

6 August, 2020

**Krishna Gupta**  
**1043200**

Dear **Krishna**,

Congratulations! We are pleased to inform that effective **1<sup>st</sup> July 2020**, you are promoted from competency **C1 to C2** and your revised Total Compensation will be **INR 550,008 per annum**.

The detailed break up of your Total Compensation is given below (*all figures mentioned are in INR/annum*).

Components	Previous	New
Basic	180,000	253,824
HRA	90,000	126,912
Provident Fund	21,600	30,456
Gratuity	8,640	12,180
Insurance Benefits*	6,000	6,600
Allowance in Lieu of Reimbursement	36,960	54,036
Annual Gross	343,200	484,008
Bonus**	46,800	66,000
<b>Total Compensation</b>	<b>390,000</b>	<b>550,008</b>

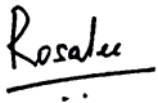
\*Premium towards Group Medical Coverage, Group Term Life and Group Personal Accident cover as per insurance policy. Please refer to PeopleHub for more details.

\*\*The Payout will be based on the bonus plan applicable to you. Please refer to PeopleHub for more details.

**Krishna**, we look forward to your continued support and contribution towards achieving yet another year of exemplary performance and growth.

Welcome to Possible!

for **Mindtree Ltd.**



**Rosalee M Kombial**  
**Vice President - People Function**