPA/RBF operational framework and HRH policies.
* Any other task as assigned by the Team Lead at HSTP.

**Reporting Manager**: Dr. J. Pratheeba, Associate Director-Health Finance, HSTP

**Compensation**

An annual compensation of INR 12,00,000 (Inclusive of all indirect taxes) will be paid to the Consultant. The Consultant will generate an invoice at the end of the month along with log of the work completed. Any revision to the compensation above will be after due mutual discussion and written intimation.

**Term**

This engagement shall commence upon execution of this Agreement. The Agreement shall continue in full force and is effect from **August 24, 2023** to **March 31, 2024** and is extendable based on the review of Consultant’s performance by the Foundation and mutual concurrence on revised terms of engagement.