

1st April 2013

Kamalakannan Sanjeevan
4000147

Dear **Kamalakannan**,

We acknowledge your contribution to the organization and are pleased to revise your salary based on your performance for the year 2012 - 2013.

Your revised compensation effective **1st April 2013** is as follows:

Designation: Technical Manager
Grade: E6

Monthly Components	In Rs.	Annual Components	In Rs.
Basic	58504	Provident Fund	9360
HRA	29252	LTA	58504
Conveyance	800	Mediclaime & PAP	23822
Medical Allowance	1250		
Food Allowance	1100		
Statutory Bonus	700		
Other Allowance	17762		
Monthly Gross	109368	Annual CTC	1404098

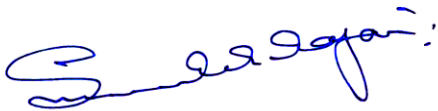
All other terms and conditions of your employment remain unchanged.

We look forward to your continued support for the growth of the organization and wish you a long and successful career with us.

Wishing you the very best,

With Best Regards,

For India Comnet International Private Limited



Sunder Rajan
Sr. Vice President - Human Resources