

Krystal Laryea

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EDUCATION

Ph.D. in Education, Stanford University, 2023 (expected)

Dual specialization in Sociology and Organizational Studies

Dissertation: *Bridge: The Pursuit of Commitment across Difference in Civic Life*

Committee: Woody Powell (chair), Forrest Stuart, Sarah Soule, Mitchell Stevens

Masters in Sociology, Stanford University, 2020

Masters in Social Work, North Carolina State University, 2014

Bachelors in Social Work, with distinctions, North Carolina State University, 2013

AREAS OF SPECIALIZATION

Culture; Organizations; Higher Education; Religion; Civil Society; Qualitative Methods

PEER REVIEWED PUBLICATIONS

Horowitz, I., Matheny, K., **Laryea, K.**, & Schnabel, L. 2022. "From Bat Mitzvah to the Bar: The Role of Jewish Habitus and Self-Concept in Girls' Educational Outcomes." *American Sociological Review* 87 (2):336-372. <https://doi.org/10.1177/00031224221076487>

- Received media coverage from: The Washington Post, Tulane News, Cornell Chronicle, NewsWise, Phys.org, Futurity, The Jewish Press, The Jerusalem Post, Reddit (Front Page), Jewish Telegraphic Agency, Religion News Service, Rocket News

Laryea, K., Zhao, Y., & Powell, W. (equal authorship). "San Francisco Bay Area: A Left Coast Metropolis Grapples with Technocracy and Inequality." *Global Perspectives* 3 (1): 36212. <https://doi.org/10.1525/gp.2022.36212>

McAdam, D., Fielding-Singh, P., **Laryea, K.** and Hill J. 2022. "Predicting the Onset, Evolution and Postgraduate Impact of College Activism." *Mobilization: An International Quarterly* 27(2): 125-147. <https://doi.org/10.17813/1086-671X-27-2-125>

Laryea, K., Paepcke, A., Mirzaei, K., & Stevens, M. 2021. "Ambiguous Credentials: How Learners Use and Make Sense of Massively Open Online Courses." *Journal of Higher Education* 92 (4): 592-622. <https://doi.org/10.1080/00221546.2020.1851571>

Malin, H., Morton, E., Nadal, A., & **Smith, K.*** 2019. Purpose and Coping With Adversity: A Repeated Measures, Mixed-Methods Study With Young Adolescents. *Journal of Adolescence*, 76: 1-11.

(*former name)

Revise & Resubmit

Laryea, K. & Trinh, E. (equal authorship). "Leading The Way: Examining the Influence of Meaningful Work on Leadership." *Administrative Science Quarterly*.

Under Review

Laryea, K. Semiotic Shifts: How Culture Shapes Religious Students' Navigation of a Secular Institution. Under review at *American Sociological Review*.

Laryea, K. Reframing the Community: How Member Participation Shifts in the Face of Spatial Change. Under review at *Qualitative Sociology*.

Brandtner, C. & **Laryea, K.** (equal authorship). "Street Smarts and Org Charts: Professional Expertise and The Production of Urban Integration." Under review at *American Journal of Sociology*.

Laryea, K. and Brandtner, C. "Organizations as Agents of Social and Systemic Integration: Contradiction and Reconciliation Through Loose Demographic Coupling and Community Anchoring." Invited submission to forthcoming RSO Volume, *Sociological Thinking in Contemporary Organizational Scholarship*.

Book Reviews

Smith, K. 2019. A Perfect Mess. The Unlikely Ascendancy of American Higher Education, *European Journal of Higher Education*, 9:2, 235-237, DOI: [10.1080/21568235.2018.1529274](https://doi.org/10.1080/21568235.2018.1529274)

Manuscripts in Preparation

Laryea, K. "Up-playing Difference: The Micro-foundations of Inclusion in Group Life." Preparing for submission.

Jiang, W., **Laryea, K.**, and Trinh, E. (equal authorship). "Meaning-Making at Work: Toward an Integrative Review and Framework." Preparing for submission.

Laryea, K. "Organizations and Their Significant Others: Collective Identity as a Dialogic Process." Draft in progress.

Laryea, K., Antonio, A., Song, D., Horwitz, I., Harrison, M. and Stevens, M. "Diversity as a Civil Religion." Draft in progress.

AWARDS & FELLOWSHIPS

2021 Dissertation Support Grant, *Stanford University*

2021 Ethnography Lab Fellowship, *Stanford University*

2019 Center for Philanthropy and Civil Society (PACS) PhD Fellowship, *Stanford University*

2019 Harvey Fellowship

2018 Institute of Education Sciences Quantitative Education Policy Analysis Fellowship, *Stanford University*

2018 Graduate Student Fellowship, McCoy Family Center for Ethics in Society, *Stanford University*

2011 Caldwell Fellowship, *NC State University*

2010 Park Scholarship, *NC State University*

PRESENTATIONS

Invited Talks and Lectures

- 2022 Guest Lecturer on qualitative methods for *Practical Approaches in Global Health Research*, Stanford School of Medicine.
- Discussant for *How the Other Half Eats* (by Priya Fielding-Singh). Center on Philanthropy and Civil Society Book Festival.
- 2021-22 Guest Lecturer on qualitative methods for *Applied Research Methods in International and Comparative Education*, Stanford Graduate School of Education.
- 2020 Guest Lecturer on “Ambiguous Credentials” for *Sociology of Education*, Stanford Graduate School of Education.

Conference Presentations

- 2022 “Shifting Strategies of Action: How Religious Students Navigate a Secular University.”
American Sociological Association Annual Meeting, Los Angeles, California
Sociology of Education Conference, Carmel, California
- “Organizations as Agents of Social and Systemic Integration: Contradiction and Reconciliation Through Loose Demographic Coupling.” (with C. Brandtner)
European Group for Organizational Studies Annual Colloquium, Vienna Austria
- “Street Smarts and Org Charts: Professional Expertise and the Organizational Production of Urban Integration.” (with C. Brandtner)
2022 Academy of Management Annual Meeting, Seattle WA
- 2021 “Community (Dis)embeddedness: Professionalization Shapes the Social and Systemic Integration of Urban Nonprofit Organizations.”
American Sociological Association Annual Meeting, virtual
European Group for Organizational Studies Annual Colloquium, virtual
Society for the Advanced Study of Socio-economics Annual Meeting, virtual
- “The Pain and Possibility of Departure: Meaningful Work Shapes Leader Exit from Organizations” (With E. Trinh)
American Sociological Association Annual Meeting, virtual
Academy of Management Annual Meeting, virtual
- “In but Not of the Campus: Religious Identity Work in a Secular University.”
American Sociological Association Annual Meeting, virtual
- 2020 “Yielding and Using Time and Space: Institutional and Identity Work in an Evangelical Group at an Elite University.”
American Sociological Association Annual Meeting, virtual

European Group for Organizational Studies Annual Colloquium, virtual
 Society for the Advanced Study of Socio-economics Annual Meeting, virtual
 Association for the Study of Higher Education Annual Meeting, virtual

2019 “Religious Stratification in Higher Education: The Case of American Jews.” (with I. Horowitz and K. Matheny)

American Sociological Association Annual Meeting, New York, New York
 Association for the Study of Higher Education Annual Meeting
 Sociology of Education Conference, Carmel, CA

“Doing Things with MOOCs”. (with M. Stevens)

Sociology of Education Conference, Carmel, CA

TEACHING EXPERIENCE

2021 **Teaching Assistant, Organizational Analysis**, *Stanford University*

Participated in course design and lectures, assessed and provided weekly written feedback on students’ writing assignments. Overall rating: 4.4/5

2020-22 **Undergraduate Research Opportunity Program Student Advisor**, *University of Michigan*

Advised seven undergraduate research assistants in conducting qualitative research

2018-21 **Graduate Fellow in Residence**, Residential Education, *Stanford University*

Designed and led 6 workshops annually that engaged 40+ students; mentored and guided 120 undergraduates through a yearlong service curriculum, co-supervised 14 Resident Assistants over two years staff meetings, annual retreats, and one-on-one meetings; participated in program development and led impact assessments

2020 **Co-Instructor, Minority Identity Narratives**, Hope House Scholars Program

Designed course, lead class discussions, and graded student papers

2019 **Teaching Assistant, Designing Research-Based Interventions**, *Stanford University*

Designed curriculum, graded student papers and projects, coached student project teams, organized logistics for final presentation event

UNIVERSITY LEADERSHIP & SERVICE

2018-22 Graduate Student Peer Mentor, Graduate School of Education, *Stanford University*

2018-21 Cardinal Commitment Supervisor, Haas Center for Public Service, *Stanford University*

2019-20 Haas Center for Public Service Advisory Board Member, *Stanford University*

2019-22 Harvey Fellowship Application Reviewer

2018-19 Park Scholarship Regional Selection Committee Member, *NC State University*

2017-20 Caldwell Fellows Applications Reviewer and Interviewer, *NC State University*

PROFESSIONAL EXPERIENCE

2014 –17 **University Engagement Director and Director of Special Projects**, The Veritas Forum, Seattle WA

Directed the Western U.S. region; led partnerships at 40 universities; hosted 45 university-wide dialogues featuring over 80 faculty; developed and led organizational monitoring and evaluation, coordinated two faculty development conferences, and supervised 5 student interns and 100+ student chapter leaders

PROFESSIONAL AFFILIATIONS**Associations**

American Sociological Association (ASA), European Group of Organizational Studies (EGOS), Sociology of Education Association (SEA), Society for the Advancement of Socio-Economics (SASE)

Centers

Affiliated with the Stanford Center on Philanthropy and Civil Society and the Stanford Ethnography Lab