Employee Name : Monica Sadafule
Manager's Name : Jayesh Menon
Goalsheet Of Year: 2017-2018

KRA Category : People
KRA Weightage : 25
KRA Description : A paragraph (from the Ancient Greek ?????????? paragraphos,

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
"to write beside" or "written beside") is a self-contained unit of a discourse in writing dealing with a particular point or idea	Date			01/Aug/2017	07/Sep/2017	19/Oct/2017	03/Nov/2017	13/Dec/2017
A paragraph consists of one or more sentences.[1][2] Though not required by the syntax of any language, paragraphs are usually an expected part of formal writing, used to organize longer prose.	Days			15	12	10	8.854	5
and could be written in boustrophedon (alternating directions). Over time, text direction	Ratio			8:5	5:12	4:6	10:1	6:5
(left to right) became standardized, and word dividers and terminal punctuation became common	Percentage			84.56	82.50	99.99	71	66

KRA Category : Customer
KRA Weightage : 30
KRA Description : #$$% 11 jMeter is an Open Source __#$#%$

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
It is 100% pure Java application	Days			20	15	11	7	5.6
for load and performance testing.%^	Percentage			100	66.40	78.95	57.73	87.20
jMeter is designed to cover categories of tests like	Date			05/Sep/2017	13/Oct/2017	14/Nov/2017	20/Dec/2017	01/Jan/2018

KRA Category : Process
KRA Weightage : 20

KRA Description : What Do You Think - Is Quality A Shared Responsibility?

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
load, functional, performance, regression, etc.,	Text			7hdfiu6%& _ _10%	%$^ (abcd)_ 45	NA	NA	and it requires JDK 5
This tutorial will give you great understanding	Ratio			65:10	4:4	1:20	7:12	10:100

KRA Category : Business
KRA Weightage : 25
KRA Description : Typographical considerations[edit]

Key Performance Indicator (KPI) description	Unit	KPI Weightage	Value	(1) Unsatisfactory Performance	(2) Needs Improvement	(3) Good Solid Performance	(4) Superior Performance	(5) Outstanding Performance
which in English manuscripts in the Middle Ages	Weight	30	77.33	< 53.36	54.13 to 73.46	74.24 to 81.2	81.97 to 99.76	107.49
can be seen inserted inline between sentences. The hedera leaf (e.g. ?) has also been used in the same way.	Text	40		NA	NA	N	A	!@ _ 4&*20
In ancient manuscripts, another means to divide sentences into paragraphs	Value	30	150	< 103.5	105 to 142.5	144 to 157.5	159 to 193.5	208.5

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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manager's name	Employee ID	Year
Monica Sadafule	Jayesh Menon	456789	2017-2018

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory
3	Prevention of Sexual Harassment *		1	This is mandatory
4	Effective		2	the House of Lancaster

				(associated with a red rose),
	Communication Skills			
5	Getting Things Done		1	
6	The Super Manager	Amit Sanas	2	and the House of York (whose symbol was a white rose)
7	Six Thinking Hats		1	
8	Art of Charm	Anant Pednekar	1	and the House of York (whose symbol was a white rose).

*Mandatory for all employees to attend this program

**Mandatory for employees working at locations covered by the certifications

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name
1	however, there was fighting before and after this period	10	vidyadhar.parab@vvfltd.com? Vidyadhar Parab
2	between the houses.	5.2	jaywant.pawar@vvfltd.com?Jaywant Pawar

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

No	Relationship	Name of leader	Number of Meetings planned	Target date	Program Completed	Reviews
1	**Coaching** through leader in own function for **functional** inputs	vijay mehta	5	26/Aug/2017		
2	**Coaching** through leader in own function for **functional** inputs	anand	2	16/Nov/2017		

Part C: Development through action learning projects

Project Title	

Review date	
Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Status	
Project Status Comments	