



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of February 2018

Emp No. : 01038068

PF No. : BG/MRD/24470/37774

Name : Subash Krishnappa

Department : PRAC

Competency : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	19,125.00	Ee PF contribution	2,295.00	Present Days : 28.00
Special Allowance	41,662.00	Prof Tax - split period	200.00	Date of Joining: 01.09.2016
Bonus (Monthly)	4,590.00	Income Tax	6,266.00	Date of Birth : 24.02.1986
Conveyance Allowance	1,600.00	Rounding off adjustment	0.08	Standard Days : 28.00
Recovery of round off am	0.53	80D Ded Parents Sr.Ctz	3,442.00	Location : Bangalore
		Veh loan Int.due	77.69	PAN No. : CMQPS9878G
		Veh loan reg rep	5,037.76	UAN No. : 100026005341
Total Earnings	66,977.53	Total Deductions	17,318.53	Net Salary Rupees 49,659.00

Payment Method: Bank Transfer, Account Number: 5280524818, Bank Name: Citi Bank

This is my Money. I earned it by doing my best for our customers.

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INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	197,500.00	19,125.00	0.00	216,625.00
Special Allowance	463,555.77	41,662.00	0.00	505,217.77
Bonus (Annual)	13,500.00	0.00	0.00	13,500.00
Bonus (Quarterly)	40,890.00	0.00	0.00	40,890.00
PLB Onsite All	17,901.00	0.00	0.00	17,901.00
Bonus (Monthly)	50,070.00	0.00	0.00	50,070.00
Conveyance Allowance	17,546.67	1,600.00	19,147.00	0.33-
Add. Value of Perquisites under sec 17(2)				2,891.27
TOTAL INCOME				847,094.71
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				847,094.71
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				162,519.00-
GROSS TAXABLE INCOME				682,175.71
Less: Medical Insr Premium (Non-Senior Ctz)				145.00
Less: Medical Insr Premium(Payment on behalf o				17,209.01
Less: Other Deductions				116,031.00
INCOME CHARGEABLE TO TAX (Rounded Off)				548,791.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	22,258.20
Add: Surcharges on Income Tax	0.00
Add: Cess	667.75
TOTAL INCOME TAX & S/C & CESS PAYABLE	22,925.95
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	22,926.00
I.Tax & S/C & Cess recovered till this month	16,661.00
Balance I.Tax & S/C & Cess to be recovered	6,265.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	6,265.00

INVESTMENT DETAILS DECLARED

Payment towards Life Insurance Policy	53,772.00
Repayment of Housing loan	36,264.00
Provident Fund	25,995.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Subash Krishnappa
Employee ID : M1038068
Date of Joining : 01.09.2016
Designation : TEST SPECIALIST - TESTING
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2017-2018												
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	TOTAL
Monthly Eligibility	47,959.00	46,360.37	47,959.00	43,317.81	44,270.32	45,947.87	44,512.00	44,512.00	44,512.00	44,512.00	44,512.00	498,374.37
Total Eligibility	47,959.00	47,222.37	53,980.93	50,589.74	50,292.26	45,947.87	50,533.93	50,533.93	50,533.93	50,533.93	50,533.93	
Pay Slip Items												
Special Allowance	43,297.00	41,853.77	45,109.00	40,743.61	48,019.26	36,223.13	41,662.00	41,662.00	41,662.00	41,662.00	41,662.00	463,555.77
HRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Conveyance	1,600.00	1,546.67	1,600.00	1,445.16	1,703.23	1,651.61	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	17,546.67
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Slip Item Total	44,897.00	43,400.44	46,709.00	42,188.77	49,722.49	37,874.74	43,262.00	43,262.00	43,262.00	43,262.00	43,262.00	481,102.44
Reimbursements												
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Medical	0.00	0.00	0.00	2,379.03	569.77	2,051.20	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	11,250.00
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Meal Card	2,200.00	2,200.00-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reimb Total	2,200.00	2,200.00-	0.00	2,379.03	569.77	2,051.20	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	11,250.00
Outside Pay												
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid Amount	47,097.00	41,200.44	46,709.00	44,567.80	50,292.26	39,925.94	44,512.00	44,512.00	44,512.00	44,512.00	44,512.00	492,352.44
FEP Balance as on	862.00	6,021.93	7,271.93	6,021.94	0.00	6,021.93	6,021.93	6,021.93	6,021.93	6,021.93	6,021.93	6,021.93

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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