

Kristof Adriaenssens

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<https://kristofa.eu>

Berlin, Germany

Moving back to Ghent, Belgium in August 2020

OBJECTIVE

I'm looking for a leadership position where I can help build and grow a team and enable them to do their best work. This includes making sure there is trust, creating clarity, and supporting and help growing the team and the individuals. I want to empower the team so they can make decisions, drive change and deliver value.

I have a deep interest in Agile methodologies and DevOps / DevSecOps. I love to work on products that matter and help people.

As a gay man and having worked in an environment with 40+ nationalities a culture with attention to Diversity and Inclusion is a must.

WORK EXPERIENCE

SoundCloud

Berlin, Germany

Sept 2014 – present

Current role: Director of Engineering, Content.

- Started as a Backend Engineer in a team that improves productivity of other engineers by providing libraries, tools and support. The main programming language was Scala.
- Applied for an open Engineering Manager role in 2016. Got accepted and grew the team from 3 to 8 engineers. The team successfully delivered their roadmap.
- After 40% of the employees were laid off in 2017 I led a new team which got formed by merging three former teams.
- In 2019 after our team had stabilized and grown again I split the team and became Director of Engineering. I'm responsible for holding the vision in collaboration with product, deliver results and growing myself and others.

TomTom (Maps)

Ghent, Belgium

Sept 2000 – June 2014

Last role: Senior Architect

- Worked as a Software Engineer on multiple aspects of our map release process. The main programming language was Java.
- Travelled to offices in the US and India to set up technology and processes and train engineering and operations people.

- Worked on our core map api starting in 2009 which was implemented as a REST web service in a team that was following the agile manifesto principles and used SCRUM as a methodology.
- In 2010 I started to work on our map quality system and in 2013 I became the 'architect' responsible for setting out the technical vision and help implementing it.

Kiss bvba
Ghent, Belgium
Sept 1999 – Sept 2000

Role: Software Engineer

- Combined a software developer and system administration role in a small software services company (6 people in the Belgian office)
- Maintaining internal network, Internet access, mail server, back-ups.
- Work on client projects with C++ as the main programming language.

EDUCATION

Hogeschool Gent
Ghent, Belgium
1996 – 1999

Bachelor of Computer Science

ADDITIONAL SKILLS

Languages

Dutch: native language
English: fluent
French: basic
German: intermediate

Technologies and Practices

Databases: MySQL, Oracle, PostgreSQL
Frameworks and tools: Docker, git, Hadoop, IntelliJ, Maven, Sbt, Spring
Languages: Java, Scala, Swift
Platforms: AWS, Google BigQuery, Kubernetes
Practices: DevOps, Scrum, Kanban