

24 April, 2019

**Krishna Gupta**  
**1043200**

Dear **Krishna**,

We are pleased to inform that effective **15<sup>th</sup> February 2019**, your revised Total Compensation is **INR 375,000 per annum**.

The detailed break up of your Total Compensation is given below *(all figures mentioned are in INR/annum)*.

Components	Previous	New
Basic	103,344	129,492
HRA	51,672	64,752
Conveyance	30,000	30,000
Competence Linked Pay	24,000	24,000
Communication Allowance	30,000	30,000
Education Allowance	24,000	24,000
Provident Fund	12,396	15,540
Gratuity	4,956	6,216
Insurance Benefits*	5,640	6,000
Annual Gross	286,008	330,000
Bonus**	39,000	45,000
<b>Total Compensation</b>	<b>325,008</b>	<b>375,000</b>

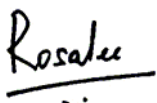
\*Premium towards Group Medical Coverage, Group Term Life and Group Personal Accident cover as per insurance policy. Please refer to PeopleHub for more details.

\*\*The Payout will be based on the bonus plan applicable to you. Please refer to PeopleHub for more details.

**Krishna**, we look forward to your continued support and contribution towards achieving yet another year of exemplary performance and growth.

Welcome to Possible!

for **Mindtree Ltd.**



**Rosalee M Kombial**  
**Associate Vice President - People Function**