

**Regd. Office:**

411, Arunachal Building,  
19 Barakhamba Road,  
Cannaught Place New Delhi-110001

**Corp. Office :**

D-234, Sector-63  
Noida 201301 (U.P.)

**Works :**

Plot no. 102, Sector-07, IIE,  
Sidcul Haridwar, 249403  
India

**Date: - 08.01.2025**

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| <b>BSE Limited</b><br>Dalal Street,<br>Phiroze Jeejeebhoy Towers,<br>Mumbai 400 001<br><b>Scrip Code: 543923</b> | <b>The National Stock Exchange of India Limited</b><br>Exchange Plaza, 5th Floor, Plot No. C/1,<br>G Block, Bandra-Kurla Complex,<br>Bandra (East), Mumbai 400 051.<br><b>Symbol: IKIO</b> |
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**Sub: Intimation of Grant of Options under "ILL Employee Stock Option Scheme 2022"**

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations"), we hereby inform you that the Nomination and Remuneration Committee of IKIO Lighting Limited (the "Company") has approved the grant of 8,70,000 Stock Options (ESOP) convertible into equal number of Equity Shares of the Company of face value Rs. 10/- each, under the ILL Employee Stock Option Scheme 2022 ("Scheme") to eligible employees of the company and its subsidiary companies through Nomination and Remuneration Committee Meeting held on 08<sup>th</sup> January, 2025 at 03:00 pm.

The meeting of Nomination and Remuneration Committee commenced at 03:00 P.M. and concluded at 03:25 P.M.

You are requested to take the same on record.

**Thanking You,  
FOR IKIO Lighting Limited**

**SANDEEP  
KUMAR  
AGARWAL**

Digitally signed by  
SANDEEP KUMAR  
AGARWAL  
Date: 2025.01.08  
19:30:36 +05'30'

**Sandeep Kumar Agarwal**  
**Company Secretary & Compliance Officer**

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| SI.No. | Particulars   | Details  |
|--------|---|--|
| 1      | <b>Brief details of options granted</b>   | Grant of 8,70,000 Options to eligible employees of the Company and its subsidiary companies as determined by Nomination and Remuneration Committee.  |
| 2      | <b>Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);</b>     | Yes  |
| 3      | <b>Total number of shares covered by these options</b>                                      | 8,70,000 Equity Shares of face value Rs 10/- each (Each Option is convertible into one Equity Shares of the Company).  |
| 4      | <b>Pricing formula/Exercise Price</b>   | Exercise Price is Rs. 150 per stock option.  |
| 5      | <b>Options vested</b>   | Not Applicable   |
| 6      | <b>Time within which option may be exercised</b>  | The Options can be exercised within 3 (three) months from date of vesting (in maximum 2 tranches for each vesting) and such exercise must only be in accordance with the "ILL Employee stock option Scheme 2022" and the terms of Letter of Grant. All the vested Options not exercised within the aforementioned time frame will lapse. |
| 7      | <b>Options exercised</b>  | Not Applicable   |
| 8      | <b>Money realized by exercise of options</b>  | Not Applicable   |
| 9      | <b>The total number of shares arising as a result of exercise of option</b>                 | Not Applicable   |
| 10     | <b>Options lapsed</b>   | Not Applicable   |
| 11     | <b>Variation of terms of options</b>  | Not Applicable   |
| 12     | <b>Brief details of significant terms</b>   | ILL ESOS 2022 is administered by the ESOS Administrator. Under ILL ESOS Scheme, 2022 eligible employees of the Company will be granted ESOP's which can be exercised by such employees upon vesting after satisfying the vesting conditions in accordance with "ILL Employee stock option Scheme 2022".                                  |
| 13     | <b>Subsequent changes or cancellation or exercise of such options</b>                       | Not Applicable   |
| 14     | <b>Diluted earnings per share pursuant to issue of equity shares on exercise of options</b> | Not Applicable   |