

Employee Name : Jayesh Menon
Manager's Name : Jayesh Menon
Goalsheet Of Year: 2017-2018

KRA Category : Customer

KRA Weightage : 40

KRA Description : Typographical considerations

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
The Greek paragraphos evolved into the pilcrow (¶).	Value		175	< 120.75	122.5 to 166.25	168 to 183.75	185.5 to 225.75	243.25
which in English manuscripts in the Middle Ages	Text			NA	4.5 millions	NA	4.5 millions	NA
can be seen inserted inline between sentences. The hedera leaf (e.g. ?) has also been used in the same way.	Text			NA	4.5 millions	NA	4.5 millions	NA

KRA Category : Business

KRA Weightage : 20

KRA Description : [1][2] Though not_ required by the syntax; of any language, paragraphs are usually an expected part of formal writing, used to organize longer-prose.

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
The oldest classical Greek and Latin writing had little	Percentage	20		53.65	80	66.40	96.69	90
or no space between words and could be written in boustrophedon	Text	40		(alternating directions). Over time,	text direction (left to right) became* standardiz_ed,	NA	NA	@ _ (and word dividers and terminal punctuation became common. \$&)
The first way to divide sentences into groups was the original paragraphos,	Date	10		15/Sep/2017	11/Oct/2017	22/Nov/2017	20/Dec/2017	09/Jan/2018
similar to an underscore at the beginning of the new group.[3]	Weight	30	0.6	< 0.41	0.42 to 0.57	0.58 to 0.63	0.64 to 0.77	0.83

KRA Category : Process

KRA Weightage : 15

KRA Description : In computing

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
In ancient manuscripts, another means to divide sentences into	Date			01/Mar/2018	07/Feb/2018	04/Jan/2018	12/Dec/2017	11/Nov/2017
paragraphs was a line break (newline) followed by an initial	Text			%^8 KPI *&%__ *	at the beginning of the next paragraph.	at the beginning of the next paragraph.	85.56 lacs/annum * 10	20:20

KRA Category : People
KRA Weightage : 25
KRA Description : Wiki Loves Monuments: Photograph a monument, help Wikipedia and win!

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
A paragraph (from the Ancient Greek ?????????? paragraphs, "to write beside" or "written beside")	Days	30		21.2	18	15	9	5
is a self-contained unit of a discourse in writing dealing with a particular point or idea	Units	40	84.62	< 58.39	59.23 to 80.39	81.24 to 88.85	89.7 to 109.16	117.62
A paragraph consists of one or more sentences.[Ratio	30		13:5	6:9	12:40	5:7	9:1

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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	Employee ID	Year
Jayesh Menon	Jayesh Menon	123456	2017-2018

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory
3	Prevention of Sexual Harassment *		1	This is mandatory
4	Effective Communication Skills		2	An initial is an oversized capital letter,
5	Getting Things Done		1	

6	The Super Manager	Amit Sanas	2	Widows and orphans occur when the first line of a paragraph
7	Six Thinking Hats		1	
8	Art of Charm	Anant Pednekar	1	The Elements of Typographic Style states that "at least one en [space]"

*Mandatory for all employees to attend this program

**Mandatory for employees working at locations covered by the certifications

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name
1	Numbering	2.5	ramkrishna.sahu@vvfltd.com? Ramkrishn Sahu
2	Section breaks	5	vadiraj.ekkundi@vvfltd.com?V adiraj Ekkundi

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Completed	Reviews
1	Coaching through leader in own function for functional inputs	Mr. Babu	5	20/10/2018		
2	Coaching through leader in own function for functional inputs	Mr. Vivek Kadam	2	19/Jan/2018		

Part C: Development through action learning projects

Project Title	
Review date	

Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Status	
Project Status Comments	