

Employee Name : Vinayak MangalurManager's Name : Vinayak Mangalur
Goalsheet Approval Date : 30-Nov-2016

KRA Category : Business
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Availability of spare feeders	Text			Not Available	Not Available	Minimum 20 feeder spare feeders upto Jan 17	Not Available	Not Available
Area owner of MCC room working monitoring & its compliance	Text			Not Available	Not Available	within 7 days after finding	Not Available	Not Available
Maintain availability of consumable & critical equipments spare parts	Text			Not Available	Not Available	No deviation during breakdown	Not Available	Not Available

KRA Category : Process
KRA Weightage : 40 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Completion of all PM as per the schedule.	Text			Not Available	Not Available	95%	Not Available	Not Available
Completion of Bearing CM of all motor as per the schedule.	Text			Not Available	Not Available	95%	Not Available	Not Available
Corrective action to be taken on abnormality found in PM/CM.	Text			Not Available	Not Available	within 3 days after finding	Not Available	Not Available
Preventive maintenance of battery, transformer, earth pit.	Text			Not Available	Not Available	95%	Not Available	Not Available
Preperation of breakdown report	Text			Not Available	Not Available	within 3 days	Not Available	Not Available

KRA Category : People
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Completion of self IDP	Text			Not Available	Not Available	90%	Not Available	Not Available
Technical training to subordinates	Text			Not Available	Not Available	Min 2 sessions	Not Available	Not Available
Departmental training sheet update	Text			Not Available	Not Available	After every training, no deviation	Not Available	Not Available

KRA Category : Business
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Emergency Light Trial and maintain its healthyness	Text			Not Available	Not Available	No Ddeviation in year	Not Available	Not Available
Electrical safety audit in plant (internal/ external) & compliance	Text			Not Available	Not Available	75% within 2Month	Not Available	Not Available
Compliance to above safety audit points	Text			Not Available	Not Available	75% within 2Month	Not Available	Not Available
To ensure the strict compliance of work permit system	Text			Not Available	Not Available	3Nos. of compliants of non permit working	Not Available	Not Available
Up keeping of housekeeping & safety materials.	Text			Not Available	Not Available	8 marks	Not Available	Not Available

KRA Category : Customer
KRA Weightage : 15 _

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Updation of all maintenance documents for audit	Text			Not Available	Not Available	No NC in audit	Not Available	Not Available
Maintain of GT & MSEDCL tripping data.	Text			Not Available	Not Available	within 3 days after finding	Not Available	Not Available
Monthly report	Text			Not Available	Not Available	immediate on 2nd of next month	Not Available	Not Available
OHSAS 18001 & ISO 14001 Documentation.	Text			Not Available	Not Available	100% Compliance	Not Available	Not Available
Develop PM plan for material moving	Text			Not Available	Not Available	Quarterly 100% Compliance	Not Available	Not Available

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
equipments.								