Krishna Annugula
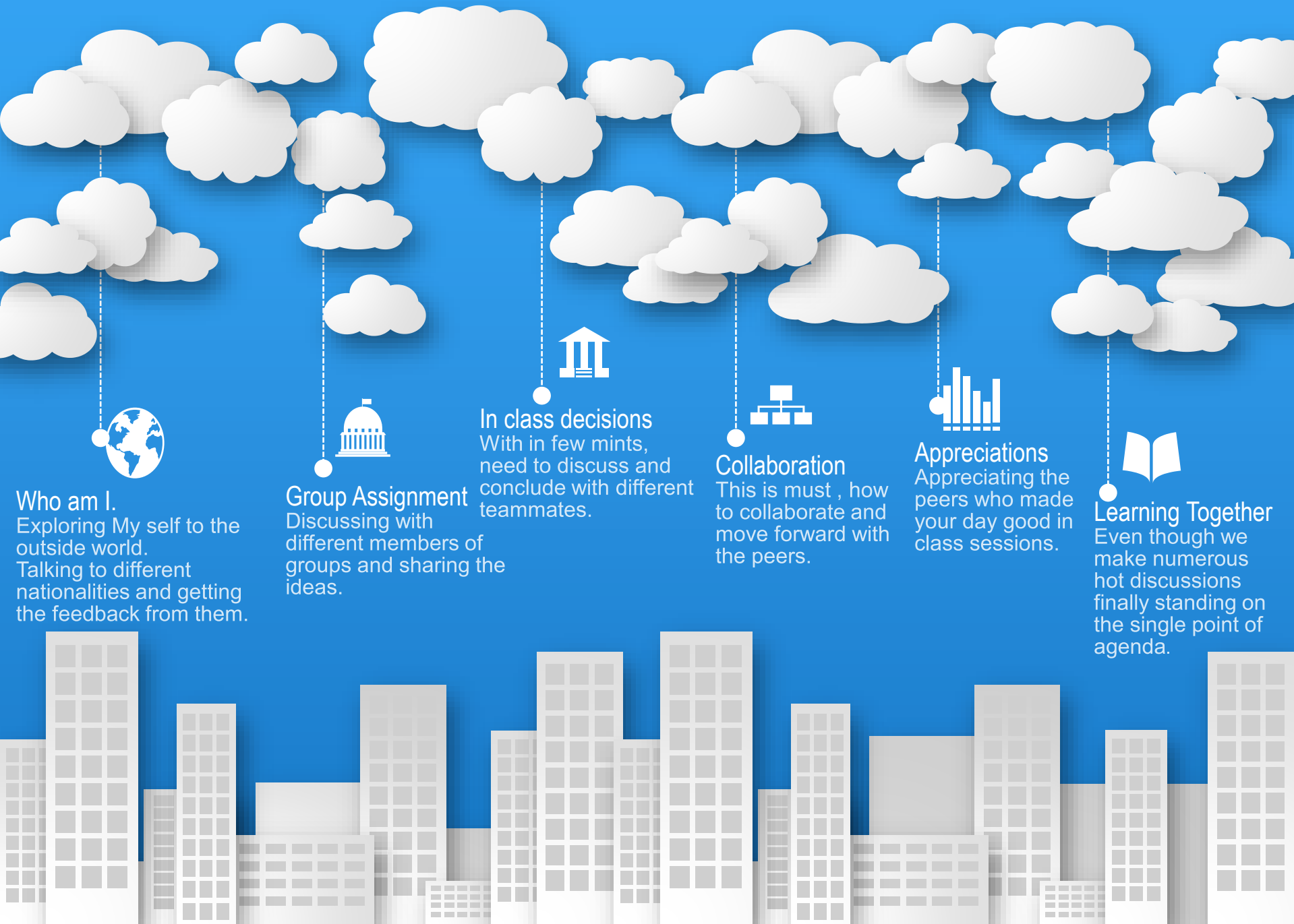
IT Project Management
IT00DV53-3001
Final Individual Assignment

Feedback from peers

Self-Evaluation

Competence Development plan

Metropolia

What I Learned in IT Project management course

Who am I.
Exploring My self to the outside world.
Talking to different nationalities and getting the feedback from them.

Group Assignment
Discussing with different members of groups and sharing the ideas.

In class decisions
With in few mints, need to discuss and conclude with different teammates.

Collaboration
This is must , how to collaborate and move forward with the peers.

Appreciations
Appreciating the peers who made your day good in class sessions.

Learning Together
Even though we make numerous hot discussions finally standing on the single point of agenda.

My peers call me as
Encourager / Checker
(Talkative, Full of good ideas & solutions, Happy)
Received about 5 responses
Most of positive and a bit negative feedback

Impression

Can you tell me what kind of impression I have delivered to you as a team member?

- Active participant in the group.
- Talkative, happy, keeps promises, good team player
- Positive impression as an accurate, well understanding team member!
- An excellent team member with your positive attitude
- Does not utilize your expertise fully

Reason for Impression

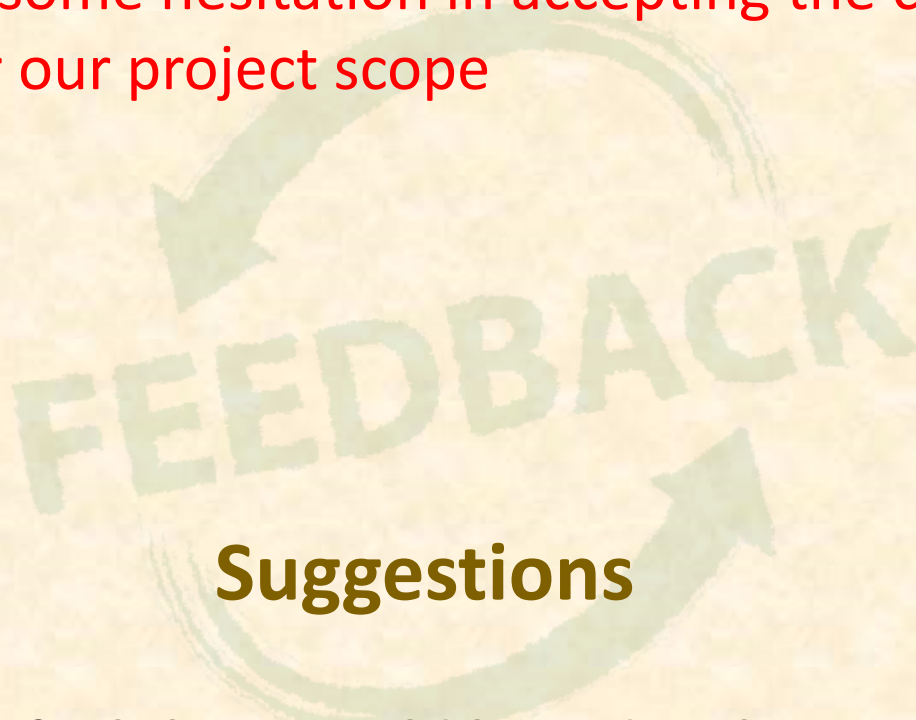**Can you explain details what I did to leave you with that impression of me?**

- Krishna is good with little details as well, he has an eagle eye
- I felt that your ideas were good, and you worked hard to achieve the excellent result.
- Shared his views and wanted to participate to the given tasks.
- Krishna is a very easy-going person who enjoys teamwork and contributes effectively at any stage
- I had more expectations from you, but I did not see those fully in our teamwork.

Observation

What did I do that you feel was less effective?

- I never felt that you're less effective, you have contributed your part.
- Krishna likes to ask questions and good ones that awake the team and keep them motivated and ongoing.
- Split it to all of us and then do the implementation
- A common view might not have been formed yet before the actual execution started
- There was some hesitation in accepting the changes needed for our project scope

Suggestions

How do you feel that I could best develop my behavior in this area?

- I worked with many professionals, and I do believe strongly Krishna is one of the tops I have met.
- It has been very pleasure to work with you. You share your ideas and listen to others also
- Bring your overall experience to define the solution/output.
- Seek for a wider consensus among the group
- look at bigger solution & bring your experience together

Overall

I can strongly say that overall, I received a very good and positive feedback

- you were so helpful in finding usefulness in some of my overly complicated ideas in our Prima team assignment.

- If I would be in a position to improve Krishna talent, I would work hard to promote him to a harder and higher position target in the company

- I am an easy-going guy with a positive attitude, full of hopes for the future, I love taking responsibility but not bossism.

- I take positive feedback as my pleasure and negative feedback, it makes me more accountable to grow faster.

SELF EVALUTION

STRENGTHS

Leadership skills

Talkative

Positive Attitude

Communication

Enthusiasm to learn

Active participation

WEAKNESSES

Multitasking
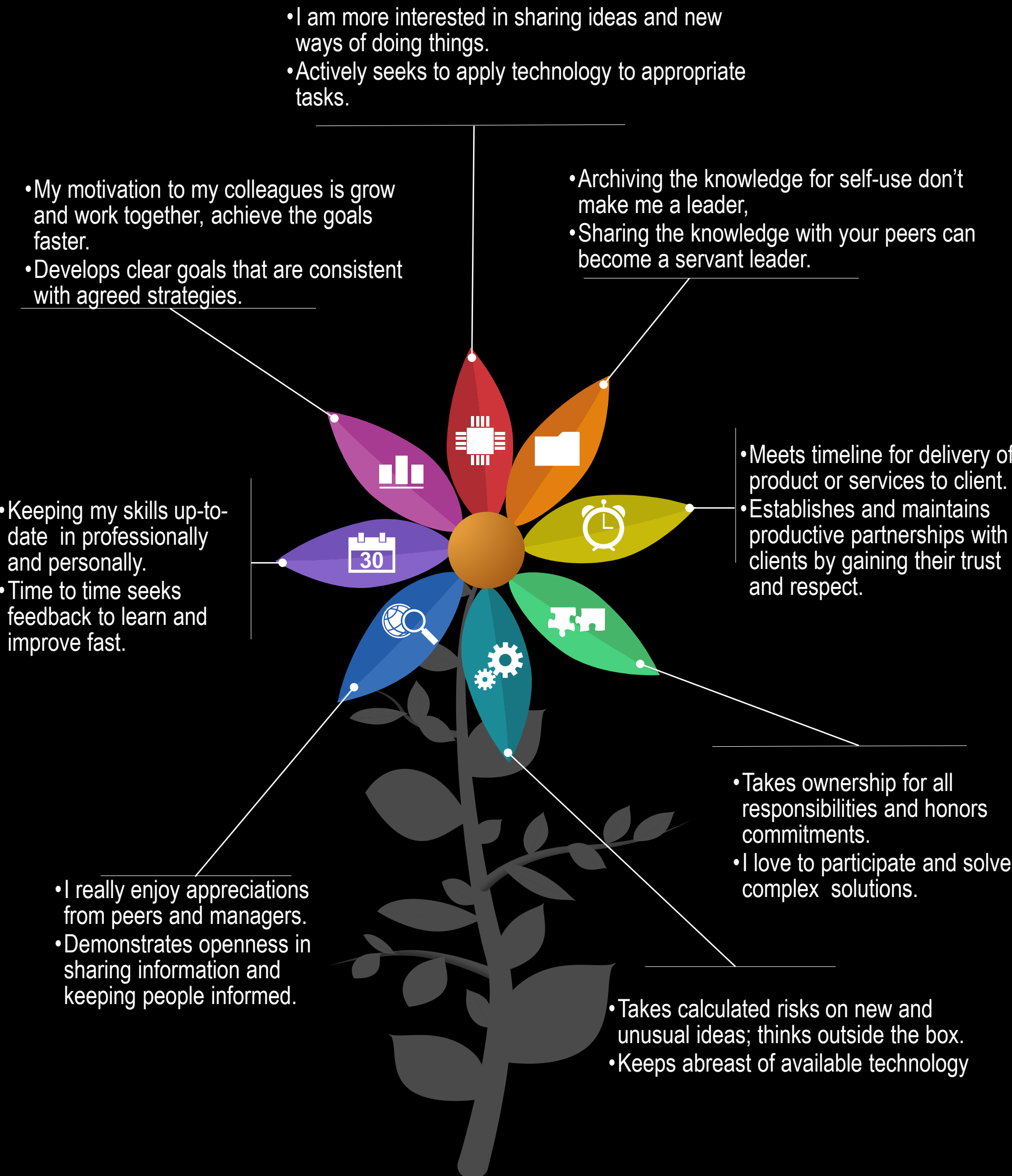
Self criticism

Impatience

Too much detailed - oriented

Over responsible

Presentation skills

**This flower shows my Core Competence and current way of working ,
The idea of below flower was created using the pdf shared in assignment.**
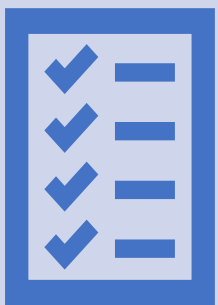

- I am more interested in sharing ideas and new ways of doing things.
- Actively seeks to apply technology to appropriate tasks.

- My motivation to my colleagues is grow and work together, achieve the goals faster.
- Develops clear goals that are consistent with agreed strategies.

- Archiving the knowledge for self-use don't make me a leader,
- Sharing the knowledge with your peers can become a servant leader.

- Keeping my skills up-to-date in professionally and personally.
- Time to time seeks feedback to learn and improve fast.

- Meets timeline for delivery of product or services to client.
- Establishes and maintains productive partnerships with clients by gaining their trust and respect.

- I really enjoy appreciations from peers and managers.
- Demonstrates openness in sharing information and keeping people informed.

- Takes ownership for all responsibilities and honors commitments.
- I love to participate and solve complex solutions.

- Takes calculated risks on new and unusual ideas; thinks outside the box.
- Keeps abreast of available technology

CORE COMPETENCIES

Below is the most focused core competencies in coming future

Commitment to Continuous Learning
• Keeps abreast of new developments in own occupation/profession.
• Actively seeks to develop oneself professionally and personally.
• Contributes to the learning of colleagues and subordinates.
• Shows willingness to learn from others.
• Seeks feedback to learn and improve.

Professional journals and trade magazines are one of the best resources to keep abreast of technology developments in the industry and to track changes in best practices. By reading these regularly, I can keep a running list of the rising areas where I might improve my knowledge.

Keeping my skills up-to-date it can give me the confidence to handle any tasks that my employer expects me to perform, Professional development courses can help me expand my professional skill set, learn something new, or even earn academic credit like right now I am doing masters which to put towards a degree.

CORE COMPETENCIES

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Collaborating with peers and receiving ad-hoc feedback is also one of the best ways to learn from mistakes.

Rather than solving mistakes when it happens, it is better to practice continuous learning, which gives me more far-reaching gesture.

Thank you