

AMENDED IN ASSEMBLY JUNE 18, 2018

**SENATE BILL**

**No. 1470**

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**Introduced by Senator Stern**

February 16, 2018

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An act to ~~amend Section 9902 of the Unemployment Insurance~~ add Chapter 7.1 (commencing with Section 160) to Division 1 of the Labor Code, relating to employment development.

LEGISLATIVE COUNSEL'S DIGEST

SB 1470, as amended, Stern. ~~Jobs for California Graduates Program.~~  
*Commission on the Future of Work.*

*Existing law requires the Governor to transmit to the Legislature, not later than April 15 of each year, an economic report to be designated as the "Economic Report of the Governor" setting forth, among other things, a review of economic developments during the preceding calendar year and forecasts of trends in employment, income, and investment for the coming year and trends in such major economic sectors as it is feasible to project.*

*This bill would establish in state government the Commission on the Future of Work, which would consist of 8 members, as specified. The bill would require the commission to, among other things, commission research to understand the impact of technology on workers, employers, and the economy in the state, develop recommendations on a policy framework to manage the development, deployment, regulation, taxation, and fair distribution of the benefits of technology used in the workplace that advances the interests of workers and the public, and submit the recommendations to the Legislature and to the Governor no later than November 1, 2019.*

~~Existing law establishes the Jobs for California Graduates Program for the purpose of creating a regional system of local programs to help California's at-risk youth complete their secondary education and transition into the workforce or enroll in postsecondary education. As part of this program, existing law authorizes the Director of Employment Development to make grants to applicants for the purposes of carrying out Jobs for California Graduates local programs in the central valley region and requires these local programs to include certain elements, including, among others, a trained youth specialist providing individual and group instruction and informal guidance and continuous improvement of results through the ongoing professional development of managers, supervisors, and specialists.~~

~~This bill would additionally require local programs to consult with local workforce development boards on efforts where they can cooperate. By increasing the duties of local workforce development boards, this bill would impose a state-mandated local program.~~

~~The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.~~

~~This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.~~

~~Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: yes-no.~~

*The people of the State of California do enact as follows:*

- 1     SECTION 1. *The Legislature finds and declares all of the*
- 2     *following:*
- 3     (a) *California is committed to developing a plan to become the*
- 4     *most competitive, durable, equitable and sustainable economy in*
- 5     *the world, where technology innovation shall strengthen, not erode,*
- 6     *the middle class.*
- 7     (b) *Technology, when put to work for the benefit of human*
- 8     *society, has fueled progress throughout history, unlocking the*
- 9     *growth of high-quality goods and services coupled with overall*
- 10    *price reductions, dramatic reductions in poverty, disease, and*
- 11    *famine, as well as leaps in science and the arts.*

1 (c) Exponential growth in technology innovation, including  
2 automation and artificial intelligence, as well as broader economic  
3 trends of wage stagnation, declining workforce participation,  
4 rising income inequality, and growth in part-time, lower-wage  
5 jobs, compel California to update its planning around education,  
6 employment, and the economy as a whole to better understand,  
7 anticipate, and shape the future of work in the short and long term.

8 (d) The Commission on the Future of Work is necessary to  
9 prepare California residents for the future of work and to ensure  
10 advancements in technology serve the construction of a durable  
11 middle class and sustainable economy.

12 SEC. 2. Chapter 7.1 (commencing with Section 160) is added  
13 to Division 1 of the Labor Code, to read:

14  
15 *CHAPTER 7.1. COMMISSION ON THE FUTURE OF WORK*  
16

17 160. This chapter shall be known and may be cited as the  
18 California Future of Work Act.

19 160.1. (a) There is established in state government the  
20 Commission on the Future of Work. The commission shall be  
21 comprised of 8 members appointed in accordance with subdivision  
22 (c) and shall conduct its business in accordance with this chapter.

23 (b) Members of the commission shall be individuals with  
24 knowledge of, and expertise in, work, workforce development,  
25 labor, technology, or robotics or artificial intelligence, whether  
26 by experience or training.

27 (c) Commission membership shall consist of the following:

28 (1) Four members appointed by the Governor, including at least  
29 one representative from organized labor and one from the private  
30 sector.

31 (2) One member appointed by the Senate Committee on Rules.

32 (3) One member appointed by the Speaker of the Assembly.

33 (4) The Secretary of Labor and the Controller shall serve as  
34 ex-officio members of the commission.

35 160.2. The Commission on the Future of Work shall do all of  
36 the following:

37 (a) Convene a public process to gather input and to understand  
38 the economic, social, workplace and technological landscape from  
39 the public, academics, and stakeholders.

1     (b) Commission research to understand the impact of technology  
2     on workers, employers, and the economy in the state.

3     (c) Advise the Governor, the Legislature, and state agencies,  
4     departments, and commissions on the impact of technology and  
5     automation on workers, the workplace and state workforce, the  
6     state budget, economy, safety net, and other areas related to the  
7     public good.

8     (d) Develop recommendations on a policy framework to manage  
9     the development, deployment, regulation, taxation, and fair  
10    distribution of the benefits of technology used in the workplace  
11    that advances the interests of workers and the public.

12    (e) Submit its recommendations in accordance with Section  
13    12049 of the Government Code to the Legislature and the Governor  
14    no later than November 1, 2019.

15    160.3. The commission shall be advisory only, and there shall  
16    be no right or obligation on the part of the state, or the parties  
17    meeting and conferring, to implement the findings of the  
18    commission without further legislation that specifically authorizes  
19    that the evaluations, determinations, and findings of the  
20    commission be implemented.

21    ~~SECTION 1. Section 9902 of the Unemployment Insurance~~  
22    ~~Code is amended to read:~~

23    ~~9902. Local affiliates of the Jobs for California Graduates~~  
24    ~~Program shall include all of the following elements:~~

25    ~~(a) (1) A trained youth specialist employed year-round~~  
26    ~~providing individual and group instruction to 25 to 45 eligible~~  
27    ~~youth recruited and selected by a school-based advisory committee~~  
28    ~~comprised of faculty, administrators, and counselors.~~

29    ~~(2) The youth specialist shall provide individual attention to~~  
30    ~~students to help them overcome barriers preventing them from~~  
31    ~~receiving a high school diploma or securing employment, or both,~~  
32    ~~or pursuing a postsecondary education that will lead to a career.~~

33    ~~(3) The youth specialist shall provide informal guidance to~~  
34    ~~students on academic, career, and life decisions and, based on the~~  
35    ~~individual needs of students, connect them to professional~~  
36    ~~counseling services to address more serious barriers, such as mental~~  
37    ~~health problems or drug abuse.~~

38    ~~(4) The youth specialist shall be actively involved in intensive,~~  
39    ~~one-on-one employer marketing and job development activities~~  
40    ~~to identify entry-level job opportunities for students upon~~

1 graduation. Likewise, the youth specialist shall assist graduates in  
2 the exploration of postsecondary education opportunities and help  
3 them navigate the financial aid process to pursue these  
4 opportunities.

5 (b) Youth shall be taught a minimum of 37 employment  
6 competencies designed to prepare them to secure a quality  
7 entry-level job or pursue a postsecondary education, or both, upon  
8 completion of their secondary education.

9 (c) Placement services shall be provided to students during the  
10 summer months or partnerships developed with summer youth  
11 employment programs to support yearlong learning. Youth  
12 specialists shall maintain contact with youth during the summer  
13 months.

14 (d) A student-led organization, associated with a state and  
15 national association, shall build on the competency-based  
16 curriculum and provide the opportunity for students to develop,  
17 practice, and refine their leadership and team membership skills.

18 (e) It shall serve as a school-based “one-stop center” for  
19 participating at-risk youth to ensure that they receive appropriate  
20 academic and social services from available resources in the school  
21 and community.

22 (f) It shall provide no less than 12 months of followup and  
23 support on the job and in postsecondary education after leaving  
24 the school.

25 (g) It shall provide computerized tracking of youth served,  
26 services delivered and performance outcomes, such as graduation  
27 rate, positive outcome rates, aggregate employment rate, full-time  
28 jobs rate, full-time placement rate, further education rate, wages,  
29 and return to school rate, at local and state levels.

30 (h) It shall provide continuous improvement of results through  
31 the ongoing professional development of managers, supervisors,  
32 and specialists.

33 (i) It shall consult with local workforce development boards on  
34 efforts where they can cooperate.

35 SEC. 2. If the Commission on State Mandates determines that  
36 this act contains costs mandated by the state, reimbursement to  
37 local agencies and school districts for those costs shall be made

- 1 pursuant to Part 7 (commencing with Section 17500) of Division
- 2 4 of Title 2 of the Government Code.

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