

1st April 2012

Kamalakannan Sanjeevan 4000147

Dear Kamalakannan,

We acknowledge your contribution to the organization and are pleased to promote you as **Technical Manager** based on your performance for the year 2011 - 2012.

Your revised compensation effective 1st April 2012 is as follows:

Designation: Technical Manager

Grade: E6

Monthly Components	In Rs.	Annual Components	In Rs.
Basic	52708	Provident Fund	9360
HRA	26354	LTA	52708
Conveyance	800	Mediclaim & PAP	15450
Medical Allowance	1250		
Food Allowance	1100		
Statutory Bonus	700		
Other Allowance	16045		
Monthly Gross	98957	Annual CTC	1265001

All other terms and conditions of your employment remain unchanged.

We look forward to your continued support for the growth of the organization and wish you a long and successful career with us.

Wishing you the very best,

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With Best Regards,

For India Comnet International Private Limited.,

Sunder Rajan

Sr. Vice President - Human Resources