

Employee Name : Dipti MalvankarManager's Name : Dipti Malvankar
Goalsheet Approval Date : 09-Dec-2016

KRA Category : Business
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1. Prepration of Data Formats	Text			-	-	20th Dec'2016	15th Dec'2016	13th Dec'2016
2.ABP Data updation	Text			-	-	Updation within 4 working days	Updation within 3 working days	Updation within 2 working days
3.Monthly Phasing of ABP P&L and Sales	Text			-	-	31st March'2017	20th March'17	15th March'17

KRA Category : Process
KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1.Data requirement for banks (Treasury reqt)	Text			-	-	within 5 working days from requirement	within 3 working days from requirement	within 2 working days from requirement
2. Divisional P&L in Financial format for VVF (India) LTD(Monthly)	Text			-	-	10th woking day	8th woking day	7th Working day
3. RM consumption & Additives rates (Monthly)	Text			-	-	3rd working day	2nd working day	1st working day

KRA Category : People
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1.Completion of IDP	Text			-	-	-	-	-

KRA Category : Business
KRA Weightage : 25 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1. Divisional P&L of CMB/CPD Monthly	Text			.	.	7th woking day	6th Working day	5th Working day
2.Monthly Productwise Profitability & cost sheet	Text			.	.	7th woking day	6th Working day	5th Working day
3.CMB Customer wise & CPD Brandwise profitability Monthly & YTD	Text			.	.	10th woking day	9th woking day	8th woking day
4.Update of Costing Module for new SKU	Text			.	.	4th woking day	3rd Working day	2nd Working day

KRA Category : Customer
KRA Weightage : 25 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1.CAS 4 certification working - PCP (quartely)	Text			.	.	27th woking day	25th Working day	20th Working day
2. Data for Cost Audit 2016-17	Text			.	.	within 10 working days from requirement	within 9 working days from requirement	within 8 working days from requirement
3. Releasing Costing of new FG & SFG products on request	Text			.	.	within 3 working days from requirement	within 2 working days from requirement	within 1 working days from requirement
4.Maintaining costing Views & Scrap Material rates	Text			.	.	within 3 working days from requirement	within 2 working days from requirement	within 1 working days from requirement
5.Any other Special assignment	Text			.	.	within 3 working days from requirement	within 2 working days from requirement	within 1 working days from requirement