

# Good day! I am Juan.

A Filipino farmer from Benguet, Baguio in  
Cordillera Administrative Region.







Daily Minimum Wage of Juan is:

**P340 (basic) + P10 (COLA)**

*Source: Department of Labor and Employment, National  
Wages and Productivity Commission*

# SUMMARY OF DAILY MINIMUM WAGE RATE IN THE PHILIPPINES

Source: Philippine Statistics Authority

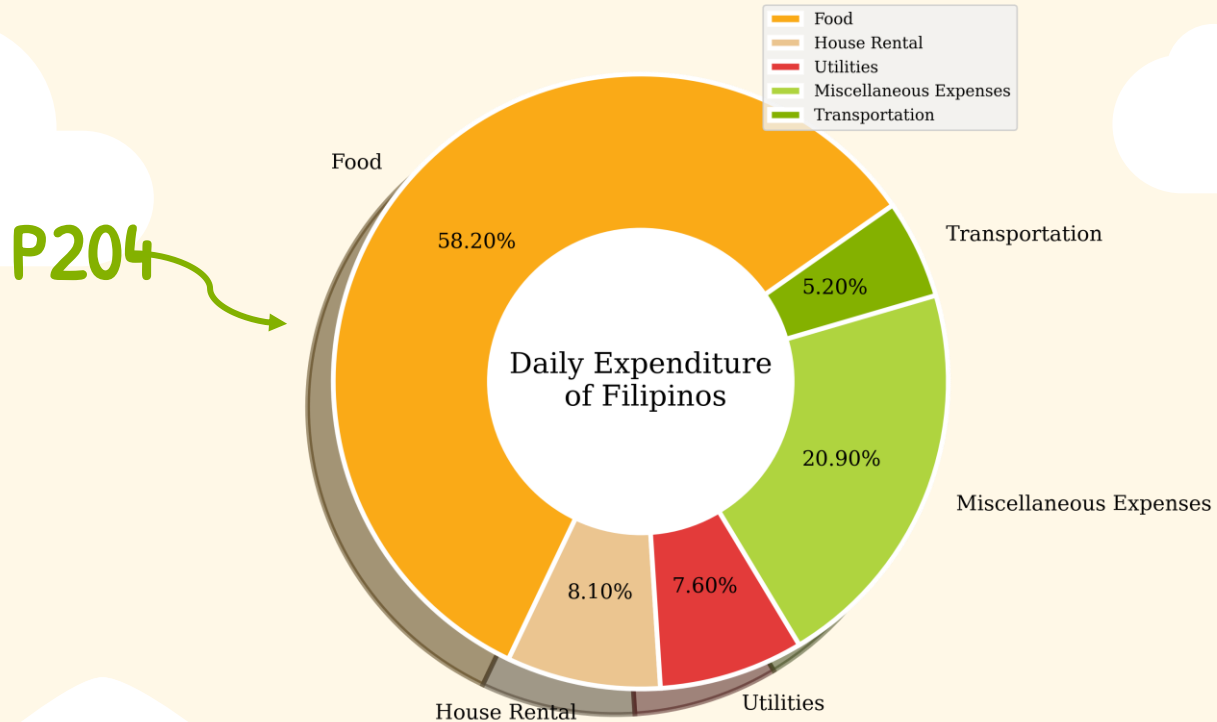
Summary of Daily Minimum Wage Rate in the Philippines (2022)



Juan struggles everyday because his daily minimum wage is not sufficient in supporting and buying their everyday needs.



# Juan's Daily Expenditures



Source: Philippine Statistics Authority's Survey

# THE FUTURE ~~WAGE~~ PAY:

An Analysis on the Potential Effects of Increasing  
Minimum Wage in the Philippines



# OBJECTIVES OF THIS STUDY:

- 1 To increase the minimum wage





Juan don't have to worry how will he raise his children and he won't need to work extra just to survive. Juan can provide more things for his family's needs.





## OBJECTIVES OF THIS STUDY:

2 Combat poverty and unemployment

Juan will be able to provide foods  
and have enough pay expenses for  
his family everyday.



# OBJECTIVES OF THIS STUDY:

3 Encourage economic growth



Juan will earn more than his  
required daily quota and  
Philippines will eventually develop.



# OBJECTIVES OF THIS STUDY:

4

Encourage more Filipinos to stay in the Philippines



Juan won't have to consider  
working abroad and leaving his  
family for the sake of higher pays.



# OBJECTIVES OF THIS STUDY:

5 Develop an action plan/labor policy





Juan will be able to strengthen his skills while acquiring a higher pay, enough for their needs.



# Sustainable Development Goals (SDGs used)

**1** No  
Poverty



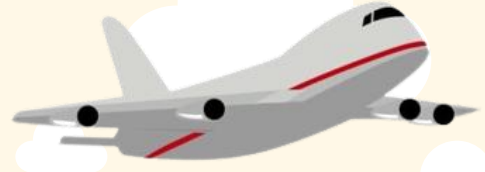
**8** Decent Work and  
Economic Growth



# PROBLEM STATEMENT



1



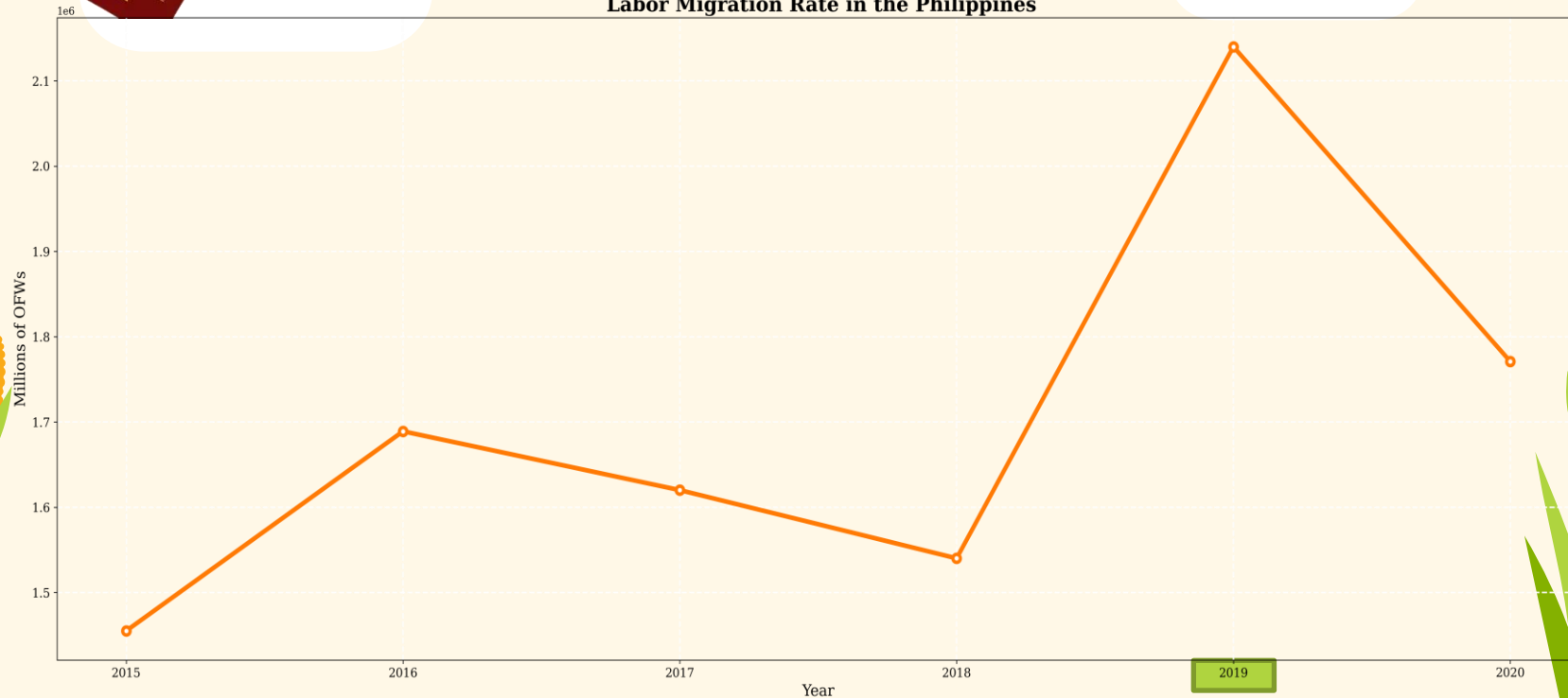
# GROWING RATE OF LABOR MIGRATION

Most of Juan's relatives and friends have already migrated to other countries as there are better opportunities and higher salaries being offered there.



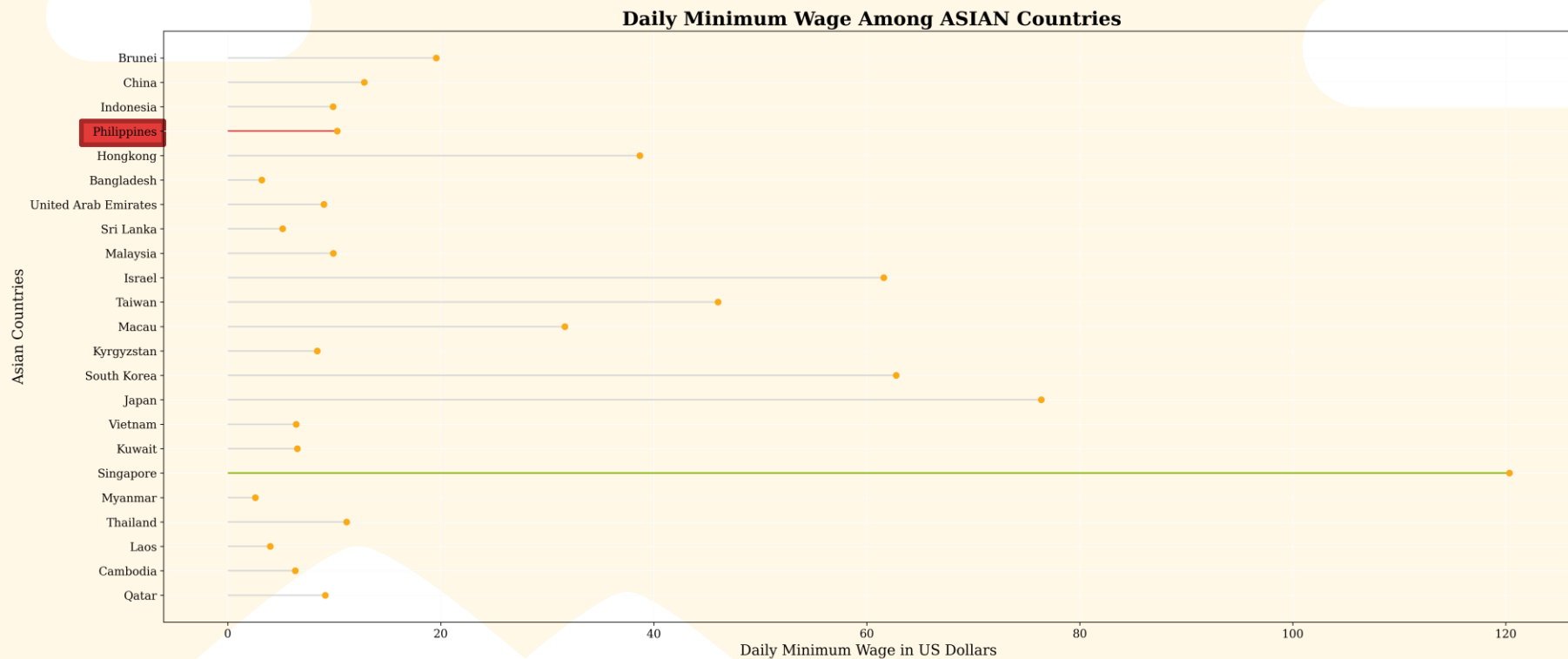
# LABOR MIGRATION RATE

Labor Migration Rate in the Philippines



Source: World Population Prospects and Philippine Statistics Authority's 2020 Survey on Overseas Filipinos

# ASIAN Countries' Minimum Wage



A cartoon illustration of a man in a red cap and shirt holding a pizza box, standing on a green hill. In the background, there is a red tractor, some green bushes, and white mountains under a yellow sky with white clouds. A large green oval with the number 2 is positioned above the text.

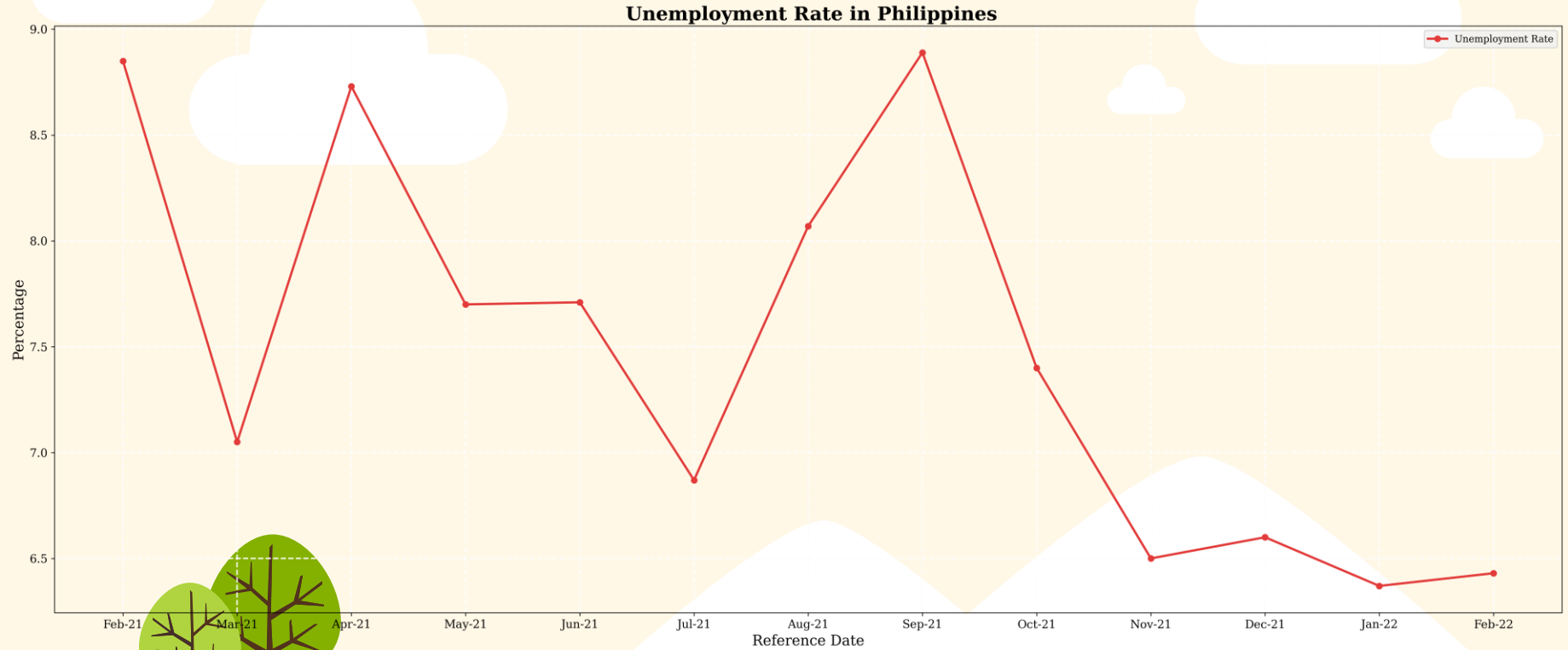
# 2

## UNEMPLOYMENT RATE FALLS BUT JOB QUALITY WORSENS

According to Juan, he does some sidelines and side jobs during his free time, however, he cannot fully commit himself to those jobs because during morning he still works as a farmer.

# Unemployment Rate in the Philippines

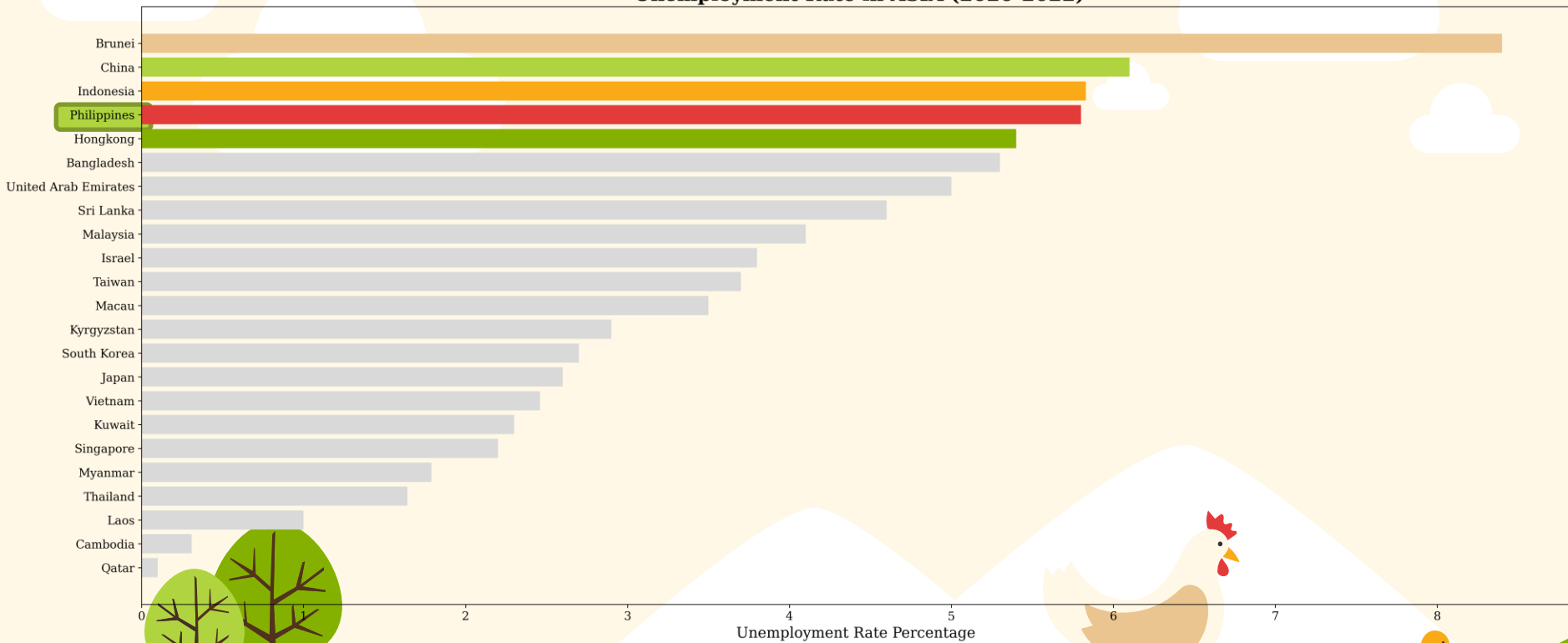
Source: Philippine Statistics Authority





# Unemployment Rate in ASIA

Unemployment Rate in ASIA (2020-2022)

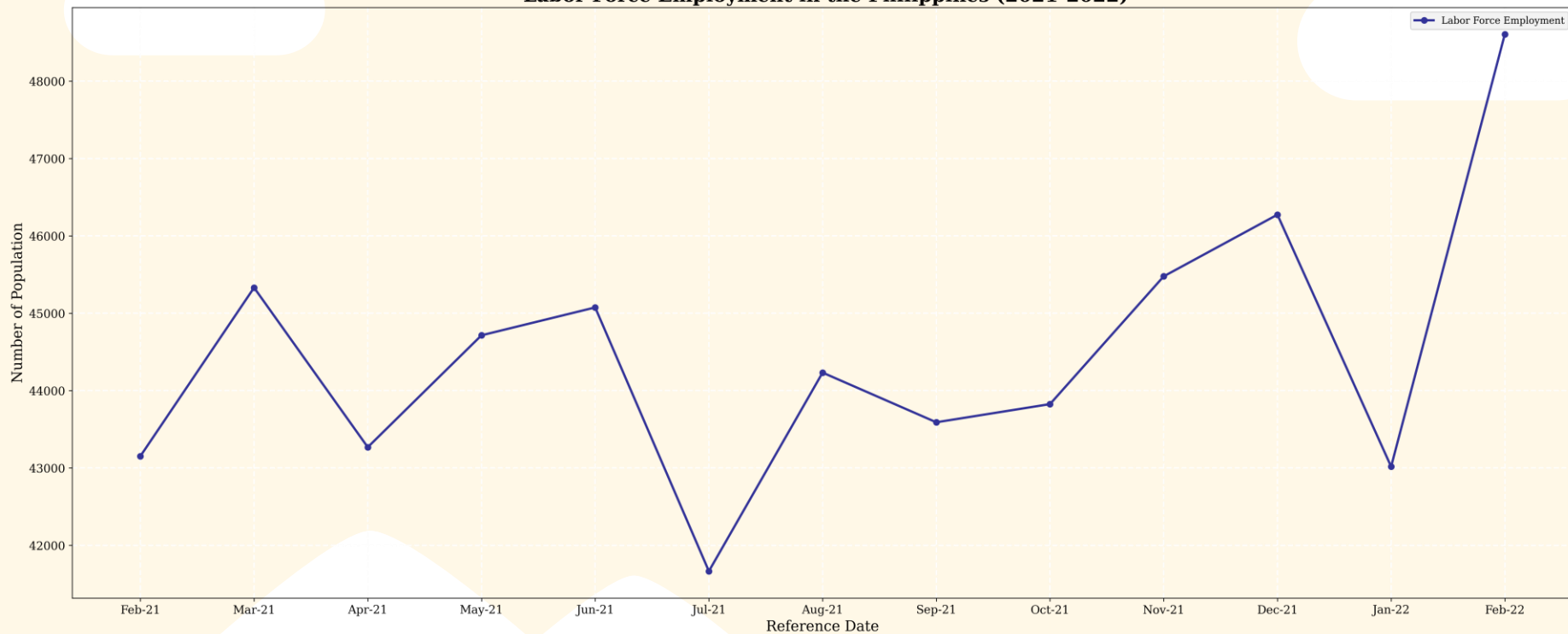


Source: Philippine Statistics Authority

# Labor Force Employment

Source: Philippine Statistics Authority

## Labor Force Employment in the Philippines (2021-2022)



# 3

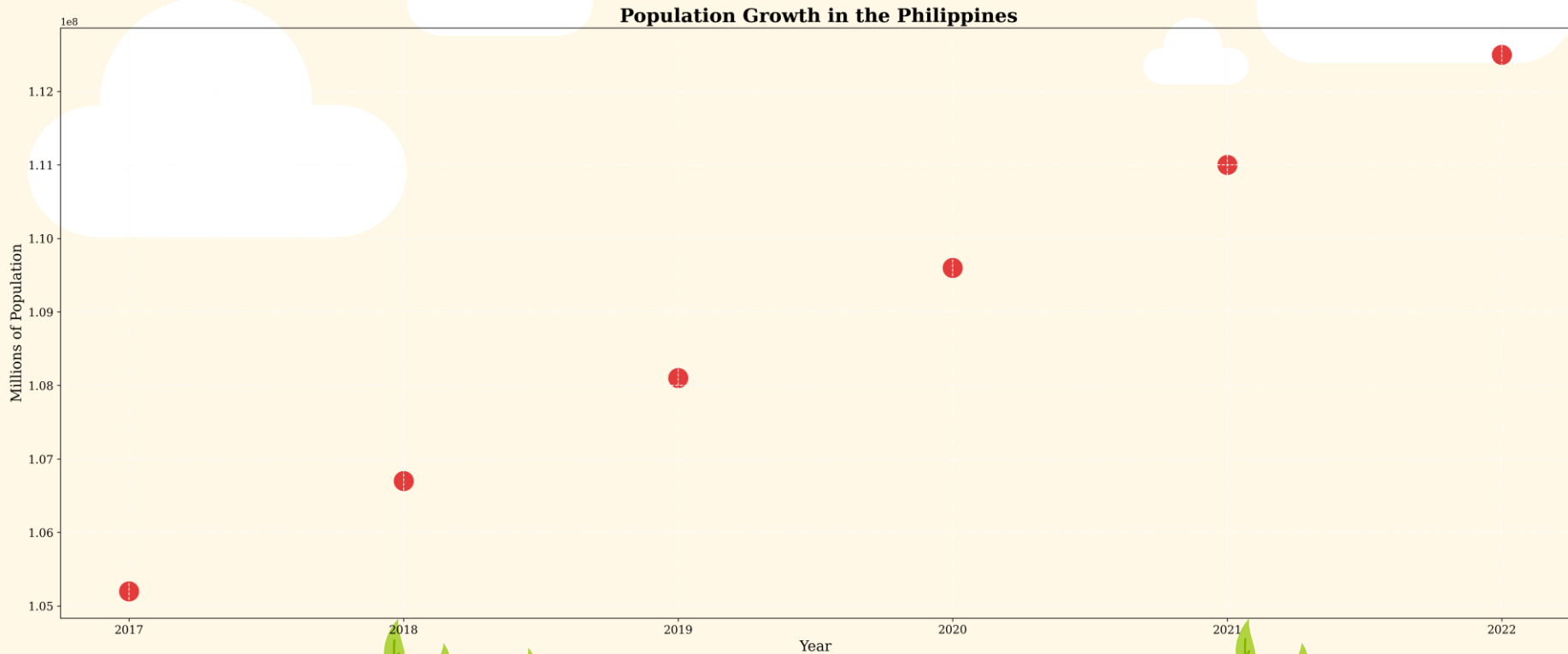
## Growing Population and Poverty.


One of Juan's daughter got pregnant and she only relies to her parents, whom only Juan is working. Juan's family are growing to a bigger one which is why he needs more money to survive and buy all their needs for every day. Sometimes, Juan skips his meals, just for everyone to have something to eat.



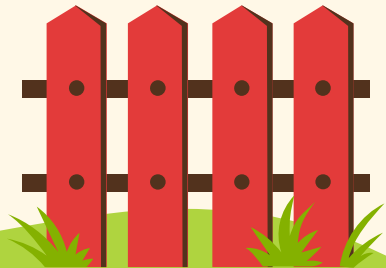
# POPULATION GROWTH IN THE PHILIPPINES

Source: United Nations Data



The background features several stylized white clouds of varying sizes against a light beige background. The clouds are simple, rounded shapes with soft edges.

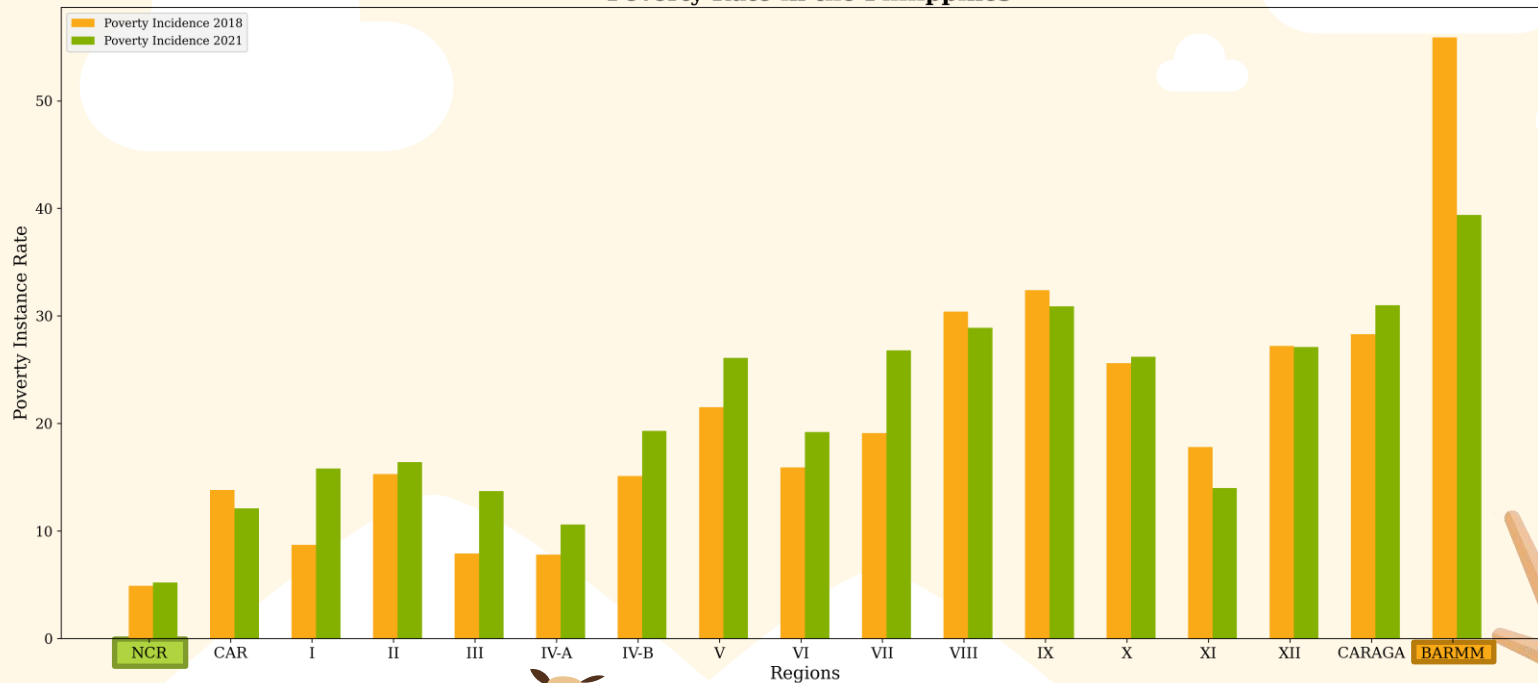
REACH TO 112 MILLION  
BY THE END OF THIS YEAR



# Poverty in the Philippines

Source: Philippine Statistics Authority

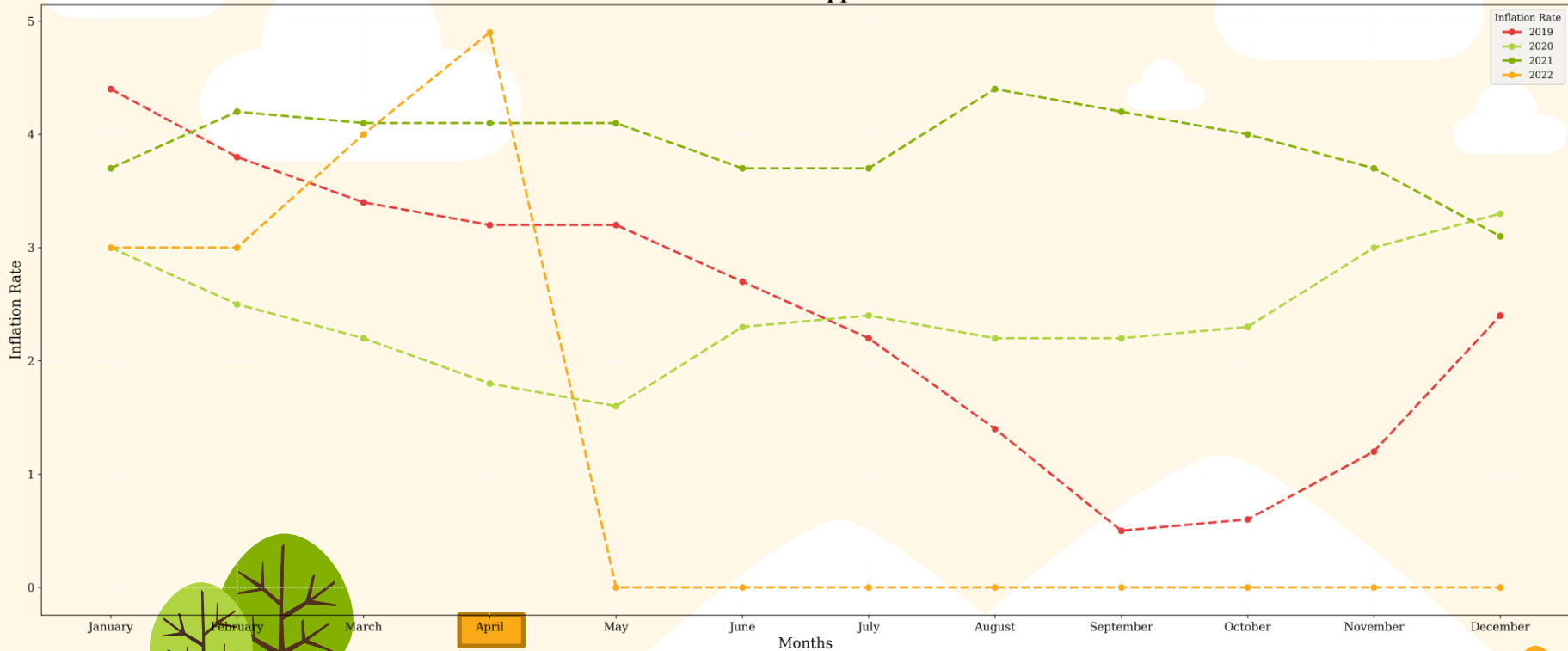
Poverty Rate in the Philippines



# Inflation Rate in the Philippines

Source: Philippine Statistics Authority

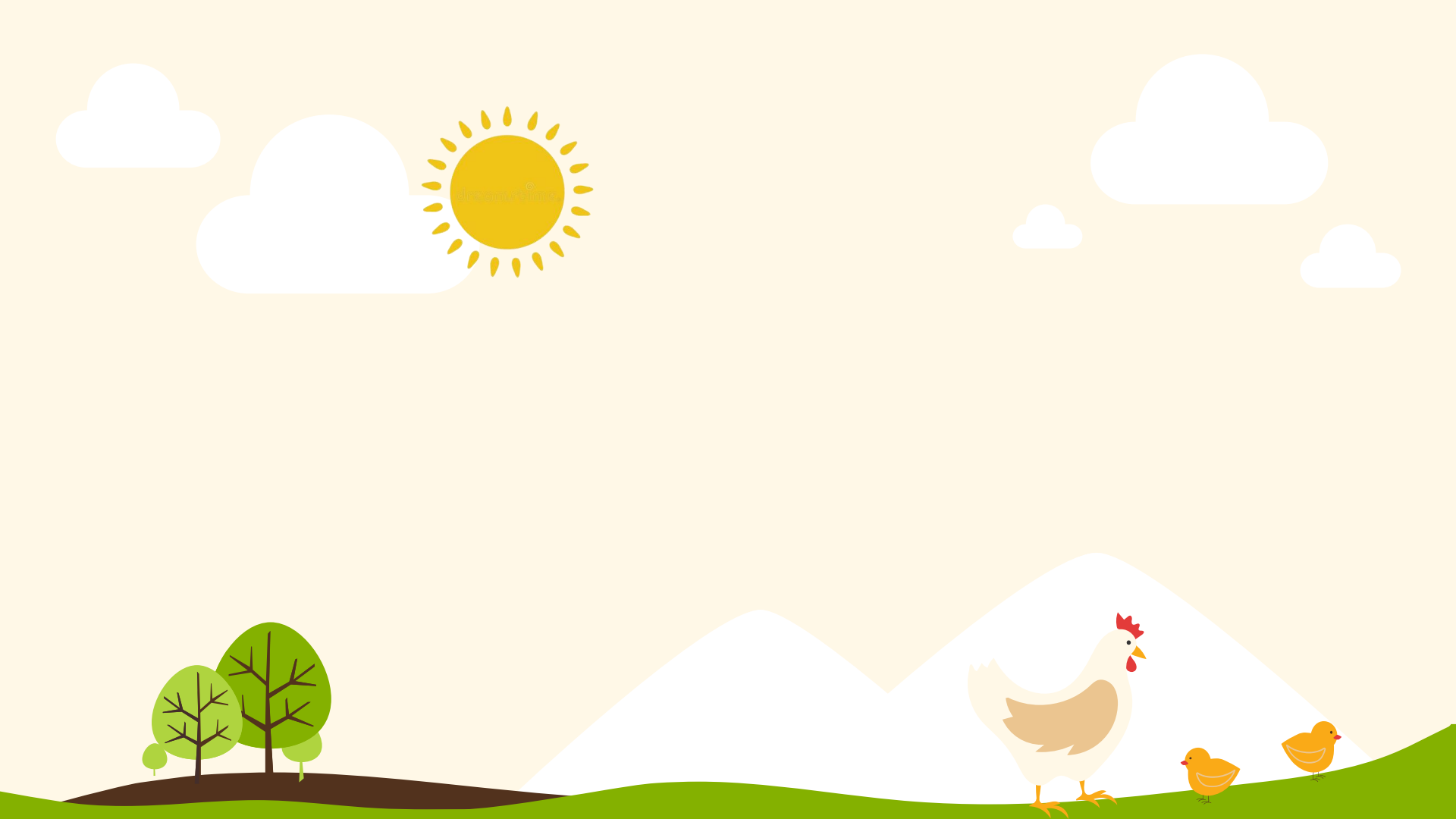
**Inflation Rate in Philippines 2019-2022**

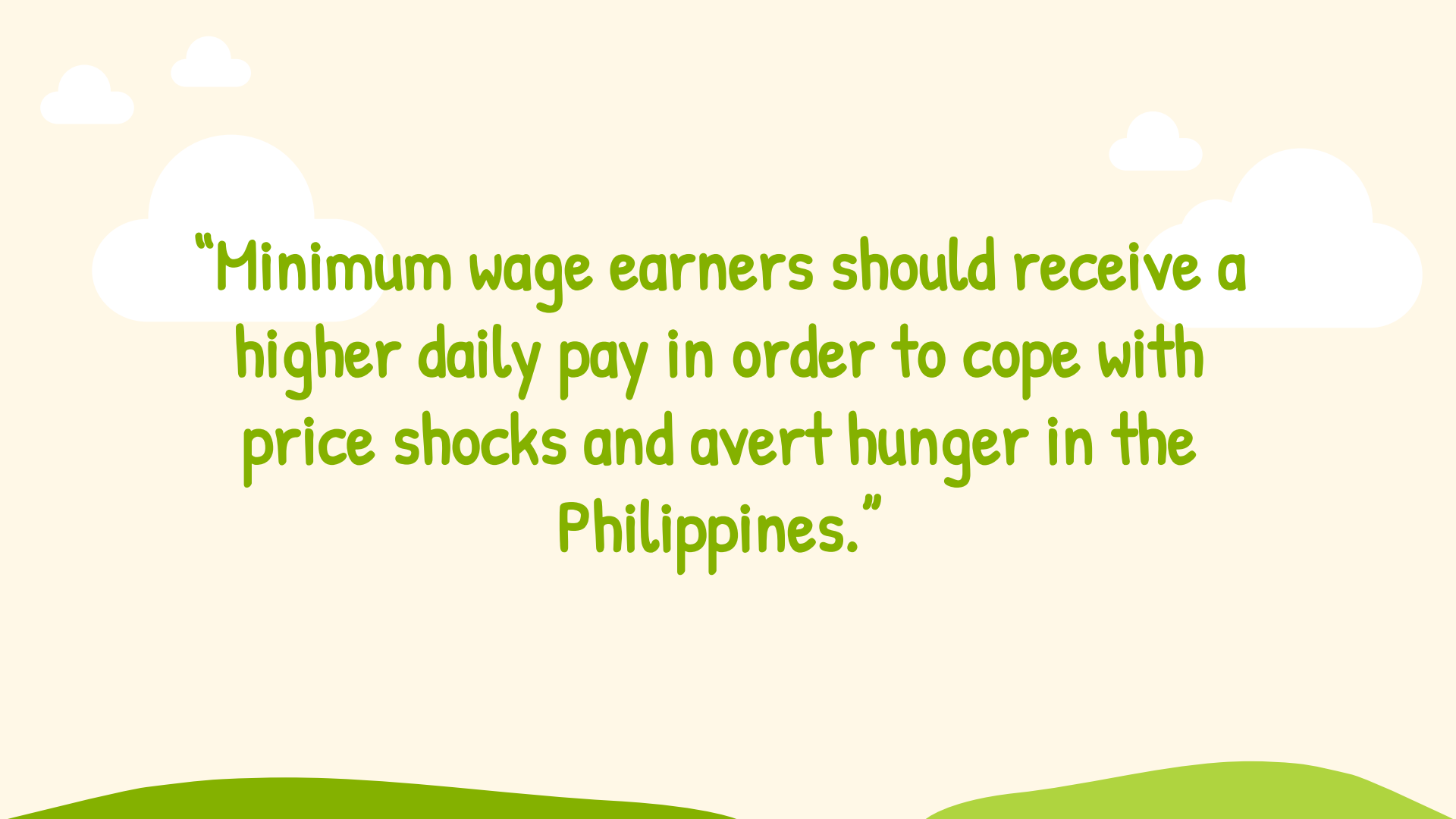


How do we help Filipino  
workers like Juan?







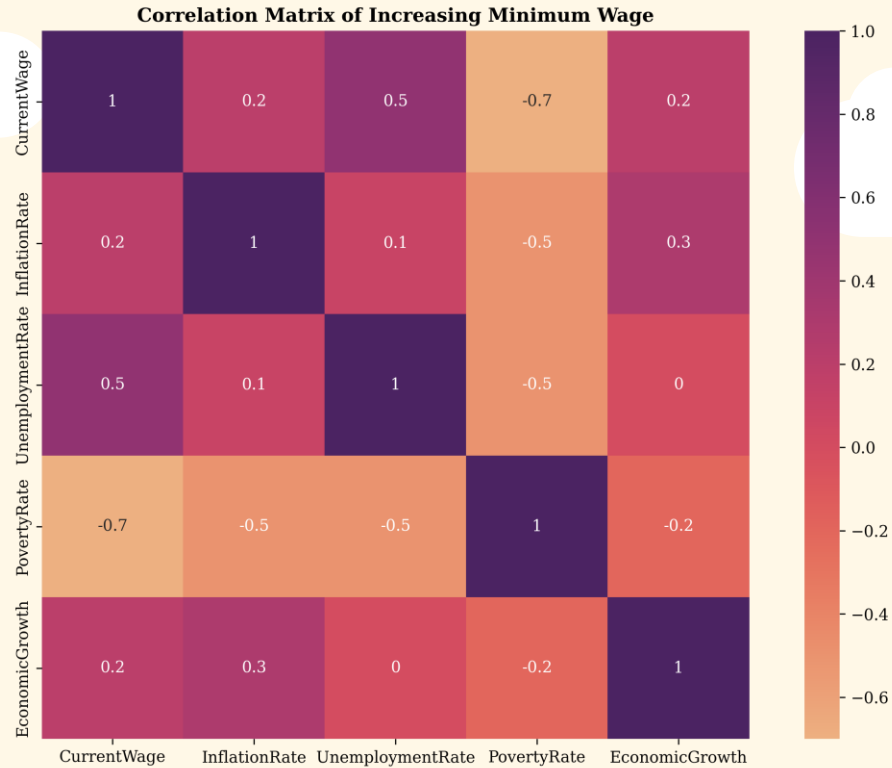
The background is a solid light yellow color. It features several white, stylized clouds of various sizes scattered across the upper half. At the bottom, there are two green, rounded hills. The text is centered in the middle of the image.

“Minimum wage earners should receive a higher daily pay in order to cope with price shocks and avert hunger in the Philippines.”

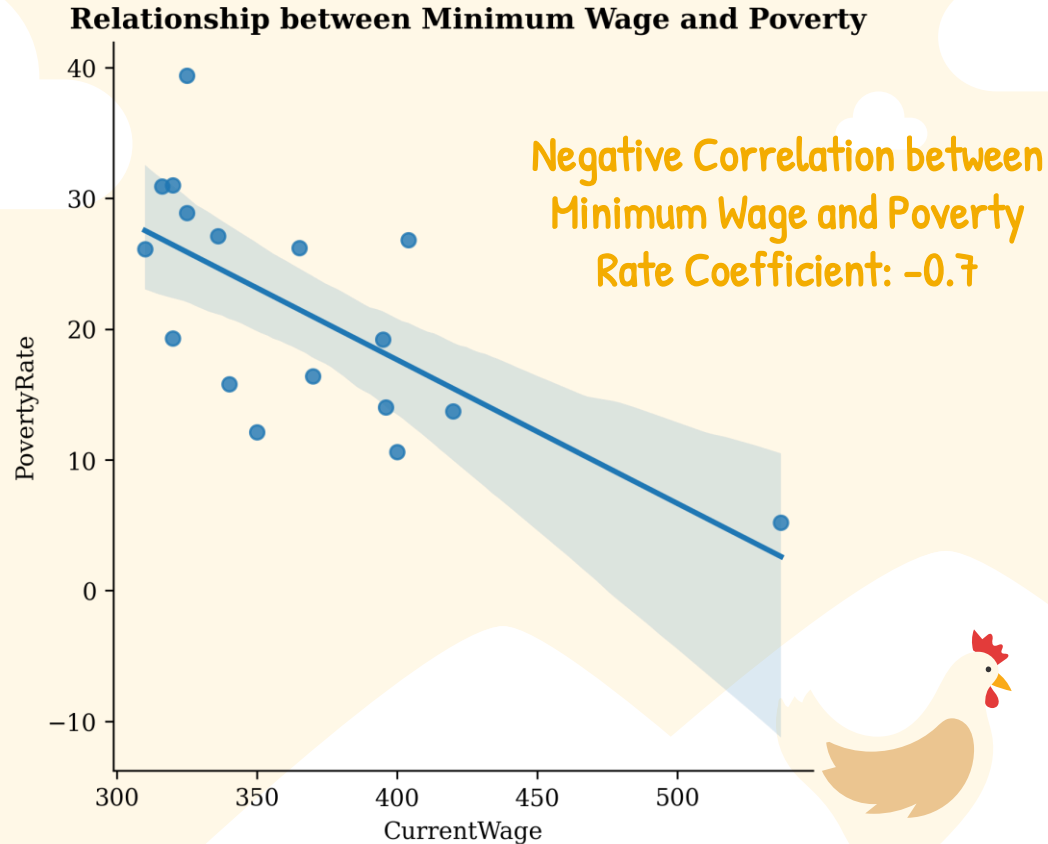


# Correlation Matrix for Minimum Wage

Dataset Source: Philippine Statistics Authority

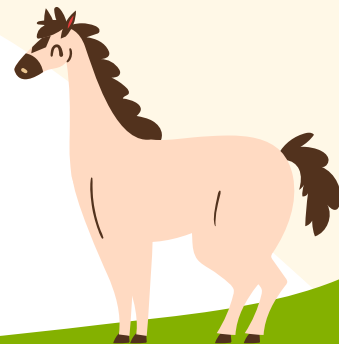
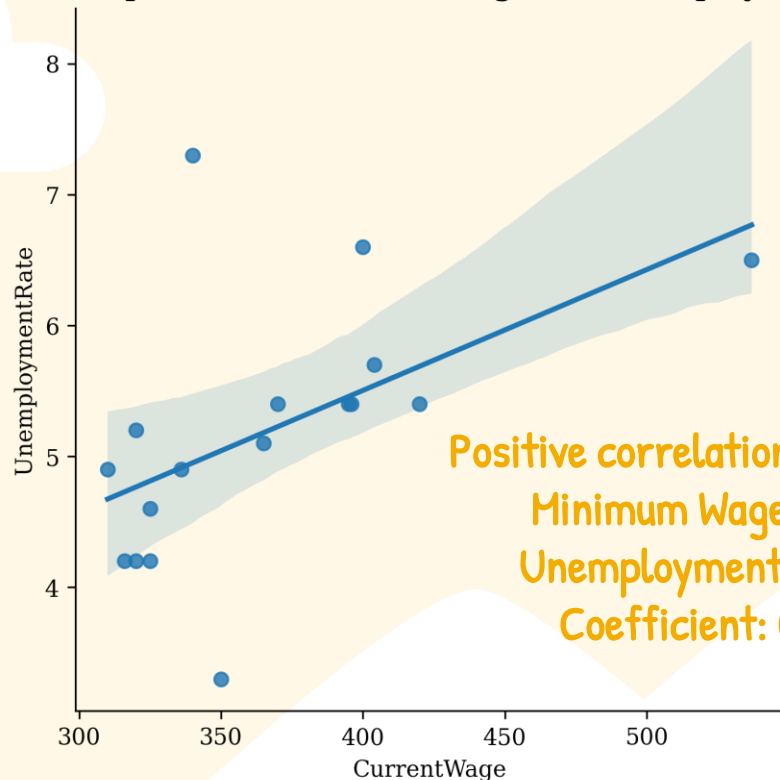


# Minimum Wage Vs. Poverty in the Philippines



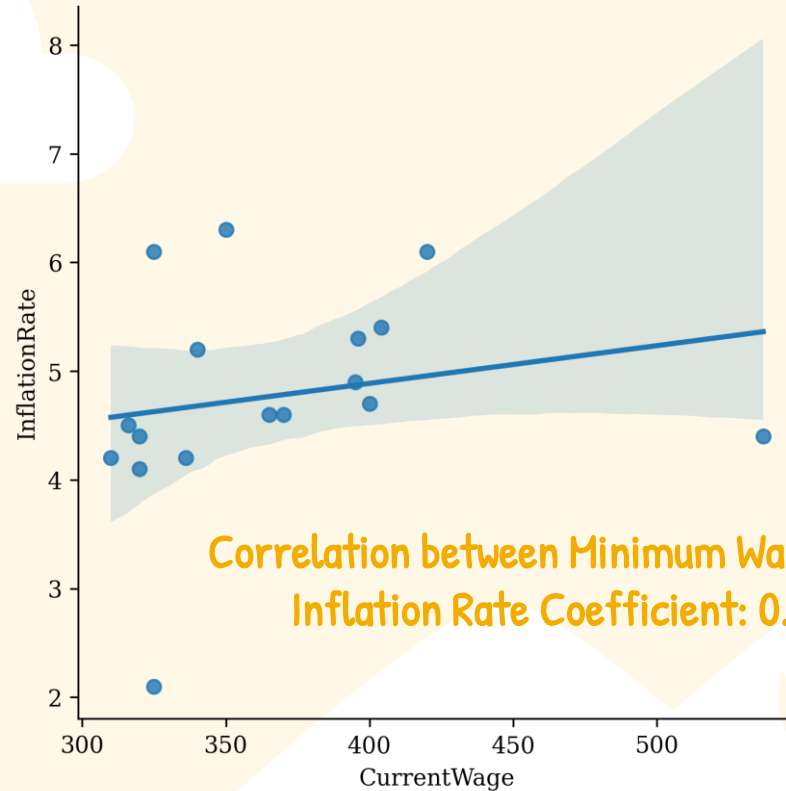
# Minimum Wage Vs. Unemployment Rate

Relationship between Minimum Wage and Unemployment Rate



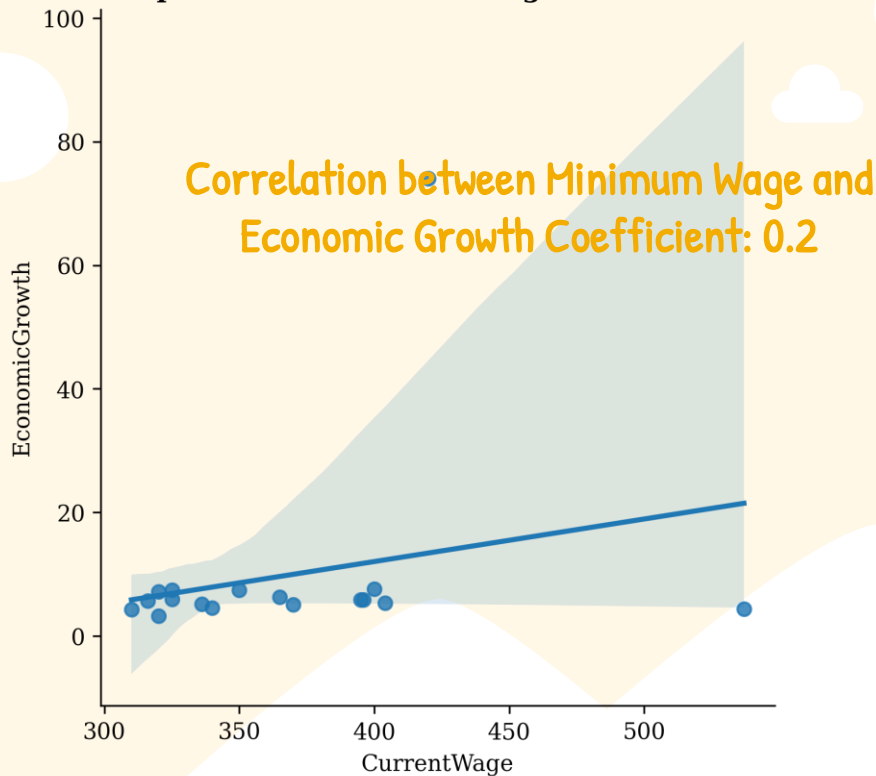
# Minimum Wage Vs. Inflation Rate

Relationship between Minimum Wage and Inflation Rate



# Minimum Wage Vs. Economic Growth

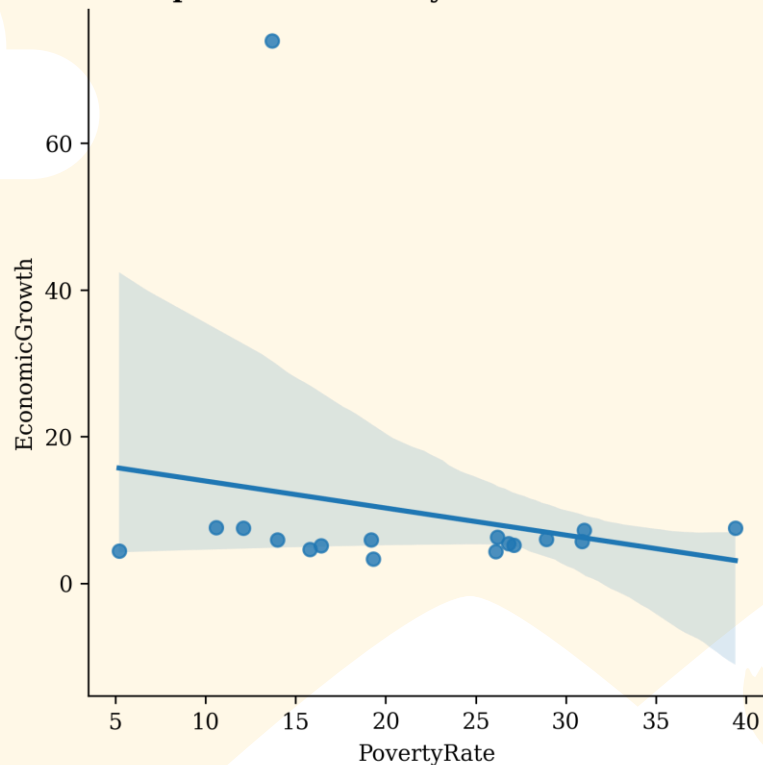
Relationship between Minimum Wage and Economic Growth





# Poverty Rate Vs. Economic Growth

Relationship between Poverty Rate and Economic Growth





## Expected Output and Recommendation

To create an **ACTION PLAN** that includes Labor Policies and Training for Filipino workers



# LABOR POLICIES IN INCREASING MINIMUM WAGE

1

Examine a company's ability and means to execute the legislated minimum wage.

2

Evaluate the employee's needs, and of their families, status, cost of living and;

3

Minimum wage should be adjusted on a regular basis depending on economic factors and changes today.





## TRAININGS FOR FILIPINO WORKERS

As raising the minimum wage has a significant impact on worker employment, such program will be established to assist these Filipinos in improving and honing their skills in order to earn a livelihood.

"We should raise the minimum wage, so that no one who works full time live in poverty."

-Barack Obama



Thank you!

MEMBERS:

Keith Dexter Aguilar  
Cesar Edgardo Bicol Jr.  
Kryzle Rahne Enriquez  
John Matthew Ortega  
David Jezzrel Ramirez

