

KRA Category : Process
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
NA	Text			NA	NA	NA	NA	NA

KRA Category : Process
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
NA	Text			NA	NA	NA	NA	NA

KRA Category : Business
KRA Weightage : 40 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1. Specific consumption of Gas turbine to be maintain 325 SCM/MWH	Text			335	330	325	320	315
2. Maintain Coal fired heaters effieciency 76 % & Thermic fluid heater Thermal efficiency TP 45 A,B & C 91%	Text			72% 87%	73% 88%	74% 89%	75% 90%	76% 91%
3.Maintain HRSG heat transfer effieciency 96% & Steam boiler efficiency SM 30 & SM 50 - 88%	Text			92% 84%	93% 85%	94% 86%	95% 87%	96% 88%
4. VAM Chilled water supply temp 5 Deg C with 275 TR	Text			7	6.5	6	5.5	5
5 Nitrogen plant reciver pressure 4 kg/cm2 & purity- 99.5% . & Instrment Air dew point -38 Deg C	Text			Pressure~2.5 purity~99.1 % Dew point ~34	Pressure~3 purity 99.2% Dew point ~35	Pressure 3.5 purity ~99.3% Dew point 36	Pressure 4 purity99.4% Dew point 37	Pressure 4.5 purity 99.5% Dew point 38

KRA Category : People
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
1. Incident in utility and CPP	Text			NA	NA	zero reportable accidents	NA	NA
3 Identify unsafe act & condition & rectify it	Text			NA	NA	Atlest two in month	NA	NA
4 Maintain proper house keeping in all utility sections	Text			Rating 6~7	Rating 7~8	>8	>9	10

KRA Category : Customer
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
HP steam supply with required pressure & flow.& VAPOR boilers readiness.	Text			NA	NA	Supply pressure 52 kg/cm2 & Flow 5 TPH & witin 8 hrs of notice for VAPOR boiler.	NA	NA
MP steam supply with required pressure & flow. Readiness of IAEC boiler.	Text			NA	NA	"Fatty Alcohol plant 6.5 TPH ~11.5 kg/cm2 Fatty Acid plant (CPP) 7 TPH 10.5 kg/cm2 & Within 8 hrs of notice MP steam supply from IAEC boiler."	NA	NA
Thermic fluid system (CPP)	Text			NA	NA	Thermid fluid flow above 525 m3/hr Thermic fluid outlet temp 311 DegC (For Erucic run) Thermic fluid outlet temp 305 DegC (For Other run) & Zero down time due to operation lapse	NA	NA
"D.M.Water supply - New D.M.Plant - Old D.M.Plant "	Text			NA	NA	"PH 7.5 to 8.5 Conductivity Less than 10 micro semen Silica less than 0.02 ppm New D.M. Plant flow 30 m3/hr.with OBR 800 M3 Old d.m.plant 10 m3/hr with OBR 200 M3"	NA	NA
Cooling Tower operation	Text			NA	NA	PH 7.5 TO 8.2 C.O.C.-2 to 4 Tubudity less than 25 NTU Monitor	NA	NA