2/5/2020 Print Preview

## Kyle Timins - 000647 - Insurity, Inc.

## **Kyle Timins - Developmental Comments**

Enter comments outlining development plans, action steps to accomplish them, and desired outcomes. View Personal Development

## **Employee Comments**

No comments are available.

## **Manager Comments**

As Kyle and i began working together, we spent a lot of time setting / resetting expectations for his work. I am pleased with the progress Kyle has made, but I want to push for even more!

Becoming more integrated with the team he is on should be a key development focus. Id like to see Kyle become even more invested and engaged in his team / his work in 2020. Late in 2019 I started to see more signs of Kyle moving in this direction - particularly when it comes to involvement in Triage & Open Meetings. Id like to see Kyle continue this momentum -- take active (and proactive) interest in topics we will be discussing, being well-prepared to review and provide input for requirements walk-throughs and spec walk-throughs, and providing thought leadership are just a couple ways he can broaden his engagement and influence.