

India Comnet International Pvt Ltd Unit 45/46, Blk 3,SDF phz1, MEPZ Tambaram,Chennai

Payslip for the month of November 2010

| Employee No.: | 4000147 | Location: | Chennai | |
|------------------|------------------------|----------------------|----------------------------|--|
| Name: | Kamalakannan Sanjeevan | Department: | Tellabs - 8800 | |
| Date of Joining: | 01 Apr 2009 | Designation: | Senior Technical Lead -SCM | |
| Bank Name: | Indian Bank | Total Days: | 30 | |
| Bank Acc. No. | 832448876 | LOP: | 0 | |
| PF No.: | TN/36297/1002 | Work Days: | 30 | |
| ESI No.: | | Effective Work Days: | 30 | |
| PAN No.: | BCJPS4503C | | | |

| Earnings | Rs. | Deductions | Rs. |
|----------------------------|----------|-------------------------|---------|
| BASIC | 38542.00 | PF | 780.00 |
| NON-FBP HRA | 19271.00 | PROF TAX | 159.00 |
| NON-FBP CONVEYANCE | 800.00 | INCOME TAX | 4591.00 |
| NON-FBP OTHER ALLOW | 11429.00 | SODEXO DEDUCTION | 1100.00 |
| NON-FBP MEDICAL | 1250.00 | EMPLOYEE CLUB FUND | 200.00 |
| SODEXO COUPON | 1100.00 | | |
| ADVANCE STATUTORY BONUS | 700.00 | | |
| Total Earnings | 73092.00 | Total Deductions | 6830.00 |

Net Pay: Rs. 66262.00 (Rupees Sixty Six Thousand Two Hundred Sixty Two And Zero Paise Only)