



Growth Data Scientist

Remote - US

Data - Data & Analytics / Full Time / Remote

About the Role

Houzz is looking for a world-class Growth Data Scientist to join our Pro Data Science team. This team is focused on uncovering critical insights and delivering models to leverage those findings thus powering intelligent business decisions. As a Growth Data Scientist here at Houzz you are on the front line of uncovering insights to directly impact Houzz Revenue.

What You'll Do

- Critical projects will focus on data-driven insights to guide product development and business direction
- Collaborate with leadership, product, data, and engineering teams to identify, define, and launch strategic and operational data science initiatives to improve growth performance
- Define key metrics (KPIs) to guide business decision-making across various aspects of our site
- Manage the key metrics of the business and product efficiently
- Design product experiments, interpret results to draw detailed and impactful conclusions, and conduct root cause analysis
- Own the end-to-end execution of projects by working with a broad cross-functional team
- Work with data infrastructure/product engineering teams to define the data collection needs
- Provide recommendations to assist quick product ideation and feature launch decisions

- Develop and maintain data products to serve real-time business insights or to be used in production environments

At a Minimum, We'd Like You to Have

- Bachelors/Masters Degree with 2+ years of experience working within an analytical role in a high-growth tech company
- Proficiency in writing complex SQL queries such as using aggregate functions and all types of joins using Hadoop, Hive and Presto. Strong programming skills in Python or R
- Strong in problem-solving and analytical thinking to take an open business question from exploratory data analysis to actionable insights and guided execution recommendations
- Proficiency in advanced experimental designing, testing, and analysis
- Strong communication, presentation, and interpersonal skills
- A passion for analytics and product development
- Self-motivated, independent, and eager to learn
- Ability to have fun!

Ideally, You'll Also Have

- An advanced degree in a technical field such as Statistics, Operations Research, or Engineering
- Experience with subscription based analytics, web/app user engagement, and funnel conversion
- Ability to learn and act quickly, making decisions and drawing conclusions in the face of ambiguity
- Experience with statistical modeling.
- Proficiency in using Tableau for visualization.
- Experience working with remote teams with a time zone difference.

Compensation, Benefits and Perks

This role has an annual starting salary range of **\$140,000 - \$165,000**. In addition to salary, you're eligible for competitive benefits that support you and your family as part of your total rewards package at Houzz. Also,

depending on the role, you could be eligible for an equity award. Actual compensation is influenced by a wide array of factors, including, but not limited to, skills, experience, and specific work location.

Benefits and perks include:

Flexible Paid Time Off (PTO)

Home internet stipend

Medical, dental, and vision benefits

Maternity/paternity leave program

Employee Assistance Program (EAP)

Professional Development Reimbursement Program

401(k) retirement savings plans (Pre-Tax and Roth)

Flexible Spending Accounts (FSA) - Medical & Dependent Care

Health Savings Account (HSA) with company contribution

Healthy at Houzz program

Houzz is an Equal Employment Opportunity employer. When applying for a role at Houzz, we guarantee your application will be considered regardless of your sex; race; color; gender; national origin; height or weight; ancestry; physical or mental disability; medical condition; genetic information; marital status; registered domestic partner status; age; sexual orientation; military and veteran status; or any other basis protected by federal, state or local law or ordinance or regulation.

We embrace and celebrate the value that diversity brings to an organization. Diverse backgrounds and different points of view help Houzz provide the best experience for our community. Houzz is committed to fostering an inclusive environment through projects and initiatives, such as employee resource groups, that support Houzzers' efforts to be themselves and share their lives at work.

If you would like assistance or an accommodation due to a disability, please email us at accommodations@houzz.com. This information will be treated as confidential and used only for determining an appropriate accommodation for the interview process.

Houzz is an Equal Opportunity Employer. M/F/Disability/Veterans

Be Who You Are and Do What You Love at Houzz

About Houzz

When founders Adi and Alon remodeled their home, they were frustrated by the lack of resources and inspiration to help them articulate a vision and select the right pro to make it a reality.

So they built Houzz.

Houzz is now the leading platform for home remodeling and design, providing an all-in-one software solution for industry professionals and tools for homeowners to update their homes from start to finish. Using Houzz, people can find ideas and inspiration, hire professionals, and shop for products. Houzz Pro (houzz.com/pro) provides home industry professionals with a business management and marketing SaaS solution that helps them to win projects, collaborate with clients and teams, and run their business efficiently and profitably.

Our Mission and Core Values

We're proud to say there's no one quite like us. Houzz is a community-centric, innovative tech company that continues to disrupt the home renovation and design industry. Our mission-driven culture is rooted in our core values, and we're all here for one purpose: make the home remodeling and design process more fun and productive for everyone.

Our Mission

To create the best experience for home renovation and design.

Our Core Values

We're a Community

We put our community of Houzzers, industry professionals and homeowners first. We approach our work with care, humility and respect. We deliver value to our community through our products and services.

We Build the Future

We are visionaries who challenge the status quo. We are creative, innovative and curious. We embrace change and different ideas to drive our industry forward.

We Make Things Happen


We are solution-seekers and self-starters. We listen, move fast and empower our teams to deliver extraordinary results and products. We play to win.

By applying for a job with us, you acknowledge and agree to the terms of our [Job Applicant Privacy Notice](#).

*Roles listing 'Remote - US' as a location are not currently available in the following states: Alaska, Hawaii, Louisiana and Montana.

#LI-Remote

[Houzz Home Page](#)

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