

BOWRAMPET (V), VIA AIRFORCE ACADEMY, HYDERABAD-500043

Mobile: +91-9000711899, +91-8790711899, FAX: 08418-242522, Website: <u>www.drkist.edu.in</u> (Approved by AICTE, Affiliated to JNTUH)

5.1.4(3):

Timely Redressal of The Grievances Through Appropriate Committees

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DRK Institute of Science & Technology
Bowrampet, Quitabiliapur,
Hyderabad - 500 043.



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Mobile: +91-9000711899, +91-8790711899, FAX: 08418-242522, Website: <u>www.drkist.edu.in</u> (Approved by AICTE, Affiliated to JNTUH)

INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:04-03-2024

MINUTES OF THE MEETING

On 04-03-2024 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Dr.K.V.SUBBAIAH	Member	min
3	Mr.K.Praveen Kumar	Member	Geory
4	Dr.S.Venu Gopal RAO	Member	al a
5	Mrs.M.Sravanthi	Member	ee-
6	Mrs.N.Sandya Rani	Member	K
7	Mrs.Desu Geethika	Member	Br.
8	Mrs.K.ANUSHA	Member	K. Arulle
9	Mr.K.Ramprasad	Member	K. Raubaled,
10	Mrs.N.Sowjanya	Member	Soufary

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE:02-03-2024

CIRCULAR

This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 04-03-2024 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Va
2	Dr.K.V.SUBBAIAH	Member	Smi
3	Mr.K.Praveen Kumar	Member	decen
4	Dr.S.Venu Gopal RAO	Member	n.
5	Mrs.M.Sravanthi	Member	Co
6	Mrs.N.Sandya Rani	Member	MS
7	Mrs.Desu Geethika	Member	19r .
8	Mrs.K.ANUSHA	Member	K. Ahester
9	Mr.K.Ramprasad	Member	1. Rampralad.
10	Mrs.N.Sowjanya	Member	Soyjant

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Bowrampet Cuthbullagur
Plyderabad - 500 04 3.





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DATE: 01-03-2024

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The College Management Has Constituted An Internal Complaints Committee (ICC) In Adherence To Norms. The Committee Members Are Appointed To Ensure The Enforcement Of Human Rights. Including Gender Equality. Protection against Sexual Harassment and Abuse. The ICC Aims To Maintain A Conducive Atmosphere On The Campus For All Staff Members, Employees And Students At DRK INSTITUTE OF SCIENCE&TECHNOLOGY.

S.NO	NAME	DESIGNATION	ŞIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Vision
2	Dr.K.V.SUBBAIAH	Member	him
3	Mr.K.Praveen Kumar	Member	(Coccy
4	Dr.S.Venu Gopal RAO	Member	W/
5	Mrs.M.Sravanthi	Member	58
6	Mrs.N.Sandya Rani	Member	MS
7	Mrs.Desu Geethika	Member	0
8	Mrs.K.ANUSHA	Member	K. Anusha.
9	Mr.K.Ramprasad	Member	K. Rampralad
10	Mrs.N.Sowjanya	Member	Sow jong =

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
- 2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
- 3. Adhering To Applicable Acts. Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.

4. The Committee Aims To Raise Awareness and Prevent Sexual Harassment By Fostering Gender Amity Among Staff, Students And Other Employees

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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:20-09-2023

MINUTES OF THE MEETING

On 20-09-2023 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	The state of the s
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	Rosery
4	Mr.B RAVINDRAREDDY	Member	BW/8
5	Mrs.M.Sravanthi	Member	CQ.
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	GL. Lon

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE:19-9-2023

CIRCULAR

This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 20-09-2023 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	- Cooseey
4	Mr.B RAVINDRAREDDY	Member	8 216
5	Mrs.M.Sravanthi	Member	SP
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	G. L. Lan

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DATE: 18-09-2023

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The College Management Has Constituted An Internal Complaints Committee (ICC) In Adherence To Norms. The Committee Members Are Appointed To Ensure The Enforcement Of Human Rights. Including Gender Equality. Protection against Sexual Harassment and Abuse. The ICC Aims To Maintain A Conducive Atmosphere On The Campus For All Staff Members, Employees And Students At DRK INSTITUTE OF SCIENCE&TECHNOLOGY.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	
2	Mr.Bagali Pavan	Member	N
3	Mr.K.Praveen Kumar	Member	(Beecen)
4	Mr.B RAVINDRAREDDY	Member	and a
5	Mrs.M.Sravanthi	Member	S6-
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	Co L-An

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
- 2. Organizing Programs on Women's day And As Needed, The Committee Will Report To The Principal.
- 3. Adhering To Applicable Acts. Rules Of The Government Of India, And Court Orders, The Committee Will Stay In Compliance With Evolving Legal Frameworks.
- 4. The Committee Aims To Raise Awareness and Prevent Sexual Harassment By Fostering Gender Amity Among Staff, Students And Other Employees

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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE: 07-04-2022

MINUTES OF THE MEETING

On 07-04-2022 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Sto
2	Mr.Bagali Pavan	Member	PS
3	K.Praveen Kumar	Member	Teen
4	B RAVINDRAREDDY	Member	BURG
5	Mrs.N.Sandhya Rani	Member	MS
6	Mrs.M.Sravanthi	Member	80

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE: 06-04-2022

CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 07-04-2022 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	11
2	Mr.Bagali Pavan	Member	P
3	Mr.K.Praveen Kumar	Member	(Teoriem
4	Mr.B RAVINDRAREDDY	Member	Buto
5	Mrs.M.Sravanthi	Member	SB
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	G.L. Ar

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DATE: 04-04-2022

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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S.NO	NAME	DESIGNATION	ŞIGNATURE
1	Prof.M.Srinivasa Rao	Convener	1
2	Mr.Bagali Pavan	Member	RS
3	K.Praveen Kumar	Member	(Beeren
4	B RAVINDRAREDDY	Member	evel.
5	Mrs.N.Sandhya Rani	Member	NS
6	Mrs.M.Sravanthi	Member	Se

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:17-03-2021

MINUTES OF THE MEETING

On 17-03-2021 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	ŞIGNAŢURE
1	Prof.M.Srinivasa Rao	Convener	In
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	toeren
4	Mr.B RAVINDRAREDDY	Member	13/26
5	Mrs.M.Sravanthi	Member	50
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	a.L. Lu

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE:15-03-2021

CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 17-03-2021 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Tu .
2	Mr.Bagali Pavan	Member	1
3	Mr.K.Praveen Kumar	Member	Teeren.
4	Mr.B RAVINDRAREDDY	Member	and .
5	Mrs.M.Sravanthi	Member	SV 1
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	C.L.L.



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DATE: 15-03-2021

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	No.
2	Mr.Bagali Pavan	Member	PS
3	Mr.K.Praveen Kumar	Member	(Cearcy
4	Mr.B RAVINDRAREDDY	Member	groff.
5	Mrs.M.Sravanthi	Member	86
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	GI.A.

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:08-10-2020

MINUTES OF THE MEETING

On 08-10-2020 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	10
2	Mr.Bagali Pavan	Member	The
3	Mr.K.Praveen Kumar	Member	Reesem
4	Mr.B RAVINDRAREDDY	Member	BND
5	Mrs.M.Sravanthi	Member	Can
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	C.L. Len

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE:07-10-2020

CIRCULAR

This is to inform that the internal complaints committee meeting will be held on 08-10-2020 in principal's chamber at 03.00pm. All the committee members are requested to attend the meeting

S.NO	NAME	DECICNATION	CICNIATURE
3.110	INAIVIE	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	1/2
2	Mr.Bagali Pavan	Member	
3	Mr.K.Praveen Kumar	Member	Ceerery
4	Mr.B RAVINDRAREDDY	Member	enrid
5	Mrs.M.Sravanthi	Member	Ser
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	aL. Le



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DATE: 05-10-2020

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	W/2
2	Mr.Bagali Pavan	Member	11 PS
3	Mr.K.Praveen Kumar	Member	(Jones
4 300	Mr.B RAVINDRAREDDY	Member	8/16
5	Mrs.M.Sravanthi	Member	8/
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	a.L. h

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE:

- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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INTERNAL COMPLAINT COMMITTEE (ICC)

DATE:12-09-2019

MINUTES OF THE MEETING

On 12-09-2019 from 3:00pm Onwards A Meeting "Internal Complaints Committee (Icc)" Was Held At The Principal's Chamber To Discuss Internal Complaints In The Presence Of The Following Members.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	VO
2	Mr.Bagali Pavan	Member	The state of the s
3	Mr.K.Praveen Kumar	Member	(Leeuy
4	Mr.B RAVINDRAREDDY	Member	HK
5	Mrs.M.Sravanthi	Member	Ca
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	1. A.A.

Principal Gave Opening Remarks And explained The Responsibility and Functionality of the Cell to the Committee Members.

POINTS DISCUSSED:

- 1. It Is Found That There Is No Complaint Related To Gender Based Violence And Related To Any Other Matter.
- 2. It Is Decided To Meet As And When Any Complaint Is Reported. Otherwise The Meeting Will Be Conducted In The Month Of April 2024.
- 3. As There Was No Other Matter To Discuss, the Meeting Was Concluded With The Vote Of Thanks By The Convener



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DATE:11-09-2019

CIRCULAR

This Is To Inform That The Internal Complaints Committee Meeting Will Be Held On 12-09-2019 In Principal's Chamber At 03.00pm. All The Committee Members Are Requested To Attend The Meeting

S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Mis
2	Mr.Bagali Pavan	Member	P
3	Mr.K.Praveen Kumar	Member	Ceecul
4	Mr.B RAVINDRAREDDY	Member	RNA
5	Mrs.M.Sravanthi	Member	8
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	al. to



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Hustershart 500,043.



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DATE: 09-09-2019

RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

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S.NO	NAME	DESIGNATION	SIGNATURE
1	Prof.M.Srinivasa Rao	Convener	Mary I
2	Mr.Bagali Pavan	Member	P
3	Mr.K.Praveen Kumar	Member	Ceeeery.
4	Mr.B RAVINDRAREDDY	Member	BN 20
5	Mrs.M.Sravanthi	Member	Sa
6	Mr.JACOBJAYARAJ GOLLAMUDI	Member	a.L.An

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- 1. The Internal Complaints Committee Will Address All Workplace Issues Concerning Women, Providing Recommendations And Proposals To The Institute Administration.
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