

456789 Monica Sadafule

Employee Name : Monica Sadafule Manager's Name : Jayesh Menon

Goalsheet Approval Date : 14-Mar-2018

**KRA Category : Business**

**KRA Weightage : 20 \_**

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraiser comment on actual achievement
Users can add other users as "friends", exchange messages, post status updates and digital photos, share digital videos and links, use various software applications ("apps")	Percentage			00	66.40	99.99	105	82.30	NA	NA
and receive notifications when others update their profiles or make posts. Additionally, users may join common-interest user groups organized by workplace, school,	Date			31/Mar/2018	24/Feb/2018	27/Jan/2018	30/Dec/2017	25/Nov/2017	07/21/2010	vgnhvbv
hobbies or other topics, and categorize their friends into lists such as "People From Work" or "Close Friends". In groups, editors can pin posts to top. Additionally,	Weight	83							gfh	fgh
users can complain about or block unpleasant people. Because of the large volume of data that users submit to the service, Facebook has come under scrutiny for its privacy policies.	Value	154								

**KRA Category : People**

**KRA Weightage : 15 \_**

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraiser comment on actual achievement
Facebook is an American for-profit corporation and an online social media and social networking service based in Menlo Park, California. The Facebook website was launched on February 4, 2004,	Date			01/Apr/2017	06/May/2017	03/Jun/2017	01/Jul/2017	05/Aug/2017	NA	NA
by Mark Zuckerberg, along with fellow Harvard College students and roommates, Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris	Ratio			4:10	5:12	1:5	1100:4	22:7		

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Hughes.[5][6]										

KRA Category : Customer

KRA Weightage : 15 \_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Facebook gradually added support for students at various other universities, and eventually to high school students as well. Since 2006, anyone who claims to be at least 13 years o	Days			20	15	10	5	0	NA	NA
Id has been allowed to become a registered user of Facebook, though variations exist in the minimum age requirement, depending on applicable local laws.[7] The Facebook name comes from the face book directories often given to United States university students.[8]	Units	99.099								
Facebook may be accessed by a large range of desktops, laptops, tablet computers, and smartphones	Ratio			1:1	2:2	3:3	4:4	5:5		

KRA Category : Process

KRA Weightage : 30 \_

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
Facebook, Inc. held its initial public offering (IPO) in February 2012, and began selling stock to the public three months later, reaching an original peak market capitalization of \$104 billion.	Text		40	&%fdhbh__M(IOS)	N.A	3.4444444444444444 4444444444444444 4444444444444444 4444444444444444 4444444444444444 4444444444444444 4444444444444444 444444	22/7*100	Not Applicable	NA	NA
On July 13, 2015, Facebook became the fastest company in the Standard & Poor's	Units	45.54								



KRA Category : People  
KRA Weightage : 20

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
According to The Harvard Crimson, the site was comparable to Hot or Not and used "photos compiled from the online facebook of nine Houses,	Days			28	21	14	7	1	NA	NA
placing two next to each other at a time and asking users to choose the "hotter" person".[15] Facemash attracted 450 visitors and 22,000 photo-views in its first four hours online.[16	Date			03/Apr/2017	05/Jun/2017	08/Aug/2017	04/Oct/2017	06/Dec/2017		

KRA Category : People  
KRA Weightage : 15

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraisee comment on actual achievement
werwr	Units	3							NA	NA
werwer	Weight	4								
werwe	Value	5								
rwerw	Value	5								
werwer	Value	4								

KRA Category : Customer  
KRA Weightage : 15

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance	Actual achievement of year end	Appraiser comment on actual achievement
rtert	Units	7							NA	NA
erttrt	Weight	6								

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Rating Of Qualitative Goals

1. I feel my goals were very challenging and stretched because:

Answer:-

2. I have gone the extra mile to help my colleagues/team/organization by:

Answer:-

3. I have lived the VVF values (Openness, Integrity, Respect, Trust, Innovation, Agility) in an exemplary fashion in the following way:

Example1:-

Example2:-

4. I have demonstrated the VVF leadership competencies (Teamwork, Customer Orientation, Result Orientation, Developing self and team, Strategic thinking, Ownership and accountability) in the following way:

Example1:-

Example2:-

<b>Employee Name</b>	Monica Sadafule	<b>Manager's name</b>	Jayesh Menon
<b>Employee Code</b>	456789	<b>Year</b>	2016-2017

*Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:*

**Part A: Development through Instructor led training in Classroom**

No	Name of program	Faculty	Days	Please explain why the training is needed	Program completed	Comments
1	Training on ISO 9001 & 15000 **	ASHOKR AO PATIL	1	This is mandatory	undefined	NA
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory	undefined	
3	Prevention of Sexual Harassment *		1	This is mandatory	undefined	
4	Effective Communication Skills	Prasanna Purushothaman	1			
5	Getting Things Done	Prasanna Purushothaman	1			
6	The Super Manager	Amit Sanas	2			
7	Six Thinking Hats		1			
8	Art of Charm	Anant Pednekar	1			

\*Mandatory for all employees to attend this program

\*\*Mandatory for employees working at locations covered by the certifications

*If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.*

No	Topics required	No. of Days	Internal faculty name	Program Completed	Reviews
1				undefined	undefined

2					
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***Note: Part B and Part C are to be filled by only AGM and above employees.***

**Part B: Development through developmental relationships**

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Completed	Reviews
1	<b>Coaching</b> through leader in own function for <b>functional</b> inputs					
2	<b>Mentoring</b> through leader from different function for <b>behavioural input</b> inputs					

**Part C: Development through action learning projects**

Project Title	
Review date	
Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Status	Select
Project Status Comments	undefined

