

Data Scientist

at Ribbon Health ([View all jobs](#))

New York City

Ribbon Health is looking for a **Data Scientist** to work with our Product and Engineering teams to implement machine learning models and business logic to improve our healthcare provider directory data.

To help us achieve our mission, we are looking to hire a **Data Scientist** who is great at working with data at scale and seeks to enable people to access affordable and high-quality care that is right for them. This is a full time role based in New York City and will report to our Staff Data Scientist

As a key member of our Engineering organization, here's what you'll do:

Key Outcomes:

- Collaborate with Product and internal stakeholders to improve the accuracy of our directory
- Build, retrain and launch new models into production: you will work with the engineering team to design, build, and launch models and code to improve our data
- Work with Product to ingest new data sets and augment our existing data
- Build data infrastructure and work closely with data pipelines: you will develop infrastructure to support our ETL, analytics, and modeling workflows

The most important skills for the role are*:

- Proficiency with Python and SQL and have experience working with data at scale (Spark is a plus)
- Comfort owning ML workflows, such as automating the training of a predictive model, the deployment of that model at scale, etc.
- Experience designing, building, and/or managing scalable systems in the cloud (e.g., AWS, Google Cloud, Azure).
- Ability to break business problems down into testable data problems

In addition to the above, it would be great if you also had:

- Experience in a fast-paced startup environment dealing with ambiguity
- Experience working with healthcare data

**We know people from historically underrepresented communities are less likely to apply if they don't meet all of the above criteria. Please apply anyway! We want people who run towards hard problems and will build with empathy to enable people to access affordable and high-quality care that is right for them.*

Compensation:

We're committed to an inclusive, consistent, and equitable approach to compensation and anticipate that this position will earn between **\$145,000 - \$182,000** annually. The exact salary will depend on the amount of relevant and transferable experience you bring to the role. You will also receive meaningful equity in the form of a stock option grant.

We take care of you

Our goal is to make this the best career decision any of us have ever made. We stand by this goal by offering a wide variety of benefits such as:

- Fully sponsored medical, vision, and dental coverage
- 401k with matching

- Parental leave and family planning
 - Healthcare and dependent care FSA
 - Flexible PTO
 - Hybrid work environment
 - Sponsored membership to One Medical
 - Mental health benefits
 - Commuter support and CitiBike membership
 - Employee assistance program
 - Optional long-term disability insurance
 - Fully covered short-term disability insurance & optional long term disability insurance
 - Work from home stipend
 - Inclusive environment passionate about supporting each other as teammates
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Ribbon Health is proud to be an Equal Opportunity Employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

Don't meet every requirement? Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification.

At Ribbon, we're committed to building a diverse inclusive and authentic workplace with a tangible sense of belonging for all our people.

So if you're excited about this role but your past experience doesn't align perfectly with everything in the job description, we encourage you to apply anyway. You may be just the right person for this or another role.