



AN ACT

To establish further guidelines on mandatory Title IX trainings as established by the Rensselaer Union Student Senate in Senate Motion 55-18.

Be it enacted as Rensselaer Union policy by the Student Senate,

SECTION 1. Definitions & Title

This Act may be cited as the “Title IX Training Reform Act”.

The following definitions shall only pertain to this Act, unless explicitly referenced by some other Act:

- (1) The term “required club” shall refer to a Union club or organization whose officers are mandated to attend Title IX training under federal or state law, the *Rensselaer Student Union 2024 Title IX and Bystander Intervention Requirement*, or some other Union policy.
- (2) The term “required member” shall refer to a member of a required club who is mandated to attend Title IX training under federal or state law, the *Rensselaer Student Union 2024 Title IX and Bystander Intervention Requirement*, or some other Union policy.
 - (a) The Executive Board shall make determinations for which members of a required club are considered required members, based on their good faith judgement in compliance with New York state law.
- (3) The term “Title IX Training” shall refer to any training, session, or other curriculum which fulfills the *Rensselaer Student Union 2024 Title IX and Bystander Intervention Requirement*.
- (4) The term “failed fulfillment” shall refer to a case in which, in a given academic year, less than two-thirds of a required club’s required members attend Title IX Training or are exempted.

SECTION 2. Proper Notification and Exemption

- (1) For all required clubs, any member who is required to attend the training may exempt themselves from the requirement detailed in the *Rensselaer Student Union 2024 Title IX and Bystander Intervention Requirement* by providing evidence that they have, within the last year, participated in training that would satisfy the requirement, regardless of whether such training was sanctioned by the Rensselaer Union.
 - (a) The Executive Board shall provide proper notice of this clause within reasonable proximity to the time where they first announce Title IX Training in a given semester, and they shall provide adequate means by which members may submit exemption requests.
- (2) Each academic semester, not including the summer semester, must contain at least four Title IX Trainings sponsored by the Rensselaer Union, as shall be implemented by the Executive Board. Every training in a given academic semester must not all occur on the same day of the week, and at least one must occur past 4PM.
 - (a) If a Title IX Training is announced less than five business days prior to the day of its scheduled occurrence, it shall not be counted towards the required number of trainings.
 - (b) If the requirements of the above clause are not fulfilled in a given semester, no required club may be penalized in whole or in part for the failure of their members to attend Title IX Trainings in that semester.
 - (c) The Executive Board shall not be penalized nor held in violation of Union policy for the failure to fulfill the requirements of the above clause, should they have acted in good faith in the attempted implementation of the above clause.

SECTION 3. Penalties

- (1) The Rensselaer Union Executive Board shall determine all penalties to all clubs within the bounds laid within this section and Act, with right of appeal to the Rensselaer Union Judicial Board.
- (2) A required club which fails fulfillment for the first time shall be penalized with no less than a written warning, beyond which the Executive Board may consider additional penalties on a case by case basis.

- (a) Any such additional penalties enacted on this club may not include suspension or disaffiliation unless prior disciplinary actions have been taken with a continuance of the required club failing fulfillment.
- (3) Upon a third consecutive academic year of a required club failing fulfillment, the Executive Board shall, in a timely manner, consider the placement of the relevant club on probation.
 - (a) This clause shall not be construed as restricting any further penalties on the relevant club(s) in such a case.

SECTION 4. Implementation

This Act shall go into effect in the next academic year after this policy is passed by the Student Senate, where a given academic year is defined as starting in the fall semester.