

Employee Name : Rohit Patil
Manager's Name : Monica Sadafule
Goalsheet Of Year: 2017-2018

KRA Category : People

KRA Weightage : 25

KRA Description : "Tendulkar" redirects here. For other people with the same surname, see Tendulkar (surname).

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
For the film based on the life of Sachin Tendulkar, see Sachin: A Billion Dreams.	Days			15	9	7	6	4
Sachin Ramesh Tendulkar (/ˈsʌtʃɪn tɪnˈduːlkər/ (About this sound listen)) born 24 April 1973) is a former Indian cricketer and a former captain.	Date			01/Oct/2017	04/Oct/2017	05/Oct/2017	11/Oct/2017	18/Oct/2017
widely regarded as the greatest batsman of all time.[4] The highest run scorer of all time in International cricket,	Units		25.26	< 17.43	17.68 to 24	24.25 to 26.52	26.78 to 32.59	35.11

KRA Category : Business

KRA Weightage : 25

KRA Description : In 2002, halfway through his career, Wisden Cricketers' Almanack ranked him the second greatest

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
Test batsman of all time, behind Don Bradman, and the second greatest ODI batsman of all time, behind Viv Richards.[6] Later in his career,	Percentage			96	104.20	82.30	100	66.470
Tendulkar was a part of the Indian team that won the 2011 World Cup, his first win in six World Cup appearances for India.[7] He had previously been named "	Text			Hi	Nil	Player of the Tournament" at the 2003 edition of the tournament,	held in South Africa. In 2013, he was the only Indian cricketer included in an all time Test World XI named to mark the 150th anniversary of Wisden Cricketers'	Hi

KRA Category : Customer

KRA Weightage : 20

KRA Description : Tendulkar received the Arjuna Award in 1994 for his outstanding sporting achievement, the Rajiv Gandhi Khel Ratna award in 1997

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
India's highest sporting honour, and the Padma Shri and Padma Vibhushan awards in 1999 and 2008, respectively,	Date	50		31/Mar/2018	25/Mar/2018	22/Mar/2018	13/Mar/2018	02/Mar/2018
India's fourth and second highest civilian awards.[11] After a few hours of his final match on 16 November 2013, the Prime Minister's Office announced	Value	30	145.60	< 100.46	101.92 to 138.32	139.78 to 152.88	154.34 to 187.82	202.38
the decision to award him the Bharat Ratna, India's highest civilian award.[12][13] He is the youngest recipient to date and the first ever	Text	20		sportsperson to receive the award.[14][15] He also won the 2010 Sir Garfield Sobers	Trophy for cricketer of the year at the ICC awards.[16] In 2012, Tendulkar was	nominated to the Rajya Sabha, the upper house of the Parliament of India.[17]	He was also the first sportsperson and the first person without an aviation background to be awarded the honorary	He was also the first sportsperson and the first person without an aviation background to be awarded the honorary

KRA Category : Process
KRA Weightage : 30
KRA Description : Tendulkar took up cricket at the age of eleven, made his Test debut on 15 November 1989 against Pakistan in Karachi at the age of sixteen, and went on to represent Mumbai domestically

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
and India internationally for close to twenty-four years. He is the only player to have scored one hundred international centuries,	Weight		83.6	< 57.68	58.52 to 79.42	80.26 to 87.78	88.62 to 107.84	116.2
the first batsman to score a double century in a One Day International, the holder of the record for the most number of runs in both ODI and Test cricket,	Ratio			6:7	10:8	5:7	10:10	10:12
and the only player to complete more than 30,000 runs in international cricket.[5]	Value		100	< 69	70 to 95	96 to 105	106 to 129	139

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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	Employee ID	Year
Rohit Patil	Monica Sadafule	1010	2017-2018

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory
2	Environment Health and	Sunil Katekari	1	This is mandatory

	Safety *			
3	Prevention of Sexual Harassment *		1	This is mandatory
4	Effective Communication Skills		2	
5	Getting Things Done		1	rank of group captain by the Indian Air Force.[18] In 2012, he was named an Honorary Member of the Order of Australia.[19][20]
6	The Super Manager	Amit Sanas	2	
7	Six Thinking Hats		1	In December 2012, Tendulkar announced his retirement from ODIs.[21] He retired from Twenty20 cricket in October 2013[22] and subsequently retired from all forms of cricket on 16 November 2013 after playing his 200th Test match
8	Art of Charm	Anant Pednekar	1	against the West Indies in Mumbai's Wankhede Stadium.[23] Tendulkar played 664 international cricket matches in total, scoring 34,357 runs.[5]

*Mandatory for all employees to attend this program

**Mandatory for employees working at locations covered by the certifications

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name
1	Early years	10.30	amit.sanas@vvfltd.com?Amit Sanas
2			

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Completed	Reviews
1	Coaching through leader in own	Nagesh Raja	2	01/Dec/2017		

	function for functional inputs					
2	Coaching through leader in own function for functional inputs	Maresh	5	30/Nov/2017		

Part C: Development through action learning projects

Project Title	two half-brothers Nitin and Ajit, and a half-sister Savita. They were Ramesh's c
Review date	28/Oct/2017
Target end date	19/Jan/2018
Project scope	Tendulkar played as a youngster with his brother, Ajit, for Sahitya Sahawas society's cricket team at Bandra East.
Project exclusions	Ajit is credited by Sachin for playing a pivotal role in his life.[25] Ramakant Achrekar was
Project deliverables (Target at rating 3: good solid performance)	impressed with Tendulkar's talent and advised him to shift his schooling to Sharadashram Vidyamandir (English) High School,[1] a school at Dadar which had a dominant
What is the employee expected to learn from this project	cricket team and had produced many notable cricketers. Prior to this, Tendulkar had attended the Indian Education Society's New English School in Bandra (East).
Reviewer(s) name	Mr.Anil
Project Status	
Project Status Comments	