

**Introduced by Senator Smallwood-Cuevas**

January 29, 2025

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An act to relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 238, as introduced, Smallwood-Cuevas. Employment: artificial intelligence.

Existing law establishes the Department of Industrial Relations in the Labor and Workforce Development Agency to administer and enforce various laws relating to employment and working conditions.

This bill would state the intent of the Legislature to enact legislation relating to the use of artificial intelligence in the workplace.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. It is the intent of the Legislature to enact
- 2 legislation relating to the use of artificial intelligence in the
- 3 workplace.

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