

Kristijan Goshevski

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Work Experience

Senior Software Engineer / Head of Development, SinceritasEU

09/2025-Present

Responsibilities & Achievements

- Technical Lead and Head of Development with end-to-end ownership of system architecture, infrastructure, and technical delivery
- Built, structured, and led the development team; hired and mentored junior software engineers
- Designed and developed an internal **HR Software Platform**, evolving from Attendance into a full HR solution including time tracking, leave management, and payroll/salary processing
- Owned production infrastructure, including server hosting, deployment, reliability, and optimization using **Nginx**
- Maintained and extended enterprise business applications using **Microsoft Power Platform** (Power Apps, Power Automate, Power BI, SharePoint)
- Designed and implemented **secure integrations** with banking systems and APIs with **Microsoft Dynamics 365 Finance & Operations**.
- Served as the primary technical point of contact between engineering, finance, and business stakeholders
- Ensured system **security, scalability, performance, and long-term maintainability**
- Applied **Agile Scrum** methodology using **Jira** for sprint planning, backlog management, and delivery tracking
- Acted as the **end-to-end technical owner of business-critical and financial systems**, covering Python (Flask) backend development, React-based frontend, SQL Server database design and optimization, REST API integrations tested with Postman, infrastructure management, Microsoft Power Platform solutions, Docker and Git-based version control

Senior PHP Developer, Involve

03/2025-09/2025

- Led development of a large-scale e-commerce B2B platform using Vanilla PHP, Laravel and PostgreSQL
- Integrated RESTful APIs, Postman, ElasticSearch and Docker for performance and scalability, using Bucket on Google Cloud Platform for videos, images, files
- Utilized a full-stack approach with HTML, CSS, Bootstrap, Smarty template, JavaScript, jQuery and Vue.js for the Frontend
- Applied Agile Scrum methodology, using Jira for sprint planning, backlog management, and progress tracking

Software Engineer, Neotel

03/2023-03/2025

- Developed and maintained web applications using Backend technologies like PHP, Laravel, MySQL, MSSQL and Frontend technologies like HTML, CSS, Bootstrap, Blade template, JavaScript, jQuery and Vue.js
- Performed server maintenance and configured apache & nginx on Linux environment
- Applied Agile Scrum methodology, using Jira for sprint planning, backlog management, and progress tracking

Software Developer, Axapta Masters

07/2022-03/2023

- Developed within Microsoft Dynamics 365 F&O and CRM systems using C#, x++, Javascript languages
- Created custom solutions with Power Automate, Power BI, SSRS Reports and Model Driven App
- Applied Agile Scrum methodology, using Azure Devops for sprint planning, backlog management, and progress tracking

FullStack Developer, Freelancer

02/2020-07/2022

- Engineered full-stack applications using a wide array of front-end technologies including HTML, CSS, Bootstrap, JavaScript, jQuery, Vue.js and React
- Developed robust backends with PHP, Laravel, Python, Flask and C#, while managing databases like MySQL, PostgreSQL, MSSQL and MongoDB
- Utilized tools such as Docker and Google Cloud Platform | Amazon Web Services for various projects
- Developed and tested RESTful API integrations, including request validation, authentication handling, and response verification using Postman

Technical Skills & Keywords

Frontend: HTML, CSS, Bootstrap, Blade template, Smarty template, jQuery, React

Backend: PHP, Laravel, Python, Flask, C#, .NET, RESTful APIs

Databases: MySQL, PostgreSQL, Microsoft SQL Server, MongoDB

DevOps & Tools: Git, Docker, Google Cloud Platform (GCP), Azure DevOps, Jira, ElasticSearch, nginx, apache, Postman

Testing: Unit Testing, Integration Testing

Microsoft Ecosystem: Microsoft Dynamics 365 F&O, SSRS Reports, Power BI, Power Automate, Model Driven App, Power Apps, Sharepoints

Methodologies: Scrum, Agile

Certificates

Axapta Masters

- Certificate for successful internship completion
- Certificate for attending a conference

Semos Education

- Certificate for Scrum Master/Agile Methodology course
- Certificate for Python/Flask Developer course
- Certificate for "Rising Star" for demonstrating outstanding skills, rapid learning, and active participation

Education

- **University “Goce Delchev”** — Bachelor's Degree in Computer Science and Engineering
(Oct 2018 – Mar 2023)

Languages

- Macedonian: Native
- English: Full Professional Proficiency
- Bulgarian: Full Professional Proficiency
- Serbian: Full Professional Proficiency

