

Date: February 05, 2014

Ref: HR/2014/ 66327

Name : Subash Krishnappa
ID No. : 66327
Band : U2
Circle : EU03-IBG01
Location : BANGALORE

Dear Subash Krishnappa,

This has reference to your resignation dated **29 November 2013**.

Your resignation has been accepted and you are relieved from the services of our Company effective from the closing hours of **5 December 2013**.

We wish you all the best in your future endeavours.

For Tech Mahindra Limited,



Joji Litto
Group Manager - Human Resource.

Date: February 05, 2014

Ref: HR/2014/66327

SERVICE CERTIFICATE

Name : **Subash Krishnappa**

Associate No : **66327**

Band : **U2**

Date of Joining : **18 June 2010**

Circle : **EU03-IBG01**

Salary

Fixed Salary : **INR 304740.00p.a.**

****Variable Salary** : **INR 33860.00p.a.**

Date of Resignation : **29 November 2013**

Date of Relieving : **5 December 2013**

Experience : **3 years, 5 months, 19 days**

Reason for Relieving : **Resignation**

Conduct : **Good**

For Tech Mahindra Limited,

Joji Litto
Group Manager - Human Resource.

**** As per the latest Variable pay policy applicable**