NLP Java Developer

at Exiger

Richmond

The Cognitive Computing Team is a distributed team of experienced software professionals with a wide range of specialties and interests. Our products use machine learning and natural language processing to discover and analyze a wide range of data to create a consolidated view of an entity. You'll be working directly on our flagship product, DDIQ. We make use of Machine Learning and natural language processing technologies as well as dealing with day-to-day application development and scaling issues. We utilize agile methodologies, iterate quickly to find solutions, and work together to ensure that the system evolves in a maintainable and performant fashion.

What You'll Do:

- Developing high-quality software using Java and related frameworks.
- Utilizing and developing NLP techniques to deal with real-world problems in foreign languages and English.
- Designing and developing algorithms for natural language understanding.
- Participating in R&D collaborative brainstorming and planning sessions.
- Conducting design and peer reviews.
- Proactively identifying areas for improvement, seeking solutions, and making recommendations.
- Performing and promoting effective communication practices across development teams and with business leads.

What You Need:

- 3-5 years of experience with professional software development experience with Java and Java frameworks.
- Experience or strong interest learning NLP feature engineering and modeling (e.g. text classification, entity recognition, entity matching, dependency parsing).
- Strong competencies in data structures and software design.
- Exceptional analytical skills to understand problems, identify root cause and resolve.
- Knowledge of Python Machine Learning techniques and Generative AI are nice to haves.
- Understanding of Docker, Kubernetes, Helm and related technologies is a bonus.
- Due to the senstive dCandidate must be a US citizen

We're an amazing place to work. Why?

- Discretionary Time Off for all employees, with no maximum limits on time off.
- Industry leading health, vision, and dental benefits.
- Competitive compensation package.
- 16 weeks of fully paid parental leave.
- Flexible, hybrid approach to working from home and in the office where applicable.
- Focus on wellness and employee health through stipends and dedicated wellness programming.
- Purposeful career development programs with reimbursement provided for educational certifications.

Our Commitment to Diversity & Inclusion

At Exiger, we know our people are the core of our excellence. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities,

and talent that our employees invest in their work represent a significant part of not only our culture, but our reputation and what we have been able to achieve as a global organization.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique. These unique characteristics come together to form the fabric of our organization and our culture, and enhance our ability to serve our clients while helping them to solve their business issues. All qualified candidates will be considered in accordance with this policy.

At Exiger we believe we all have a responsibility to treat others with dignity and respect at all times. All employees are expected to exhibit conduct that reflects our global commitment to diversity and inclusion in any environment while acting on behalf of, and representing, Exiger.

#LI-Hybrid

Candidate must clearable for secret/top secret US government clearance.

Exiger is revolutionizing the way corporations, government agencies and banks manage risk and compliance with a combination of technology-enabled and SaaS solutions. In recognition of the growing volume and complexity of data and regulation, Exiger is committed to creating a more sustainable risk and compliance environment through its holistic and innovative approach to problem solving. Exiger's mission to make the world a safer place to do business drives its award-winning AI technology platform, DDIQ, built to anticipate the market's most pressing needs related to evolving ESG, cyber, financial crime, third-party and supply chain risk. Exiger has won 30+ AI, RegTech and Supply Chain partner awards.

Exiger's core values are courage, excellence, expertise, innovation, integrity, teamwork and trust.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

Apply for this Job

* Required

Apply With LinkedIn

First Name *

Last Name *

Email *

Phone *

Resume/CV * Attach, Dropbox, or enter manually
(File types: pdf, doc, docx, txt, rtf)

Cover Letter   Attach, Dropbox, or enter manually
(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

Are you a US citizen?   *

| -- | ▼ |

This is a Hybrid role. Candidates must be located within 2-hours of one of our offices. Are you okay with this?   *

| -- | ▼ |

Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Exiger's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

| Gender | Please select ▼ |

| Are you Hispanic/Latino? | Please select ▼ |

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status	Please select ▾
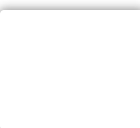
Voluntary Self-Identification of Disability

Form CC-305
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OMB Control Number 1250-0005
Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status	Please select ▾

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Submit Application