



Rakshita R Naik

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EDUCATION

NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, Bengaluru

2022 - 2024

Master's Programme in Public Policy

- **Core Subjects:** Research Methodology, Policy Analysis and Clinic, Policy Design, Regulatory governance, Policy Practice, Responsible Business
- **Electives:** Just Sustainability Transitions, Health Systems and Policy in Development, Technology and Politics, Political Communication in India

ALL INDIA INSTITUTE OF LOCAL SELF GOVERNMENT, Bengaluru

2018 - 2019

- LS GD: Diploma in Local Self-Government
- **Subjects:** Urban Local Governance, Urban Planning, Local Finance and Audit, Property Tax Administration, Sanitation Engineering, Public Health, Municipal Engineering

SAPTHAGIRI COLLEGE OF ENGINEERING, Bengaluru

2011 - 2015

- Visvesvaraya Technological University, Belgaum- Information Science and Engineering
- **Subjects:** Data Structures, Operating Systems, DBMS, Software Engineering, Object-Oriented Programming, Web Programming, Data Warehousing & Data Mining, Information and Network Security. Programming languages: C, C++, Java, HTML, and SQL.

WORK EXPERIENCE

RAICHUR MUNICIPAL CORPORATION, Raichur

April 2025 – Present

Office of the Deputy Commissioner, Government of Karnataka, Raichur District

Policy Consultant

- Leading a feasibility study on outsourcing door-to-door solid waste collection to private firm, with a focus on operational efficiency and cost-benefit for the municipal corporation.
- Conducting in-depth analysis on current solid waste management practices and exploring models to optimize service delivery.
- Preparing detailed reports and presentations for decision-making by municipal authorities.
- **Skills:** Feasibility analysis, cost-benefit analysis, municipal governance, report writing, presentation, stakeholder consultation.

PROGRAMME MANAGEMENT UNIT (PMU)

December 2024 – March 2025

Office of the Deputy Commissioner, Government of Karnataka, Chamarajanagar District

Public Policy Associate

- Supported district-level planning and execution for Karnataka's first cabinet meeting in Chamarajanagar district by coordinating with 15+ departments, conducting departmental assessments, and contributing to detailed policy research proposals, reporting, and budgeting.
- **Skills:** Interdepartmental coordination, district-level needs assessment, data analysis, Canva, STATA, research analysis, proposal writing, budgeting, and resource planning across different departments.

PROJECT BAALA, Bengaluru

November 2023 – September 2024

Project Consultant

- Worked on the development of a Sexual and Reproductive Health (SRH) curriculum and training for female garment factory workers in Karnataka, covering topics such as domestic violence, maternal

health, menstruation, contraception, communication, etc., in partnership with Good Business Lab.

- Skills: Scoping survey, curriculum development, translation, training, mentoring, monitoring, reporting, field notes.

INTERNSHIP EXPERIENCE

NITI AAYOG, Atal Innovation Mission, New Delhi

October 2023 - January 2024

Policy Research Intern

- Formulated data sheet and Assessment Framework for Atal Tinkering Labs. Conducted comprehensive evaluations of over 60 districts to enhance the accuracy of assessing student learning outcomes.
- Developed an evaluation system to measure the quality of Atal Tinkering Labs in both Aspirational and neighbouring non-aspirational districts (recognized under Aspirational Districts Program), to gauge innovation impact.
- Skills: Policy analysis, impact evaluation, Statistics - Regression analysis, correlation, data analysis, Advanced Excel, STATA, presentation using Canva, report writing.

JANAAGRAHA, Bengaluru

June 2023

Research Intern

- Led the coordination of a national-level conference for the launch of the Annual Survey of India's City- Systems (ASICS) report by Janaagraha on Urban Governance.
- Conducted data analysis on Members of Parliament's engagement in parliamentary sessions, utilizing secondary research techniques for data collection and interpretation. Also conducted a study on the role of district collectors in urban governance and municipal administration.
- Skills: Data analysis, secondary research, MS Excel, event management, communication skills, urban governance.

COMMISSIONERATE OF RURAL DEVELOPMENT, Government of Karnataka

February 2023

Policy Analyst Intern

- Designed and proposed the Urban Employment Guarantee Scheme (UEGS) for Karnataka, using quantitative methods, primary and secondary research, comparative studies, field surveys, and budget analysis. Also presented policy brief including job inclusion, minimum wage, beneficiary estimation, and societal impact for UEGS.
- Conducted research and analysis on wildlife conservation and livelihood projects under Jala Sanjeevini Mission.
- Skills: Policy design, primary and secondary research, budget analysis, field research, survey design, rural development, Canva.

SAMAGRA GRAMEENA ASHRAMA, Udupi, Karnataka

October 2022

Field intern

- Conducted ethnographic research and health awareness on the Koraga PVTG community in Udupi district, Karnataka, using surveys, questionnaires, participant observation, and FGDs.
- Collaborated with Manipal Academy of Higher Education (MAHE) and mental health institutions, bridged discussions between the Panchayat and the community, and authored a report on healthcare access and government programs.
- Skills: Ethnographic research, qualitative research, community engagement, local self-government, health awareness

SKILLS

- **Research & Analysis:** Policy research, qualitative and quantitative research, ethnographic studies, data interpretation, STATA, Excel (Advanced), regression & correlation analysis.
- **Policy & Program Management:** Policy design, impact evaluation, program coordination, report and proposal writing, budgeting, needs assessment.
- **Community & Field Work:** Field surveys, FGDs, community engagement, translation, health awareness, mentoring.

LANGUAGES

- **Kannada** – Native proficiency
- **English** – Full professional proficiency
- **Hindi** – Professional working proficiency

ACADEMIC PROJECTS

- [Enhancing E-Waste Management in India through Circular Economy: A Sustainable and Profitable Approach](#)
- [Report on Policy Proposal on Urban Employment Guarantee Scheme](#)
- [Analysis on the Access to Affordable Edible Oil in India](#)

CO-CURRICULARS AND ACHIEVEMENTS

- Organized and conducted the **Policy Quest** case study competition at NLSIU as part of the core organizing committee.
- Participated in the **iNet (Institute for New Economic Thinking)** – Young Scholars Initiative Conference on Inclusive Development: Role of Employment and Environment.
- Attended the public policy workshop by the **Policy Innovation Lab**, focusing on innovative governance solutions.
- Participated in **The Governance Challenge**, proposing policy interventions for reducing youth unemployment in Haryana.
- Qualified for the **Karnataka Administrative Service (KAS)** Interview in 2019 and 2022; and appeared for KAS Mains 2025.
- Secured 1st position in painting and 2nd position in debate and quiz competitions at the **National level** competitions, conducted by the **Indian Red Cross Society**.
- Awarded multiple state-level and district-level recognitions in folk dance, mono acting, pick and speak under Prathibha Karanji, a state-organized cultural and literary talent program.
- Actively participated in college and school events through anchoring, drama, and cultural performance.