

FORM NO.16
{See rule 31(1)(a)}

PART A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the employer		Name and designation of the employee	
India Comnet International Pvt Ltd Unit 45/46, Block 3, SDF Phase 1, MEPZ, Tambaram, Chennai 600045		Kamalakannan Sanjeevan - 450147 Senior Technical Lead -SCM	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACI8019E	CHEI02073B	BCJPS4503C	
CIT (TDS) CIT(Commissioner of Income Tax) TDS address		Assessment Year	Period
			From To
		2011 - 2012	Apr 2010 Mar 2011
Summary of tax deducted at source			
Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200	Amount of tax deducted in respect of the employee	Amount of tax deposited remitted in respect of the employee
Q1	030220300128830	8846.00	8846.00
Q2	030220300148301	13050.00	13050.00
Q3	030220300159755	15895.00	15895.00
Q4	030220300175925	28119.00	28119.00
Total		65910.00	65910.00
PART B			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)		992446.00	
BASIC	454170.00		
BASIC ARREAR	8334.00		
INCENTIVE	48750.00		
NON-FBP HRA	227086.00		
NON-FBP HRA ARREARS	4166.00		
NON-FBP CONVEYANCE	9600.00		
NON-FBP OTHER ALLOW	133676.00		
NON-FBP OTHER ALLOW ARREARS	3472.00		
NON-FBP MEDICAL	15000.00		
LTA TAXABLE	38542.00		
BONUS	41250.00		
STATUTORY BONUS	8400.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d) Total			992446.00
2. Less: Allowance to the extent exempt u/s 10			
Allowance	Rs		
House Rent Allowance	73750.00	73750.00	
Leave Travel Allowance	0.00	0.00	
Conveyance	9600.00	9600.00	

