

Employee Name : Rohit Patil  
 Manager's Name : Monica Sadafule  
 Goalsheet Of Year: 2017-2018

**KRA Category : People**

**KRA Weightage : 25**

**KRA Description : "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).**

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Midyear Review Status	Employee Comments
For the film based on the life of Sachin Tendulkar, see Sachin: A Billion Dreams.	Days			15	9	7	6	4	Select	NA
Sachin Ramesh Tendulkar (/ʃsʔtʔn tʔnʔduʔkʔr/ (About this sound listen) born 24 April 1973) is a former Indian cricketer and a former captain,	Date			01/Oct/2017	04/Oct/2017	05/Oct/2017	11/Oct/2017	18/Oct/2017	Select	NA
widely regarded as the greatest batsman of all time.[4] The highest run scorer of all time in International cricket,	Units		25.26	< 17.43	17.68 to 24	24.25 to 26.52	26.78 to 32.59	35.11	Select	NA

**KRA Category : Business**

**KRA Weightage : 25**

**KRA Description : In 2002, halfway through his career, Wisden Cricketers' Almanack ranked him the second greatest**

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Midyear Review Status	Employee Comments
Test batsman of all time, behind Don Bradman, and the second greatest ODI batsman of all time, behind Viv Richards.[6] Later in his career,	Percentage			96	104.20	82.30	100	66.470	Select	NA
Tendulkar was a part of the Indian team that won the 2011 World Cup, his first win in six World Cup appearances for India.[7] He had previously been named "	Text			Hi	Nil	Player of the Tournament" at the 2003 edition of the tournament,	held in South Africa. In 2013, he was the only Indian cricketer included in an all time Test World XI named to mark the 150th anniversary of Wisden Cricketers'	Hi	Select	NA

**KRA Category : Customer**

KRA Weightage : 20

KRA Description : Tendulkar received the Arjuna Award in 1994 for his outstanding sporting achievement, the Rajiv Gandhi Khel Ratna award in 1997

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Midyear Review Status	Employee Comments
India's highest sporting honour, and the Padma Shri and Padma Vibhushan awards in 1999 and 2008, respectively,	Date	50		31/Mar/2018	25/Mar/2018	22/Mar/2018	13/Mar/2018	02/Mar/2018	Select	NA
India's fourth and second highest civilian awards.[11] After a few hours of his final match on 16 November 2013, the Prime Minister's Office announced	Value	30	145.60	< 100.46	101.92 to 138.32	139.78 to 152.88	154.34 to 187.82	202.38	Select	NA
the decision to award him the Bharat Ratna, India's highest civilian award.[12][13] He is the youngest recipient to date and the first ever	Text	20		sportsperson to receive the award.[14][15] He also won the 2010 Sir Garfield Sobers	Trophy for cricketer of the year at the ICC awards.[16] In 2012, Tendulkar was	nominated to the Rajya Sabha, the upper house of the Parliament of India.[17]	He was also the first sportsperson and the first person without an aviation background to be awarded the honorary	He was also the first sportsperson and the first person without an aviation background to be awarded the honorary	Select	NA

KRA Category : Process

KRA Weightage : 30

KRA Description : Tendulkar took up cricket at the age of eleven, made his Test debut on 15 November 1989 against Pakistan in Karachi at the age of sixteen, and went on to represent Mumbai domestically

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Midyear Review Status	Employee Comments
and India internationally for close to twenty-four years. He is the only player to have scored one hundred international centuries,	Weight		83.6	< 57.68	58.52 to 79.42	80.26 to 87.78	88.62 to 107.84	116.2	Select	NA
the first batsman to score a double century in a One Day International, the holder of the record for the most number of runs in both ODI and Test cricket,	Ratio			6:7	10:8	5:7	10:10	10:12	Select	NA
and the only player to complete more than 30,000 runs in international cricket.[5]	Value		100	< 69	70 to 95	96 to 105	106 to 129	139	Select	NA

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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	Employee ID	Year
Rohit Patil	Monica Sadafule	1010	2017-2018

*Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:*

**Part A: Development through Instructor led training in Classroom**

No	Name of program	Faculty	Days	Please explain why the training is needed	Program Status	Comments
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory	Select	
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory	Select	
3	Prevention of Sexual Harassment *		1	This is mandatory	Select	
4	Effective Communication Skills		2			
5	Getting Things Done		1	rank of group captain by the Indian Air Force.[18] In 2012, he was named an Honorary Member of the Order of Australia.[19][20]		undefined
6	The Super Manager	Amit Sanas	2			
7	Six Thinking Hats		1	In December 2012, Tendulkar announced his retirement from ODIs.[21] He retired from Twenty20 cricket in October 2013[22] and subsequently retired from all forms of cricket on 16 November 2013 after playing his 200th Test match	Select	
8	Art of Charm	Anant Pednekar	1	against the West Indies in Mumbai's Wankhede Stadium.[23] Tendulkar played 664 international cricket matches in total, scoring 34,357 runs.[5]		undefined

\*Mandatory for all employees to attend this program

\*\*Mandatory for employees working at locations covered by the certifications

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name	Employee Comments
1	Early years	10.30	amit.sanas@vvfltd.com ?Amit Sanas	NA
2				NA

Note: Part B and Part C are to be filled by only AGM and above employees.

**Part B: Development through developmental relationships**

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Status	Employee Comments
1	<b>Coaching</b> through leader in own function for <b>functional</b> inputs	Nagesh Raja	2	01/Dec/2017	Select	
2	<b>Mentoring</b> through leader in own function for <b>behavioural</b> inputs	Mahesh	5	30/Nov/2017	Select	

**Part C: Development through action learning projects**

<b>Project Title</b>	two half-brothers Nitin and Ajit, and a half-sister Savita. They were Ramesh's c
<b>Review date</b>	28/Oct/2017
<b>Target end date</b>	19/Jan/2018
<b>Project scope</b>	Tendulkar played as a youngster with his brother, Ajit, for Sahitya Sahawas society's cricket team at Bandra East.
<b>Project exclusions</b>	Ajit is credited by Sachin for playing a pivotal role in his life.[25] Ramakant Achrekar was
<b>Project deliverables</b> (Target at rating 3: good solid performance)	impressed with Tendulkar's talent and advised him to shift his schooling to Sharadashram Vidyamandir (English) High

	School,[1] a school at Dadar which had a dominant
What is the employee expected to learn from this project	cricket team and had produced many notable cricketers. Prior to this, Tendulkar had attended the Indian Education Society's New English School in Bandra (East).
Reviewer(s) name	Mr.Anil
Project Comments	
Project Status	Select
Project Status Comments	

Question	Employee's Comments	Manager's Comments
1) What went well in the last quarter?		
2) What could have been better?		
3) What support or resource you require?		