

Date: January 21, 2008

Name: Kamalakannan Sanjeevan
Emp. No: SQI089
Department: Lab Maintenance

Dear Kamalakannan,

Wish you a very happy new year.

We are pleased to inform you that in recognition of your performance & commitment to deliverables, you have been promoted as **Senior Product Developer** and your compensation is revised with effect from 1st January 2008. Details of the revised salary are as below:

Compensation Break-up	Annual (INR)
Basic Salary	229600
House Rent Allowance	91840
Conveyance Allowance	9600
Other Allowance	236408
Reimbursement	
Medical	15000
Telephone	12000
Gift Vouchers	5000
LTA	29000
Employer's PF Contribution (12 % of Basic)	27552
Gross	656000
Non-Encashable Benefits	
Food Vouchers (upto a maximum of Rs. 13200/- per annum)	
Vehicle Parking/Transportation (upto a maximum of Rs. 18000/- per annum)	
Term Life Insurance (upto a maximum of two times gross compensation)	
Medical Insurance (upto a maximum of Rs. 9600/- per annum)	

All other terms and conditions of employment remain unchanged.

I would like to take this opportunity to thank you for your continued contribution and wish you success in the year ahead.

For **Sunquest Information Systems (I) Pvt. Ltd.**,


Veena Ramanna
Manager - HR