

Employee Name : Sreekrishnan R.Manager's Name : Sreekrishnan R.
Goalsheet Approval Date : 23-Nov-2016

KRA Category : Business

KRA Weightage : 40 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Scrutinizing all security reports from various locations and follow up action.	Text			Not Available	Not Available	Monthly summary of security incidents and transgressions to be highlighted	Not Available	Not Available
Follow up for timely reports from all factories in India as well as Dubai & Indoneisa	Text			Not Available	Not Available	Ensure monthly reports reach in time.	Not Available	Not Available
Scrap disposal scrutiny of all locations and supeimposition and checks with market rates.	Text			Not Available	Not Available	Ensure that scrap is disposed off in a timely and optimum manner.	Not Available	Not Available
Supervision of company vehicle operations	Text			Not Available	Not Available	In absence of Bhushan Singh I have to handle the petty cash for petrol bills, conveyance, telephone bills, repairs to cars, timely paymet for insurance of cars etc.	Not Available	Not Available
Residue pitch disposal from Taloja unit	Text			Not Available	Not Available	As per instruction of Col Ravi Shankar residue pitch disposed off timely and optimum manner.	Not Available	Not Available

KRA Category : Business

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
CCTV coverage to be enhanced/monitored at Sion	Text			Not Available	Not Available	CCTV coverage to be checked properly Minor breakdowns to be addressed within 72 hrs and major within seven days.	Not Available	Not Available

KRA Category : People

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Arranging for procuring prices of Chemicals as and when required.	Text			Not Available	Not Available	Assistintg getting the prices and quotations for raw materials/chemicals.	Not Available	Not Available
Follow up with HO Personnel for Technical and Commercial information as and	Text			Not Available	Not Available	To follow up for Technical & Commercial information from H.O.	Not Available	Not Available

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
when required.								
E-mail correspondence and liasoning with other Departments and give the information on time.	Text			Not Available	Not Available	Arranging the priority of the correspondence and response to the mail in time.	Not Available	Not Available
Coordinate all requirements of US affiliate VVF LLC in India.	Text			Not Available	Not Available	All requiremennts pan India of VVF LLC to be done in a timely manner in accordance with US timings.	Not Available	Not Available

KRA Category : Customer

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Support Chairman and Directors as and when required in confidential issues.	Text			Not Available	Not Available	To keep in touch all the time, with Chairman & Directors instructions and work accordingly.	Not Available	Not Available