

Misys Healthcare Systems (India) Pvt Ltd  
Unit 2/3, 4th Floor, Innovator Building  
International Tech Park  
Whitefield Road  
Bangalore - 560 066 India

T +91 (0)80 2841 8585  
F +91 (0)80 2841 8636



**Strictly Personal and Confidential**

September 2, 2005

Kamalakannan Sanjeevan  
Back of Maruti Medicals,  
Hebbagoddi  
Bangalore- 560099

Dear Kamalakannan,

This is further to your discussions with us. We are pleased to extend an offer of employment with Misys Healthcare Systems India Pvt Ltd., as **Systems Integrator**.

Your total gross compensation will be Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only). In addition, you are also eligible for non-encashable benefits as explained in the enclosure. A detailed appointment letter with terms and conditions governing your employment will be issued on your joining the services of the company.

You will be on probation for a period of 6 months from the date of joining.

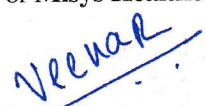
Your employment will be contingent upon your execution of the Non-Disclosure Agreement, Intellectual Property Agreement and other documents as required by Misys. Please indicate your acceptance of this offer by signing below.

Please note that this offer is valid subject to positive professional reference checks.

We feel confident that you will be a valuable addition to our team. We eagerly look forward to your joining the Misys worldwide family.

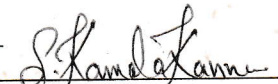
Sincerely,

For Misys Healthcare Systems (I) Pvt. Ltd.,

  
Veena Ramanna  
Associate Manager- Human Resources

I accept this offer of appointment with the conditions specified above and will report to duty on

19/09/2005.  
Note: This offer stands null and void if your joining date is after 22/sep/05

  
Kamalakannan Sanjeevan



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**Name****Kamalakannan Sanjeevan****Designation****Systems Integrator****Effective Date**

<b>Compensation Break-up</b>	<b>Annual</b>	<b>Monthly</b>
Basic Salary	157500	13125
House Rent Allowance (40% of Basic)	63000	5250
Conveyance Allowance	9600	800
Other Allowance	149313	12443
<b>Reimbursement</b>		
Medical	15000	1250
Telephone	12000	1000
Gift Vouchers	5000	417
LTA	19688	1641
PF Contribution (12 % of Basic)	18900	1575
<b>Gross</b>	<b>450000</b>	<b>37500</b>
<b>Non-encashable Benefits</b>		
Food Vouchers (upto a maximum of Rs 13200/- per annum)		
Vehicle Parking/Bus pass (upto a maximum of Rs 12000/- per annum)		
ITPL Health Club Facility (upto a maximum of Rs 1500/- per annum)		
Term Life Insurance (upto a maximum of two times of compensation)		
Medical Insurance (upto a maximum of Rs 9600/- per annum)		

Refer annexure for applicable terms and conditions on reimbursements, benefits and other details

for **Misys Healthcare Systems (India) Pvt. Ltd.,**

**Veena Ramanna**  
**Associate Manager - Human Resources**