123456 Jayesh Menon

Employee Name : Jayesh MenonManager's Name : Jayesh Menon

Goalsheet Approval Date: 22-Feb-2018

KRA Category : Customer KRA Weightage : 15_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactor y Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Timely submission of Annual Product Review (APR) to Customer	Date		20	01/Dec/2016	09/Dec/2016	18/Dec/2016	21/Dec/2016	31/Dec/2016	05/11/2017	dfffffffffffffffffffffffffffffffffffff
2 .Annual Product Timely submission Review (APR) to Customer	Weight	45	30						cvbcvbcvbcvggggg 999	bcvbcvbcvggggggg
3. Review (APR) to Customer	Days		30	47	50	55	60	90	dfggggggggggg ggggggggggggggggggggggggg	99999999 99999999999999999
4.Updating Cpk Report of Blg. 2	Units	29	20						9999999	***************************************

KRA Category : Process KRA Weightage : 15_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactor y Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Drive key Initiative for Engineering Purchase	Ratio			12:5	14:7	56:10	89:20	48:10	iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	

KRA Category : Business KRA Weightage : 40_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactor y Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Product Costing /NRV /Process Order Analysis	Text			10th working day	8th working day	7th working day	5th working day	4th working day	NAgggggggggggggggggggggggggggggggggggg	NAggggggggggg ggggggggggg
2.sales for mumbai	Units	47							99999999999999	9999999 9999999999999999
3.Review of Budget upload in	Percentage			100	90	80	70	60	99999999999	9999999999999

Key	Unit	KPI	Value	(1)	(2)	(3)	(4)	(5)	Actual	Appraisee
Performand	ce	Weightage		Unsatisfactor	Needs	Good Solid	Superior	Outstanding	achievement	comment on
Indicator				у	Improvement	Performance	Performance	Performance	of year end	actual
(KPI)				Performance						achievement
description										
SAP										

KRA Category : Customer KRA Weightage : 15_

Key	Unit	KPI	Value	(1)	(2)	(3)	(4)	(5)	Actual	Appraisee
Performance		Weightage		Unsatisfactor	Needs	Good Solid	Superior	Outstanding	achievement	comment on
Indicator				у	Improvement	Performance	Performance	Performance	of year end	actual
(KPI)				Performance						achievement
description										
new	Weight	28							NAggggggggggg gg	NAgggggggggg gggggggggg

KRA Category : Customer KRA Weightage : 15_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactor y Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
1.Discussion & Follow up with Busniess Finance for ABP P&L	Date			01/Dec/2016	08/Dec/2016	13/Dec/2016	23/Dec/2016	30/Dec/2016	05/17/2017	NAggggggggggg ggg
1.Completion of IDP-Slow Moving	Value	87							9999999999999	999999999999 9999999999999999999999999