

Misys Healthcare Systems (India) Pvt Ltd

Unit 2/3 4th Floor Innovator Building

International Tech Park

Whitefield Road

Bangalore - 560 066 India

T +91 (0)80 2841 8585

F +91 (0)80 2841 8636



July 19, 2006

Kamalakannan Sanjeevan

MHI412

Product Developer

Dear Kamalakannan,

We are glad to inform you that based on your performance, you have been promoted as **Product Developer**. Your compensation is revised with effect from July 1, 2006. Details of the revised salary structure is enclosed with this letter. Your salary detail is strictly confidential information and you are required to maintain total confidentiality of the same.

The other terms and conditions of your employment remain unchanged.

The company recognizes your valuable contribution and looks forward for having a mutually beneficial relationship.

Regards,

For **Misys Healthcare Systems (India) Pvt. Ltd.,**


Veena Ramanna

Associate Manager - HR

Misys Healthcare Systems (India) Pvt Ltd

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July 19, 2006

Name	Kamalakannan Sanjeevan
Employee No.	MHI412
Designation	Product Developer
Effective Date	July 1, 2006

Compensation Break-up	Annual
Basic Salary	183750
House Rent Allowance (40% of Basic)	73500
Conveyance Allowance	9600
Other Allowance	181100
Reimbursement	
Medical	15000
Telephone	12000
Gift Vouchers	5000
LTA	23000
PF Contribution (12 % of Basic)	22050
Gross	525000
Non-encashable Benefits	
Food Vouchers (upto a maximum of Rs 13200/- per annum)	
Vehicle Parking/Bus pass (upto a maximum of Rs 12000/- per annum)	
Term Life Insurance Coverage (upto a maximum of two times of gross compensation)	
Medical Insurance (upto a maximum of Rs 9600/- per annum)	

for Misys Healthcare Systems (India) Pvt. Ltd.,


Veena Ramanna
Associate Manager - HR