

Misys Healthcare Systems (India) Pvt Ltd
Unit 2/3, 4th Floor Innovator Building
International Tech Park
Whitefield Road
Bangalore - 560 066 India

T +91 (0)80 2841 8585
F +91 (0)80 2841 8636



February 15, 2007

Kamalakaran Sanjeevan
MHI412
Product Developer

Dear Kamalakannan

We are pleased to inform you that based on your performance, your compensation is revised with effect from January 1, 2007. Details of the revised salary structure are enclosed with this letter. Your salary details are strictly confidential and you are required to maintain total confidentiality of the same.

The other terms and conditions of your employment remain unchanged.

The company recognizes your valuable contribution and looks forward for having a mutually beneficial relationship.

Regards,
For Misys Healthcare Systems (India) Pvt. Ltd.,


Veena Ramanna
Manager - HR

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Name	Kamalakannan Sanjeevan
Employee No.	MHI412
Designation	Product Developer
Effective Date	January 1, 2007

Compensation Break-up	Annual
Basic Salary	192500
House Rent Allowance (40% of Basic)	77000
Conveyance Allowance	9600
Other Allowance	191800
Reimbursement	
Medical	15000
Telephone	12000
Gift Vouchers	5000
LTA	24000
Employer's PF Contribution (12 % of Basic)	23100
Gross	550000
Non-encashable Benefits	
Food Vouchers (upto a maximum of Rs 13200/- per annum)	
Transportation cost (upto a maximum of Rs 12000/- per annum)	
Term Life Insurance Coverage (upto a maximum of two times of gross compensation)	
Medical Insurance (upto a maximum of Rs 9600/- per annum)	

for Misys Healthcare Systems (India) Pvt. Ltd.,


Veena Ramanna
Manager – HR