

# **Recommendations for Welfare Enhancement**

1. **Expand AWPO Outreach:** Increase awareness via digital campaigns and regional offices.
2. **Subsidized Upskilling:** Enhance DGR sponsorship for high-demand fields like IT and cybersecurity (80–100% fee coverage).
3. **Corporate Partnerships:** Strengthen ties with CII for priority hiring of veterans.
4. **Mental Health Support:** Provide counseling and career transition workshops.
5. **Job Fairs:** Expand regional job fairs, building on AWPO's Bengaluru model.