



# Pinpointing Your Natural Leadership Style

There are four different leadership styles.

The answers to these 12 questions will help you see your own personality/style preferences more clearly.

## Preferred Leadership Style Assessment

	Almost Never Prefer	Seldom Prefer	Sometimes Prefer	Frequently Prefer	Almost Always Prefer
1. Leader sets direction without input from followers.	1	2	3	4	5
2. Leader sets direction and considers input from followers.	1	2	3	4	5
3. Leader and followers set direction together.	1	2	3	4	5
4. Leader sets direction based on instruction from followers.	1	2	3	4	5
5. Leader evaluates progress with little input from followers.	1	2	3	4	5
6. Leader and followers evaluate progress together.	1	2	3	4	5
7. Leader reverses decisions without input from followers in an emergency.	1	2	3	4	5
8. Leader evaluates progress based on followers' judgments.	1	2	3	4	5
9. Leader makes all decisions unilaterally.	1	2	3	4	5
10. Leader makes decisions with participation of followers.	1	2	3	4	5
11. Leader approves decisions of followers.	1	2	3	4	5
12. Leader abides by decisions of followers.	1	2	3	4	5

**Leadership Style Scores:** Total your points for each of the questions listed under the styles.

Autocratic	
Question	Points
1 =	_____
5 =	_____
7 =	_____
9 =	_____
<b>Total =</b>	<b>_____</b>

Democratic/Participative	
Question	Points
2 =	_____
3 =	_____
6 =	_____
10 =	_____
<b>Total =</b>	<b>_____</b>

Free-Reign	
Question	Points
4 =	_____
8 =	_____
11 =	_____
12 =	_____
<b>Total =</b>	<b>_____</b>

The highest score will indicate your tendency in leadership style.

However, if your score was balanced among the three styles, you probably have a tendency to use a blended style of leadership, which is based on the specific circumstances of the situation.