



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of July 2018

Emp No. : 01038068

PF No. : BG/MRD/24470/37774

Name : Subash Krishnappa

Department : PRAC

Competency : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	19,125.00	Ee PF contribution	2,295.00	Present Days : 31.00
Special Allowance	42,912.00	Prof Tax - split period	200.00	Date of Joining: 01.09.2016
Bonus (Quarterly)	13,770.00	Income Tax	1,798.00	Date of Birth : 24.02.1986
PLB Onsite All	10,000.00	Rounding off adjustment	0.91	Standard Days : 31.00
Bonus (Monthly)	4,590.00			Location : Bangalore
Conveyance Allowance	1,600.00			PAN No. : CMQPS9878G
Recovery of round off am	0.91			UAN No. : 100026005341
Total Earnings	91,997.91	Total Deductions	4,293.91	Net Salary Rupees 87,704.00

Payment Method: Bank Transfer, Account Number: 5280524818, Bank Name: Citi Bank

This is my Money. I earned it by doing my best for our customers.

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	76,500.00	153,000.00	0.00	229,500.00
Special Allowance	171,648.00	343,296.00	0.00	514,944.00
Bonus (Annual)	13,770.00	0.00	0.00	13,770.00
Bonus (Quarterly)	13,770.00	0.00	0.00	13,770.00
PLB Onsite All	20,000.00	0.00	0.00	20,000.00
Bonus (Monthly)	18,360.00	0.00	0.00	18,360.00
Conveyance Allowance	6,400.00	12,800.00	0.00	19,200.00
Add. Value of Perquisites under sec 17(2)				128.73
TOTAL INCOME				829,672.73
Less: Standard Deduction				40,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				789,672.73
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				200,000.00-
GROSS TAXABLE INCOME				587,272.73
Less: Medical Insr Premium(Payment on behalf o				10,326.00
Less: Other Deductions				150,000.00
INCOME CHARGEABLE TO TAX (Rounded Off)				426,950.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	8,847.50
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	353.90
TOTAL INCOME TAX & S/C & CESS PAYABLE	9,201.40
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	9,202.00
I.Tax & S/C & Cess recovered till this month	4,708.00
Balance I.Tax & S/C & Cess to be recovered	4,494.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	561.75

INVESTMENT DETAILS DECLARED

Payment towards Life Insurance Policy	55,000.00
Repayment of Housing loan	125,000.00
Provident Fund	27,540.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Subash Krishnappa
Employee ID : M1038068
Date of Joining : 01.09.2016
Designation : TEST SPECIALIST - TESTING
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2018-2019													
Details	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	TOTAL
Monthly Eligibility	44,512.00	44,512.00	44,512.00	44,512.00									178,048.00
Total Eligibility	44,512.00	44,512.00	44,512.00	44,512.00									
Pay Slip Items													
Special Allowance	42,912.00	42,912.00	42,912.00	42,912.00									171,648.00
HRA	0.00	0.00	0.00	0.00									0.00
Conveyance	1,600.00	1,600.00	1,600.00	1,600.00									6,400.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	44,512.00	44,512.00	44,512.00	44,512.00									178,048.00
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	0.00	0.00									0.00
Cashless Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	0.00	0.00									0.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	0.00	0.00									0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	44,512.00	44,512.00	44,512.00	44,512.00									178,048.00
FEP Balance as on	0.00	0.00	0.00	0.00									0.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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