

FORM NO.16

{See rule 31(1)(a)}

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source from income chargeable under the head "SALARIES"

Name and address of the employer		Name and designation of the employee	
India Comnet International Pvt Ltd Unit 45/46, Block 3, SDF Phase 1, MEPZ, Tambaram, Chennai 600045		Kamalakaran Sanjeevan - 450147 Lead Tools Engineer	
PAN No. of Deductor	TAN No. of Deductor	PAN No. of the Employee	
AAACI8019E	CHEI02073B	BCJPS4503C	
Acknowledgement Nos of all quarterly statements of TDS under sub section (3) of section 200 as provided by TIN Facilitation Center or NSDL website		Period	Assessment Year
Quarter	Acknowledgement No	From	To
Q1	030220300118304	Apr 2009	Mar 2010
Q2	030220300099080		
Q3	030220300105413		
Q4	030220300118562		
		2010 - 2011	

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)	812389.00		
BASIC	412500.00		
NON-FBP HRA	206256.00		
NON-FBP CONVEYANCE	9600.00		
NON-FBP OTHER ALLOW	116316.00		
NON-FBP MEDICAL	15000.00		
LTA TAXABLE	34375.00		
RELOCATION	9942.00		
STATUTORY BONUS	8400.00		
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		812389.00	
2. Less : Allowance to the extent exempt under section 10			
House Rent Allowance - section 10 (13A)	66750.00		
Leave Travel Allowance - section 10 (5)	0.00		
Conveyance - section 10 (14)	9600.00		
Medical	6968.00		
Total		83318.00	
3. Previous employment income as per Form16/Declaration		0.00	
3a. Balance (1 - 2 + 3)		729071.00	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	1908.00		
5. Aggregate of 4 (a) to (b)		1908.00	
6. Income chargeable under the head 'SALARIES' (3a - 5)			727163.00
7. Add: Any other income reported by the employee			
Other Deductions	-150000.00		
Total			-150000.00
8. Gross total income (6 + 7)			577163.00

