

Candidate Name	Jude Ikuenobe
Location	Dublin
Vacancy	Safety Advisor/Manager
Salary Expectations	Depending on exact duties, projects, locations - open for negotiation
Notice Period	Available immediately
Driving License	Yes
Right to Work Status	OK – Irish citizen
Reasons for leaving	Finished last contract assignment. Open to permanent employment.
Candidate Consent (date)	28 Oct 25
Recruiter Name	Jakub Korbecki
Recruiter Contact Details	+48 781203803; +44(0) 141 459 1504

Summary

Results-oriented EHS Manager with over a decade of experience across the data centre, pharmaceutical, petrochemical, and construction industries in Ireland, the UK, and mainland Europe. Demonstrated success in leading multi-site safety operations, implementing ISO 45001 and 14001 systems, and fostering strong safety cultures. Skilled in regulatory compliance, risk management, environmental governance, and team leadership with a proven record of driving continuous improvement.

Education and certifications

- MBA (International Business) – University of Cumbria (Ongoing)
- BSc (Hons) Management in Occupational Health & Safety (NFQ Level 8) – ATU Sligo
- Diploma in Project Management | Lean Six Sigma – IT Sligo
- National Diploma in Industrial Safety & Environmental Engineering (Level 7 Equivalent) – Petroleum Training Institute, Nigeria
- NEBOSH National Certificate in Occupational Health & Safety
- IOSH Managing Safely | Train the Trainer | Manual Handling Instructor | First Aid Responder
- Safe Pass | ECDL (Spreadsheets) | CPD Award in Train the Trainer
- Member, Irish Human Factors and Ergonomics Society (IHFES)

Experience

EHS Manager (Contract Role)

TSL Group – AWS Data Centre, Frankfurt, Germany

Mar 2025 – October 2025

- Lead EHS operations for AWS Data4 hyperscale data centre project, ensuring ISO 45001 and 14001 compliances.
- Developed strategic HSE plans and conducted comprehensive site audits, reducing safety incidents to zero.
- Delivered regular safety training and toolbox talks across all project levels.
- Collaborated with project management and contractors to promote a culture of continuous safety improvement.
- Facilitate the coordination of emergency preparedness measures, implement environmental control protocols pertaining to waste management, pollution mitigation, and spill response, and promote sustainability initiatives.
- Managed site-wide HSEQ activities, ensuring compliance with PSCS duties and local regulations.
- Delivered safety meetings, audits, and training across multidisciplinary teams.
- Championed zero-incident initiatives through behavioral safety coaching.
- Facilitate and uphold safe behaviors, cultural practices, and training initiatives among construction personnel and subcontractors.
- Supervise and ensure adherence to health and safety legislation, environmental regulations, and the company's Environmental, Health, and Safety (EHS) standards.
- Conduct investigations into incidents and near-misses, perform root cause analysis, implement corrective actions, and ensure the systematic integration of lessons learned.
- Engage in communication and collaboration with clients, regulatory agencies, local government authorities, and external stakeholders concerning Environmental, Health, and Safety (EHS) issues.
- Enhancing the Environmental, Health, and Safety (EHS) performance of subcontractors and suppliers involves a comprehensive approach that includes the rigorous vetting of potential partners, conducting systematic audits, facilitating thorough inductions, implementing continuous monitoring, and establishing clear performance metrics.

EHS Consultant

JMG Solutions / J Coffey Group – Dublin, Frankfurt & Paris

Jan 2025 – Mar 2025

- Provided consultancy services for multi-site EHS management systems across data centre projects in Ireland, Germany, and France.
- Advised leadership on strategic HSEQ governance and policy development.
- Mentored regional HSEQ teams, improving compliance and risk management performance.
- Facilitate the coordination of emergency preparedness measures, implement environmental control protocols pertaining to waste management, pollution mitigation, and spill response, and promote sustainability initiatives.
- Proactively engage with site management, operational teams, and subcontractors to ensure that Environmental, Health, and Safety (EHS) considerations are integrated into the planning, scheduling, and selection of methodologies.

EHS Consultant

AVK / JMG Solutions – Vantage Data Centre, Dublin, Ireland

Nov 2024 – Jan 2025

- Developed and executed project-specific EHS strategies and environmental management plans.
- Oversaw fuel system safety, electrical safety, and commissioning activities ensuring regulatory compliance.
- Led EHS audits, emergency drills, and readiness reviews prior to energization.

EHS Consultant

Winthrop Technologies – Microsoft Data Centre, Sandviken, Sweden

May 2024 – Nov 2024

- Implemented company EHS management systems, ensuring compliance and safe work practices.
- Led continuous improvement initiatives and safety training programmes.
- Conducted regular audits and risk assessments, supporting project delivery with zero lost time incidents.

EHS Manager

Glent Engineering Group – Data Centre Project, Groningen, The Netherlands

Nov 2023 – Apr 2024

- Implement the organizational policies, procedures, and management systems pertaining to health, safety, quality, and environmental standards.
- Foster a positive culture of health and safety on-site among site management, contractors, and workers.
- Facilitate and advocate for the ongoing advancement of health, safety, and environmental work practices within the site.
- Engage in communication with relevant local authorities and other external organizations pertaining to Environmental, Health, and Safety (EHS) matters.
- Ensure that the responsibilities of Primary and Secondary Care Services (PSCS) are being effectively executed.
- Identify potential areas of risk and formulate risk assessments and mitigation strategies to diminish and manage these risks effectively.
- Monitor Environmental, Health, and Safety (EHS) compliance at the site and produce weekly inspection reports.
- Conduct and facilitate weekly safety meetings on-site.
- Establish, sustain, and promote collaborative relationships with the broader project team. Influence and guide the site team in the implementation of best practice standards for Environmental, Health, and Safety (EHS).
- Providing guidance and support to site management in the preparation, evaluation, and dissemination of Method Statements, Safe Plans of Action, and Toolbox Talks.
- Oversee the administration of training and compliance documentation, while also possessing the capability to perform a comprehensive training gap analysis.
- Offer comprehensive counsel, guidance, and instruction regarding health and safety issues to management, safety representatives, and employees, including subcontractors where applicable.
- Facilitate the implementation of Health and Safety induction programs and oversee the administrative processes for new employees and subcontractors engaged in on-site activities.
- Regular inspections and site audits should be conducted, with findings reported to both site management and senior company administration.
- It is imperative that a rigorous follow-up process is implemented to ensure that actions are addressed in a timely manner.

- It is imperative that all incidents are systematically reported, documented, and investigated. Furthermore, appropriate notifications must be provided to the Directors, the Health and Safety Authority, and insurance providers, as mandated by relevant regulations.
- Compile comprehensive reports pertaining to incident investigations.
- Gather and organize pertinent information for incorporation into the Safety File, facilitating a comprehensive handover to the Client upon project completion.
- Promote the organization's mission to establish a work environment that is both healthy and devoid of incidents and injuries.

Regional EHS Officer

DSM Process Installation Engineering – Ireland & UK

Jun 2023 – Nov 2023

- Led EHS oversight for multiple sites including Diageo, Abbott, and Norbrook Pharmaceuticals.
- Conducted audits, promoted SHEQ compliance, and elevated environmental awareness across regional teams.

EHS Lead

Actavo NBI – National Broadband of Ireland

Apr 2022 – Jun 2023

Directed EHS compliance and audits across Ireland's national broadband rollout project. Delivered SHEQ training and developed safety documentation aligned with ISO standards. Conducted incident investigations and coordinated divisional EHS reporting.

EHS Advisor

SISK Group – Copperfield Cross Commercial Project

Jan 2022 – Mar 2022

- Supported site EHS implementation and conducted audits and risk assessments.
- Delivered toolbox talks and training, ensuring compliance with HSA regulations.

EHS Advisor

Designer Group – WUXI Biologic Project, Dublin

Oct 2021 – Dec 2021

- Managed safety systems and compliance for large-scale biopharma construction project.
- Oversaw subcontractor compliance and ensured adherence to cGMP and EHS standards.

EHS Advisor

MTM Engineering – Intel Bluejay Project, Leixlip, Co. Kildare

Feb 2020 – Sep 2021

- Implemented and maintained HSE management systems across major electrical installation works.
- Delivered in-house safety training, risk assessments, and audits ensuring compliance with ISO14001.
- Responsible for ensuring compliance with safety legislation among both employers and employees, as well as the adoption and adherence to safety policies and practices.
- Develop, execute, critically assess, and systematically review protective and preventative safety measures.
- Conduct risk assessments to identify potential hazards and evaluate strategies for mitigating these risks.
- Develop a comprehensive framework for safe operational procedures that systematically identifies and evaluates all pertinent hazards.

- Conduct regular site inspections to ensure the proper implementation of established policies and procedures.
- Ensure that operational practices are safe and adhere to relevant legal regulations. Conduct a comprehensive review of health and safety strategies and formulate an internal policy.
- Facilitate internal training sessions for managerial personnel and engage with employees to assess and address their health and safety training requirements.
- Maintain comprehensive documentation of inspection findings and generate reports that recommend areas for improvement.
- Develop and execute comprehensive environmental programs focused on the management of energy, water, materials, air quality, noise pollution, and waste reduction.
- Assist in the maintenance of the ISO 14001 Environmental Management Systems. Ensure that appropriate personal protective equipment (PPE) is consistently made available to all pertinent employees.
- Evaluate the health and safety systems of sub-contractors to ensure compliance with established health and safety standards.

Health & Safety Officer

Armac Group UK

Feb 2018 – Jan 2020

- Led the development of company-wide safety culture and implemented safety KPIs, ensuring compliance with UK HSE legislation.
- Provided consultancy across civils and refurbishment projects, driving improved safety outcomes.

Quality Control Personnel

West Pharmaceuticals & Arcroyal

2016 – 2017

- Worked within regulated environments ensuring adherence to ISO 13485 and cGMP standards.
- Conducted audits, discrepancy investigations, and supported continuous improvement across QA processes.

EHS Personnel

Cranna Construction Limited

Aug 2014 – Aug 2016

- Supported site EHS implementation across industrial construction projects.
- Conducted audits, risk assessments, and emergency drills, maintaining compliance with OHSAS 18001 standards.

Health & Safety Officer

Kimex Ventures, Ireland

2013 – 2014

- Developed company safety policies, training frameworks, and conducted HSE audits to ensure legal compliance across retail warehouse operations.

Environmental Safety Officer

Futono Oil Plc, Warri, Nigeria

2003 – 2007

- Supported environmental and occupational safety operations in the oil and gas sector.
- Implemented hazard control measures, coordinated training, and maintained compliance with local and international safety standards.

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