

Hosting - Design - Development - SMS Solutions

Date: 29.01.2001

Mr. S.Kamalakannan, 216,J.D.Road, Barugur-635104 Dharmapuri(Dist)

Dear Mr. S.Kamalakannan

Sub: Appointment Order - Reg

With reference to the earlier discussions you had with us, we are pleased to appoint you in the capacity of "Technical Engineer" with effect from 05th February 2001 as per the terms and conditions indicated below:

1. Assignment:

Your present assignment will be that of "**Technical Engineer**" in our organization. The company may however reassign you to any other similar position within the company. During your service you may be placed at any of our office locations.

2. Period of Employment:

You will be appointed on the basis of contract for the period of one year. On your satisfactory performance, your contract will be extended accordingly your salary will be increased.

3. Emoluments and Salary Package:

During this period, you will be paid a salary of Rs. 8,000/- (Rupees Eight Thousands Only) per month as flows as consolidated salary.

4. Secrecy:

During the course of your employment, you will discharge your duties honestly and diligently and to the best of your ability and shall devote your whole time and attention to the interest of the company. You shall obey and comply with all the lawful orders and directions given to you by your superiors. You shall honestly and diligently use your utmost endeavor to promote the interest of the company.

During the period of your employment, you will not work directly or indirectly for any other person, company whether with or without remuneration nor you will engage yourself or be interested directly or indirectly in any trade or business either as employer or partner of advisor or in any other capacity.

You are expected not to disclose by word of mouth or by another means any information about the company which includes details about our clients, prospects or products that may become known to you by way of your service to the organization and/or any other relevant information which may be detrimental to the company's growth and progress. Any other dubious means to wither disclose and/or to provide and/or to gain relevant information for personal business purposes and monetary gains that

Brainmagic Infotech Private Limited



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could be detrimental to the company's progress would be strictly dealt with and legal and disciplinary procedures shall follow under such circumstances.

5. Service Terms:

It is obligatory on either part to give one month notice or salary in lieu of notice in the event of termination or leaving the employment of the company.

6. Others:

The Company rules and regulations are to be followed very strictly and if you found not abiding by such rules or found acting against the interest of the company, the company has the right to terminate your services.

We wish you all the best.

For Brainmagic Infotech Private Limited

Kumaravel Managing Director Accepted

Date / Signature