



September 15, 2023

Dear Committee,

It is my pleasure to write a letter of support and affirmation for Dr. Kevin Spicer. His exceptional dedication and unwavering support of students and colleagues is noticeable daily. It is evident that Kevin possesses a remarkable combination of talent, commitment, and genuine passion for his work.

Throughout my time at USF, I have witnessed many amazing opportunities for our students and one of those is individual work with faculty. Kevin has an open door with office hours five days a week for about eight hours each, except while in class. Every time I walk by there is a student at his desk discussing a variety of topics related to reading and writing. Kevin's willingness to offer additional support, provide clarification, and offer encouragement must be motivating and empowering for our students who are striving for excellence throughout their educational journey.

Kevin's mindset toward teaching and learning allows him to create a positive and engaging learning environment. In a recent conversation with him, Kevin said that the word "with" is important because he is willing to work "with" anyone to achieve their goals. The idea of "with" became a critical part of data that we were analyzing and was a perfect example of Kevin's commitment to support colleagues as well as students.

His kindness and friendly nature are also remarkable. He has an innate ability to make everyone around him feel valued and appreciated while creating a positive and inclusive work environment. Kevin's passion for the teaching and learning process, and his excitement over collecting data, motivates those of us who work with him and provides the best possible learning experience for students.

Talent, commitment, and passion for students and colleagues are the building blocks for a successful and rewarding educational journey. Dr. Kevin Spicer embodies all of these characteristics and USF is a better place because of his dedication to teaching and to our students.

Sincerely,

*Jennifer Ethridge*

Jennifer Ethridge  
University Registrar  
Director of ACE