

CAPGEMINI TECHNOLOGY SERVICES INDIA LTD.

(formerly known as IGATE Global Solutions Ltd.)

Form 16 for Assessment Year 2017-18

We are happy to enclose your Digitally Signed Form16 (as permitted by the Income Tax Department's Circular No.2 dated 21st May, 2007) for the financial year ended on 31st March, 2017. The Digital Signature of the signatory has been affixed to the covering letter which is part of the Form16 and Form12BA. To view and validate the digital signature details, please click on the digital signature affixed below.

Brief Details of Your Form-16 are as Under:

Employer Name :	CAPGEMINI TECHNOLOGY SERVICES INDIA LTD.
Employer Address :	No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune, Maharashtra -411057
Employer Tan :	PNEI06594A
Employer PAN :	AABCM4573E
Employee Name :	Pugazhenth P.M.
Employee PAN :	AXLPP9422B
Employee Code :	105680
Employee Designation :	Consultant
Financial Year :	2016-17
Period From :	01-Apr-2016
Period To :	31-Mar-2017

Signature Details:

Digitally Signed by :	Chandra Singh Bhandari
Designation :	AVP - Finance

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- 1 Visit www.clearTax.in
- 2 If you have this as a PDF (soft copy), click on '**Upload your Form-16**' on the website. If you have this in print, click on '**Start your Tax Return now**'
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ClearTax is the easiest way to prepare
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FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AEIWZFK	Last updated on 14-May-2017
Name and address of the Employer	Name and address of the Employee
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED NO. 14, HINJEWADI PH-III, RAJIV GANDHI INFOT PARK., MIDC-SEZ, VILLAGE MAN., TALUKA MULSHI., PUNE - 411057 Maharashtra +(91)20-41041503 CHANDRA.BHANDARI@CAPEGEMINI.COM	POONGUZHALI MAHALINGAM PUGAZHENTHI B-6, LIC OFFICERS QUARTERS, JOHNSONPET, SALEM - 636007 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM4573E	PNEI06594A	AXLPP9422B	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2017-18	From 01-Apr-2016 To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRZEMVBF	153963.00	4039.00	4039.00
Q2	QSCYOSKE	155355.00	665.00	665.00
Q3	QSEESUOD	150592.00	1352.00	1352.00
Q4	QSIKNKG	169212.00	3174.00	3174.00
Total (Rs.)		629122.00	9230.00	9230.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1439.00	6910333	06-05-2016	22534	F
2	2577.00	6910333	08-06-2016	12759	F
3	23.00	6910333	07-07-2016	21954	F
4	211.00	6910333	06-08-2016	21294	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	225.00	6910333	07-09-2016	24148	F
6	229.00	6910333	07-10-2016	23192	F
7	406.00	6910333	07-11-2016	21898	F
8	434.00	6910333	07-12-2016	24171	F
9	512.00	6910333	06-01-2017	25345	F
10	567.00	6910333	07-02-2017	35498	F
11	2607.00	6910333	07-03-2017	32734	F
12	0.00	-	27-04-2017	-	F
Total (Rs.)	9230.00				

Verification

I, **CHANDRA SINGH BHANDARI**, son / daughter of **HUKUM SINGH BHANDARI** working in the capacity of **ASSOCIATE VICE PRESIDENT FINANCE** (designation) do hereby certify that a sum of Rs. **9230.00** [Rs. **Nine Thousand Two Hundred and Thirty Only** (in words)] has been deducted and a sum of Rs. **9230.00** [Rs. **Nine Thousand Two Hundred and Thirty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	26-May-2017	
Designation: ASSOCIATE VICE PRESIDENT FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:CHANDRA SINGH BHANDARI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form 16 - Part B

Details of Salary paid and any other income and tax deducted

Employee Ref. No. : 105680

From 01-Apr-2016 To 31-Mar-2017

1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	629122.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3)(as per Form No.12BA, wherever applicable)	0.00		
(D) TOTAL		629122.00	
2. Less: Allowance to the extent exempt u/s 10			
(a) HRA EXM	76185.00		
(b) CONVEYANCE EXM	19200.00		
(C) TOTAL SECTION 10 ALLOWANCES		95385.00	
3. Balance(1d - 2)		533737.00	
4. Deductions			
(a) Entertainment allowance	0.00		
(b) Tax on employment	1620.00		
5. Aggregate of 4(a) and 4(b)		1620.00	
6. INCOME CHARGEABLE UNDER THE HEAD 'SALARIES'			532117.00
7. Add: Any other income reported by the employee			
(a) Income from House Property		0.00	
(b) Loss from House Property		-18728.00	
(c) Any other income		0.00	
(D) TOTAL OTHER INCOME			-18728.00
8. GROSS TOTAL INCOME			513389.00
9. Deductions under Chapter VI-A			
(I) Sections 80C, 80CCC and 80CCD			
(A) Section 80C		Gross Amount	Deductible Amount
(a) Employee PF	23778.00		
(b) Housing Loan Principle	100000.00		
(C) GROSS TOTAL		123778.00	123778.00
(B) Section 80CCC		0.00	0.00
(C) Section 80CCD : National Pension Scheme			
Section 80CCD (1) : Employee's Contribution		0.00	0.00
Section 80CCD (1B) : Notified pension scheme		0.00	0.00
Section 80CCD (2) : Employer's Contribution		0.00	0.00
(D) AGGREGATE AMOUNT DEDUCTIBLE UNDER SECTION 80CCE			0.00
(E) Section 80CCG : Rajiv Gandhi Equity Savings scheme		0.00	0.00

(II) Other sections (e.g 80E, 80G, 80TTA, etc.) under Chapter VI-A.			
10. AGGREGATE OF DEDUCTIBLE AMOUNT UNDER CHAPTER VI-A			123778.00
11. Total Income			389611.00
12. Tax Before Rebate U/S 87A			13961.00
13. Tax Rebate U/S 87A			5000.00
14. Tax on total income			8961.00
15. Surcharge			0.00
16. Education cess @ 3%			269.00
17. Less: Relief under section 89 (attach details)			0.00
18. Tax Payable			9230.00
Verification			
I, Chandra Singh Bhandari, son of LATE SHRI H. S. BHANDARI working in the capacity of AVP - Finance, do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.			
Place	Pune	Full Name	Chandra Singh Bhandari
Date	26-May-2017	Designation	AVP - Finance

FORM NO. 12BA

[See rule 26A(2)(b)]

Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

(1)	Name of the Employer	CAPGEMINI TECHNOLOGY SERVICES INDIA LTD. No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-III, MIDC-SEZ,, Village Man, Taluka Mulshi,, Pune,, Maharashtra, -411057		
(2)	TAN	PNEI06594A		
(3)	TDS Assessment Range of the employer	D.C.I.T.(TDS)-2, Swargate, Pune		
(4)	Name, designation and PAN of employee	Pugazhenth P.M. Consultant AXLPP9422B		
(5)	Is the employee a director or a person with substantial interest in the company (Where the employer is a company)	No		
(6)	Income under the head Salaries of the employee (Other than from Perquisites)	532117.00		
(7)	Financial Year	2016-2017		
(8)	Valuation of Perquisites			
S No	Nature of Perquisite (See rule 3)	Value of Perquisite as per rules (Rs.)	Amount, if any Recovered from the employee (Rs.)	Amount of perquisite chargeable to tax col.(3)- col.(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars / Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional Loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, Vouchers etc	0.00	0.00	0.00
11	Credit Card Expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit / amenity / service / privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per 17(3)			0.00
9	Details of tax			
	(a) Tax Deducted from salary of the employee under section 192(1)	9230.00		
	(b) Tax paid by the employer on behalf of the employee under section 192(1A)	0.00		
	(c) Total Tax paid	9230.00		

DECLARATION BY EMPLOYER

I, Chandra Singh Bhandari, son of LATE SHRI H. S. BHANDARI working in the capacity of AVP - Finance, do hereby declare on behalf of CAPGEMINI TECHNOLOGY SERVICES INDIA LTD., that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with the section 17 and rules framed thereunder and that such information is true and correct.

Place	Pune	Full Name	Chandra Singh Bhandari
Date	26-May-2017	Designation	AVP - Finance