

# Data Scientist Salaries Report

2025

# Objective

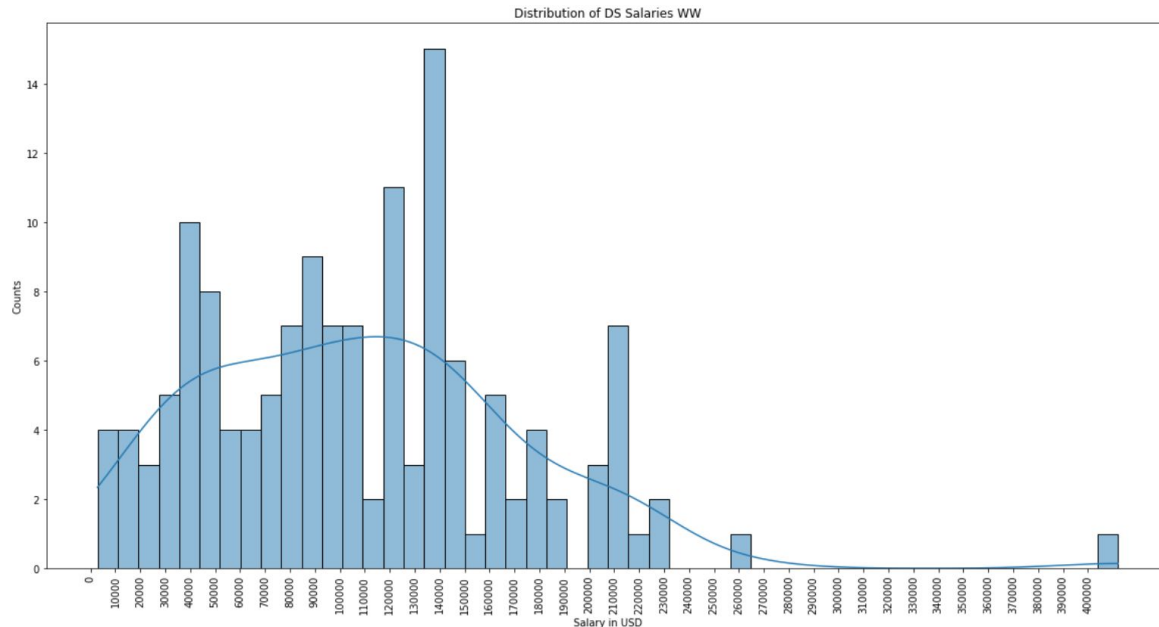
- Understand global Data Scientist salary trends
- Compare U.S. vs. international salary levels
- Recommend competitive salary ranges

# Data Overview

- Dataset includes 143 records reported from 27 different employee countries of residence and 24 different company location countries
- Key Fields Used: Experience Level, Employee Residence, Salary in USD, Remote Ratio
- All salaries converted to USD
- Focused on recent data (2020-2022)

# Overview of DS Salaries WW

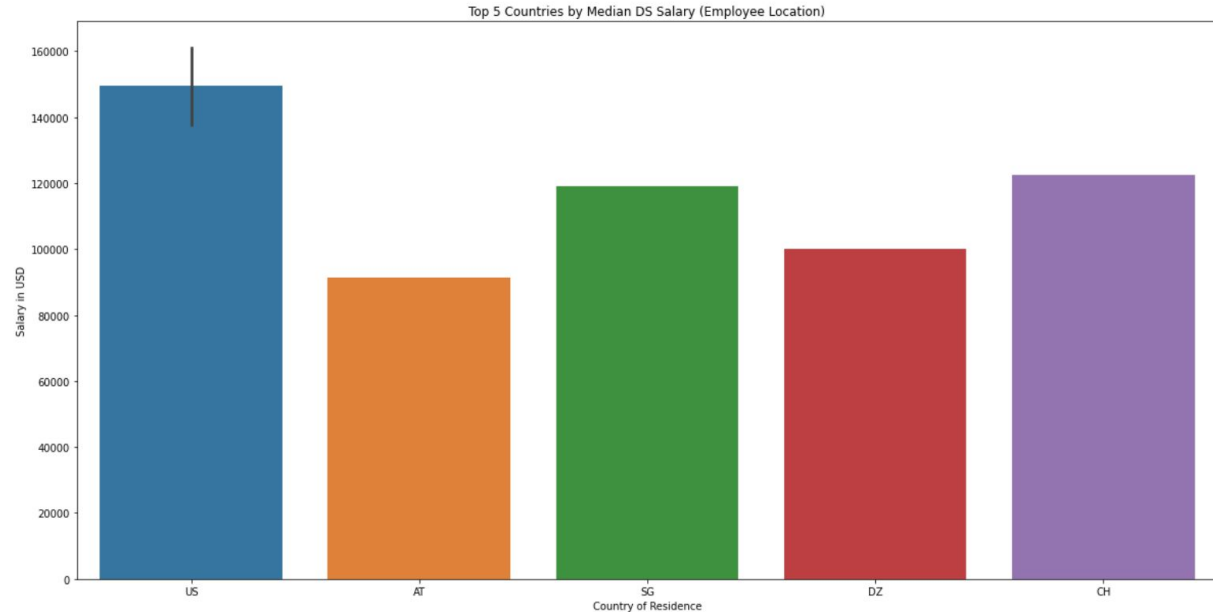
- DS salaries span a wide range, with a median of \$103,691, minimum of \$2859, and a maximum of \$412,000



# Employee Locations - Top 5

- The top 5 paying countries are the US, Switzerland, Singapore, Algeria, and Austria

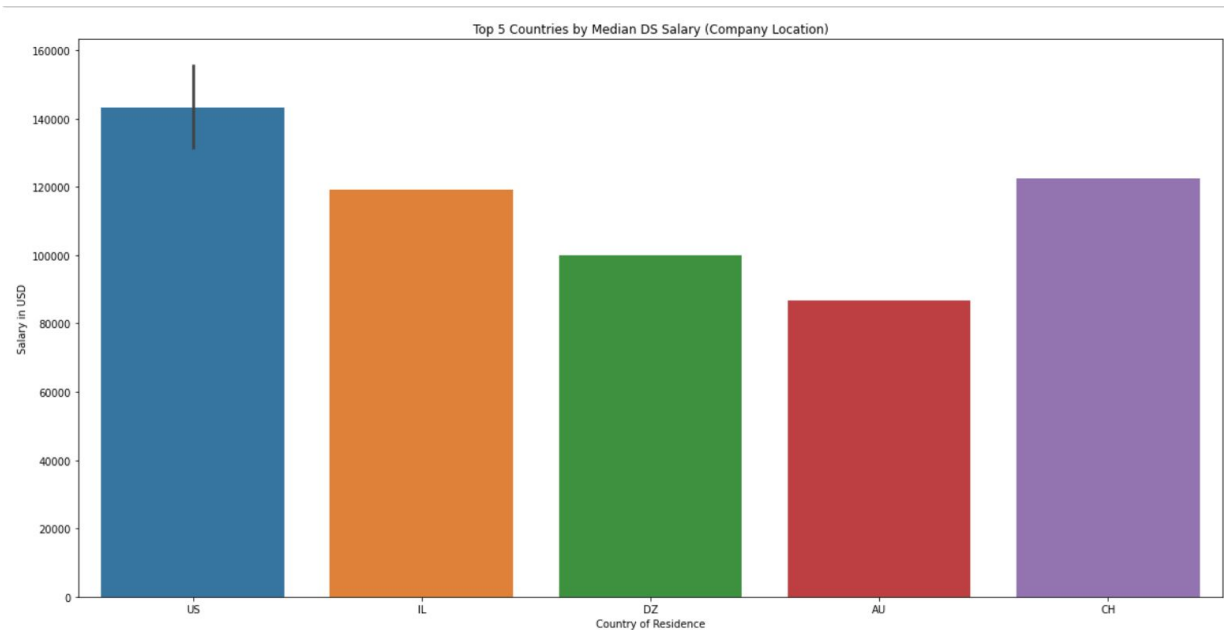
*Note: We only have 1 record each for countries in this list that are not the US - numbers are likely not representative of the population.*



# Company Locations - Top 5

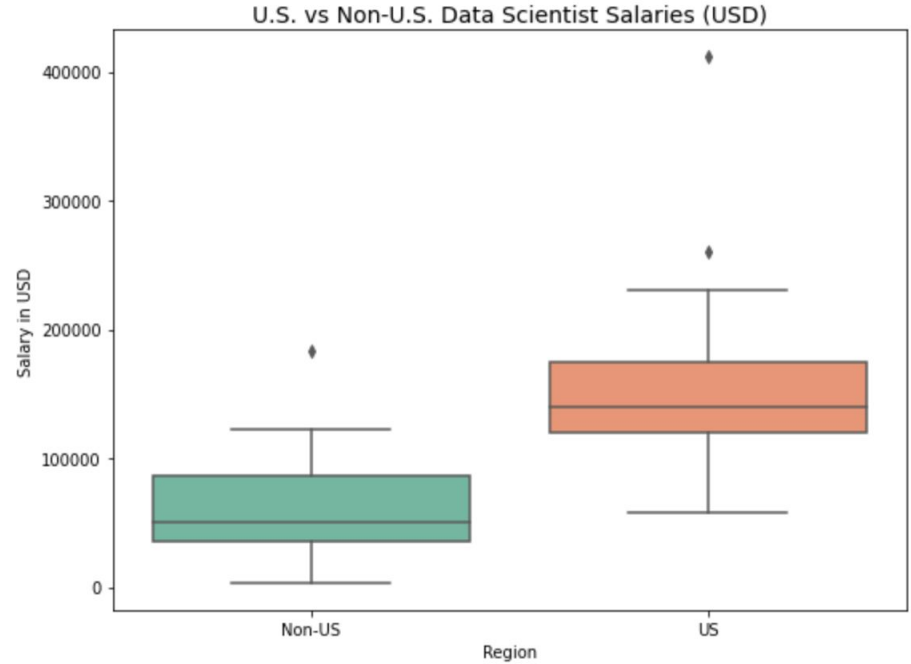
- The top 5 paying countries are the US, Switzerland, Israel, Algeria, and the UK

Note: We only have 1 record for CH, IL, and DZ, and 11 records for GB in this list, so numbers are likely not representative of the population



# US vs non-US comparison

- Median non-US salaries are 63% lower than US salaries
- Median U.S. Salary for Mid-Level DS: \$130,000
- Median Global Salary (non-U.S.) for Mid-Level DS: \$48,000



# Mitigating Factors (Remote Work, Experience Level, Company Size)

- In office work pays higher than hybrid or fully remote work (see Appendix I for a visual representation of salaries by remote percent)
- Only the US, the UK, and India have a mix of full in office, hybrid, and fully remote options, while most other countries show overwhelmingly fully in office work
- For the US, both fully in office and fully remote work pay higher salaries than hybrid work



# Experience Level

- In the US Senior DS salaries are over \$160,000, while Canada and France both pay Senior DS salaries under \$100,000 (see Appendix II for a visual representation of differences)
- The median salary for a mid-level DS is \$130,000
- The global median salary for a mid-level DS is \$43,000

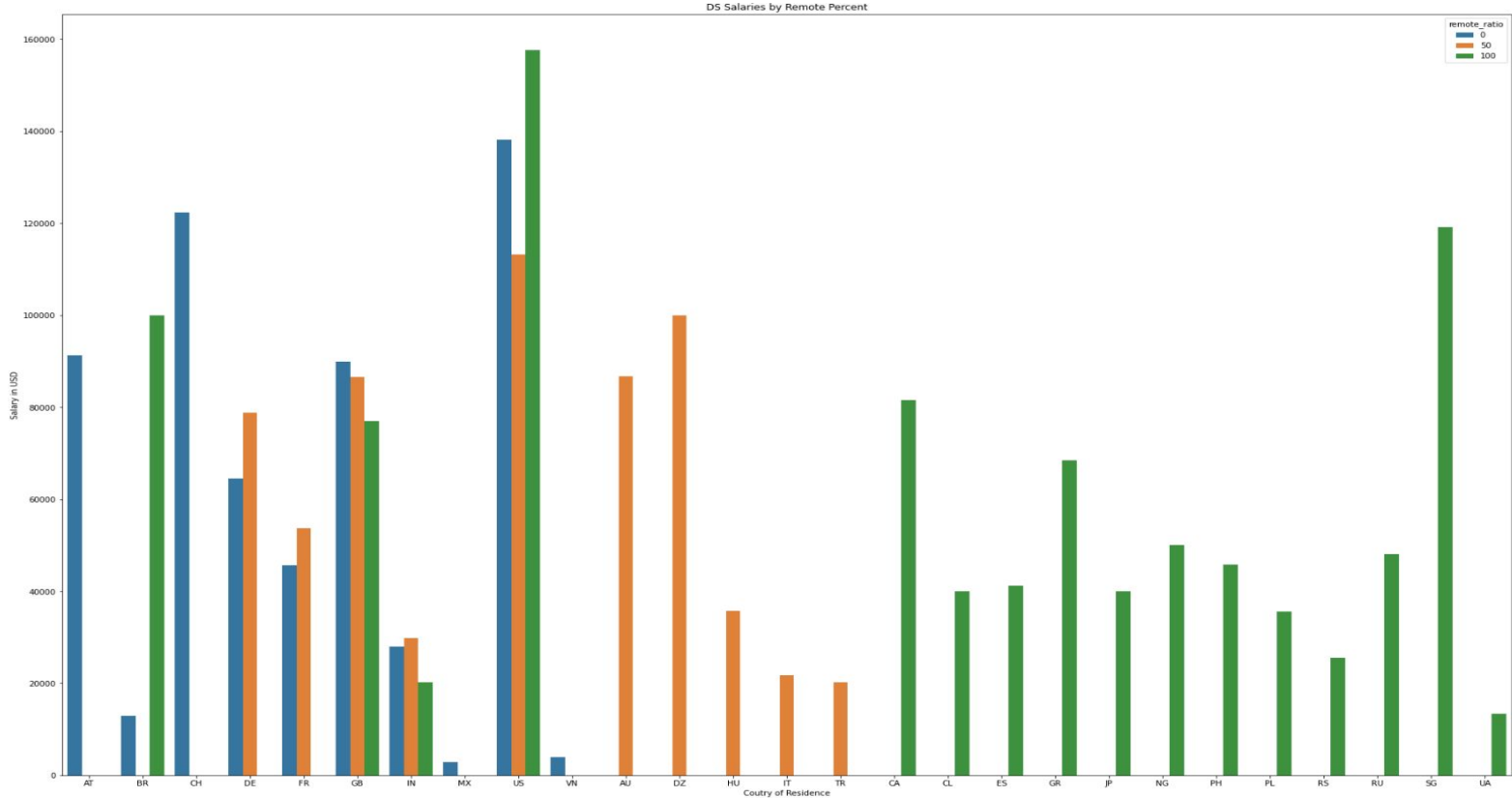
# Impact of Recession and Company Size

- DS salaries show a difference of +\$50,201 between 2020 and 2022
- This is likely due to the great recession and a competitive job market pushing salaries up (see Appendix III for a visual representation)
- Company size also has a significant impact on DS Salaries with small companies paying an average of \$51,925, medium sized companies paying an average of \$126,380, and large companies paying an average of \$103,313 WW (see Appendix III for a visual representation)
- In the US, where salaries are higher, small companies pay an average of \$94,375, medium sized companies pay an average of \$151,650, and large companies pay an average of \$154,233

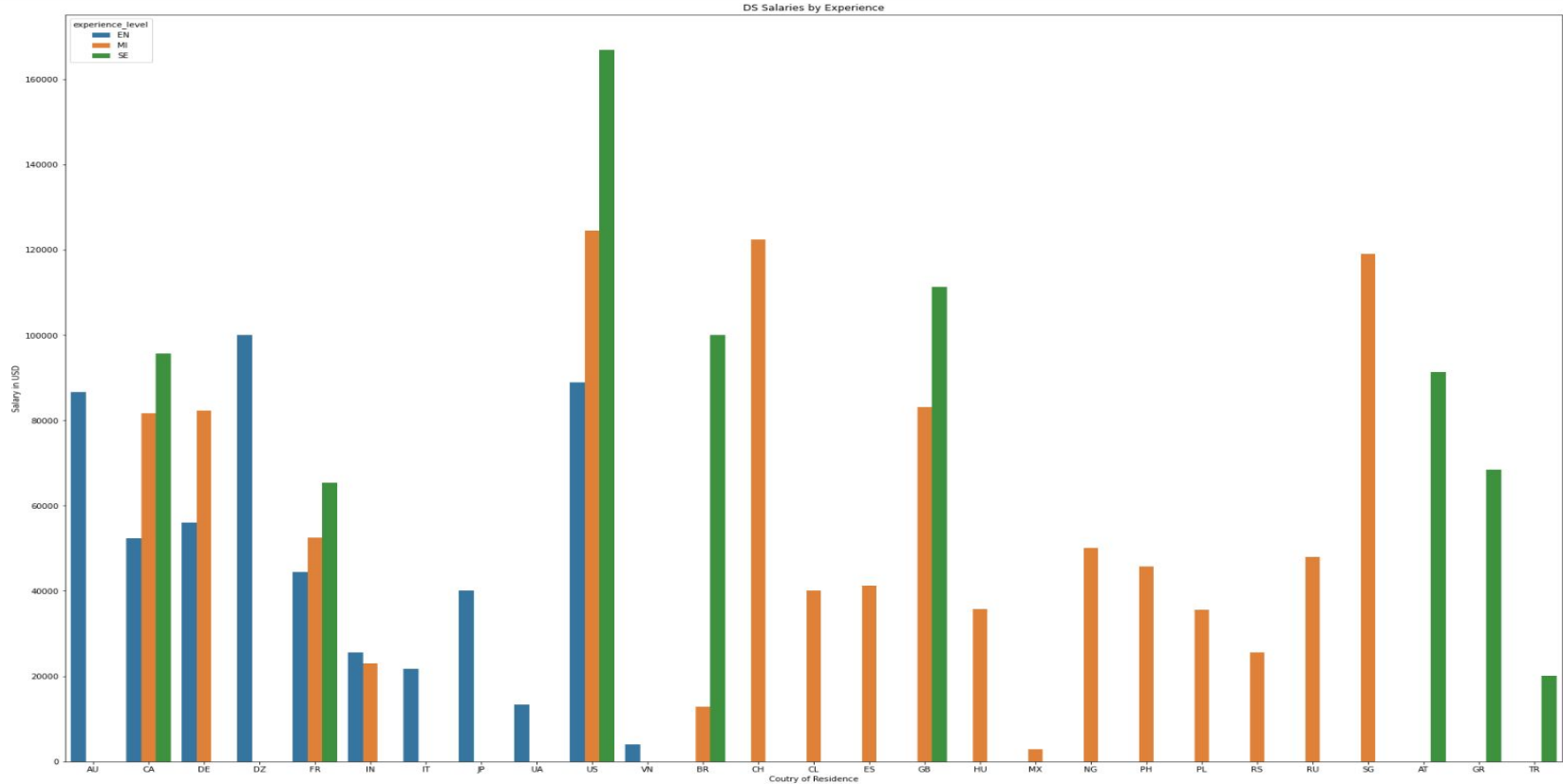
# Recommendation

- Median U.S. Salary for Mid-Level DS: \$130,000
- Median Global Salary (non-U.S.) for Mid-Level DS: \$48,000
  
- Suggested range for top 25% U.S. talent: \$141,300+
- Suggested range for top 25% non-U.S. talent: \$78,396+
- Suggested range for typical U.S. talent: \$130,000
- Suggested range for typical non-U.S. talent: \$48,000

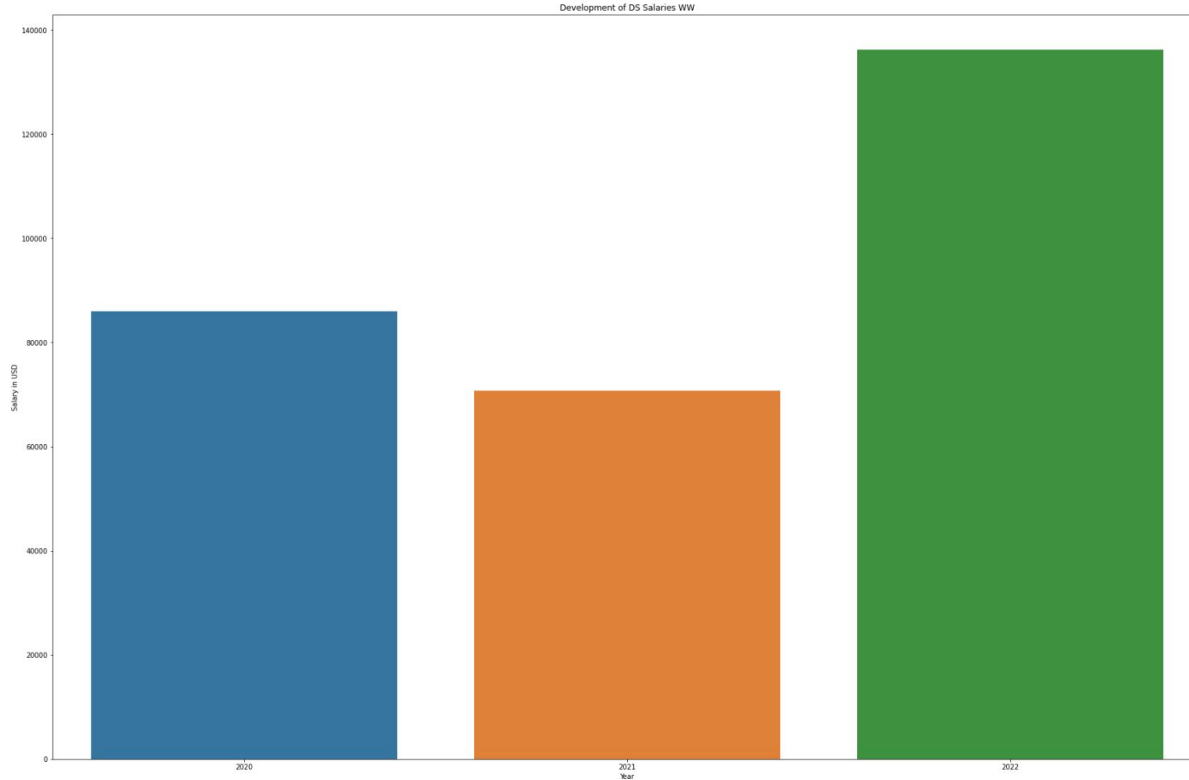
# Appendix I - Work Type Comparison



# Appendix II - Experience Level Comparison



# Appendix III - Impact of Recession



# Appendix III - Impact of Company Size

