

18th June 2015

Kamalakannan Sanjeevan
4000147

Dear **Kamalakannan**,

We acknowledge your contribution to the organization and are pleased to revise your salary based on your performance for the year 2014 - 2015.

Your revised compensation effective **1st April 2015** is as follows:

Designation: Technical Manager
Grade: E6

Monthly Components	In Rs.	Annual Components	In Rs.
Basic	68789	Provident Fund	21600
HRA	34395	LTA	68789
Conveyance	1600	Mediclaime & PAP	21159
Medical Allowance	1250		
Statutory Bonus	700		
IFBP*/ Other Allowance	21548		
Monthly Gross	128282	Annual CTC	1650932

* Infinite Flexible Benefit Plan (IFBP) – You can choose the amount against various components available under Infinite Flexible Benefit Plan (IFBP) depending on your Grade and eligibility as per the policy and the rest becomes taxable income.

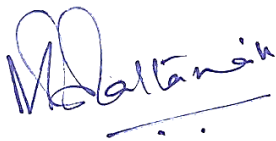
All other terms and conditions of your employment remain unchanged.

We look forward to your continued support for the growth of the organization and wish you a long and successful career with us.

Wishing you the very best,

With Best Regards,

For India Comnet International Private Limited



Ansuman Pattanaik
Assistant Vice President - Human Resources