### KRISTIN BOWSER

### **UX Researcher | L&D Professional**

#### WHAT SETS ME APART

User Experience Researcher leveraging a background in L&D and communication to build a career in UX. In the process of earning a certificate in UX/UI from Georgia Institute of Technology to develop skills in design thinking, UX research, UI design, and HTML/CSS and JavaScript.

Known as an excellent communicator with a knack for understanding how to interact with people from many backgrounds. My passion for details allows me to have a particular affinity for UX research and writing. I'm looking forward to using my UX/UI skills and personal penchant for human behavior and communication to aid a team in both research and writing.

#### **ACADEMIC HISTORY**

Georgia Institute of Technology

CERTIFICATE IN UX/UI DESIGN, 2020

The University of Georgia

BACHELOR OR ARTS IN DIGITAL & BROADCAST
JOURNALISM, CLASS OF 2012

#### CONTACT INFORMATION

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#### COMPETENCIES

- -Research and design thinking skills
- -Wireframing, prototyping using Adobe XD
- -Human behavior & communication
- -Collaboration tools Miro, Slack, Google Drive, Trello
- -Interviewing stakeholders, research participants, and recruiting

#### **CAREER SUMMARY**

## Learning & Development Manager SHEPARD EXPOSITION SERVICES | 2018-2020

- -Designed & built the company's Learning &

  Development department from the ground up.
- -Used design thinking along with stakeholder & employee surveys to identify training needs & build programming.
- -Successfully researched, designed, and presented original and curated leadership and training content for 20-30% of employees and managers in the first year of L&D management
- -Onboarded 60 new employees using the 30-60-90 day onboarding plan I created based on feedback from surveys and focus groups

## Human Resources Generalist SHEPARD EXPOSITION SERVICES | 2016-2018

- -Transitioned a traditional labor relations department to a fully functioning Human Resources department focused on recruiting, wellness initiatives, employee relations, performance management, & HRIS technology.
- -Saw an increase of 70% participation in performance review by creating an intuitive review form and project managing the launch of a digital review platform.

# Recruiting Coordinator CHILDREN'S HEALTHCARE OF ATLANTA 2015-2016

# HR & Recruiting Coordinator DIGITAS (DIGITAL AD AGENCY IN SAN FRANCISCO) 2014-2015

HR & Recruiting Coordinator
INFORM (SAAS COMPANY IN ATLANTA)
2013-2014