



1st April, 2011

Kamalakannan Sanjeevan
450147

Dear **Kamalakannan**,

As a part of the Equity Corrections initiated in the organisation for the year 2010-2011, your compensation has undergone a revision to accommodate the equity corrections to your existing salary.

Your revised compensation (CTC) with equity corrections is Rs.**1004473/-** effective 1st April, 2011.

In addition to the above equity correction your Merit / Performance Increase Letter for the year 2011-12 is provided below.

All other terms and conditions of your employment remain unchanged.

We look forward to your continued support for the growth of the organization and wish you a long and successful career with us.

Wishing you the very best,

With Best Regards,

For India Comnet International Private Limited.,

A handwritten signature in purple ink, appearing to read "S. Burman".

Suchismita Burman
Asst Vice President - Human Resources

1st April, 2011

Kamalakannan Sanjeevan
450147

Dear **Kamalakannan**,

We acknowledge your contribution to the organization and are pleased to revise your salary based on your performance for the year 2010 - 2011.

Your revised compensation effective **1st April, 2011** is as follows:

Designation: Senior Technical Lead
Grade: E5

Monthly Components	In Rs.	Annual Components	In Rs.
Basic	46875	Provident Fund	9360
HRA	23438	LTA	46875
Conveyance	800	Mediclaime & PAP	13400
Medical Allowance	1250		
Food Allowance	1100		
Statutory Bonus	700		
Other Allowance	13785		
Monthly Gross	87947	Annual CTC	1125001

All other terms and conditions of your employment remain unchanged.

We look forward to your continued support for the growth of the organization and wish you a long and successful career with us.

Wishing you the very best,

With Best Regards,

For India Comnet International Private Limited.,



Suchismita Burman
Asst Vice President - Human Resources