



CERTIFICATE OF COMPLETION

This certificate is awarded to

Akash Kulshrestha

for successfully passing the online exam on

Compliance Test on Ethics, Business Conduct and Whistle Blower Policies in Newgen

Issue Date: May 09, 2022
Certification No.: E-202205-176750

Employee Code: akash.kulshrestha

Issued by: Learning and Development
Newgen Software Technologies Ltd.