

KRA Category : Customer

KRA Weightage : 15

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
1. Timely submission of Annual Product Review (APR) to Customer	Date		20	01/Dec/2016	09/Dec/2016	18/Dec/2016	21/Dec/2016	31/Dec/2016	05/11/2017	df
2. Annual Product Timely submission Review (APR) to Customer	Weight	45	30						cvbcvbcvbcvggggggggggggggggggggggg	bcvbcvbcvggggggggggggggggggggggg
3. Review (APR) to Customer	Days		30	47	50	55	60	90	dfgggggggggggggggggggggggggggggggg	gggggggggggggggggggggggggggggggg
4.Updating Cpk Report of Blg. 2	Units	29	20						fggggggggggggggggggggggggggggggg	fggggggggggggggggggggggggggggggg

KRA Category : Process

KRA Weightage : 15

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Drive key Initiative for Engineering Purchase	Ratio			12:5	14:7	56:10	89:20	48:10	fggggggggggggggggggggggggggggggg	fggggggggggggggggggggggggggggggg

KRA Category : Business

KRA Weightage : 40

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
1. Product Costing /NRV /Process Order Analysis	Text			10th working day	8th working day	7th working day	5th working day	4th working day	NAgggggggggggggggggggggggggggggggg	NAgggggggggggggggggggggggggggggggg
2.sales for mumbai	Units	47							gggggggggggggggggggggggggggggggg	gggggggggggggggggggggggggggggggg
3.Review of Budget upload in	Percentage			100	90	80	70	60	gggggggggggggggggggggggggggggggg	gggggggggggggggggggggggggggggggg

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