

**Date: February 05, 2014**

**Ref: HR/2014/ 66327**

**Name : Subash Krishnappa**  
**ID No. : 66327**  
**Band : U2**  
**Circle : EU03-IBG01**  
**Location : BANGALORE**

**Dear Subash Krishnappa,**

This has reference to your resignation dated **29 November 2013**.

Your resignation has been accepted and you are relieved from the services of our Company effective from the closing hours of **5 December 2013**.

We wish you all the best in your future endeavours.

**For Tech Mahindra Limited,**



**Joji Litto**  
**Group Manager - Human Resource.**

**Date: February 05, 2014**

**Ref: HR/2014/66327**

## SERVICE CERTIFICATE

**Name** : **Subash Krishnappa**

**Associate No** : **66327**

**Band** : **U2**

**Date of Joining** : **18 June 2010**

**Circle** : **EU03-IBG01**

**Salary**

**Fixed Salary** : **INR 304740.00p.a.**

**\*\*Variable Salary** : **INR 33860.00p.a.**

**Date of Resignation** : **29 November 2013**

**Date of Relieving** : **5 December 2013**

**Experience** : **3 years, 5 months, 19 days**

**Reason for Relieving** : **Resignation**

**Conduct** : **Good**

**For Tech Mahindra Limited,**

**Joji Litto**  
**Group Manager - Human Resource.**

**\*\* As per the latest Variable pay policy applicable**