Tech Mahindra

Infocity, Hitech City Layout Madhapar, Hyderabad 500081, India Tel: +91 40 306 36363

Tech Mahindra Limited

Fax: +91 40 4022 4122

techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001

Date: February 05, 2014

Ref: HR/2014/ 66327

Name Subash Krishnappa

ID No. 66327 Band U2

Circle EU03-IBG01 Location BANGALORE

Dear Subash Krishnappa,

This has reference to your resignation dated 29 November 2013.

Your resignation has been accepted and you are relieved from the services of our Company effective from the closing hours of 5 December 2013.

We wish you all the best in your future endeavours.

For Tech Mahindra Limited,

Joji Litto

Group Manager - Human Resource.

Tech Mahindra

Date: February 05, 2014

Ref: HR/2014/66327

SERVICE CERTIFICATE

Name : Subash Krishnappa

Associate No : 66327

Band : U2

Date of Joining : 18 June 2010

Circle : EU03-IBG01

Salary

Fixed Salary : INR 304740.00p.a. **Variable Salary : INR 33860.00p.a.

Date of Resignation : 29 November 2013

Date of Relieving : 5 December 2013

Experience : 3 years, 5 months, 19 days

Reason for Relieving : Resignation

Conduct : Good

For Tech Mahindra Limited,

Joji Litto Group Manager - Human Resource.

** As per the latest Variable pay policy applicable

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