

Employee Name : Mugutrao TanpureManager's Name : Mugutrao Tanpure
Goalsheet Approval Date : 05-Dec-2016

KRA Category : Process

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Follow up of safety practices at work place.	Text			.	.	Zero accident	.	.
Maintain all statutory requirement	Text			.	.	Zero slippage	.	.

KRA Category : Business

KRA Weightage : 40 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Smooth & efficient operation of 109 & 109B storage tanks for 3rd party material (zero complain)	Text			.	.	Zero complain	.	.

KRA Category : People

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
To enhance Effective time management and execution through class room training as in IDP sec-A	Text			.	.	31.12.16	.	.
To enhance Strengths based team building through coaching & mentoring as in IDP sec-A	Text			.	.	31.03.17	.	.

KRA Category : Customer

KRA Weightage : 20 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Ensure proper cleaning & rinsing of tanks, lines & trolley for receiving of material.	Text			.	.	Zero complain	.	.
Proper follow up for any maintenance or fabrication work in tankfarm area.	Text			.	.	Zero delay in operation	.	.