

Employee Name : Jayesh Menon  
Manager's Name : Jayesh Menon  
Goalsheet Of Year: 2017-2018

KRA Category : Customer

KRA Weightage : 30

KRA Description : aph consists of one or more sentences.[1]#\$\$%^^^&&

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
and could be written in boustrophedon (alternating directions). Over time, text direction	Value	60	142.64	< 98.42	99.85 to 135.51	136.93 to 149.77	151.2 to 184.01	198.27
the syntax of any language, paragraphs are usually an expe	Text			d part of formal writing, used t	to organize longer prose.\$%^	to organize longer prose.\$%^	History The oldest classical Greek and Latin writing had little or no space between words	090222 67575 mobile   AirTel
(left to right) became standardized, and word dividers and terminal punctuation became common.	Percentage			48.95	43.001	99.9999	71.58545	0.521

KRA Category : People

KRA Weightage : 30

KRA Description : Deleted - KRA Category

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
The Greek paragraphos evolved into the pilcrow (¶)	Weight		99	< 68.31	69.3 to 94.05	95.04 to 103.95	104.94 to 127.71	137.61
A paragraph (from the Ancient Greek ?????????? paragraphos, "to write beside" or "written beside") is a self-contained unit of a discourse in writing dealing with a particular point or idea.	Text			\$\$^ syntax of any language_==+8	paragraphs are usually an expected ____	+_part of formal writing, 098><	+96 used to organize longer prose.IY5	The oldest classical Greek and Latin writing
From Wikipedia, the free encyclopedia	Percentage			200	88.60	82.30	68.852	100

KRA Category : Process

KRA Weightage : 20

KRA Description : retet

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
rete	Date			01/Aug/2017	02/Aug/2017	03/Aug/2017	04/Aug/2017	05/Aug/2017
rtertre	Date			09/Aug/2017	10/Aug/2017	11/Aug/2017	12/Aug/2017	13/Aug/2017

KRA Category : Business  
KRA Weightage : 20  
KRA Description : aph consists of one or more sentences.[1]#\$\$%^^^&&

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
In ancient manuscripts, another means to divide sentences into paragrap	Date			03/Aug/2017	19/Aug/2017	07/Sep/2017	12/Oct/2017	14/Nov/2017
s was a line break (newline) followed by an initial at the beg	Ratio			5:8	0:85	4:8	9:7	75:10

vvf57e264fd8d3ef

Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	Employee ID	Year
Jayesh Menon	Jayesh Menon	123456	2017-2018

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory
3	Prevention of Sexual Harassment *		1	This is mandatory
4	Effective Communication Skills	Charles Carvalho	2	Typographical considerations
5	The Super Manager	Amit Sanas	2	which in English manuscripts in the Middle Ages
6	Six Thinking Hats		1	Widows and orphans

				occur when the first line of a paragraph is the last line in a column or page,
7	Art of Charm	Anant Pednekar	1	123 or when the last line of a paragraph is the first line of a new column or page. #\$\$@%

\*Mandatory for all employees to attend this program

\*\*Mandatory for employees working at locations covered by the certifications

*If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.*

No	Topics required	No. of Days	Internal faculty name
1	A recent trendy idea in English is not to indent the first paragraph, but indent those that follow	15.5	pramath.sanghavi@vvfltd.com ?Pramath Sanghavi
2	For example, Robert Bringhurst states that we should "Set opening paragraphs flush	20	aniruddha.bansod@vvfltd.com ?Aniruddha Bansod

**Note: Part B and Part C are to be filled by only AGM and above employees.**

**Part B: Development through developmental relationships**

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Completed	Reviews
1	<b>Coaching</b> through leader in own function for <b>functional</b> inputs	Mr. Vinoo Dias	3.11	31/Aug/2017		
2	<b>Coaching</b> through leader in own function for <b>functional</b> inputs	Ms. Vilas Kakade	2	24/Nov/2017		

**Part C: Development through action learning projects**

<b>Project Title</b>	
<b>Review date</b>	

Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Status	
Project Status Comments	