**Title**

Expert Consultant – Pharmacist Competencies

**Scope of Work**

One of the HSTP strategic areas is strengthening Odisha Health Systems to provide affordable and equitable access to quality care. The Odisha health systems diagnostic study identified Primary Health Care Provider's Competency as an area that is yet to improve.The Pharmacist is one of the critical members of the primary health care team. Hence, strengthening Pharmacist competency could significantly enhance primary health care performance. Competency assessment is the first step that begins with developing a competency assessment framework. To support this effort of HSTP experts, the state government, and local partners, HSTP intends to bring on board an external expert with considerable experience and expertise.

The expert is expected to provide technical guidance and perform the following duties.

1. Finalize Pharmacist's Competency Based Training Manual for Trainers
2. Participate and facilitate technical discussions in any workshop or meetings when required.
3. Participate and facilitate the State Training of Trainers (ToTs) for building Pharmacists' competency as resource personnel.

**Compensation**

A fee of INR 10,000 per working day inclusive of all taxes is agreed upon. The engagement is for a maximum of 45 days working days, amounting to INR to not more than 450,000 during the contract period. The consultant will generate monthly invoices during the contract period.

**Deliverable and Payment Details**

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| --- | --- | --- | --- |
| **Task** | **Deliverables** | **No. of Days** | **Contribution % (Out of Total Contract Value)** |
| Finalize Pharmacist's Competency Based Training Manual for Trainers | Training Manual for Trainers | 30 | 67 |
| Participate and facilitate technical discussions in any workshop or meetings when required. | Report-Stakeholder/ Technical Session/ Local Consultation | 3 | 7 |
| Participate and facilitate the State Training of Trainers (ToTs) for building Pharmacists' competency as resource personnel. | Report-Training of Trainers | 12 | 26 |
| Any other requirement mutually agreed upon (within the stipulated duration and amount of contract |  |  |  |

**Term**

This engagement shall commence upon execution of this agreement. The agreement shall continue in full force and is effect from **January 15, 2024** to **March 31, 2024**.