BMSCE Training and Placement Department – Overview

The **Department of Training and Placement (T&P)** at **B.M.S. College of Engineering (BMSCE)** serves as the central point connecting students, academia, and industry. Established in 1995, the department has consistently supported students in achieving rewarding career opportunities through strong corporate partnerships and structured skill-development programs.

The placement cell believes that **employability is a key measure of institutional success** and works continuously to align academic outcomes with evolving industry requirements.

Vision

To emerge as a **preferred destination for top corporates** seeking to hire globally competent, industry-ready, and ethically strong engineering graduates.

Mission

- To **nurture and train students** with relevant technical and interpersonal skills that enhance employability.

- To help students identify **career paths aligned with their values, interests, and strengths**.

- To **bridge academia and industry** by organizing workshops, technical talks, and corporate interactions.

- To support continuous learning through **aptitude training, soft skills, and real-world exposure**.

Key Functions

- Build and maintain relationships with **leading national and multinational companies**.

- Invite potential recruiters for **campus drives and internships**.

- Conduct **pre-placement talks**, aptitude assessments, and mock interviews.

- Facilitate end-to-end coordination between **students and recruiters**.

- Manage all post-selection formalities and communication.

Training Methodology

The T&P department runs structured, short-term and long-term training programs that combine classroom sessions, group discussions, case studies, and one-on-one interviews. These are designed to develop:

- **Aptitude and reasoning**

- **Group discussion etiquette and leadership**

- **Effective communication and public speaking**

- **Interview skills, resume building, and business awareness**

A comprehensive **40-hour training module** covers logical reasoning, data interpretation, mock interviews, and personality enhancement.

Skill Development Focus

1. Technical Skills:
Programming (C, C++, Java, Python), AI, ML, IoT, Robotics, CAD, Data Structures, Algorithms, Embedded Systems, and more.

2. Aptitude Skills:
Quantitative aptitude, reasoning, analytical thinking, algebra, probability, and time management.

3. Soft Skills:
Leadership, teamwork, discipline, stress management, and goal setting.

4. Communication Skills:
Grammar, vocabulary, business writing, and interpersonal communication.

5. Digital Skills:
MS Office, Excel (multiple levels), PowerPoint, digital marketing, and data analytics.

Talent Transformation Hub

The *Talent Transformation Hub* provides experiential learning environments where students:

- Discover their personal learning styles.

- Learn to work individually and in groups.

- Improve employability through **situational learning and industry exposure**.

- Understand social responsibility and professional ethics.

Highlights & Achievements

- Over **350 national and international companies** visit the campus annually.

- More than **250 recruiters offer packages above ₹6 LPA**.

- Strong **MOUs with top organizations** like HPE, Volvo, TCS, Huawei, Robert Bosch, Mercedes-Benz, and AMD.

- Organizes **SAHAYOGA – Industry Connect Meet** to strengthen academic-industry partnerships.

- Conducts **Pre-Employability Skill Tests** for pre-final and final-year students.

- Facilitates **pool drives**, internships, and technical symposium tie-ups such as *Phase Shift*.

Advisory & Leadership

- **Dr. H.S. Jagadeesh** – Advisor

- **Dr. J. Sharana Basavaraja** – Dean, Training and Placement

- **Dr. K.R. Sudhindra** and **Dr. Nandhini Vineeth** – Associate Placement Officers

The leadership team emphasizes *value-based education*, *industry-oriented curriculum design*, and *student-centric training methodologies* to ensure holistic career development.

Philosophy

The Placement Department believes every student is a **valuable asset** and focuses on unlocking individual potential through customized mentorship, mock assessments, and exposure to real-world challenges. The department continuously upgrades its approach to meet modern recruitment dynamics and global workforce standards.