

Norhaslini - QA/QC Chemist

Calculation period up to :	31-Dec-25
Date Joined :	1-Jun-21
Years of Service :	4.59
Basic salary :	MYR 6,460.00
Bonus 2024	MYR 2,430.00

Calculation based on Termination and Lay-Off Benefits, Regulation 1980:

(a)	Earnings for past 12 months (from Dec '24 ~ Nov '25)	=	79,950.00
(b)	True Day's Wages [(a)/365] =	=	219.04
(c)	Ratio payment	=	15 days for each completed YOS
	Termination Payment	=	MYR 15,068.83
	2 months notice	=	MYR 12,920.00
	SUB-TOTAL		MYR 27,988.83
	AL Balance (days)	3.5	869.62
	TOTAL		MYR 28,858.44

Termination & Lay-Off Benefits, Regulations 1980

10 days' wages per year of service for less than 2 years,
15 days' wages for 2 to 5 years,
20 days' wages for 5 years or more.

Last 12 months Gross salary

Dec-24	6460		
Jan-25	6460		
Feb-25	6460		
Mar-25	6460	1st to 12th Dec : salary	MYR 2,500.65
Apr-25	8890	13th to 31 st Dec : garden leave (19 days - notice)	MYR 3,959.35
May-25	6460	balance 41 days pay in-lieu	MYR 8,960.65
Jun-25	6460		
Jul-25	6460		
Aug-25	6460		
Sep-25	6460		
Oct-25	6460		
Nov-25	6460		
	<u>79950.00</u>		