

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FLAJJBG	Last updated on 09-Jul-2013
Name and address of the Employer	Name and address of the Employee
INDIA COMNET INTERNATIONAL (P) LTD UNIT 45/46, BLOCK 3,, SDF PHASE 1,, MEPZ,, TAMBARAM,, CHENNAI - 600045 Tamilnadu +(91)-22621234 akumaravel@infinite.com	KAMALAKANNAN SANJEEVAN NO 6,, BACK OF MARUTI MEDICALS,, BHAVANI ROAD,, HEBBAGODDI,, BANGALORE - 560099 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACI8019E	CHEI02073B	BCJPS4503C	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2013-14	From 01-Apr-2012	To 31-Mar-2013

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	DUEXXKAG	320094.00	20289.00	20289.00
Q2	DUEXCHEA	339898.00	24244.00	24244.00
Q3	DUEXDHCG	360621.00	27476.00	27476.00
Q4	LBMXXRQF	349579.00	59611.00	59611.00
Total (Rs.)		1370192.00	131620.00	131620.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

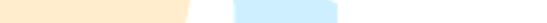
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	12092.00	0261632	07-05-2012	31014	F
2	3521.00	0261632	07-06-2012	49837	F
3	4676.00	0261632	06-07-2012	69206	F
4	8086.00	0261632	07-08-2012	04805	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	8081.00	0261632	07-09-2012	28559	F
6	8077.00	0261632	05-10-2012	59487	F
7	8071.00	0261632	07-11-2012	90307	F
8	8065.00	0261632	07-12-2012	11762	F
9	11340.00	0261632	07-01-2013	39780	F
10	11329.00	0261632	07-02-2013	62952	F
11	18730.00	0261632	07-03-2013	87583	F
12	29552.00	0261632	06-04-2013	08111	F
Total (Rs.)	131620.00				

Verification

I, **APATHUKATHAN KUMARAVEL PANDIAN**, son / daughter of **APATHUKATHAN PERUMAL THEVAR** working in the capacity of **ASSISTANT MANAGER** (designation) do hereby certify that a sum of Rs. **131620.00** [Rs. **One Lakh Thirty One Thousand Six Hundred and Twenty Only** (in words)] has been deducted and a sum of Rs. **131620.00** [Rs. **One Lakh Thirty One Thousand Six Hundred and Twenty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	
Date	10-Jul-2013	
Designation: ASSISTANT MANAGER		Full Name: APATHUKATHAN KUMARAVEL PANDIAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)		1370192.00	
BASIC	614997.00		
BASIC ARREAR	17499.00		
FOOD ALLOWANCE	13200.00		
INCENTIVE	63750.00		
NON-FBP HRA	307500.00		
NON-FBP HRA ARREARS	8748.00		
NON-FBP CONVEYANCE	9600.00		
NON-FBP OTHER ALLOW	185760.00		
NON-FBP OTHER ALLOW ARREARS	6780.00		
NON-FBP MEDICAL	15000.00		
LTA TAXABLE	52708.00		
AWARD	10000.00		
BONUS	56250.00		
STATUTORY BONUS	8400.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d) Total			1370192.00
2. Less: Allowance to the extent exempt u/s 10			
Allowance	Rs		
House Rent Allowance	104750.00		
Leave Travel Allowance	0.00		
Conveyance	9600.00		
Medical	15000.00		
Total			129350.00
3. Balance (1 - 2)			1240842.00
4. Deductions :			
(a) Entertainment allowance		0.00	
(b) Tax on employment		1908.00	
5. Aggregate of 4 (a) and (b)			1908.00
6. Income chargeable under the head 'SALARIES' (3 - 5)			1238934.00
7. Add: Any other income reported by the employee			
Income	Rs		
Interest On Housing Loan	-150000.00		
			-150000.00
8. Gross total income (6 + 7)			1088934.00
9. Deductions under Chapter VIA			
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount
(a). Section 80C			
(1) Life Insurance Premium	12130.00	12130.00	12130.00
(2) Principal Loan Repayment	89538.00	59410.00	59410.00
(3) Children Education	19100.00	19100.00	19100.00
(4) PF	9360.00	9360.00	9360.00
(b). Section 80CCC		0.00	0.00
(c). Section 80CCD		0.00	0.00
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed one lakh rupees.			

(B). Other Sections (e.g., 80E, 80G, 80TTA etc.) under Chapter VIA			
	Gross Amount	Qualifying Amount	Deductible Amount
10. Aggregate of deductible amount under Chapter VIA			100000.00
11. Total Income (8 - 10)			988930.00
12. Tax on Total Income			127786.00
13. Education Cess @3% (on tax computed at S.No.12)			3834.00
14. Tax payable (12+13)			131620.00
15. Less: Relief under section 89 (attach details)			0
16. Tax payable (14-15)			131620.00
Verification			
<p>I, Kumaravel Pandian Apathukathan, S/O APATHUKATHAN P working in the capacity of Assistant Manager do hereby certify that a sum of Rs. 131620.00 [Rupees One Lakh Thirty One Thousand Six Hundred Twenty Only] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, TDS deposited and other available records.</p>			

Place : Chennai

Date : 23-Apr-2013

Designation : Assistant Manager

(Signature of the person responsible for deduction of tax)

Full Name : Kumaravel Pandian Apathukathan