

KRA Category : Process
KRA Weightage : 50

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
bvnb	Text			ghgjhhkjhhkjhhkjjkkk kkkkkkkkkkkkkkkkkkkkk	ghj	hgj	hgj	hgjh	Appraisee comment on actual achievement	Appraisee comment on actual achievement
hkjhkj	Weight	12							Appraisee comment on actual achievement	Appraisee comment on actual achievement
kjhkj	Units	14							Appraisee comment on actual achievement	Appraisee comment on actual achievement
jkhkj	Value	10							Appraisee comment on actual achievement	Appraisee comment on actual achievement
mnbmn	Units	10							Appraisee comment on actual achievement	Appraisee comment on actual achievement
hjkjhj	Weight	11							Appraisee comment on actual achievement	Appraisee comment on actual achievement
nbnm	Units	14							Appraisee comment on actual achievement	Appraisee comment on actual achievement
new_kpi	Units	111							Appraisee comment on actual achievement	Appraisee comment on actual achievement

KRA Category : Customer
KRA Weightage : 50 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Description	Date			01/Nov/2016	01/Nov/2016	07/Nov/2016	14/Nov/2016	08/Nov/2016	04/25/2017	Appraiser comment on actual achievement