Analytics Engineer, Finance Analytics

San Francisco, CA; Los Angeles, CA; Austin, TX; New York, NY

Airtable is the no-code app platform that empowers people closest to the work to accelerate their most critical business processes. More than 500,000 organizations, including 80% of the Fortune 100, rely on Airtable to transform how work gets done.

Airtable's groundbreaking approach to end-user software creation is rapidly expanding, making it an exhilarating time for a **Finance Analytics Engineer** to join our Finance Analytics Team. In this crucial role, you will report directly to the Head of Analytics, focusing on enhancing the accuracy and stability of our financial metrics, particularly in the areas of ACV/ARR calculations. Your strategic insights will be instrumental in navigating our financial landscape, providing clear and understandable metrics. You are also passionate about building data products to enable self-service Analytics, in particular in Looker using the latest semantic modeling tooling.

This role offers the opportunity to significantly impact Airtable's financial strategy, providing you with a platform to deploy your analytical skills in a way that directly contributes to our company's growth and success

What you'll do

- **Lead Financial Analytics:** Drive the accuracy and reliability of our financial metrics, ensuring they align with our strategic objectives.
- **Partner with the Finance Team:** Provide analytical support directly to the Finance Team, influencing financial strategies and decision-making processes.
- **Metrics Definitions:** You can take ambiguous business problems and develop simple, consistent, and actionable metrics to track business performance.
- **Own Company-Wide Metric Systems:** Develop and refine key financial metrics and datasets that underpin our strategic planning and performance evaluations.
- **Promote Data Excellence:** Cultivate a culture of high-standard data practices and experimentation, enhancing the analytical capabilities across the company.
- **Develop Executive Dashboards:** Create and maintain advanced dashboards and KPIs to deliver it to the Finance Team.

Who you are

- **Skilled in Looker, Semantic Modeling, and BI Tooling: Experience in building out self-service data sets in Looker for easy consumption by Finance Team members and the broader company.**
- **Detail-Oriented Investigator:** You are driven by curiosity to explore data beyond the surface, discovering essential insights that guide strategic decisions.

- **Experienced Financial Data Analyst:** With at least 6 years in roles like Data Scientist, Analyst, or Engineer, you possess deep expertise in financial data strategy.
- **Skilled in Data Translation:** You excel at transforming complex data into meaningful, actionable insights, effectively storytelling to impact high-level financial strategies.
- **Technically Proficient:** Proficient in SQL and tools like R or Python, you handle large datasets with ease, ensuring data integrity and accessibility.
- **Effective Communicator:** You communicate complex data insights clearly and effectively, making sophisticated analytical concepts accessible to a non-technical audience.

Compensation awarded to successful candidates will vary based on their work location, relevant skills, and experience.

Our total compensation package also includes the opportunity to receive benefits, restricted stock units, and may include incentive compensation. To learn more about our comprehensive benefit offerings, please check out Life at Airtable.

For work locations in the San Francisco Bay Area, New York City, and Los Angeles, the base salary range for this role is:
$170,000 - $221,500 USD
For all other work locations (including remote), the base salary range for this role is:
$153,000 - $199,300 USD

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