

16 August 2017

Subash Krishnappa
1038068

Dear **Subash**,

We are pleased to inform that effective **1st July 2017**, your compensation has been revised. Your revised Total Compensation will be **INR 918,000 per annum**.

There is a change in the compensation stack compared to what was applicable earlier. The detailed break up of your Total Compensation is given below (*all figures mentioned are in INR/annum*).

	Previous	New
Basic	180,000	229,500
FEP	575,508	534,144
Emergency Medical Fund	1,200	0
Provident Fund	21,600	27,540
Gratuity	8,640	11,016
Insurance Benefits*	5,052	5,640
Annual Gross	792,000	807,840
Bonus**	108,000	110,160
Total Compensation	900,000	918,000

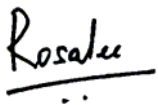
*Premium towards Group Medical Coverage, Group Term Life and Group Personal Accident cover for self.

**The Payout will be based on the Bonus Plan. Please refer to People Hub for more details.
(Peoplehub> > Organization> > Policies> > Compensation & Benefits> > BonusPlan)

Subash, we look forward to your continued support and contribution.

Welcome to Possible!

for **Mindtree Ltd.**



Rosalee M Kombial
Associate Vice President - People Function

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