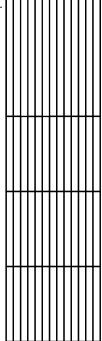
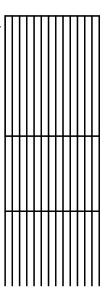
KRA Category: People / KRA Weightage: 25_

KRA Description: "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).



KRA Category : Business / KRA Weightage : 25 _

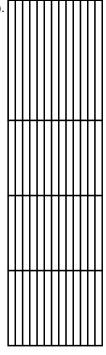
KRA Description: "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).



KPI List	KPI Unit	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Employe	Employe	Mi	d	
	Format	value	Target	Unsatisf	Needs	Good	Superior	Outstan	e Mid	e Comm	R€	view	Review
			Value	actory	Improve	Solid	Perform	ding	Review	ents	St	atus	Comme
				Perform	ment	Perform	ance	Perform	Status				nts
				ance		ance		ance					

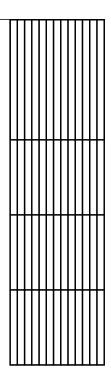
KRA Category: Customer / KRA Weightage: 20_

KRA Description: "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).



KRA Category: Process / KRA Weightage: 30 _

KRA Description: "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).



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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	
Employee Code	Year	2016-2017

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed	
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory	
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory	
3	Prevention of Sexual Harassment *		1	This is mandatory	
4	Effective Communication Skills		2		
5	Getting Things Done		1		
6	The Super Manager	Amit Sanas	2		
7	Six Thinking Hats		1		
8	Art of Charm	Anant Pednekar	1		

^{*}Mandatory for all employees to attend this program

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name	Program Completed	Reviews
1	New private-sector banks	10.00	jaywant.pawar@vvf ltd.com?Jaywant Pawar	undefined	reputation for good customer service suffered because of technical problems, and
1	Old private-sector banks	5.679	khushroo.forbes@v vfltd.com?Khushroo Forbes	No	and shoes and 25,000 television sets within hours of opening its discounted sale

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

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^{**}Mandatory for employees working at locations covered by the certifications

No	Relationship	Name of leader	Number of Meetings planned	Target date	Employee Program Status	Employee Comments
1	Coaching through leader in own function for functional inputs	Mr.Manish	8	28/Mar/2018	Needs Attention	In December 2014, After it received \$700 million from another funding, Flipkar
2	Coaching through leader in own function for functional inputs	Mr.Sandip	4.5	15/Dec/2017	On Track	On 20 December 2014, Flipkart announced filing application with Singapore-based

Part C: Development through action learning projects

Project Title	
Review date	
Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Comments	and people get accustomed to making purchases online.[45] Flipkart projects its
Project Status	Select
Project Review	

