

Date: August 14, 2007

Name: Kamalakannan Sanjeevan
Emp. No: MHI412
Department: LAB

Dear Kamalakannan,

We are pleased to inform you that we have just concluded the performance & compensation review for the year 06-07. In recognition of your performance and commitment to deliverables, we are happy to provide you details of the revised salary effective July 01, 2007, as below

Compensation Break-up		Annual (INR)
Basic Salary		215600
House Rent Allowance (40% of Basic)		86240
Conveyance Allowance		9600
Other Allowance		219688
Reimbursement		
Medical		15000
Telephone		12000
Gift Vouchers		5000
LTA		27000
Employer's PF Contribution (12 % of Basic)		25872
Gross		616000
Non-encashable Benefits		
Food Vouchers (upto a maximum of Rs 13200/- per annum)		
Term Life Insurance (upto a maximum of two times gross compensation)		
Medical Insurance (upto a maximum of Rs 9600/- per annum)		

Your other terms and conditions of employment remain unchanged.

I would like to take this opportunity to thank you for your continued contribution over the past year, and wish you success in the year ahead.

Yours sincerely,



Bhaskar Appacudal
Director- Hospital Systems