



# Greater Than Ever

Congratulations **Kanmani Thamizhanban** on successfully completing the Full-Stack Automation Engineer Certification.

We are delighted to certify you as “**FULL-STACK AUTOMATION ENGINEER**”.

Date: June 2021

A handwritten signature in black ink, appearing to read "Koushik", written over a light gray dotted grid background.

**Koushik MV**  
Managing Director,  
Chief Architect – Asset Engineering Hub | Assets & Automation Sales and Implementation Lead  
Full Stack Automation Architect & Engineering Practice Lead


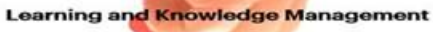

A handwritten signature in black ink, appearing to read "Jeffson", written over a light gray dotted grid background.

**Jeffson Dsouza**  
Managing Director,  
Lead – Automation Deployment & Change Enablement  
Advanced Technology Centers in India

## Thamizhanban, Kanmani

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**From:** DelLearningFramework  
**Sent:** Thursday, July 8, 2021 8:35 PM  
**To:** Thamizhanban, Kanmani  
**Subject:** Congratulations on Delivery Foundation Academy (DFA) completion!



**DELIVERY  
LEARNING  
FRAMEWORK 3.0**

Dear kanmani.thamizhanban,

Congratulations on completing the Delivery Foundation Academy (DFA) trainings as part of DLF 3.0.

We appreciate your efforts towards updating/refreshing your delivery essential skills identified as key priority for FY21. You have been rewarded the **Delivery Foundation Academy Flair** on your [People Page](#) profile !

We request you to respond to this quick [feedback](#) questionnaire on how DFA has helped you in your day to day job, how it is beneficial at your career level or any other comments you may have.

Also, Ensure to mention this achievement of **“Completion of DLF3.0 Delivery Foundation Academy (DFA)”** as a PUBLIC priority in [Performance Achievement](#) tool.

Contact us on [Query and Feedback](#) if you have any questions.

Thanks and Regards,  
**Delivery Learning Framework (DLF) Team**

20 OCTOBER, 2022

# Kanmani Thamizhanban

IS RECOGNIZED FOR

## BEST PEOPLE

### Signet Team Recognition |Monetary Reward

by Mani Garg

Core Values

CLIENT VALUE CREATION | ONE GLOBAL NETWORK | RESPECT FOR THE INDIVIDUAL | INTEGRITY | BEST PEOPLE | STEWARDSHIP



recognize

RECIPIENT NAME	Kanmani Thamizhanban
GIVER	Mani Garg
AWARD TYPE	Celebrate
AWARD REASON	Best People
AWARD TITLE	Signet Team Recognition  Monetary Reward
DATE	20 October, 2022

# 1600 Points

AWARD ID:ZWNB-8D543C-K2CCPS

## AWARD MESSAGE

Congratulations!!! You have been recognized and awarded as part of Signet Team Recognition.

## CUSTOMER SERVICE

If you have any questions, contact Customer Service at [customerservice@workhuman.com](mailto:customerservice@workhuman.com) or the appropriate number

<b>24/7 English Support</b> Australia: 1 800 316 536* Canada: 844 392 8560* Ireland: 01 562 1309† India: 000 800 050 4079* Malaysia: 1800 88 9567* Singapore: 1800 622 3616* Thailand: 1800 294 285* UK : 0800 587 0522* USA: 844 732 5505* Rest of World: +353 1 562 1309‡	<b>Monday-Friday 10am-6.30pm GMT Local Language Support</b> Belgium: 0800 81 763* France: 0805 542 902* Germany: 0800 724 3806* Italy: 800 902 350* Netherlands: 0800 292 92 83* Spain : 900 814 798* Poland: 800 080 381*	<b>Monday-Friday 9-6pm Hong Kong Time Mandarin/Cantonese Support</b> China: 400 8890 598* Taiwan: 00801 85 6818*  <b>Monday-Friday 8am-1pm CST Spanish Support</b> Mexico: 01 800 2530 628*  <b>Monday-Friday 9am-3pm Brasilia Time Portuguese Support</b> Brazil: 0800 047 4274*
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\* Freephone    † Local call rate    ‡ International call rate

## ABOUT YOUR AWARD

You will need your Award ID number to exchange your award for actual gift certificates, or merchandise, from the merchant of your choice. Your Award ID can be found on this page and also in 'My Awards' on the 'My Dashboard' section of your recognition program site.

Please note, this is the only way to receive your merchant gift certificate or merchandise; you CANNOT bring this certificate to a store.

## HOW TO REDEEM YOUR AWARD

1. Access your recognition program site and go to the 'Redeem' section.

Or

2. Redeem via phone by contacting the Customer Service number for your country.

After completing the redemption process, your order will be sent via mail (or email) to you. Delivery times vary by country and merchant.

The Accenture logo, featuring a stylized blue chevron pointing right above the word "accenture" in a bold, lowercase, sans-serif font.

17 MARCH, 2023

# Kanmani Thamizhanban

IS RECOGNIZED FOR

## CLIENT VALUE CREATION

Thank you for your contribution in UK  
by Rahul Rashinkar

Core Values

CLIENT VALUE CREATION | ONE GLOBAL NETWORK | RESPECT FOR THE INDIVIDUAL | INTEGRITY | BEST PEOPLE | STEWARDSHIP



recognize

RECIPIENT NAME	Kanmani Thamizhanban
GIVER	Rahul Rashinkar
AWARD TYPE	Thank You
AWARD REASON	Client Value Creation
AWARD TITLE	Thank you for your contribution in UK
DATE	17 March, 2023

#### ABOUT YOUR AWARD

This is a non-monetary award. You can view this award and other awards you have received under 'My Awards' on the 'My Dashboard' section of your recognition program site.

#### AWARD MESSAGE

Thank you all for all the contributions you have made as part of UK Migration

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17 APRIL, 2023

# Kanmani Thamizhanban

IS RECOGNIZED FOR

**ALWAYS DO THE RIGHT  
THING**

Appreciate all your hard work!!

by U. Panneerselvam

Leadership Essentials

ALWAYS DO THE RIGHT THING | LEAD WITH EXCELLENCE, CONFIDENCE, AND HUMILITY | EXEMPLIFY CLIENT-CENTRICITY | ACT AS A TRUE PARTNER | CARE DEEPLY FOR ALL OUR PEOPLE | LIVE OUR UNWAVERING COMMITMENT TO INCLUSION AND DIVERSITY | HAVE THE COURAGE TO CHANGE | ACTIVELY INNOVATE



**recognize**

RECIPIENT NAME	Kanmani Thamizhanban
GIVER	U. Panneerselvam
AWARD TYPE	Kudos
AWARD REASON	Always do the right thing
AWARD TITLE	Appreciate all your hard work!!
DATE	17 April, 2023

# 300 Points

AWARD ID:RZZK-HKXDDT-WRFF9X

## AWARD MESSAGE

Thanks for all the excellent work you have done to successful delivery of UK data migration extracts. Truly inspired by the way you provided DM production support and handling the queries from HYBRIS and testing team. Moreover you are an true inspiration to our whole team You commitment towards delivery is always incredible. Keep up all the good work!!

## CUSTOMER SERVICE

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Ireland: 01 562 1309†	Germany: 0800 724 3806*	
India: 000 800 050 4079*	Italy: 800 902 350*	<b>Monday-Friday 8am-1pm CST</b>
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UK : 0800 587 0522*		<b>Monday-Friday 9am-3pm Brasilia Time</b>
USA: 844 732 5505*		<b>Portuguese Support</b>
Rest of World: +353 1 562 1309‡		Brazil: 0800 047 4274*

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30 NOVEMBER, 2022

# Kanmani Thamizhanban

IS RECOGNIZED FOR

THANK YOU FOR  
PARTICIPATING IN  
GLOBAL TECHNOLOGY  
INNOVATION CONTEST  
SEASON 5!

Global Technology Innovation Contest  
Season 5

by Recognition Program

THANK YOU FOR PARTICIPATING IN GLOBAL TECHNOLOGY INNOVATION CONTEST SEASON 5!



recognize



RECIPIENT NAME	Kanmani Thamizhanban
GIVER	Recognition Program
AWARD TYPE	Thank You
AWARD REASON	Thank you for participating in Global Technology Innovation Contest Season 5!
AWARD TITLE	Global Technology Innovation Contest Season 5
DATE	30 November, 2022

#### ABOUT YOUR AWARD

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#### AWARD MESSAGE

Global Technology Innovation Contest works at the heart of change, a global platform created for our exceptional people, who get the opportunity to work with the latest and path-breaking technologies. This season we had 48,900+ ideas submitted by 67,000+ innovators showcasing our ever-growing culture of innovation. We are excited to see your innovation-first mindset. Thank you for your submission and good luck! The next step in the contest is selection for prototyping which will be completed by end of December. Please watch for updates from the program team. To learn more about the GTIC visit our homepage - [myinnovation.accenture.com/employee-contest/gtic/home](https://myinnovation.accenture.com/employee-contest/gtic/home)

#### CUSTOMER SERVICE

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