Kristine Baekgaard

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Education

London School of Economics and Political Science

2029

MPhil/DPhil International Relations

Research Topic: Technology-Facilitated Gender-Based Violence among Women Activists in Conflict-Affected Contexts

Georgetown University 2023

MA Security Studies Program (GPA 3.9)

Dissertation: "Masculinities Matter: Exploring the Impact of Neglected Men and Masculinities in the Implementation of the Women, Peace and Security Agenda in Afghanistan and the Philippines" (A/Distinction)

London School of Economics and Political Science

2020

BSc (Hons) International Relations (2:1)

Dissertation: "Semper fertilis, Always a Mother, Even in Arms: A Study of the US Military's Construction of Reproduction" (80/Distinction)

Professional Experience

US Agency for International Development (USAID)

Nov 2024 - Jan 2025

Independent Consultant

- Served as subject matter expert on technology-facilitated gender-based violence (TFGBV) and provided technical inputs on internal and external materials.
- Created original briefing documents on TFGBV to be used internally and externally at USAID.
- Supported development and refinement of USAID training materials on TFGBV and the Gender Digital Divide.

Georgetown Institute for Women, Peace and Security—Washington DC, USA Research Fellow

July 2024 – Sep 2025

- Lead Researcher and Study Manager for Institute's global survey of women peacebuilders; responsible for overall project management, literature review, methodological design of survey for 2,700 respondents across 121 countries, fielding survey, organizing and leading focus-group discussions with key stakeholders, conducting quantitative and qualitative analysis, and authorship and dissemination of findings.
- Faculty advisor for two Masters students supporting a project on TFGBV for the Bureau of Conflict and Stabilization Operations at the US Department of State; supported on methodological design and analysis.
- Delivered tailored briefings for government stakeholders (USAID & Department of State, Danish Ministry of Foreign Affairs)
 on areas of expertise, including the intersection of TFGBV and Women, Peace and Security (WPS) and masculinity and
 peacebuilding.
- Built and maintained networks of experts, academics, policymakers, and peacebuilders to facilitate research.

Hillary Rodham Clinton Research Fellow

June 2023 – June 2024

- Lead Institute's research portfolio on TFGBV; identified key research priorities, conducted literature review of 150 articles, authored in-depth report detailing novel connection between TFGBV and WPS; and created substantive policy inputs.
- Wrote high-level research briefs highlighting key findings of TFGBV research, with emphasis on relevance for WPS policy.
- Collaborated with TFGBV experts and practitioners to facilitate knowledge sharing and exchanging of experiences.

Graduate Research Assistant

November 2021 – June 2023

- Designed original research methodology including surveys, focus group discussions, and individual interviews for men and women living across three locations (Mindanao, the Philippines, and Aceh and Ambon, Indonesia)
- Participated in field research and informal interviews with peacebuilders and combatants in Mindanao, the Philippines.
- Analyzed and interpreted survey-responses from 6,000 participants to identify key findings and policy-relevant patterns.
- Co-authored multiple outputs on masculinities and peacebuilding including a long-form research brief and three policy notes.
- Delivered multiple high-level briefings on research and prepared talking points, briefing notes, and speeches for superiors to present at the United Nations.

The Embassy of Denmark – Washington DC, USA

November 2021 – Jan 2023

Student Assistant of Press, Culture and Public Diplomacy

- Managed, maintained, and monitored Embassy's social media channels (LinkedIn, Facebook, Instagram, Twitter).
- Synthesized and analyzed performance data across platforms in order to inform Embassy leadership.
- Assisted in the development of long-term social media strategy, including the identification of core messages and KPIs.
- Onboarded three staff members after a re-structuring of the Embassy, providing training and mentorship to new staff.
- Organized Embassy events highlighting Denmark's strategic priorities including EU Open House (5,000+ guests).
- Covered high-level visits from the Danish Prime Minister, Minister of Foreign Affairs, and Minister of Defense.

- Conducted comprehensive research and wrote concise and impactful reports for clients covering topics related to politics and governance, judicial developments, corporate changes, and emerging markets.
- Daily engagement with and management of clients, as well as regular debriefs on products and deliverables.
- Supported development of exhaustive and actionable Crisis Strategies for multinational corporations.
- Authored assessment of <u>PR and Crisis Management Strategies</u> during COVID with recommendations for improved communications rooted in empathy and community.

FORWARD - London, UK

January 2019 - March 2019

Research, Policy and Fundraising Intern

- Transcribed and analyzed interviews with Somali women in the UK to support development of FGM safeguarding policy.
- Supported drafting of grant-proposals, identifying key areas where FORWARD could support WASH and FGM programs.

Peer-Reviewed Publications

Baekgaard, Kristine, Olivia Shoemaker, and Robert U. Nagel. (2025). "Men, gender equality, and peacebuilding in Aceh" In *Civilian Masculinities in Conflict, Peacebuilding Handbook*, by Henri Myrttinen, Heleen Touquet, Chloé Lewis, Philipp Schulz, Farooq Yousaf and Elizabeth and Laruni. Routledge.

<a href="https://www.taylorfrancis.com/chapters/edit/10.4324/9781003320876-29/masculinities-post-conflict-aceh-kristine-baekgaard-olivia-shoemaker-robert-nagel?context=ubx&refId=e3e914bf-d5fa-49e0-a256-51d0954cbd37

Allen, Joshua, and **Kristine Baekgaard**. 2024. "Technology-facilitated gender-based violence: A problem for democracy." *Democracy and Society. Vol 21; Digital Democracy*. https://democracyandsociety.net/volume-21-digital-democracy/

Reports and Policy Briefs

- **Baekgaard, Kristine**, Vanessa Rickenbrode, and Jessica M. Smith. 2025. *The Women, Peace and Security Survey: Reflections from Women Peacebuilders*. Research Report, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2025/10/GIWPS-WPS-Survey.pdf
- Baekgaard, Kristine. 2024. *Technology Facilitated Gender-Based Violence: An Emerging Issue in Women, Peace and Security*. Research Report, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2024/06/Technology-Facilitated-Gender-Based-Violence.pdf
- Baekgaard, Kristine. 2024. Adapting NATO's WPS Strategy for the Rise of Technology Facilitated Gender-Based Violence. Policy Brief, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2024/07/TFGBV-Policy-Brief.pdf
- Nagel, Robert U., **Kristine Baekgaard**, Joshua Allen, Mieke Rolobessy, Aphrodite Sahusilawane, and Baihajar Tualeka. 2024. *Gendered Peacebuilding, Peace Talks: Leadership, and Public Authority From Movements To Mediators Exploring Gendered Divisions of Roles in Maluku, Indonesia*. Research Brief, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2024/04/GIWPS-Gendered-Peacebuilding-Policy-Brief.pdf
- Nagel, Robert U., **Kristine Baekgaard**, Joshua Allen, Jovanie Camacho Espesor, and Rufa Cagoco-Guiam. 2024. *Masculinities and (Non)Violence Peace Talks: Exploring Determinants of (Non)Violence in the Bangsamoro From Movements To Mediators Autonomous Region of Muslim Mindanao, Philippines.* Research Brief, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2024/04/GIWPS-Masculinities-and-NonViolence-Policy-Brief.pdf
- Nagel, Robert U., **Kristine Baekgaard**, Joshua Allen, Eka Srimulyani, and Samsidar. 2024. *Masculinities and Patriarchy Peace Talks: Exploring Trends in Men's and Women's Beliefs about From Movements To Mediators Masculinities and Patriarchy in Aceh, Indonesia*. Research Brief, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2024/04/GIWPS-Masculinities-and-Patriarchy-Policy-Brief.pdf
- Nagel, Robert U., Joshua E. Allen, and **Kristine Baekgaard**. 2023. *Beyond Engaging Men: Masculinity, (Non)Violence, and Peacebuilding*. Research Report, Washington DC: Georgetown Institute for Women, Peace and Security. https://giwps.georgetown.edu/wp-content/uploads/2023/10/Beyond_Engaging_Men.pdf

Op-eds and Articles

Verveer, Melanne, and **Kristine Baekgaard**. "Meta's Move to Limit Fact-Checking Endangers Women—and Democracy." *Lawfare*, March 6, 2025.

 $https://www. \underline{lawfaremedia.org/article/meta-s-move-to-limit-fact-checking-endangers-women-and-democracy.}\\$

Teaching

Georgetown University Guest Lecturer, MSFS 7515 – Cyber Policy & Strategy Lecture on Gender, Peace and Security and Gender Perspectives in Cybersecurity	2024
Guest Lecturer, GOVT 5622 – Computer Science for Peacebuilding & Democracy Lecture on Technology-Facilitated Gender-Based Violence	2024
Guest Lecturer, IPOL 319 – Gender, International Peace and Security Lecture on Conflict Related Sexual Violence	2024
Guest Lecturer, MSFS 7515 – Cyber Policy & Strategy Lecture on Gender, Peace and Security and Gender Perspectives in Cybersecurity	2023
Guest Lecturer IPOL 319 – Gender, International Peace and Security Lecture on Gender in Security Sector Reform Lecture on Masculinity and Violence	2023
Research Training	
Writing Questions for Surveys University of Michigan: Summer Institute in Survey Research Techniques	2024
Human Research - Social and behavioral research investigators and key personnel CITI Program	2024
International Conference Presentations	

Nagel, R., Kristine Baekgaard, & Olivia Shoemaker. (March 2023) "WPS, Men, and Sustainable Peacebuilding" Presented at the International Studies Association Annual Conference in Montreal, Canada.

Professional Services

Anonymous reviewer for: Trauma, Violence, & Abuse

Further Competencies

Languages: English (native), Danish (fluent), French (A2)

Country Experience: The Philippines

Field work conducting focus group discussions with decommissioned MILF combatants in the Bangsamoro Autonomous Region of Muslim Mindanao