



Data Scientist, Growth

New York, New York

Hinge – Engineering / Full-Time / Hybrid

Hinge is the dating app designed to be deleted

In today's digital world, finding genuine relationships is tougher than ever. At Hinge, we're on a mission to inspire intimate connection to create a less lonely world. We're obsessed with understanding our users' behaviors to help them find love, and our success is defined by one simple metric— setting up great dates. With tens of millions of users across the globe, we've become the most trusted way to find a relationship, for all.

About the Role:

Hinge is seeking a versatile Data Scientist to work on product development initiatives in our Growth team. From assessing opportunities and experiments through analytical techniques to modeling user experience with machine learning, you as a Data Scientist at Hinge will inform and evaluate product feature development and strategy. In turn, your work will deeply influence how millions of Hinge members use the app and connect with each other.

Responsibilities

- Collaborate with a cross-functional team of Product Managers, Researchers, Designers and Engineers to develop and iterate on product features and strategy
- Translate product objectives to data science problems and vice versa

- Apply statistical inference to draw rigorous conclusions from data, especially through designing and analyzing A/B tests and working on strategic insights that drive product strategy
- Use a combination of exploratory analysis and data mining techniques to generate actionable insights about user experience and user problems
- Collaborate with AI team to develop, iterate, and test production models (e.g., targeting)

What We're Looking For

- 3+ years of experience as a Data Scientist
- Strong knowledge of statistics and machine learning
- Experience with A/B testing
- Strong working knowledge of SQL and Python (R is acceptable, but we use Python at Hinge)
- Exposure to engineering best practices in a work environment
- Superb communication skills
- Ability to balance rigor with practicality
- Deep sense of intellectual curiosity

\$143,000 - \$172,000 a year

Factors such as scope and responsibilities of the position, candidate's work experience, education/training, job-related skills, internal peer equity, as well as market and business considerations may influence base pay offered. This salary range is reflective of a position based in New York City. This salary will be subject to a geographic adjustment (according to a specific city and state), if an authorization is granted to work outside of the location listed in this posting.

As a member of our team, you'll enjoy:

401(k) Matching: We match 100% of the first 10% of pre-tax 401(k) contributions you make, up to a maximum of \$10,000 per year.

Professional Growth: Get a \$3,000 annual Learning & Development stipend once you've been with us for three months. You also get free access to Udemy, an online learning and teaching marketplace with over 6000 courses, starting your first day.

Parental Leave & Planning: When you become a new parent, you're eligible for 100% paid parental leave (20 paid weeks for both birth and non-birth parents.)

Fertility Support: You'll get easy access to fertility care through Carrot, from basic treatments to fertility preservation. We also provide \$10,000 toward fertility preservation. You and your spouse/domestic partner are both eligible.

Date Stipend: All Hinge employees receive a \$100 monthly stipend for epic dates— Romantic or otherwise. Hinge Premium is also free for employees and their loved ones.

ERGs: We have eight Employee Resource Groups (ERGs)—Asian, Unapologetic, Disability, LGBTQIA+, Vibras, Women/Nonbinary, Parents, and Remote—that hold regular meetings, host events, and provide dedicated support to the organization & its community.

At Hinge, our core values are...

Authenticity: We share, never hide, our words, actions and intentions.


Courage: We embrace lofty goals and tough challenges.

Empathy: We deeply consider the perspective of others.

Diversity inspires innovation

Hinge is an equal-opportunity employer. We value diversity at our company and do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. We believe success is created by a diverse workforce of individuals with different ideas, strengths, interests, and cultural backgrounds.

If you require reasonable accommodation to complete a job application, pre-employment testing, or a job interview or to otherwise participate in the hiring process, please contact employeebenefits@matchgroup.com.

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