Data Scientist II, Trust and Safety

San Francisco / Remote

Engineering

Regular

Creating a career you love? It's Possible.









Description

About Pinterest:

Millions of people across the world come to Pinterest to find new ideas every day. It's where they get inspiration, dream about new possibilities and plan for what matters most. Our mission is to help those people find their inspiration and create a life they love. In your role, you'll be challenged to take on work that upholds this mission and pushes Pinterest forward. You'll grow as a person and leader in your field, all the while helping Pinners make their lives better in the positive corner of the internet.

Creating a life you love also means finding a career that celebrates the unique perspectives and experiences that you bring. As you read through the expectations of the position, consider how your skills and experiences may complement the

responsibilities of the role. We encourage you to think through your relevant and transferable skills from prior experiences.

Our new progressive work model is called PinFlex, a term that's uniquely Pinterest to describe our flexible approach to living and working. Visit our <u>PinFlex</u> landing page to learn more.

We are seeking a Data Scientist to help enhance measurement on Trust and Safety within our organization. You will shape the future of people-facing and business-facing products we build at Pinterest. Your expertise in quantitative modeling, experimentation and algorithms will be utilized to solve some of the most complex engineering challenges at the company. You will collaborate on a wide array of product and business problems with a diverse set of cross-functional partners across Product, Engineering, Design, Research, Product Analytics, Data Engineering and others. The results of your work will influence and up-level our product development teams while introducing greater scientific rigor into the real world products serving hundreds of millions of pinners, creators, advertisers and merchants around the world.

What you'll do

Develop best practices for instrumentation and experimentation and communicate those to product engineering teams to help us fulfill our mission to bring everyone the inspiration to create a life they love

Bring scientific rigor and statistical methods to the challenges of product creation, development and improvement with an appreciation for the behaviors of our Pinners

Implement metrics to measure overall health of Pinterest Trust and Safety Platform

Instrument methodology to improve sensitivity of existing metrics and experimentation

Design reusable toolings and workflow for ongoing metrics monitoring and reporting

Work cross-functionally to build and communicate key insights, and collaborate closely with product managers, engineers, designers, and researchers to help build the next experiences on Pinterest

What we're looking for

3+ years of experience analyzing data in a fast-paced, data-driven environment with proven ability to apply scientific methods to solve real-world problems on web-scale data

Extensive experience solving analytical problems using quantitative approaches including in the fields of Machine Learning, Statistical Modelling, Forecasting, Econometrics or other related fields

Experience using machine learning and deep learning frameworks, such as PyTorch, TensorFlow or scikit-learn

A scientifically rigorous approach to analysis and data, and a well-tuned sense of skepticism, attention to detail and commitment to high-quality, results-oriented output

Ability to manipulate large data sets with high dimensionality and complexity; fluency in SQL (or other database languages) and a scripting language (Python or R)

Excellent communication skills and ability to explain learnings to both technical and non-technical partners

A team player who's able to partner with cross-functional leadership to quickly turn insights into actions

This position is not eligible for relocation assistance.

#LI-NM4 or #LI-REMOTE

At Pinterest we believe the workplace should be equitable, inclusive, and inspiring for every employee. In an effort to provide greater transparency, we are sharing the base salary range for this position. The position is also eligible for equity. Final salary is based on a number of factors including location, travel, relevant prior experience, or particular skills and expertise.

Information regarding the culture at Pinterest and benefits available for this position can be found here.

US based applicants only

\$119,273—\$209,296 USD

Our Commitment to Diversity:

Pinterest is an equal opportunity employer and makes employment decisions on the basis of merit. We want to have the best qualified people in every job. All qualified applicants will receive consideration for employment without regard to race, color, ancestry, national origin, religion or religious creed, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender, gender identity, gender expression, age, marital status, status as a protected veteran, physical or mental disability, medical condition, genetic information or characteristics (or those of a family member) or any other consideration made unlawful by applicable federal, state or local laws. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you require an accommodation during the job application process, please notify accessibility@pinterest.com for support.