

Date: July 21, 2008

Name: Kamalakannan Sanjeevan

Emp. No: SQI089

Dear Kamalakannan,

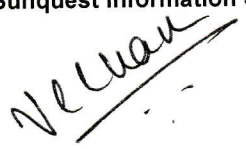
We are pleased to inform you that in recognition of your performance & commitment to deliverables, your compensation is revised with effect from 1st July 2008. Details of the revised salary are as below:

Compensation Break-up		Annual (INR)
Basic Salary		254856
House Rent Allowance		101942
Conveyance Allowance		9600
Other Allowance		267179
Reimbursement		
Medical		15000
Telephone		12000
Gift Vouchers		5000
LTA		32000
Employer's PF Contribution (12% of Basic)		30583
Gross		728160
Non-Encashable Benefits (Refer to Annexure)		
Food Vouchers (upto a maximum of Rs. 13200/- per annum)		
Vehicle Parking/Transportation (upto a maximum of Rs. 18000/- per annum)		
Medical & Personal Accident Insurance (upto a maximum of Rs. 14500/- per annum)		
Term Life Insurance (upto a maximum of two times gross compensation)		
Critical Illness Coverage		
Gratuity (as per Statutory rules)		
Fringe Benefit Tax (As applicable)		

All other terms and conditions of employment remain unchanged.

We take this opportunity to thank you for your continued contribution and wish you success in the year ahead.

For Sunquest Information Systems (I) Pvt. Ltd.,


Veena Ramanna
Manager - HR