Employee Name : Monachan OunnoonnyManager's Name : Monachan Ounnoonny

Goalsheet Approval Date : 16-Dec-2016

KRA Category : Customer KRA Weightage : 20 \_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
MAINTENANCE & REPAIR OF PUMPS	Text			NA			NA	NA
FABRICATION OF PUMP COVERS	Text			NA	NA	Nil Stoppage of Work	NA	NA

KRA Category : People KRA Weightage : 20 \_

Key	Unit	KPI Weightage	Value	(1)	(2)	(3)	(4)	(5)
Performance				Unsatisfactory	Needs	Good Solid	Superior	Outstanding
Indicator (KPI)				Performance	Improvement	Performance	Performance	Performance
description								
Completion of IDP of	Text			NA	NA	100% completion by		NA
self						31/1/2017	31/12/2016	

KRA Category : Process KRA Weightage : 20 \_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
MAINTENACE OF VALVES & PIPELINES	Text			NA	NA	Nil Stoppage of Work	NA	NA
MAINTENACE OF STEAM TRACING PIPE LINES	Text			NA	NA	Nil Stoppage of Work	NA	NA
MAINTENANCE OF RECORDS OF MAINTENANCE ACTIVITIES FOR CHECKING	Text			NA	NA	100% availability dring inspection	NA	NA

KRA Category : Business KRA Weightage : 40 \_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
UNINTERRUPTED MAINTENANCE OF THE TANK FARM	Text			NA	NA	Nil Stoppage of Work	NA	NA
ALL TANKS WEILDING WORK	Text			NA	NA	No stoppage of work due to leaking tanks	NA	NA
STOP VALVE LEAKAGES	Text			NA	NA	Zero loss / wastage of Product	NA	NA