KRA Category : Business / KRA Weightage : 20 _

KRA Description: over the Internet and mobile networks. After registering to use the site, users can create a user profile indicating

their name, occupation, schools attended and so on.

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۱.	KPI	KPI	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Emp	Emp	Mid	Mid	1
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Need Improv	/e	(3) Good Solid Perform ance	(4) Supe Perfo ance	erior orm	(5) Outsta ding Perforr ance	n e R	nploye Mid eview tatus	Empl e Co en	mm I	Mid Review Status		view mme
															over nme nt fu nds.		
					and recei ve n otific ation s whe n ot hers upd ate their profil es or mak e po sts. Addi tiona lly, user s may join com mon -inte rest user grou ps o rgan ized by w orkpl ace, scho ol,				31/ Mar/ 201 8	24/F eb/2 018	27/J an/2 018	30/D ec/2 017	25/N ov/2 017	Nee ds A ttention	Ban kers in Pisa , Ver ona, Gen oa and Flor ence also beg an tr adin g in gove rnm ent s ecuri ties duri ng the 14th cent ury. This was only poss ible beca use these were independent city-state s not rule d by a duke	Nee ds A ttenti on	gfgh fghf gh
					hob bies or othe r top ics, and cate	We ght			57.2 7		79.6 8 to 87.1 5	87.9 8 to 107. 07	grea ter than 115. 37	Nee ds A ttenti on	In the 17th and 18th cent uries , the	Com plete d	

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Perform ance Perfor	nme
goriz e their frien ds into lists such as " Peo ple Fro m W ork" or " Clos e Fri ends " In grou ps, e ditor s can pin post s to top. Addi tiona lly, user Valu 154 106, 107, 147, 163, grea	
e their frien ds into lists such as " Peo pie Fro m W ork" or " Clos e Fri ends ". In group ps, e ditor s can pin post s to top. Additionally, user Valu 154 106, 107, 147, 163, grea	
frien ds into lists such as " Peo ple Fro m W ork" or " Clos e Fri ends ". In grou ps, e ditor s can pin post s to top. Additionally, user Valu 154 106, 107, 147, 163, grea ling s ever al fin anci al fin anci al fin nova tions that help ed lay the f oun datio ns of mod ern f inan cial syst em.[30][33]	
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such as " Peo ple Fro m W ork" or " Clos e Fri ends ". In grou ps, e ditor s can pin post s to top. Additiona lly, user Valu 154 Valu 154 106. 107. 147. 163. grea	
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	Format	value	Target	Unsatisf	Needs	; (Good	Supe	erior	Outstan	е	Mid	e Cor	mm	Review	Rev	/iew
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KRA Category: People / KRA Weightage: 15_

KRA Description: over the Internet and mobile networks. After registering to use the site, users can create a user profile indicating

their name,

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e, occupation, schools attended and so on.	KPI	KPI	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Emp	Emp	Mid	Mid
	List	Unit	valu	Targ	Uns	Nee	Goo	Sup	Outs	loye	loye	Revi	Revi
		For	е	et V	atisf	ds	d	erior	tandi	е	e Co	ew	ew
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Needs Improv ment	⁄e	(3) Good Solid Perform ance	(4) Supe Perfo	erior orm	(5) Outstar ding Perforr ance	n e Re	nploye Mid eview tatus	Empl e Cor ent	mm l	Mid Review Status		l /iew mme
					ce b ased in M enlo Park , Cal iforni a. The Fac ebo ok w ebsit e was laun -che d on Febr uary 4, 2 004,										the first com pany in hi story to issu e bo nds and shar es of stoc k to the gen eral publi c.[34]		
					by	Rati			4:10	5:12	1:5	110 0:4	22:7	Nee ds A ttenti on	As Edw ard Strin gha m (2 015) note s, "c omp anie s with tran sfer able shar es date back to cl assi cal Rom e, but thes e were usua lly not end urin g en deav ors	On Trac k	NA

KPI List	KPI Unit	KPI	KPI	(1)	(2)		(3)	(4)		(5)	Em	ploye	Emplo	oye	Mid	Mic	k
	Format	value	Target	Unsatisf	Needs	- - (Good	Supe	rior	Outstan	е	Mid	e Cor	nm	Review	Re	view
			Value	actory	mprove	,	Solid	Perfo	rm	ding	Re	eview	ent	s i	Status	Co	mme
				Perform	ment	Р	erform	ance		Perform	St	atus				nts	
				ance			ance			ance							
					61												

KRA Category: Customer / KRA Weightage: 15_

KRA Description: over the Internet and mobile networks. After registering to use the site, users can create a user profile indicating their name, occupation, schools attended and so on. KPI KPI KPI KPI (1) (2) (3) (4) (5) Emp Emp Mid Mid

KPI List	Unit For mat	valu e	Targ et V alue	(1) Uns atisf acto ry Perf orm ance	(2) Nee ds Impr ove men t	(3) Goo d Soli d Perf orm ance	(4) Sup erior Perf orm ance	(5) Outs tandi ng Perf orm ance	loye e Mid Revi ew Stat us	loye e Co mm ents	Mid Revi ew Stat us	Mid Revi ew Com men ts	
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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Need Improv ment	/e S	(3) Good Solid erform ance	(4) Supe Perfo ance	erior orm	(5) Outsta ding Perforr ance	n e Re	nploye Mid eview tatus	e Co en	mm l	Mid Review Status	view mme
					ms to be at least 13 year s o ld has been a re giste red user of F aceb ook, thou gh v ariati ons exist in the minimum age requirement, depending on a pplic able local laws .[7] The Fac ebo ok n ame comes from the face book directories	Unit s	99.0		68.3	69.3 7 to 94.1 4	95.1 4 to 104. 05	105. 04 to 1 27.8 4	grea ter than 137. 75	Nee ds A ttenti on	and no c onsi dera ble s econ dary mar ket e xiste d (N eal, 199 7, p. 61)." [35] The Dutc h East India Com pany (fou nde d in the year of 1 602) was also the first	NA

KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Need: Improv ment	e P	(3) Good Solid erform ance	(4) Supe Perfo ance	erior orm	(5) Outstar ding Perforn ance	n e Re	nploye Mid eview tatus	Empl e Cor ent	mm F	Mid Review Status		view nme
					n give n to Unit ed S tates u niver sity stud ents. [8]	Rati			1:1	2:2	3:3	4:4	5:5			On	NA
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KRA Category: Process / KRA Weightage: 30_

KRA Description: over the Internet and mobile networks. After registering to use the site, users can create a user profile indicating

their name, occupation, schools attended and so on.

tworks												
KPI	KPI	KPI	KPI	(1)	(2)	(3)	(4)	(5)	Emp	Emp	Mid	Mid
List	Unit	valu	Targ	Uns	Nee	Goo	Sup	Outs	loye	loye	Revi	Revi
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g an origi nal peak mar ket c apita lizati on of \$10 4 bill ion.	Unit	45.5		31 /	31 8	444 444 444 444 44	48 2	grea		uniti es on b ehalf of the bank	On	ΝΔ
g an original peak mar ket capita lizati on of \$10 4 bill ion.	Unit	45.5		31.4	31.8	444 444 444 444 44 44 43.7	48.2	grea	Nice	uniti es on b ehalf of the bank s.	On	NA
g an original peak mar ket capita lizati on of \$10 4 bill ion.	Unit s	45.5 4		31.4	8 to	444 444 444 444 44 45 43.7 2 to	7 to	ter	Nee	uniti es on b ehalf of the bank s.	Trac	NA
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g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13,				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A	uniti es on b ehalf of the bank s.	Trac	NA
g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201				-	8 to	444 444 444 444 44 45 43.7 2 to	7 to	ter	ds A ttenti	uniti es on b ehalf of the bank s. Bec ause thes	Trac	NA
g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201 5, F				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A	uniti es on b ehalf of the bank s. Bec ause thes e	Trac	NA
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g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201 5, F aceb ook				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A ttenti	uniti es on b ehalf of the bank s. Bec ause thes e men also	Trac	NA
g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201 5, F aceb ook beca				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A ttenti	uniti es on b ehalf of the bank s. Bec ause thes e men also trad	Trac	NA
g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201 5, F aceb ook became				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A ttenti	uniti es on b ehalf of the bank s. Bec ause thes e men also trad ed	Trac	NA
g an original peak mar ket c apita lizati on of \$10 4 bill ion. On July 13, 201 5, F aceb ook beca				-	8 to 43.2	444 444 444 44 44 44 47 43.7 2 to 47.8	7 to 58.7	ter than	ds A ttenti	uniti es on b ehalf of the bank s. Bec ause thes e men also trad	Trac	NA

KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Needs Improv ment	е	(3) Good Solid Perform ance	(4) Supe Perfo	orm ;	(5) Outstanding Performance	n e Re	nploye Mid eview tatus	Empl e Cor ent	mm I	Mid Review Status		view mme
					aste st co mpa ny in the Stan dard & Po or's 500 Inde x to reac h a mar ket cap of \$25 0 bill ion.[10] Fac ebo ok has mor e than 2 bill ion mon thly active user s as of June 201 7.[1 1][1 21]										debt s, they coul d be calle d the first brok ers. A co mm on misb elief[citati on n eed ed] is that, in late 13th -cen tury Brug es, c om modi ty tr ader s gat here d		
						Wei ght	45.5 4		31.4	31.8 8 to 43.2 6	43.7 2 to 47.8 2	48.2 7 to 58.7 5	grea ter than 63.3	Com plete d		On Trac k	NA

KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory Perform ance	(2) Needs Improv ment	⁄e	(3) Good Solid Perform ance	(4) Supe Perfo	erior orm	(5) Outsta ding Perforr ance	n e Re	nploye Mid eview tatus	Empl e Col ent	mm	Mid Review Status		/iew mme
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KPI List			KPI	(1)	(2)		(3)	(4)		(5)		nploye			Mid	Mic	
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KRA Category: People / KRA Weightage: 20_

KRA Description: over the Internet and mobile networks. After registering to use the site, users can create a user profile indicating their name, occupation, schools attended and so on. KPI KPI KPI KPI (1) (2) (3) (4) (5) Emp Emp Mid Mid

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KPI List	KPI Unit Format	KPI value	KPI Target Value	(1) Unsatisf actory	(2) Needs Improv	⁄e	(3) Good Solid	(4) Supe Perfo	erior orm	(5) Outsta	n e Re	nploye Mid eview	Empl e Cor ent	mm F	Mid Review Status	Coi	view mme
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					plac ing two next to each othe r at a time and aski ng user s to choo se the "hot ter" pers on".[15] Fac ema sh at tract ed 450 visit ors and	Date			03/A pr/2 017	05/J un/2 017	08/A ug/2 017		06/D ec/2 017	Near ing Com pleti on		Nee ds A ttenti on	>>>> >>>> >>>> >>>>> >>>>> >>>> >>>> >>>>

KPI Lis	t KPI Unit	KPI	KPI	(1)	(2)		(3)	(4)		(5)	Employe	Emplo	oye	Mid	Mid	
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Individual Development Plan (WI.CHR.03 F.NO. 1)

Employee Name	Manish Gudekar	Manager's name	Monica Sadafule
Employee Code	1004	Year	2016-2017

Please discuss your strengths and work related weaknesses with your manager and identify your training needs. Your development will happen through the following ways:

Part A: Development through Instructor led training in Classroom

No	Name of program	Faculty	Days	Please explain why the training is needed	
1	Training on ISO 9001 & 15000 **	ASHOKRAO PATIL	1	This is mandatory	
2	Environment Health and Safety *	Sunil Katekari	1	This is mandatory	
3	Prevention of Sexual Harassment *		1	This is mandatory	
4	Effective Communication Skills		2	The banks, which were not nationalized at the time that took place during 1969 and 1980 are known to be sector banks. These were not nationalized, because regional focus. Most of the old private-sector banks certain communities their operations are mostly rest and around their place of origin. Their Board of direct locally prominent personalities from trade and busine positive points of these banks is that, they lean heav technology and as such, they are likely to attract mo come with the restructuring of the industry round the	be the de of their are clost tricted to description on some the control of the co
5	Getting Things Done		1	The banks, which came in operation after 1991, wit economic reforms	h the ir
6	The Super Manager	Amit Sanas	2	and financial sector reforms are called "new private	e-sector
7	Six Thinking Hats		1	Banking regulation act was then amended in 1993,	,
8	Art of Charm	Anant Pednekar	1	which permitted the entry of new private-sector bar banking s sector.	ks in tl

^{*}Mandatory for all employees to attend this program

If you need a program that is not mentioned above, please use the space below. Please note this program may be offered if at least 20 people request for it.

No	Topics required	No. of Days	Internal faculty name	Program Completed	Reviews
1	New private-sector banks	10.00	jaywant.pawar@vvf ltd.com?Jaywant Pawar		NA
1	Old private-sector banks	5.679	khushroo.forbes@v vfltd.com?Khushroo Forbes		NA

^{**}Mandatory for employees working at locations covered by the certifications

Note: Part B and Part C are to be filled by only AGM and above employees.

Part B: Development through developmental relationships

No	Relationship	Name of leader	Number of Meetings planned	Target date	Employee Program Status	Employee Comments
1	Coaching through leader in own function for functional inputs	Mr.Manish	8	28/Mar/2018	Select	NA
2	Coaching through leader in own function for functional inputs	Mr.Sandip	4.5	15/Dec/2017	Select	NA

Part C: Development through action learning projects

Project Title	
210,000 1100	
Review date	
Target end date	
Project scope	
Project exclusions	
Project deliverables (Target at rating 3: good solid performance)	
What is the employee expected to learn from this project	
Reviewer(s) name	
Project Comments	
Project Status	On Track
110JCC Status	OII Hauk

Project Review	SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS