KRA Category : Business / KRA Weightage : 25 _

KRA Description: Goal Setting and IDP Guidelines

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es	KPI List	KPI Unit For mat	KPI valu e	KPI Targ et V alue	(1) Uns atisf acto ry Perf orm anc e	(2) Nee ds Impr ove men t	(3) Goo d Soli d Perf orm anc e	(4) Sup erior Perf orm anc e	(5) Out stan ding Perf orm anc e	Emp loye e Mid Revi ew Stat us	Emp loye e C om men ts	Mid Revi ew Stat us	Mid Revi ew Co mm ents
	Mini mu 4 goal s (K RAs) and Max imu m 5	Units	87.6	30	60.4	61.3 3 to 83.2 4	84.1 2 to 92	92.8 8 to 113. 03	grea ter than 121. 79	Nee ds A ttent ion	he soo n so tabli she i mse stabli she i mse sa gula r in the ODII dle-ord was part of the squad that won the 21 W orld P is Teb ut 21, and specific specifi	On Trac k	ZA

KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	lm	(2) eeds prove nent	Go So Perf an	lid orm	(4) Super Perfor ance	ior C m d P	5) Outstan ing Perform nce	e Re	ploye Mid view atus	Emplo e Con ents	nm F	Mid Review Status		view mme
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						Old priv ate-sect or b ank s	lext			250 0.10 /12. 52	NIL	0/0	48.2 60ra dian	360}	Nee ds A ttent ion	201	Co mpl eted	Bor n in a M arat hi fa mily and brou ght up in B alor e, he s tarte d pl ayin g cri cket at the age of 12 and later represented Kar nata ka at the und er-1 5

KRA Category: Process / KRA Weightage: 30_

RA Description: Goal Setting and IDP Guidelines	KPI List	KPI Unit	KPI valu	KPI Targ	(1) Uns	(2) Nee	(3) Goo	(4) Sup	(5) Out	Emp loye	Emp loye	Mid Revi	Mid Rev
		For	е	et V	atisf	ds	d	erior	stan	е	e C	ew	ew
		mat		alue	acto	Impr	Soli	Perf	ding	Mid Revi	om	Stat	Co
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform	Ne Imp	2) eds rove ent	Go So Perf	lid orm	(4) Super Perforance	rior (rm (5) Dutstan ding Perform	e Re	oloye Mid view atus	Emplo e Con ents	nm F	Aid Review Status		view mme
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KPI List		KPI	KPI	(1)		(2)	(;	3)	(4)		(5)	Emp	oloye	Emplo		Mid	Mic	i
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KRA Category : Customer / KRA Weightage : 20 _

KRA Description: Goal Setting and IDP Guidelines

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List	Unit	valu	Targ	Uns	Nee	Goo	Sup	Out	loye	loye	Revi	Revi
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory	(2) Needs Improve	(3) Good Solid	(4) Superio Perform	(5) r Outstan ding	Employe e Mid Review	Employe e Comm ents	Mid Review Status	Mid Rev	
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KPI List	KPI Unit	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Employe	Employe	Mid	Mid
	Format	value	Target	Unsatisf	Needs	Good	Superio	or Outstan	e Mid	e Comm	Review	Review
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	Ne Imi	(2) eeds prove nent	Go So Perf	lid orm	(4) Super Perfor ance	ior C m c	5) Dutstan ling Perform ince	e I Re	oloye Mid view atus	Emplo e Con ents	nm F	Mid Review Status		view mme
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						the I ndia n go vern men t. H owe ver, sinc e lib erali sati on in g over nme nt b anki ng p olicy in the 199 0s, old										onal crick eter of the year for the 201 1–1 2 and 201 4–1 5 se aso ns. In 2 013, he was give n the Arju		Jac que s Ka Ilis.[8][9] In 2 004, after com pleti ng his c entu ry a gain st B angl ade sh in C hitta gon g, he b eca

KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform	(2) Needs Improve ment	Go So Perf	olid Form	(4) Super Perfor ance	ior C m d P	ō) Outstan ing Perform	e I Re	oloye Mid view atus	Emplo e Con ents	nm	Mid Review Status		view mme
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					The Ned	Wei ght	99.9 9		68.9 9	69.9 9 to	95.9 9 to	105. 99		Со	He is	Nee	with

KPI List	KPI Unit		KPI	(1)		(2)	(3		(4)	(5)			Emplo		Mid	Mid	
	Format	value	Target	Unsatisf		eeds	Go		Superi	Outstan		Mid	e Con		Review		view
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KRA Category : People / KRA Weightage : 25 _

KRA Description: Goal Setting and IDP Guidelines

KP	KPI	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Emp	Emn	Mid	Mid
List	Unit	valu	Targ	Uns	Nee	Goo	Sup	Out	loye	loye	Revi	Revi
	For	е	et V	atisf	ds	d	erior	stan	e	eС	ew	ew
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform	(2) Needs Improve ment	(3) Goo Solid Perfo	d d rm	(4) Superi Perfori ance	ior C m d P	5) Outstan ing erform	e l Re	oloye Mid view atus	Emplo e Cor ents	nm F	Aid Review Status		l /iew mme
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Needs Improve ment	(3) Good Solid Perform ance	(4) Superior Perform ance	(5) Outstan ding Perform ance	e Mid Review	Employe e Comm ents	Mid Review Status	Mid Review Comme nts
					, Tre asur y, Auto (car) Loa ns, Two Whe eler Loa ns, Pers onal loan s, Loa n Ag ains t Pr oper ty and Cre dit C ards .[12]						Worl d T wen ty20 (in 201 4 and 201 6). In 2 014, he b eca me the t op-r ank ed T20I bats man in the ICC rank ings and hold s the posi tion, as of May 201 7.[6]	
					The late st entr y in the I eag ue is 'P roje ct AI ',[13] un der which H DFC Bank, over the next few	Text	G +	o& na FF+ G S\$	N>A HDF C Ban k m erge d with Tim es Ban k in Febr uary 200 0.	15 ds tte ion	nt ings	the Co Play mpl er of eted the Yea r and the Test Play er of the Yea r aw ards at the i nau gura I ICC awa rds rds

KPI List	KPI Unit Format	KPI value	KPI	(1) Unsatisf	(2) eeds	(3) Good	(4) Superior	(5	i) outstan	Employe e Mid	Employe e Comm	Mid Review	Mid	/iew
	ronnat	value	Target Value	actory	prove	Solid	Perform		ng	Review	ents	Status		nme
				Perform	nent	Perform	ance	Р	erform	Status			nts	
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					d de ploy							ODI tea		200 4.[5]
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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	
Employee Code	Year	2016-2017

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed	
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory	
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory	
3	Prevention of Sexual Harassment *		1	This is mandatory	
4	Effective Communication Skills		2		
5	Getting Things Done		1		
6	The Super Manager	Amit Sanas	2		
7	Six Thinking Hats		1		
8	Art of Charm	Anant Pednekar	1		

^{*}Mandatory for all employees to attend this program

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name	Program Completed	Reviews
1	New private-sector banks	10.00	jaywant.pawar@vvf ltd.com?Jaywant Pawar	Yes	dsffffffffffff
1	Old private-sector banks	5.679	khushroo.forbes@v vfltd.com?Khushroo Forbes	Yes	dsfdsfdsfd

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

^{**}Mandatory for employees working at locations covered by the certifications

No	Relationship	Name of leader	Number of Meetings planned	Target date	Employee Program Status	Employee Comments
1	Coaching through leader in own function for functional inputs	Mr.Manish	8	28/Mar/2018	Nearing Completion	annannan
2	Coaching through leader in own function for functional inputs	Mr.Sandip	4.5	15/Dec/2017	On Track	ttttttt

Part C: Development through action learning projects

Project Title	
Review date	
Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Comments	undefined
Project Status	Completed
Project Review	n 2014, Rahul Dravid joined the GoSports Foundation, Bangalore as a member of their board of advisors. In collaboration with GoSports Foundation he is mentoring India's future Olympians and Paralympians as part of the Rahul Dravid Athlete Mentorship Programme.[16]

