



NIT Rourkela

PLACEMENT MANUAL 2018-19





PREFACE

Placements are among the few things students are most intrigued about as they enter the realm of NIT Rourkela during counselling every year. Placement is your first step towards a corporate world, where the transformation from a student to a responsible professional contributing to the society begins. Hence, it's highly essential for anyone interested to make proper decisions and prepare well in advance for the companies of their choice. You can start your preparation for the upcoming season by going through the techniques and methods used by the students in previous recruitment seasons and learn from their experiences. The tradition of recording and sharing placement related experiences through a placement manual was started in the year 2016 and has been carried forward ever since to benefit the student fraternity and the previous versions of the placement manuals can be browsed through the placement portal. This document is complete with preparation techniques, strategies, process details, experiences and company specific approaches that we hope will help you to prepare easily for any given company and provide a detailed idea about the same. Here are a couple of points to consider regarding the placement season :-

1. Decide well in advance whether you want to appear for the placement process and the types of companies you wish to appear for. Utilize the summer vacation to equip yourself with the necessary skills in the sector of your interest.
2. Choose the companies you want to apply for well in advance and get in touch with the alumni placed in those sectors. Don't hesitate to contact the alumnus for guidance, even if you are not familiar with them. One of the ways to contact them is to utilize the information and contact details provided in this manual
3. Keep yourself motivated throughout the season. Patience is one of the most important factors and plays a vital role. Every failure gives a fresh opportunity to learn from the mistakes and start afresh.
4. Check your mails at regular intervals so that you don't miss important information regarding placements. Visit the placement portal frequently and ensure that you apply to the company you are interested in within the given deadline.
5. If required, help your classmates or take help from others so that one can improve in the weak areas and prepare well for the next company.

We wish you all the best for the upcoming placement season

With regards,
Placement Committee 2019-20

CONTENTS

Topic	Page No.
General Instructions	a
Sectors	c
Biomedical Engineering	1
Biotechnology Engineering	3
Civil Engineering	12
Chemical Engineering	34
Ceramic Engineering	67
Computer Science and Engineering	82
Chemistry	156
Electronics & Communication Engineering	164
Electrical Engineering	210
Electronics & Instrumentation Engineering	261
Food Processing Engineering	293
Industrial Design	301
Life Science	311
Mathematics	313
Mechanical Engineering	319
Metallurgical & Materials Engineering	366
Mining Engineering	390
Physics & Astronomy	410
School of Management	414

GENERAL INSTRUCTIONS

GENERAL INSTRUCTIONS

Things to carry during Placement procedure

1. 2 copies of your updated CV
2. 2 recent passport size photographs
3. Educational Certificates
 - A. B.Tech/M.Tech - updated grade sheet
 - B. 12th / Int. / Diploma certificate
 - C. 10th certificate
 - D. Course certificates (C++, JAVA, etc.) from a recognised institution
4. Internship / Work experience certificate (as mentioned in CV)
5. Caste Certificate (especially for PSUs)
6. Achievement/Co-curricular certificates
7. PAN Card
8. Birth Certificate
9. Proof of Address (permanent address only)

PERSONAL INTERVIEW

DOs

Keep an updated resume

Modify your resume to suit the position/ company you have registered for.

Give good weightage to prepare for HR rounds too.

Do ask questions to the interviewer at the end if you have any queries.

Always know your company beforehand.

Display your enthusiasm and interest.

Listen carefully before speaking. Speak only as much necessary or suited.

Maintain healthy and proper eye contact

Dress in formal attire.

DON'Ts

DO NOT try to make your CV at the last minute.

DO NOT include the projects which you don't know/remember.

DO NOT miss deadline of companies for portal registration.

DO NOT question about salary, CTC, benefits in the early stages of the interview.

DO NOT mention about personal problems or situations

DO NOT wear informal accessories(wrist bands, hair bands, strong perfumes, etc).

DO NOT speak vernaculars. Speak only in English. Be clear and fluent.

DO NOT be late.

GENERAL INSTRUCTIONS

GROUP DISCUSSIONS

DOs	DON'Ts
Do a revision mentally about what you are going to say. Be precise and conceptual.	DO NOT shout while speaking. Be soft spoken but clear and audible.
Organise your thoughts, jot it down and seek clarification	DO NOT try to subdue others. Let your body language throughout. All have a chance to speak. It shows your confidence.
Be a good listener during discussion	DO NOT make comments on anyone even if interrupted in between. Be gentle and ask them to speak once you are done.
Be gentle while introducing. Maintain a happy Face and smile	DO NOT interrupt or argue when someone is speaking. Wait for their turn to finish.
Sit in a proper posture. Maintain your body throughout.	DO NOT show aggression in any form of gestures or facial expressions.
A good level of general awareness will be always helpful. Be updated with current affairs.	DO NOT lose sight of the goal of the discussion.
A good level of general awareness will be always helpful. Be updated with current affairs.	DO NOT speak vernaculars. Stick to English always.
Agree to what you find suitable and vice versa	DO NOT criticize personal or religious issues.

SCHEDULE CHANGES

The placement committee hold no responsibility for re-scheduling of any step during the company recruitment process or any similar issues which arises due to sudden changes or unavoidable circumstances. In such a case, avoid panic and do co-operate with the assigned Placement coordinator. You can claim compensation of travel, living, or other miscellaneous expenses if provided by the company. Information regarding the same will be duly provided.

ANALYTICS

OVERVIEW

The amount of data in our world has been exploding and analyzing large datasets becomes a necessary tool to survive in this competitive platform. It requires sustaining new waves of productivity, growth and innovation. One should be skilled in the fields related to modelling techniques, data mining, creating, and testing data in order to provide a concise and clear report. This profile revolves to a large extent around Big Data. It involves being able to support both management and business with insightful and clear analysis.

RECRUITERS

Companies

Absolutdata
Accenture Analytics
Affine Analytics
Cartesian Consulting
Genpact
Manthan Analytics
Fractal Analytics
Latent View
Factspan Analytics
Innovaccer Analytics

Past Recruiters

EXL Services
Quantiphi
Tiger Analytics
Affine Analytics
Tredence
Axtria
Bridgei2i
Sigmoid Analytics
Dolcera ITES

TIPS

- The future of this sector is promising with many firms shifting towards employing complex data driven strategies.
- A favorable option for those who are targeting non-core profiles and not interested in Finance/ Consulting.
- Assign a monetary value to the goals of different data to analyze them
- Understanding the basics of machine learning techniques would give you an edge over others.
- Since the nature of these profiles is a little generic, hence students can easily switch to anything else later in their career.

CONSULTANCY

OVERVIEW

The basic meaning of consultancy is to provide advice or extend help to a person or an organization who either lack resources or are unable to utilize it properly. Consultants help organizations to solve issues, create value, maximize growth and improve business performance. They use their business skills to provide objective advice, expertise and help an organization to develop any specialist skills that it may be lacking. They perform their role as assistant to specialize other companies by its multiple techniques or methods. Growth will be driven by particular industries as well, such as information technology or human resources. Those who have specialized expertise like fluency in foreign languages, great interpersonal skills with basic knowledge of "green" technologies are expected to witness the best opportunities

RECRUITERS

Companies

- McKinsey & Company
- Boston Consulting Group
- Bain and Company
- Fidelity Business Consulting (FBC)
- AT Kearney
- Centric Consulting
- Xerox Business Consulting
- Cronos Consulting

Past Recruiters

- PwC US Advisory
- KPMG
- Deloitte USI Consulting
- ZS Associates
- DataBeat
- Ria Advisory
- Ernst & Young

TIPS

- Stay updated on business and current affairs.
- Perfect analyzing case studies - Practice, practice and practice!
- Do not memorize the answers to the cases you solve during preparation instead learn the approach.
- Do not blindly apply frameworks where they do not fit.

On the interview day, don't worry if you make small mathematical errors, or if the interviewer distracts you or throws you off the track. Always stick to the approach as the former happens in most interviews, and the latter is done on purpose by the interviewer to see your response to unpredictable situations

FMCG

OVERVIEW

The Fast Moving Consumer Goods (FMCG) sector revolves around manufacturing high quality products that are sold quickly, in bulk and at relatively low cost. FMCG Sector in India is one of the four largest sectors in Indian economy. The FMCG companies have faced tough competition among themselves over the years which is continuously increasing. This is due to the increase in per capita income of the individuals and also various developments in rural economy. Marketing, retail, sales, services and supply are the key areas which generates maximum career scopes in FMCG Industry in India. It offers fast paced, challenging and rewarding careers.

RECRUITERS

Companies

- Hindustan Unilever Limited
- Procter & Gamble
- Amul
- Emami
- Dabur India
- Godrej Consumer Products Ltd.
- Britannia
- Cavin Kare
- Parle Agro

Past Recruiters

- MTR Foods
- Nestle
- IDMC

TIPS

- To join this industry, one needs to be extremely passionate, determined and motivated.
- Interview questions may take the form of scenarios, asking you response in a given situation. Your interviewer will then seek to match your responses to the company's list of desired qualities.
- You may be asked about your motivation for applying to the company and why do you desire to work in the consumer goods industry specifically.
- Try to make your answers clear and to the point. Think for sufficient time before answering the question and avoid looking panicked, rehearsed or nervous

BFSI

OVERVIEW

Banking, Financial services and Insurance (BFSI) is an industry term for companies that provide a range of such financial products/services such as universal banks. Financial workers stay informed of economic developments, tracking and predicting changes in order to increase efficiency and profit. Their finance handling skills can be the backbone to a successful business or personal investment. BFSI comprises commercial banks, insurance companies, non-banking financial companies, cooperatives, pension funds, mutual funds and other smaller financial entities.

RECRUITERS

Companies

World Quant
DBS Bank
Axis Bank
Fidelity Investments
Futures First
DE Shaw
Deutsche Bank
Goldman Sachs
VISA

Past Recruiters

HSBC
JP Morgan Chase
Morgan Stanley
RBS
Credit Suisse
Citi Bank
Wells Fargo
Mastercard

TIPS

- A finance internship always helps to get a basic exposure to the sector but is not compulsory.
- Though a Finance Internship might look good on your resume but lack of knowledge afterwards can backfire because companies in this sector then expect you to know the basics. Use the internship opportunity to learn as much as possible otherwise it creates bad impression/
- Follow Economics Times/Business Standard and try to acquaint yourself with the financial terms like stock, shares etc.
- Improve your quantitative and analytical skills, and try to be good with numbers
- Sometimes opening up a “Demat” account and doing some basic trading also helps to understand the finance jargon and basics of trading concepts.

SEMICONDUCTOR, VLSI & ELECTRONICS

OVERVIEW

As electronic devices proliferate, the companies that make semiconductors continue to prosper. In fact, they are among the most successful companies in the world. The areas of work include semiconductor device fabrication, semiconductor consolidation and electronic design automation. The semiconductor industry deals with four major products which are memory chips:- which serve as temporary storehouses of information; microprocessors:- which are central processing units that contain basic logic to perform tasks; commodity integrated circuits:- also called standard chips and are produced in large amounts for routine processing purposes; complex SOC (system on chip):- which is all about creation of an integrated circuit chip with an entire systems capability on it.

RECRUITERS

Companies

- Intel
- Nvidia
- ARM Embedded Technologies
- Broadcom
- Qualcomm
- Texas Instruments
- NXP semiconductors
- Freescale semiconductors
- Xilinx
- St Ericsson
- Cypress semiconductors
- Mentor Graphics
- Siemens Technology

Past Recruiters

- Qualcomm
- Sankalp Semiconductors
- Texas Instruments
- Intel
- MediaTek

TIPS

- Stay in constant touch with the courses that you have undertaken during all the semesters.
- Make it a point to go through every topic and concept in your course books.
- Have an in-depth knowledge about all of your branch subjects, and must be thorough with the basic concepts of electronics.
- Look up for the latest technology being used by the company you are applying for. Also do a good research about the areas of work done by the company.

SOFTWARE & IT

OVERVIEW

The Indian Software Industry has seen remarkable success. It has grown more than 30 percent annually over the course of 20 years. India exports software services to more than 60 countries. The software industry includes businesses for development, maintenance and publication of software that use different business models. The industry also includes software services, such as training, documentation, data recovery and consulting. Information technology in India consists of two major components. Research in the industry was earlier concentrated in programming technologies like Java, but in recent times the research focus has changed towards technologies like mobile computing, cloud computing and software as a service.

RECRUITERS

Companies

Directi
Google
Oracle
Xerox
Adobe
Wipro
HCL Technologies
M phasis Ltd
Mindtree
C-DAC
Honeywell
BookmyShow

Past Recruiters

Amazon
Myntra
Dell
Wipro
Service Now
Veritas
SAP Labs
Microsoft
HCL Technologies
Teradata

TIPS

- Expect questions related to programming, data structures and DBMS.
- Be thorough with your resume and be thorough every small detail about your internship and project work.

POWER & HEAVY INDUSTRY

OVERVIEW

Heavy industry is an industry that involves one or more entities such as large and heavy products; large and heavy equipment and facilities (such as heavy equipment, large machine tools, and huge buildings); or complex numerous processes. Because of these factors, heavy industry involves higher capital intensity than light industry does, and it is also often more heavily cyclical in investment and employment. The power Industry is a critical component of infrastructure affecting a country's economic growth. It is a highly capital intensive business with long gestation periods before commencement. Electricity generation covers a long chain from the fuel source to the ultimate consumer of power. Transportation and construction along with their upstream manufacturing supply businesses form the major chunk of the heavy industry. Steel making, mining, machine tool manufacturing, automotive industry, aircraft industry and shipbuilding are some of the segments of the heavy industry.

RECRUITERS

Companies

- L&T Construction
- Bajaj
- Maruti Suzuki
- John Decree
- VE Commercial Vehicles
- Vedanta
- Coal India Limited
- Ashok Leyland

Past Recruiters

- Tata Motors
- Tata Steel
- Vedanta
- Ashok Leyland
- Aditya Birla Group
- Jindal Group

TIPS

- Be thorough with your internship and project work
- Make sure that you have good fundamental knowledge in all your departmental subjects
- It's important to know which role would be best suited for you. Understanding the big picture is the key to get a good start once you have decided to venture into a company.
- Ask about the company and the job, rather than just the work conditions, gives you an opportunity to demonstrate some knowledge of the company and interest in the work it does

OIL & GAS

OVERVIEW

The oil industry can be divided into three major components: upstream, mid-stream and downstream. The upstream segment comprises of exploration and Production (E&P) activities. The midstream segment is involved in storage and transportation of crude oil and natural gas. The downstream segment is engaged in refining and production of petroleum products, and processing, storage, marketing and transportation of commodities such as crude oil and natural gas. This sector offers jobs in engineering occupations as well as management occupations (risk management specialists, construction managers etc.). The international nature of the industry brings opportunities to travel far afield. Various measures are also adopted to substantially accelerate exploration activities for enhancing domestic oil and gas production. These are improving the recovery factor from existing major fields by implementing Enhanced Oil Recovery (EOR)/ Improved Oil Recovery (IOR) schemes-in particular, exploring new areas, especially in deep waters and difficult frontier areas, as well as the deeper layers of already producing fields.

RECRUITERS

Companies

ExxonMobil
IOCL
BPCL
Super Gas (SHV Energy) Praxair

Past Recruiters

ExxonMobil
Haldia Petrochemical Limited
Hindustan Petroleum Corporation
Reliance Industries

TIPS

- Internships are increasingly common and serve as a good way to explore different types of work.
- Many companies have different graduate programs for various roles which students can participate in to gain a detailed perspective of the work done
- It is important to understand how your role fits into the bigger picture, will you be able to work offshore and what your long term plan is.
- Having a list of significant trainings on your curriculum vitae (CV) will give you an edge over others

EDUCATION SECTOR

OVERVIEW

The education sector/ education system is a group of institutions (ministries of education, local educational authorities, teacher training institutions, schools, universities, etc.) whose primary purpose is to provide education to children and young people in educational settings. India's education sector offers a great opportunity with approximately 29 per cent of India's population being between the age group of 0-14 years. India presents a large number of opportunities in the education space, there is a demand supply gap in this sector. India has a huge English speaking population which makes delivery of educational products easy. The Government of India has taken initiatives like National Accreditation Regulatory Authority bill for Higher Educational and the Foreign Educational Institutional bill.

RECRUITERS

Companies

- Aakash Institute
- Raisoni group
- MITS
- Avanti Learning
- FIITJEE
- VIT Bhopal
- Avanti Fellows
- JARO Education
- VIRAT Education
- MPower Edumax
- Cognition classes
- Gandhi Fellowship
- College Dunia

TIPS

- Keep your CV updated, legible and sharp. Don't include any false information in it and avoid grammatical mistakes
- Demonstrate that you are a learning-focused teacher. Put together an electronic portfolio featuring a selection of the learning-focused displays, activities and experiences that you have created and share it along with your application.
- Make efforts to stand out from the masses. Don't be another average Job applicant but instead highlight your strengths that makes you different.



NIT Rourkela

**PLACEMENT
MANUAL
2018-19**



Affine Analytics

Kritideepan Parida

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Analytics

Functionality

Analytics

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Experience

It was very well organised both from the Institute end and the recruiter's end. The entire process was divided into three rounds- Online Test, Group Discussion and Personal Interview. Overall, it was a great experience for me. I would like to thank the Placement Committee for their hard work and the recruiter for providing me an opportunity.

Preparation Strategy

For Group Discussion, I personally suggest to make some substantial points in the time provided and to speak as much as required and according to the points noted earlier. Try to stick to the rules of the Group Discussion. For Personal Interview, be confident and fluent.



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BM

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Job Profile

5.4 LPA

Profile
Trainee faculty

Sector
Education

Functionality
Education

Selection Rounds

Online Test / Written Test, HR Interview

Experience

The question they asked : Why you want to be in this profession ? Any teaching experience?

Preparation Strategy

Focus on demo class.



Affine Analytics

Swetaparna Sarangi

Biotechnology Engineering

B. Tech.

BT

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Experience

Subjects in branch, Analytics and branch relation, and puzzles, guesstimate

Job Profile

6 LPA

Profile Business Analyst

Sector Analytics

Functionality Analytics

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Preparation Strategy

Be confident and even if you don't know the final answer explain the thought process



BT

Rohit Aditya Sahoo

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The online test comprised of 32 questions(16 quantitative and 16 DI/LR) for 50 minutes and an essay writing(145-180 words) for 30 minutes . The qualified students from this round attempted a coding round which comprised of 25(15 data structure and 10 output based questions) questions for 20 minutes. The shortlisted students then appeared for technical interview and the HR interview. The questions in online test were of intermediate level.

Preparation Strategy

Go for pariksha.co for increasing the efficiency and speed.Thengoforlofoya.com.Thequestionsatlofoya.com are pretty good. Download apps to learn some new words each day to improve your vocabulary.



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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Essay Writing

Experience

First round was a written test comprising of questions on aptitude and logical reasoning. The level was moderate. It was followed by a short essay writing (180-200 words) on social topics. After the combined result of both of these rounds, short-listed candidates went for a technical written test with mostly output questions from C/C++(pseudo code) and DS Sorting questions of MCQ type. Lastly, the technical interview was a CV walkthrough and few algorithms were asked like prime number, matrix multiplication. Apart from this, basic questions like difference between C and C++, about oops, time complexity are probable. HR interview was short and just a self introduction.

Preparation Strategy

Prepare aptitude from Pariksha/ indiabix.com. For technical test, practice from geeksforgeeks. Work on your soft skills, be confident. Know your CV well.



Capgemini

Suryakanta Patnaik

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B. Tech.

BT

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Job Profile

6 LPA

Profile

Sr Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

Total recruitment process is based on 5 rounds. First the candidates were shortlisted based on the eligibility criteria. Next round was the online test which was based on questions from aptitude, verbal ability, logical reasoning and essay writing. Then the selected students from the previous round have to give a online test based on data structure and c++ which test their programming skills. Then the interview had 2 rounds technical and HR. The technical round test the ability of students whether they understand the field properly and use their programming and analytical skills to solve some problems. Then the shortlisted students from technical round appeared before HR round which test the personality of the students.

Preparation Strategy

Aptitude , Logical and verbal can be prepared from Arun sharma/ R S Agarwal book which is sufficient for online test .The programming questions can be prepared from Sumita Arora book and from websites such as geeksforgeeks.com and W3schools.com .And interview questions can be prepared from interviewbit.com .



Capgemini

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Job Profile

6 LPA

Profile
Senior Analyst

Sector
Software/IT Services

Functionality
Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

The first round was a written test which comprised mostly of aptitude and logical reasoning questions. The questions were moderate in level. After the written test an essay writing (30 mins) and assessment of the verbal skills of candidates were done. The qualified candidates from the previous rounds gave a coding test. Shortlisted candidates from the coding test gave the technical interview. The final round was the HR round which was a behavioural interview.

Preparation Strategy

For aptitude and logical reasoning refer : pariksha.com. Be prepared to answer and justify anything which has been mentioned in your CV and know how to defend your negative points, if any. Try to be calm and handle the pressure. Knowing the basics of SQL and DBMS would give you an edge over the others.

Roja Gauda

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Job Profile

7.1 LPA

Profile Associate Software Engineer

Sector Software/IT Services

Functionality
Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno Managerial Round

Experience

The first round was an online test which included three sections- basic aptitude questions, two coding questions(coding language can be selected by you) and technical questions(mainly data structure). Next was technical round which continued for around 20 min and you will be mainly asked questions from the coding language that you know(SQL in my case). Next round was techno managerial round where they test your managerial skills and your behaviour under stress conditions. HR round is simple. You just need to be honest in your answers. Also we had to present a presentation in the hr round on any emerging technology.

Preparation Strategy

For online test prepare aptitude from Pariksha. However everything depends on your presence of mind during the test. For coding be sure that you know at least one coding language(basics). For interview just be confident and honest in your answers.



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Job Profile

5.04 LPA

Profile Assistant Professor

Sector Education

Functionality
Education

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Demo class.

Experience

In the demo-class the questions were asked randomly from any topic regarding the profile for which i had applied, also a topic was given to teach for around 10 mins and also questions related to my branch was asked. In the HR interview basic HR questions were asked; he also gave a random topic to teach, to see the approach and various cases regarding a classroom were discussed.

Preparation Strategy

Self study, NCERT - 11th & 12th books.



Infosys

Rahul Kumar Pradhan

Biotechnology Engineering

B. Tech.

BT

CGPA 7.2

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Experience

First online test was conducted which included maths, English and aptitude question followed by technomanegerial interview, which was based upon your cv and branch topics.

Job Profile

3.6 LPA

Profile System Engineer

Sector Software/IT Services

Functionality
Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview.

Preparation Strategy

Basic aptitude, English vocabulary and basic maths practice.

Siddharth Kumar

Biotechnology Engineering

B. Tech.

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Job Profile

3.5 LPA

Profile

Assistant System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview.

Experience

Online test consisted of three sections(cognitive, technical and coding).Cognitive section included questions from logical reasoning, verbal ability and quantitative aptitude.Techincal section included MCQs on OOPS and data structure.There was one coding question to be solved within a time frame in any one of the preferred languages.74 candidates were shortlisted and had to go through a PI which included technical and HR interview. In tech interview, they asked basic questions from OOPS and data structure and HR interview included questions from your resume ,internships, why u want to join their company, your strengths,communication skills, club involvement, hobbies.After PI,19 students were selected.

Preparation Strategy

Go through geeks4geeks. There you will find the entire selection process for every company. For aptitude, practice questions from pariksha or indiabigs in the summer vacation. For OOPS and data structure, I would recommend to read Sumita Arora and practice Mcqs from geeks4geeks or youth4works. For interviews be well prepared with your resume and dont mention anything that you are not sure about. See some youtube videos on HR interview questions and while giving your interview maintain a good posture, have a smile on your face and be confident.



Nikhil Vobbilisetty

Civil Engineering

B.Tech.

CE

CGPA 7.6

Contact

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Job Profile

11 LPA

Profile

Market Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Trading Game Round

Experience

The first round was an OT which had two sections, one which had speed math questions and the other had Aptitude. From 340 applicants, around 60 people (I guess) made it to the Trading round wherein we had to buy/sell a certain commodity. It had certain rules to be followed which were mentioned by the company before the round began. We had 6 rounds in this with a time period of 90 seconds per round. After this, there were two Pls. Most of the questions were Technical Questions, where guesstimates, probability and numerical questions were asked. Even a few case studies were given. We weren't allowed to write anything down, so it was a little difficult to solve guesstimates and math questions simultaneously. Finally, 2 people were selected.

Preparation Strategy

Focus on Speed Math. Try solving questions without pen and paper. Aptitude round was fairly easy. The company wants people to not break under pressure, so a candidate's behavior all through the recruitment process was observed too. Prepare basic Guesstimates and Case Studies. Try to not use pen and paper. PLEASE listen to the PPT because one question from the PPT were asked too.



Capgemini

Nishant Kumar Singh

Civil Engineering

Dual Degree

CE

CGPA 6.8

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment involved an online test with two rounds. 1st round consisted of Aptitude and Essay Writing. The second round was the basic programming test in which you're asked to do basic pseudo codes of c, c++ and data structure. Then it was technical and hr round.

Preparation Strategy

Just be honest with your CV. Don't put random things on your CV and be honest and prepare basics of coding.



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Civil Engineering

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CE

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Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First of all, one should have a solid motivation while opting for non-core companies. This will help tremendously not only in the selection procedure but also during your service period. i. The online test will permit you going ahead in the procedure. Thus, one should prepare well beforehand. There are several websites (like IndiaBix, Pariksha etc.) where you can practice aptitude, reasoning and verbal ability questions separately. Never hesitate to give mock tests and access your progress in regular intervals. ii. For coding test, you have to be thorough in concepts of C & C++ taught in the first year. Having basic knowledge in Java and Javascript, will definitely give you an extra edge over other candidates. The data structure concepts have to be revised well before taking the test. iii. The technical interview is an assessment of your depth in languages and algorithms. The interviewer will ask from every nook and corner of your resume though it has not to do anything with the profile offered. So, one should prepare the resume wisely. iv. The HR interviewer will only judge your communication skill and confidence. One should keep calm and answer the questions honestly as well as smartly to beg the offer on the desk."

Preparation Strategy

"First of all, one should have a solid motivation while opting for non-core companies. This will help tremendously not only in the selection procedure but also during your service period. i. The online test will permit you going ahead in the procedure. Thus, one should prepare well beforehand. There are several websites (like IndiaBix, Pariksha etc.) where you can practice aptitude, reasoning and verbal ability questions separately. Never hesitate to give mock tests and access your progress in regular intervals. ii. For coding test, you have to be thorough in concepts of C & C++ taught in the first year. Having basic knowledge in Java and Javascript, will definitely give you an extra edge over other candidates. The data structure concepts have to be revised well before taking the test. iii. The technical interview is an assessment of your depth in languages and algorithms. The interviewer will ask from every nook and corner of your resume though it has not to do anything with the profile offered. So, one should prepare the resume wisely. iv. The HR interviewer will only judge your communication skill and confidence. One should keep calm and answer the questions honestly as well as smartly to beg the offer on the desk."

C S Sambit

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Job Profile

7.1 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Experience was very good and well managed. Questions were from coding language i.e. C, C++ and general HR questions.

Preparation Strategy

"Practice Aptitude.
Learn Case studies and Guestimates.
Solve puzzles.
Go through the basics of programming.
Prepare everything that you have written on your CV.
Stay Honest. Stay Chill."



EXL Services

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, HR Interview

Experience

"The recruitment process involved an online test which was easy. Then there was PI at NIT Jamshedpur. There were three rounds. In 1st round questions were related to your hobbies and interests . In 2nd round puzzles and case interview was there. In 3rd round hr questions and case interview were asked."

Preparation Strategy

"Solve aptitude questions from parksha.com And regularly give their online test. For case interview read case in point. For puzzles geeks for geeks.

"



EXL Services

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CE

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

"First round was OT it tests your knowledge in algebra, and logical reasoning, verbal. Next was PI .3rounds of PIs and lots of puzzles, guesstimate and questions from CV, project description un detail. HR questions were on hobbies and some puzzles there too."

Preparation Strategy

Practice puzzles from geeksforgeeks, case study from case in point, aptitude and quick math from pariksha.

Rahul Das

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CE

CGPA

9.45

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Job Profile

6.5 LPA

Profile

Site Engineer

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Initial training period for 3 months where you will be paid Rs.25000 per month with lodging, travel and food free of cost. After that you will be posted as Site Engineer with 2 years of contract

Experience

"Technical Test (MCQ) was conducted in two stages where 15 minutes were give for each stage only and +2 marks was awarded for each correct answer and -2 marks for every wrong answer: Stage 1: Aptitude and General Knowledge, Stage 2: Technical-Civil Engineering. Round 2 : Group Discussion-7 groups consisting 7-8 candidates and one topic was given to discuss for 10 minutes. We were give topic ""Innovation Vs Invention"". Round 3: PI- My interview was for 10 minutes only where I was asked about my previous job experience and questions related to that. Practical questions were asked with basics of Reinforced Concrete Structures. Since. it is a core Mining company with few technical areas for Civil Engineer to work, they enquired upon the desire to join the company. "

Preparation Strategy

"Round 1: Aptitude-RS Aggarwal , GK-Current Affairs and general science, Civil-SOM, Surveying, RCS and Building Materials. Round 2: GD- Current Affairs. Try to give valid points citing practical examples and statistics and do not repeat others points. Take the initiative of starting the GD first and concluding by summing up every one's views. Round 3: PI-Practical Knowledge and Basics of RCC, Steel and SOM"



M Sasikala

Civil Engineering

Dual Degree

CE

CGPA 8.23

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Job Profile

4.75 LPA

Profile

Engineering Leadership Trainee

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview, Psychometric Test

Experience

"It's all 2 days process. First round of written test has 30 Aptitude and 30 technical questions which was conducted in cocubes platform. Second round was GD in which general/current topics were given, like ""Is advertising a waste of money?""(topic given to us). In the third round technical interview, basic questions from concrete, soil mechanics and solid mechanics(choice of subject given) were asked. The fourth round of HR was a stress interview in which how much you need the job, and compatibility with the locations and environment was checked. Till now Psychometric test was just a formality. It's just a personality test but it has to be attempted carefully."

Preparation Strategy

"Be strong with the basics in technical if you are aiming at a technical job. If you are good at aptitude then it is a cakewalk to clear the written test. If you are aiming at Analyst or software job then be prepared with atleast one programming language with perfection. Talking about GD it's very important that you either start or gather the points to speak. Its better if you intiate the GD by introducing the topic and speak out your point of view. Doesn't matter you are sitting for the 100th interview, Just don't be nervous and be confident in whatever you answer."



L&T Construction

Mihir Ranjan Nayak

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CE

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Job Profile

6.5 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

The overall recruitment process was good. Unlike last year the PI was taken just after the online test. The test consisted of moderate level of questions from verbal, quant and logical sections. In technical interview basics of some subjects and were asked. The questions from their areas of interest were kind of tricky. Be prepared to explain the projects you have mentioned in your CV in an organized manner.

Preparation Strategy

Do utilize the summer preparing for the aptitude coz it needs accuracy and time management skills. Start solving questions from india-bix and Pariksha. For technical interview, better prepare before the placement season starts.

L&T Construction



Sidhant Das
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Job Profile

6.5 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

The overall process was smooth and easy. The questions asked were related to basic technical knowledge.

Preparation Strategy

Practice for aptitude questions, and keep your basics strong.



CE

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment process of L&T construction started in the first week of September. The first round was online test which included analytical ability, verbal ability and Numerical ability. The total duration of online test was 1hour 30 minutes. The question level was standard. After online test there was interview round which included both technical and HR. The technical interview was about my internship and from my branch topics. After that they asked me some HR questions and at the end there was a extempore round.

Preparation Strategy

Prepare well for the online test. Take the help of some online sites like indiabix, pariksha. For the technical round be sound in your basic concepts. Take care of your internship and projects because most of the questions asked from these two backgrounds. Finally in the interview round be confident what you are explaining.



L&T Construction

Pratayay Amrit

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

OT consists of 3 sections of 30 questions each. The three sections are Quantitative , Logical reasoning & Verbal ability. PI included technical round along with an extempore. PI questions were based on your projects, summer training and technical questions.

Preparation Strategy

Practice aptitude and go through the basics for .
technical questions.



L&T Construction

Subham Subhasish Baral

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CE

CGPA 8.3

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Job Profile

6.5 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

Online test consists of 90 questions. There are 3 sections (Verbal, analytical, Quantitative aptitude). The questions are very easy. During the interview process they asked basic technical questions. e.g - Differentiate between consolidation and compaction. How to determine the dry density of soil in lab and field? They may ask questions from projects and internships you have undergone.

Preparation Strategy

For aptitude you can practice questions from indiabix and for technical interview you need to have your fundamentals clear. Be confident while answering the questions.



L&T Construction

Ella Anil

Civil Engineering

B.Tech.

CE

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, Extempore

Experience

30 quantitative questions, 30 numerical ability questions, 30 questions from English, all are basic questions with little difficulty level. So, having good practice and fast solving skills, can help in cracking the exam easily. Personnel interview is of basic technical questions (BMD, SFD, BEARING CAPACITY) and HR questions. Finally extempore which will judge your communication skills.

Preparation Strategy

Prepare aptitude from R S Agarwal, India box, basic English knowledge is enough. Better to prepare aptitude and 2 or 3 core subjects as your strength during your summer holidays, so that you can easily get placed in the companies which are coming during the first month of academics.



CE

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"The first round was Online test which was really quite easy. There were 90 questions to solve in 90 minutes and were based on quantitative, reasoning and verbal skills. Technical section was not there in online test. The next round was Technical interview where you can be asked with HR questions also. Starting with the most basic question that is ""Tell me about yourself"", well is this is the question through which you can make an impact in the interview and grab your attention, I told them about all the academic and extra cocurricular activities that i participated, in clubs and fests. At first i was asked questions from RCC, then they asked me about my favourite subjects. I will suggest you to prepare for three subjects for interview because i told them my favourite subjects were Surveying, Building material and constructio and concrete technology in decreasing order but they did not even asked a single question from surveying."

Preparation Strategy

"Prepare aptitude from anyone of the sites like pariksha, indiabix, bullseye is enough for qualifying the online test. For the interview process, the most importabt thing is confidence, never lose it. Whatever you say, say it with confidence.Always look into the eyes of the interviewer, this shows that you are confident and the moment you move your eyes, you lose points. Try to interact as much as possible, because the more you interact, the more they will interest in talking to you and that will increase the chances of hiring.One more thing you can do is when you enter the interview room, have a smile on your face, make a firm hand shake and you can say ""It's a pleasure to be here""", this will make an impression."



Subham Agarwal

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CE

CGPA 9.12

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

They asked me the subjects i have read, and which books i have followed for respective subjects. And some question on situational analysis

Preparation Strategy

Prepare two subject, one for favourite and other for weak.



L&T Construction

Subham Saroj Tripathy

Civil Engineering

B.Tech.

CE

CGPA 9.02

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Experience

The online test round was easy, having 3 rounds of 30 questions each for 120 minutes. The technical round was relatively difficult, where basics of each subject was asked, but one can also choose their favourite subject. There was also an extempore round of 2 minutes.

Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Preparation Strategy

Prepare aptitude from RS Agarwal, and study any two or three subjects for the interview round.



CE

Kharavel Pradhan

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B.Tech.

CGPA 8.87

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Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

This was over-all a good experience. The online test shortlisting was based on aptitude, English & Reasoning. There was no technical round in online test. Before interview every original certificate was thoroughly verified. Interview included both technical and HR questions. Finally there was an xtemporround.

Preparation Strategy

Practicing aptitude & reasoning questions helps in clearing OT whereas keeping fundamentals clear helps in getting through technical interview process.



L&T Construction

Diptiranjan Bindhani

Civil Engineering

B.Tech.

CE

CGPA 8.26

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Experience

There are more questions about concrete technology and RCC.

Job Profile

6 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Technical Interview

Preparation Strategy

If you are interested in core companies then you should focus on all the branch subjects



Yashvardhan Singh

Civil Engineering

Dual Degree

CE

CGPA 6.35

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Experience

After clearing written test I was gone through a Technical interview which is called as demo in teaching world, then after I was gone through HR and I was confident about my selection

Job Profile

6.6 LPA

Profile

Teaching Faculty

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Just believe in your talent.



Tata Consulting Engineers

Soumesh Nayak

Civil Engineering

Dual Degree

CE

CGPA 8.29

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Experience

pure technical questions, mostly from structures,RCC, Steel Structures. Technical interview matters the most

Job Profile

4.5 LPA

Profile

Engineer Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

study basics of every subjects.practice simple numericals



Thornton Tomasetti

Sayanti Bhattacharjee

Civil Engineering

B.Tech.

CE

CGPA 9.33

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Experience

Technical basic questions

Job Profile

7.25 LPA

Profile

Senior Design Engineer

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Preparation Strategy

Have adequate knowledge about your project work and work on the basics.



Capgemini

Barsha Rani Mahapatra

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B. Tech.

CH

CGPA 8.29

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Experience

They focused mainly on the type of person you are and how many hours are you willing to put in. Along with that knowledge of C ,C ++ , Java helps

Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Practice Aptitude and Quantitative analysis along with overview of C ,C++ , Java, SQL ,DBMS

Shaik Tanveer Fathima

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CH

CGPA 7.6

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Phase 1 of online test consisted of aptitude, verbal and reasoning questions followed by a written aptitude test. Phase 2 of online test consisted of questions on data structures and algorithms. After clearing the online tests, we were called for the interview which consisted of technical round and HR round. Questions about internship and coding were asked in the technical interview. In the HR interview, I was asked about 3 unique points from the presentation and other common HR questions.

Preparation Strategy

I prepared aptitude questions from Arun Sharma Quantitative aptitude book and coding from geeks for geeks.



Capgemini

Abhishek Mishra Chemical Engineering Dual Degree

CH

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Overall it was good. The questions asked in technical round were easy. It was mainly about how you present yourself in front of interviewer and your confidence. The HR asked some questions like why capgemini and recent trends in IT sector. Overall it was a good experience

Preparation Strategy

Prepare for interviews. Introduce yourself with full confidence and ask about well being of interviewer just after meeting and end the interview with a solid handshake.



CapitalVia

Subhransu Sekhar Nayak

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Dual Degree

CH

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Experience

Type of questions were try to sell me your tie, meaning of your name, how many languages you know

Job Profile

3.02 LPA

Profile

Client acquisition Manager

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview

Preparation Strategy

Practice Aptitude daily, see company interview experiences of others on Glassdoor

Janani J

Chemical Engineering

Dual Degree

CH

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Job Profile

3.02 LPA

Profile

Client Acquisition Manager

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, HR Interview

Experience

CV Shortlisting was done and a written test of 60 questions was held from Aptitude, Verbal and General Knowledge. Successful candidates were called for a short (15-20mins) Skype interview in which purely HR and market related questions were asked. Prepare basic market terms, definitions and strategies. Knowledge of sales strategies is an added bonus.

Preparation Strategy

Be strong in Aptitude, and current affairs. Speed is the most important factor. Practice as much as you can, learn tips and tricks to find solutions faster. Prepare from R.S. Agarwal, indiabix.com, pariksha.com, glassdoor.com

Sushree Abhipsa Nayak

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Dual Degree

CH

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First round was OT it tests your knowledge in algebra, and logical reasoning, verbal. Next was PI .3rounds of PIs and lots of puzzles, guesstimate and questions from CV, project description un detail. HR questions were on hobbies and some puzzles there too."

Preparation Strategy

"Arun Sharma Quantitative Aptitude book
Pariksha.co Indiabix.com Geeksforgeeks puzzles"

Siddharth Sahu

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CH

CGPA 9.16

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Job Profile

9.37 LPA

Profile

GET

Sector

Petrochemical

Functionality

Petrochemical

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"The first round was an online test which had questions from Quantitative Aptitude, logical reasoning, verbal ability and technical section. The second round was a GD, which was followed by a PI (HR and Technical combined). Interview questions primarily focussed on my internship at a petroleum industry followed by questions based on petroleum refining and crude oil processing."

Preparation Strategy

"Be extremely thorough with the internships you mention in the CV. Be prepared to explain details about those. When they ask any questions, make sure you explain them with some theoretical back-up and logic."



Gandhi Fellowship

Bipin Kumar Sahoo

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CH

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Job Profile

3.6 LPA

Profile

Senior Analyst

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Experience

"First step of the process was online application form. It includes your extra-curricular activities, achievements etc. After that there is an essay writing test and psychometric test. Then the selection process includes group discussion followed by personal interview."

Preparation Strategy

"If you are in a social service club, it is good. In interview process you should have a clear idea why you join in Gandhi Fellowship. The process was easy. Good luck."

Shivendra Singh Kushwaha

Chemical Engineering

B. Tech.

CGPA 7.42

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Job Profile

6.9 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview

Experience

"The first round was a written test . First paper was technical paper containing 40 questions in 30 minutes then after reasoning test containing 30 questions in 20 minutes. Afterwards Group discussion and the topic for GD was impact of make in India on manufacturing sector. After that was technical interview. The questions were mainly about Pumps and compressors and basics about distillation column."

Preparation Strategy

"IndiaBix app is enough for reasoning . Basic knowledge about the core subjects ."

Abhisek Dalei

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B. Tech.

CH

CGPA 8.09

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Job Profile

6.9 LPA

Profile

Graduate Engineer Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

"First round was a written test. All were objective questions. There were 2 sections i.e Technical and Aptitude. Technical questions were purely conceptual. You don't need any formula to answer the questions. Next was a group discussion round followed by a Technical Interview round. They asked all basic questions about the core subjects, my last internship and some petrochemical related questions."

Preparation Strategy

"Solve Aptitude in daily basis. Learn all the basic of core subjects. Try to answer smart. Think out of the box always."



Infosys

B. Shibani
Chemical Engineering
B. Tech.

CH

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"There were only two steps in the recruitment process - An online test consisting of aptitude and logical reasoning A HR Interview which was techno-hr interview sort of."

Preparation Strategy

Prepare basic level of programming languages like C, C++ etc.



Nishant Kumar Singh

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CH

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Job Profile

5.53 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"First, we had a written test which was purely technical. Total 50 question was there, and they were basic chemical and chemistry questions.

After that we had GD round, whose topic was ""How E-commerce giants affects the local Kirana Stores"". One minute preparation time and 10 minutes GD. GD was easy, and most of them easily cleared the GD round. The only thing they were judging is whether you are capable of speaking/communicating or not.

After that, I had my technical round in which interviewer asked me about the working of the distillation column and types of distillation we have. Then he asked me to differentiate between Hammer mill and Impact mill. He then started asking me about my internship. Since my 2nd-year internship was in Cement Plant, so he started asking me questions like the formula of quick lime and asked me to write the equation of formation of cement. In the end, he asked me one application of Le-Chatlier Principle.

Preparation Strategy

"Always be confident while giving the answer and even if you don't know the answer, at-least try to give an answer as the interviewer wants to see your approach. Go through your internship report thoroughly."



MuSigma

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CH

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Job Profile

6 LPA

Profile

Trainee Decision Scientist

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview, Video Synthesis Round

Experience

The written test was done Cocubes platform and there were 72 questions with time limit 60 minutes. The questions include aptitude, psychometric and basic coding. The next round was video synthesis round where a movie clip was shown and one needs to write down what can be inferred from it. Another question was about picture synthesis where a picture will be shown and you need to speak about it for less than 3 minutes and upload your recorded video link. And lastly you need to make another video on why you want to join MuSigma and speak on it for less than 3 minutes. The last round was Skype interview. The questions asked were HR type like how would you handle pressure and also guesstimate was asked.

Preparation Strategy

Good communication skills and you can go through some puzzles and guesstimates.

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Job Profile

5.25 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Psychometric Test

Experience

It was a stress Interview. They tried to riddle me with cross questions and were questioning on my reliability, but I always tried to put a smile on my face and answer to them with absolute energy.

Preparation Strategy

I didn't prepare for placements specifically.

Subhransu Sekhar Nayak

Chemical Engineering

Dual Degree

CH

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Experience

First round was OT. Then HR round. It was a work through CV. Asked about Cyclone hitting the next day, about photography, about internship project. 20 min Interview in total

Job Profile

5.75 LPA

Profile

Management trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, HR Interview

Preparation Strategy

Practice questions from Indiabix (both technical & non-technical)

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B. Tech.

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Job Profile

4 LPA

Profile

Development Apprentice

Sector

NGO

Functionality

NGO

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, HR Interview

Experience

"First there was a written test, the test was basically logical sequence matching. After that there was a case study with GD .GD was the most important for the selection, because they select only 2 or 3 candidates from GD round. Then interview was like common HR questions."

Preparation Strategy

Logical sequence matching practice and basic HR questions from India bix .

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8.63

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Job Profile

8 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview, Written coding test

Experience

Rigorous process. Lots of rounds. Questions were asked on different coding languages like C, C++, Java, Python etc in addition to usual aptitude

Preparation Strategy

Keep your basics strong. Answer questions with confidence.



CH

Satyajit Pattnayak

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Dual Degree

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Job Profile

5.4 LPA

Profile

Trainee faculty

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

Demo lesson was asked to be given on any topic of my choice and questions were asked on the given topic.

Preparation Strategy

Practice all the JEE Mains level questions properly and demo lesson should be precise and fluency should be maintained while giving the lecture.

Swapnil Sarkar

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CH

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Job Profile

5.4 LPA

Profile

Trainee Faculty

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Demo class

Experience

The experience was okay, I just felt that the HRs were rushing through interviews without giving sufficient time to each candidate.

Preparation Strategy

Practice aptitude, have at least a little knowledge of coding and improve your speaking skills.



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CH

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

There were two sections in the online test round. Aptitude and technical sections of average difficulty. The technical section covers the basics of all the topics. After qualifying OT, a technical interview was there followed by Hr round

Preparation Strategy

For online test, indiabix is good platform and for technical section concept should be clear in subject like fluid mechanics, heat transfer, mass transfer and thermodynamics .finally a good cv is required for the final selection.



Sasapu Jaya Chandrika

Chemical Engineering

B. Tech.

CH

CGPA 7.82

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Experience

Good knowledge of subjects and practical applications and their theory (working principles) of all the machines we have learnt about

Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Be strong with your basics and be confident

Reliance Industries Ltd.



Ramukarri Chemical Engineering B. Tech.

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

To decrease my tense he asked me some casual questions like what's your favourite game etc.. then he asked me about my favourite subject and he asked me to explain fluid dynamics in detail, that's all.

Preparation Strategy

Be sure to prepare atleast 2 subjects perfectly.



CH

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The technical interview was mainly based on internship and projects undertaken and basic questions

Preparation Strategy

Be thorough with the basics



CH

Shradhanshu Padhihary

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Experience

The procedure was very good. The HRs were very professional.

Job Profile

7.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Basic knowledge is what it matters the most. Build strong concepts in the subject.



CH

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

There were two sections in the online test round. Aptitude and technical section of average difficulty. The technical section covers the basics of all the topics. After qualifying OT, a technical interview was there followed by HR round.

Preparation Strategy

For the online test, indiabix is a good platform and for the technical section, the concept should be clear in the subjects like fluid mechanics, heat transfer, mass transfer, and thermodynamics. Finally, a good CV is required for the final selection.



Hrushikesh Ranjit Kale

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

It was rather good experience with the online test being technical and interview was kind of interaction with you.

Preparation Strategy

Fluid Machines and pick one as your favorite subject and perfect it. Also have the basic idea about your internship and final year project.



CH

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Job Profile

5.5 LPA

Profile

Senior Analyst

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The online test basically consists of two sections. First one is aptitude including verbal and non verbal both consisting of 30 questions to be completed in 30 minutes and quite easy too. Second section consists of 50 questions to be answered in 30 minutes covering overall all the subjects of the respective branch. There was no GD. Next comes the interview round, here my technical interview went for around 15 minutes and asked me basically about my internship, project and the last question was to teach him my favorite subject in 5 mins. Next for HR round for me it went for around half an hour which was for the longest period in comparisons to others, it's different from other hr rounds and it's more like a conversation including my whole life experience relating to my study, personal life etc and at last he always asked why RIL and this question you must prepare in order to crack the interview, the hr was so impressed with me after I answered this ques as I had taken a lot of time to research about this company.

Preparation Strategy

For online test that to aptitude, you need not to worry and practice from any sites and for technical questions, go for *examveda* or *study.org* online sites. Then for interview round prepare thoroughly all your internships and projects and one of your favorite branch subject. For HR round you can answer there by not preparing anything also as it doesn't ask the normal questions like tell me about yourself but yes, don't forget to search about RIL and answer the question "Why RIL?" smartly.



Saint Gobain

Ankita Singh Chemical Engineering

B. Tech.

CH

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Job Profile

7.3 LPA

Profile

Management Trainee

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview, Interview with MD of Saint Gobain

Experience

"1st Round: First round was OT which consisted aptitude and Technical questions separately. Aptitude questions were easy and Technical questions were related to mechanical aspects. 2nd Round : Group Activity round, one problem statement was given to us along with the hints. Using that hints we were asked to solve the question. Each person had 3 different hints. We were needed to eliminate the unnecessary hints to get to the hint. In this round the approach mattered. 3rd Round (non eliminating) : Psychometric test. Online and pen and paper. 4th round: Technical and HR interview in one panel. Technical questions were related to basic concepts of Chemical engineering. They were mostly based on favorite subjects but some questions were asked from other subjects as well. HR questions were dependent on how I reacted during my interview and CV based. 5th Round: Online assessment (carried some points for selection) Psychometric test We were given research papers to read.

Preparation Strategy

Basic understanding of Thermodynamics, Fluids, Mass Transfer and Heat transfer should be clear. Whatever you answer just be confident. Don't blabber anything if you are not sure about answers just say I don't know.

Nishant Kumar Singh

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Job Profile

4 LPA

Profile

Trainee Engineer

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"First we had technical written round which consisted of 60 questions and most of the questions were very easy. Basics of Chemical and Chemistry questions were asked. Most questions were related to material balance. Second we had GD round, which was quite interesting. Our topic was "" If you were the CEO of a big organisation, how will you reduce terrorist attacks in India taking reference of Pulwama attack"" . We were given five minutes to discuss among ourselves after that each of us had to go the board and write three bullet points and explain them. My first bullet point was "" I will ban URI or such type of movies"" to which they all got shocked and at the same time they got impressed and said that I though some thing out of the box. At last I had PI, both technical and HR simultaneously. They asked me basic questions of functioning of distillation column and how we can separate two components if their boiling point are close. Then they asked me density of Air and Steel. HR questions were like ""How I see myself after 5 years?"" and ""Am I interested for any higher studies or not""."

Preparation Strategy

Always prepare for GD round, don't take it as granted and try to speak some crispy news items like the one which I told in this GD. You can read these type of crispy news items in inshorts app. For PI round, mug up the density of Air, Steel and the density of the one which you have used in your project or internship.

Shailee Rath

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Job Profile

3.5 LPA

Profile

Systems engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Written test consists of aptitude as well as coding questions. One needs to select a programming language and have thorough knowledge in it (C/C++/JAVA). Verbal questions are also present. The final interview is taken by both technical and HR Panels.

Preparation Strategy

Have good knowledge about one programming language . Do some research about the company to answer well to HR questions. If you are from non circuital branch, be ready for an answer as to why you are choosing IT over core. Also, study about Indian and global IT scenario.



Vedanta

Aman Francis Lakra

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CH

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The written round is very easy to clear and consisted of very basic aptitude questions. In the GD round the time allotted for one group was quite less, so I'll suggest one should either start or conclude the GD to gather extra points. The PI was very informal and questions were asked mainly from internships. If one manages to reach the final PI round his/her CGPA will play an important role in his/her selection.

Preparation Strategy

Practice questions from Indiabix and other aptitude books you can find and make your CV very precise. In the GD round be very polite during the whole discussion and be very specific while mentioning your point. For the PI round be confident and even if you're asked something which you are not able to answer don't panic, always keep a smile on your face.



Vedanta

Tanya Mishra Chemical Engineering

B. Tech.

CH

CGPA 9.07

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

OT had aptitude questions only. GD was based on societal topics. For my panel it was "Are media houses unbiased". There were 2 persons taking PI- one was technical , but no questions were related to Dept studies but evaluation was done to check how fit you are to work in the Industrial environment. Next was hr interview. Finally there was another brief talk on your interests and activities in college by a third panelist.

Preparation Strategy

Basic apti and technical know - how. Good knowledge of internship project

Kushal Yadav

Chemical Engineering

B. Tech.

CH

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test was easy , GD was also easy ,in technical interview basic questions about your internship and training were asked . overall the process was very smooth.

Preparation Strategy

Student should concentrate on their core subject for personal interview and they should practice few GD topics before hand.

Sourav Prasad Roul

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B. Tech.

CH

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Job Profile

6.53 LPA

Profile

Decision Analytics Associate

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The first round was the online test after which there was a video interview round. The selected students were called for further rounds which included case study interview, guesstimates, puzzles, and HR interview. ZS puts maximum priority for case study interview. Guesstimates, puzzles and HR interview questions were pretty standard. In my case, how many street lamps are there at NIT Rourkela? And in HR interview like, what have you done as a leader, how did you manage to do 2 jobs at once.

Preparation Strategy

1. Online Test- Increase your speed and accuracy by rigorous practice at indiabix.com, pariksha.com
2. Video Interview/ HR interview-Be confident. Don't fake
3. Case Interview-Youtube videos, sample cases from internet
4. Guesstimates, Puzzle-geeksforgeeks.com"



Accenture

Himansu Sekhar Bandha

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CR

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Job Profile

7.5 LPA

Profile

Advanced Application Engineering Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview.

Experience

"The written round had 3 sections: Aptitude, Technical and Coding
Aptitude : General Quant questions along with LR and Verbal (45 MCQ in 45 mins)
Technical : Software based questions covering general programming, Data structures, finding errors and outputs, DBMS etc (30 MCQ in 30 mins)
Coding : 2 questions were given, and one had to write the program in any preferred language C, C++, Python etc. (45 mins)
Technical Interview: It was basically based on the CV. One had to get thorough with it. Any question can be asked and they expect satisfactory answers.
HR Interview : General HR questions along with behavioral analysis, situation based questions etc.
"

Preparation Strategy

"To clear the written round one should have prior knowledge on programming and problem solving skills. A couple of sites are already available which have got tutorials in bookish language and one can learn from scratch. Some even have got a lot of interview questions, that can come in handy!!
Ref: javatpoint.com, programiz.com

Quant, LRs and verbal questions can be solved from various sites and books like indiabix.com, pariksha.co etc.

Interviews are all about communication skills, decision making skills, authentication of the CV etc.

PS: Never bluff in the CV
Never mention something which you cannot answer if questioned."



Accenture

Sannareddy Lokesh

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B. Tech.

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Job Profile

10 LPA

Profile

Advanced Application Engineering Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The online test was for 2 hours with Aptitude, Technical and coding sections in it.
Aptitude - 45 questions - 45 minutes
Technical - 30 questions 30 minutes
Coding - 2 questions 40 minutes.

The aptitude section had verbal Ability, logical reasoning, data interpretation and Quantitative Aptitude questions of basic level

Technical section included basic code-output, data structures, Linux, and technology related questions.

Coding section included two coding problems of basic level too.

After that there was a technical interview which was purely a resume based one. If you have communication skills with resume which is genuine, you can easily crack it.

Preparation Strategy

"Aptitude plays a pivotal role for any OT. So, Arun Sharma or RS Agarwal for Aptitude and then idea about at least one programming language(C, C++, java, C#) is good enough "



Aditya Birla Group

Akhil Sharma Ceramic Engineering Dual Degree

CR

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Job Profile

6 LPA

Profile

GTE

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Both technical and Hr questions were asked. In technical mainly refractory and alumina silica phase diagram were asked

Preparation Strategy

just be your self and study about refractory.

Surjashish Sengupta

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B. Tech.

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Job Profile

7.11 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno managerial round.

Experience

“1. Online test: It had aptitude, DI, LR, Coding(imp) and CS based questions.
2. Technical Interview The interviewer asked questions regarding coding skills, general aptitude and puzzles and a bit from my personal life
3. Techno managerial round: Here I was asked about my managerial skills and indirectly was asked few tricky questions, to which one should first think and reply, prudently!!
4. HR round: This round was pretty cool and some personal questions were asked. Some tricky questions requiring thought was asked too :P”

Preparation Strategy

“1. Code smart, not hard.
2. Spend enough ““me”” time. i.e. Spend time on developing yourself, how you speak and all...
3. Build a strong aptitude skills
4. Be flamboyant and confident.”

Pratyush Dash

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Job Profile

7.11 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The overall experience was a very valuable one. Since it was my first interview, I don't have much to compare it against. Although the process was a fair and diligent one. The PCs were very supportive throughout.

Preparation Strategy

Geeks for geeks and indiabix must be prioritised.



Dalmia Refractories

Mahesh Pandiripalli

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CR

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Job Profile

5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Mostly the questions is like why Dalmia,why ceramics, and then family background,finally they will check how strong you are in technical.

Preparation Strategy

You should be very strong in aptitude and technical.



Infosys

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CR

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7.86

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, HR Interview

Experience

"The total time allotted for the written exam is 95 minutes with different time limits for different section. Verbal Ability section consists of short reading comprehension passages. This section also consists of basic grammar usage questions like fill in the blanks, synonyms, antonyms, paragraph completion, vocabulary, sentence correction, etc.

Analytical & Logical reasoning section consists of questions based on data sufficiency, visual reasoning, data interpretation, syllogism, blood relations, statement reasoning, etc.

Quantitative Aptitude section consists of questions based on permutation & combination, number series, formulae, analytical puzzles, algebra, probability etc. Overall the level of the paper is moderate. Only those candidates who clear the written exam will qualify for the next round.

HR Interview

Final step to select a candidate as an employee is Interview as it helps to determine a candidate's personality. Questions can be of wide range starting from your introduction, Qualification, Experience, Industry specific experience, Courses done, your strengths and weaknesses, salary expectations, friends, family etc."

Preparation Strategy

CAT book, R. S. Agrawal for aptitude and some internet sources Indiabix and Indiabiz etc



Intocast Hitech

Koppu Vivek
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M. Tech.

CR

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Job Profile

5 LPA

Profile

GET

Sector

Refractories

Functionality

Refractories

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"Recruitment process had two rounds our CV is shortlisted. Then, there was a interview in which most of the questions are from my M Tech project and few are from my previous job experience."

Preparation Strategy

Complete idea about final year project, basic knowledge on core subject and good communication skill



Kohler India Corporation

Rajyashree Lenka

Ceramic Engineering

Dual Degree

CR

CGPA 8.46

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Job Profile

8.5 LPA

Profile

Post Graduate Engineer Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"1.shortlist from resume-A total of 60 students were shortlisted based on their cgpa.
2.online test- questions were based on aptitude, logical reasoning and english.The test comprised of 36 question to be completed within 45 minutes.
3.Technical/HR interview-.It was mainly based on HR question like""what are your weakness/strength"",""Tell me abt yourself/background"",""why do u want to join our company"" etc.
4.HR Interview-More HR question like ""How long you are planning to work with kohler"",""-can u show 3-4 years commitment to your job"" etc.
"

Preparation Strategy

"1.Develop good communication skills. The HR mostly judge the way you express your thoughts in a decent language.
2.Have basic technical knowledge of your subject.
3.Practise aptitude,LR verbal to clear the written test."

Kohler India Corporation



CR

Manasi Murmu

Ceramic Engineering

Dual Degree

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Job Profile

8.5 LPA

Profile

PGET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"We had to give Online test after which we had our first interview and then based on that short-listing of students for second interview was done. In Personal interview questions were asked mostly based on my CV, some technical and HR ."

Preparation Strategy

Study whiteware thoroughly and have some basic technical knowledge in ceramics.



KPMG Consulting

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Job Profile

5.1 LPA

Profile

Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Online test consisted of easy Data Interpretation questions. The English questions were tricky. (Level of difficulty- 3/5) Group Discussion-topics were given were simple and were meant to judge how one distinguishes from the others. Giving the new and valid statistics and points helped me get through this round. One must be encourage other people to speak and be polite instead of trying to turn the discussion into a debate. Interview was conducted in two rounds. One was a simple HR round where they asked about our branch and how it is best branch for consulting.(Ability to convince another person it is a very important skill that was judged) Last interview round was a simple go through the rÃ©sumÃ©."

Preparation Strategy

"Arun Sharma MBA prep books, online sites like prepinsta and Indiabix Work on Grammar and English (phrasal verbs and idioms). Speaking skills will be judged in GD and Interviews. Current affairs in politics, economics, sports and entertainment. Stay updated. For interviews only:: Basic knowledge in R, Python are boosters for your rÃ©sumÃ©. Have a bit of knowledge in statistics."



Saint Gobain

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Experience

Interviews were stress interview, written was hard

Job Profile

7.3 LPA

Profile

Management Trainee

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

Focus on core subjects and for interview be clear and to the point with your response



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Job Profile

3 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

It is good experience they were bit worried about the hindi speaking skills

“

Preparation Strategy

Just read refractory that's it



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview, Documents Verification

Experience

During technical Interview they asked to describe the role of ceramics in steel and aluminum industry and in HR Interview they just asked about some simple hr questions.

Preparation Strategy

Go through shaped and unshaped Refractory and be confident during interview



Infosys

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview, Documents Verification

Experience

During technical Interview they asked to describe the role of ceramics in steel and aluminum industry and in HR Interview they just asked about some simple hr questions.

Preparation Strategy

Go through shaped and unshaped Refractory and be confident during interview



Accenture

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Job Profile

7.5 LPA

Profile

Advanced Application Engineering Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First round:online test in cocubes platform,consists of cognitive, technical, coding(2 questions).

Preparation Strategy

Geeks for geeks for preparation.



Amadues Labs

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Job Profile

8.35 LPA

Profile

Software Engineer Trainee

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test was aptitude based. 2 technical interviews and one hr interview. One coding question was asked in the first technical interview and rest all questions were based on CV. Second technical interview included questions based on Operating systems and OOPS concepts. They asked which subjects I was comfortable with.

Preparation Strategy

Interview bit and geeks for geeks placement section is more than enough to cover everything. Do not include things in your CV that you are not comfortable with.



Amazon

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Job Profile
28.75 LPA
Profile
Software Development Engineer
Sector
Software/IT Services
Functionality
Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, Internship Performance Evaluation

Experience

"In my 3rd year I got an internship offer from Amazon, later I got converted to a full-time engineer.

Internship Interview Process:

Amazon assesses the candidates on

- 1) Algorithms
- 2) Data Structures
- 3) Coding
- 4) Problem Solving
- 5) Computer Science Fundamentals (Database Management Systems, Operating Systems, Object-Oriented Programming, Basic Programming Language Concepts like Pointers).

In the online round, there were 2 coding questions and 20 MCQ's. One coding question was given on Two Pointer Technique and the other on Bit Masking.

During the first technical interview I was asked a question on iteration of all the subsets in an array. I used the approach of Bit Masking. Later I was asked a question which required to apply BFS on a grid. Later I was told to write the code for BFS in a Graph. I wrote the code for BFS in a graph by using an adjacency list and explained the time complexity and space complexity utilized.

In my second technical interview I was given a problem to spirally traverse a binary tree. Later I was told to write a code where I was checked how well I can write the code without bugs, handling all the edge cases, organizing the code in methods, writing comments. After that the interviewer tested me on basics of programming languages."

Preparation Strategy

1) Having good Problem Solving, Algorithms and Data Structures skills can cover 70% of the interview. The rest 30% is based on Projects and Computer Science Fundamentals. So mastering Problem Solving would always give a heavy chance of getting hired.

2) Algorithms: The best place to learn Algorithms and Data Structures is Hackerearth Codemonk (<https://www.hackerearth.com/practice/codemonk/>). It is better to do geeksforgeeks must-do coding questions.

3) Coding: Always organize the codes in methods, try to use proper variable naming and use comments in between the code so the code can be more readable.

4) Computer Science Fundamentals: For Operating Systems Prof. Manmath Sahoo's slides is good to follow. And for Object Oriented Programming a course in Coursera by University of San Diego is good to follow (<https://www.coursera.org/learn/object-oriented-java/home>). "



Amdocs

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Job Profile

6.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Pen and Paper based Coding Round Before Interviews (This was not elimination round)

Experience

Written questions was easy, I would like to share experience of Interview. In technical interview they asked 4-5 programming questions to code on paper and explain, all were easy and basic questions and 3 SQL queries. I solved all programming questions and 1 SQL query and HR interview is only for paperwork and questions from your background, I think technical interview is more important than HR.

Preparation Strategy

Practice programming codes from GeekForGeeks, Aptitude & reasoning from any good book (I used madeeasy book) and basics of dbms,os, c and c++ and java



Banger Technologies

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Job Profile	

15 LPA
Profile
Software Engineer
Sector

Functionality
Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

“Online Test: 90 mins Test, comprises of 1 coding question(Check if the number is palindrome or not) and 52 MCQs based on Aptitude, DBMS, SQL Query, UNIX, Output based C/C++/Java pseudocodes. Pen and Paper Based Coding Question : Implementation of Chess, specify the checkmate condition. Technical Interview: Questions based on Chess Implementation, (how and why your approach should be used? What could be the Best case solution?) SQL Queries including 3 joins, co-related queries. Programming Question : String Manipulation and Logic of Online Test Coding question(alternate solutions also for the same question) HR Interview : Basic HR questions, Family Background, What is your biggest achievement, weakness, strength. “

Preparation Strategy

Go through the concepts of DBMS specially SQL queries, Be thorough with your projects, Prepare coding based questions from Online Platforms as well as practice them using pen and paper also. You should have good command on either C++ or Java. Refer Geeksforgeeks for each and every question, topic for interview and Online test.



Brillio

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Job Profile

10 LPA

Profile

Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"First Round: Brief introduction about yourself. Basic coding questions like permutations of a string etc. Then thorough discussion about Data Structures. Second Round: How do you handle when two customers are simultaneously trying to book a Cinema Ticket. Brief discussion about projects. Some Data Structures questions. Hr Round: Basic Basic Hr Round which lasted 3-5 minutes."

Preparation Strategy

"Geeks for Geeks. Good knowledge on Basic Data Structures. Good knowledge on Projects."



Brillio

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Job Profile

10.5 LPA

Profile

Sr. Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Firstly we have to qualify the online test which has a bunch of questions that are of gate level. Once shortlisted we had a group discussion. After being shortlisted from the group discussion.. then there's the tech interview and hr round..

Preparation Strategy

Brush up your btech knowledge keep improving your communication skills. Practice lots of questions from geeksforgeeks..

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Job Profile

7.1 LPA

Profile

Associate Software Developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno-Managerial round

Experience

"Well, the First round was an online test round, hosted by Amcat. As far as i remember, it contained 71 questions to be attempted in around one and half hour (maybe the no. of questions were more, not sure about it) . The questions were mostly MCQ's with one section dedicated to coding, which they had titled as ""Automata""". The MCQ were aptitude based question with various sections(around 5 if i remember). Around 50 students were shortlisted from that round. Next round was the interview round. Firstly they had held they PPT, and also they had told us beforehand to prepare our CV and also two introductory selfie videos, were we had to describe about our self and describe about our role model. During the PPT, we were told to prepare a short slide covering any of the modern technology like be it Machine learning, AI, AR, VR etc. The interview were of 3 rounds. First was the technical Round :- Over here the interviewer had asked me to some technical question regarding OS, DBMS and other topics from my branch, and then there was a puzzle question, were he told me describe my approach to the solution. Then there were some other miscellaneous stuffs which I don't remember thoroughly. The round was around 45 min or longer. Next round was the Techno-Managerial Round :- This round was more of like a Case study and project oriented round. They had told me to state and prerequisite and implementation for a hypothetical car service website. Then we had some discussion regarding my interests and my projects. This round was also like the last one, around 45 min to an hour long. The last round was the HR round:- Since I was the last person to be called on for this round, the duration for this round was not long as the others had. Its was over at this round were that had asked for the videos we had shot earlier and also the presentation we had to prepare alongside the other rounds. Basic HR questions were asked in this round, and I had also mentioned stuffs from the PPT that had caught my attention. "

Preparation Strategy

geeksforgeeks, Hackerrank, Indiabix, Interviewbit, Youtube (for revising through the previous topic)



Conduent

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Job Profile

7.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

After shortlist from resume, we have Written test (Offline mode) which consists of basic arithmetic and logical aptitude questions. The next round is online interview and Technical & HR interview will occur simultaneously. In the interview, questions from DBMS and OS were asked and explain briefly about your projects.

Preparation Strategy

For aptitude questions, please visit the website indiabox.com and for CS subjects, go through the website geeksforgeeks. Keep confidence on yourself.



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Job Profile

13.3 LPA

Profile

Software Engineer 2

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

"Experience will DELL was very nice... The recruiters were very humble. Types of questions: Basic questions on OOPS concepts , programming questions based on linked lists, stacks, pointers and strings, questions on core subjects like OS , CN(IP Addressing). "

Preparation Strategy

Prepare GATE subjects like OS, DS , Algorithm Design, CN at fullest. Data Structures is one of the most important subject as it includes concepts as well as programming. Preparation of DS can be done from the Geeks for Geeks and the book I prefer is IT Interview questions by Narasimha karumanchi.

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Job Profile

13.3 LPA

Profile

Software Engineer 2

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial round

Experience

“Online test:
60 questions containing aptitude and typical gate questions

Technical interview: All possible questions from OS (scheduling, memory management, synchronisation etc), DS(linked list, trees) and basic C programming questions

Managerial round: Explaination of the projects done. More focus on MTech thesis. In dept discussion of the project. Scenario based questions (regarding how certain situations will be delt by you) and other managerial questions.

HR: Typicall HR round questions, like background, location preference etc

Preparation Stratergy

Gate syllabus is more than enough



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Job Profile

8 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First Round: Online test(50 MCQs) based on aptitude , OS ,DBMS,Networks and C++ OOPS concepts. Second and Third Round were both HR and Technical .Questions in interview are mainly based on your projects and Internship. And some basic questions in DBMS(Normalization , SQL queries).

Preparation Strategy

Practice aptitude questions from Indiabix . Do programming and subjective questions in Geeks for geeks. And be thorough with everything that you have mentioned in your resume .

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Job Profile

8 LPA

Profile

Software Developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial

Experience

“Online Test consisted of MCQs.
In Technical Interview, questions were based on projects.
Managerial Interview is like HR cum projects and few Technical questions.
Finally HR round.”

Preparation Strategy

Refer geeksforgeeks for Computer science basics and practice aptitude. And be clear on your projects.



CS

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Job Profile

13.37 LPA

Profile

Software Developer Engineer 2

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

They emphasized on basic coding, technical questions from OS, Data Structures, Algorithms, Puzzle solving and an in - depth sight of projects.

Preparation Strategy

I've practiced coding on Hackerrank platform and technical subjects from my Gate preparation material.



Dell EMC

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CS

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Job Profile

13.3 LPA

Profile

Network Dev Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

It is a well structured process. Online test is relatively easy with questions from OS, DS, programming and aptitude. There are two positions offered, so interviewed for both the positions. I had only one TR that has questions for both Network profile and Software profile. Questions are relatively easy. Basic networking questions, memory management questions, data structures and C programming questions are asked. Overall it is a smooth process. After the TR i was directly called for HR. HR round has questions like work experience, project experience, also about overall interview experience. Some of our friends has 3 TR and 1 HR.

Preparation Strategy

Its good to start preparation well in advance. Have your basics cleared. Also brush up your projects. You can use GeekforGeeks, Leetcode, HackerRank, InterviewBit for programming preparations. Give importance to OS, Data structures, Algorithms too.

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Job Profile

13.37 LPA

Profile

Network Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Basic C programming questions and operating system questions were asked. The process was easy.

Preparation Strategy

Geeksforgeeks is sufficient



CS

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Job Profile

8 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

The online test consisted of mcq's from aptitude , c,c++,Java and some core computer science subjects. After the online test I had four interviews , one technical ,two managerial and one hr. Managerial rounds were mostly about projects and in technical round they asked me questions regarding deep learning and AI.

Preparation Strategy

For aptitude go for Indiabix and for the technical part go for geeks for geeks . Be thorough with your projects



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Job Profile

8 LPA

Profile

Software Engineer 1

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

“Online Test :

Mostly all the questions were based on Database Management Systems, SQL, Operating Systems, Networking, Scheduling Algorithms and OOPs concepts.

Technical Interview:

1. Introduce yourself in 5 min.
2. Describe all the projects and any prior work experience in any IT sector or firm
3. Few questions on DBMS
4. Use of GIT in the projects and how to collaborate in a group
5. Few Unix commands and Git commands
6. HTML, JS and jQuery questions to recreate a small modal or page.
7. SQL commands and how to fetch, insert and update the data in the database in real time using Java and SQL.”

Preparation Strategy

1. Be thorough with OOPs concepts, DBMS, OS and Networking concepts.
2. Geekforgeeks, hackerearth coding platform, interviewbit for preparing well in competitive coding and puzzles asked in HR interview. “



CS

Abha Maru

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Job Profile

13.37 LPA

Profile

Network Development Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

Complete process was of 2 days. 1st day was the written test having 50 objective questions of approximately GATE level. After clearing 1st round we were selected for 2nd round having 3 rounds of interview, Technical, managerial & HR rounds. Recruitment team was very polite n made us comfortable before our interview. Ques asked were from core CS subjects like OS, DS, CN and Algorithm.

Preparation Strategy

Prepare core subjects conceptually very well. Check out GATE level ques for written round. Be confident while answering, especially during managerial round. Give ur answers to the point.



CS

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Job Profile

13.37 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Experience was good .In technical round there was 2 recruitres they asked networking ,coding ,operating system and some hypothetical questions related money and growth in job .In HR Round he asked about background and projected related question .

Preparation Strategy

For coding geekforgeek ,interview bit ,hackerrank and for aptitude indiabix.



Dronamaps

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Job Profile

5 LPA

Profile

Full stack developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

"Shortlisted from resume containing some machine learning project. After that two technical interviews. In both interviews they asked about your machine learning project and some common questions from os, algo, c, machine learning, very easy interview."

Preparation Strategy

Prepare project, some common machine learning questions.



Dronamaps

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Job Profile

4 LPA

Profile

Machine Learning and frontend developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

"Mine was Single round interview on Skype, it took 1h45min almost. Only programming question have been asked. Prepare basic questions of programming which frequently asked ."

Preparation Strategy

"Practise from Geeksforgeeks Prepare basic questions of programming which frequently asked ."



Dronamaps

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Job Profile

4.5 LPA

Profile

Full stack developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

In interview they asked more on projects and some basic programming questions like pyramid pattern , Dynamic Programming questions.

Preparation Strategy

Focus on projects and one programming language



Ford

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Job Profile

7.1 LPA

Profile

Ford College Graduate

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Two rounds of online test on day 1: First OT was about 90 minutes which included Aptitude, Computer Science and Technology sections. Second OT was a psychometric test which was about 104 questions in 25 minutes. Also, there was a PPT session in between the two online tests. Personal interview on day 2 which was for an hour. It included Technical and HR. "

Preparation Strategy

"Basic knowledge of C/C++, Data Structures and DBMS is required. Knowledge in Operating Systems and Computer Networks will be helpful."



Ford

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Job Profile

7.1 LPA

Profile

Ford College Graduate

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

They asked me technical questions based on my projects and the HR questions.

Preparation Strategy

Go thoroughly with your projects that are included in your CV and know all the technical things that are included there and prepare well with a cool mind.

Garlapati Snehitha

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CGPA

7.5

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Job Profile

7 LPA

Profile

Striker

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Questions were asked on SQL queries, oops concepts and projects.

Preparation Strategy

Projects on cutting edge technologies like machine learning, cloud computing etc would be a plus. Be thorough with your CV.



Ideaforge

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Job Profile

9 LPA

Profile

Software engineering,R&D team

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

"Round1-online test (10 ques-english,10ques-ap-ti,10ques-resoning,10ques-analytical..40 ques 40 min)

Round 2-shortlist from resume

Round 3-technical round

Make your resume strong with new technology projects coz 20 min they asks from project area.. Be strong in atleast one programming languages(c/c++). asked all the core concepts..

Round 4- hr round(only congratulations)"

Preparation Strategy

"Prepare aptitude. Refer geeksforgeeks for Ds,al-go,puzzles, Practice coding(must)"



CS

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Job Profile

9 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"The very first round was an Online Test conducted on firstnaukri.com. The question asked was from quantitative aptitude, logical reasoning, verbal reasoning. Total 40 questions were asked. Duration was 40 minutes.

Second round was Telephonic Technical Interview. Started with brief introduction followed by conceptual questions. He asked some C++ conceptual question like how to dynamically allocate an array, and some questions from inheritance. Then he asked about my project followed by Machine Learning. Total duration was 40 mins in which 10 mins on C++ and around 30 mins on Machine Learning."

Preparation Strategy

"Prepare everything from Resume. Must have a knowledge of Computer Fundamentals. Knowledge of Coding is must and Advance topics like Machine Learning would be beneficial."



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Job Profile

8 LPA

Profile

SPECIALIST PROGRAMMER

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"Since this has different profile ,the first online round was coding round of 1 and half an hour with 2 question. Next round was technical interview round which took around 1hr. The question were asked from dbms(sql writing), operating system, algorithms and gave one coding question to solve. Next round was hr round which asked basic hr questions."

Preparation Strategy

I started preparing from summer vacation. I did coding practice from geeksforgeeks, Interviewbit, Hackerrank. My main focus was to clear my basics in oops concept, dbms, data structures, operating system. For aptitude question I practiced from youth4work and indiabix.



CS

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Job Profile

11 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Skype interviews(2 technical+1 managerial)

Experience

"1) Written test:- Analytical(50), Technical (50). Technical includes questions from data structures, dbms, compiler design, programming,.. There are 2 technical and 1 managerial in Skype.

2) Technical 1(1 hr):- Be thorough with data structures, Dbms and OS.

2 coding questions asked from DS(find mirror image of a tree, check whether two trees are identical or not) and code should be written in Skype editor by explaining using comments.

Some questions on OS(basic definitions, page replacement techniques)

Some puzzles from geeksforgeeks.

3) Technical 2(45 mins):- It started with discussion on projects. 2 coding questions (find kth element in two sorted arrays, find the maximum number of times repeating number in an array). 1 question on Computer graphics (if there is an amoeba in MS Paint, you have to fill it with a color if clicked inside and fill all the part except amoeba if clicked outside).

Preparation Strategy

"Practice puzzles and coding from geeksforgeeks. Be thorough in Dbms(study tonight), OS(MN Sahoo slides and Study tonight) concepts. Machine Learning projects will be plus."



CS

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Job Profile

11 LPA**Profile**

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"1)First round: Written test(Pen and paper) round. This round contains two sections. One is aptitude and the second one was technical(ds,c,c++).
2)Second round: Technical interview over Skype. This round was on os,dbms and our assessment towards some real world problems and how you can implement them using data structures
3)Third round: Technical interview over Skype. This round was almost same as the previous one and some puzzles and coding round and questions related to project.
4)Fourth round: Managerial interview over Skype. This round was on puzzles. And some questions related to the company.
5)Fifth round: HR interview f2f. This round was entirely on some typical HR questions like tell me abt yourself, how do you want to see yourself after 3 years etc."

Preparation Strategy

"Aptitude: Go through some basic concepts like combinations, time based problems etc
Technical: Go through basics of data structures, c and c++. Time complexities for efficient application. Basic knowledge and problem assessment (given a problem which data structure effectively can be used) should be good."



Lowe's India

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Job Profile

8.5 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Good experience application of the concepts played a major role

Preparation Strategy

Thorough with the core and coding concepts



Lowe's India

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Job Profile

8.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The test was hosted on Cocubes platform. There were aptitude questions and one coding section. The coding section had two coding questions to be solved within 30min. If you do one coding also, you are shortlisted(most probably). After that we were given two questions to test our problem solving approach. (Water-jug problem and Missionary Cannibal). In the technical interview, you are told to explain your approach. Questions related to C++ OOP's concept(specially polymorphism), OS, DBMS were asked. After the technical round is cleared, you are called for HR. In HR you are asked normal HR questions like What are your strength? etc..... HR is also very important so try to be yourself and be confident in whatever you say. (Ask questions in PPT. It might be a plus point in your HR round)

Preparation Strategy

Aptitude questions from IndiaBix, GeeksforGeeks. These two are enough for practice. Technical questions can be studied from GeeksforGeeks. Include extra-curricular activities in your CV. It might be a great help.

Marvell Semiconductor



CS

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Job Profile

16.33 LPA

Profile

Firmware Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test was tough as it had questions from number of domains like COA,OS, Networking,Security. Apart from this the coding questions were pretty easy. There were two rounds of technical interviews and questions were mainly from c,c++,os and puzzles. HR interview was telephonic and it was typical HR interview with questions on strengths and weaknesses etc.,

Preparation Strategy

C,OS from geeks will suffice, but questions on C were deep



Microfocus

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Job Profile

11.5 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Manager interview

Experience

First round was a technical interview , mostly questions about string permutations , heap sort, anagrams , and c++ basics and regarding project and then in manager interview only my projects were discussed and general hr questions were asked

Preparation Strategy

Follow geeks for geeks and good knowledge about project that we do



Microfocus

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Job Profile

11.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

"Online Test: It was hosted on Hackerrank Platform, Test included 52 questions (50 MCQ and 2 Coding). MCQs consisted of CS Fundamentals like C/C++ output based questions, OS, DBMS, Networking and Aptitude. And, One Coding question was based on Prime Factorization(Initially the question seems tough but its solution was based on prime factorization) and other on String Manipulation. Key to crack this Online Test was Time Management. How efficiently you manage your time to attempt at least one Coding question and MCQs. I started with One Coding question, and finished it in 10 minutes, then attempted the MCQs for another 1 hour, and then in the last 20 minutes, attempted the second coding question. This pattern worked out for me. For further process, we were called to Bhubaneshwar, I made my first impression on the panelist at the time of PPT session only. Communicating while PPT is very important, ask questions, answer questions they are asking at the time of PPT, it is very important, it gives you an edge out of all other applicants. Technical Interview: It was 1 hour long interview, first 15 minutes were completely based on my CV and my projects, Interviewer was quite friendly, then he asked me question related to basics of Java like constructors, class, inheritance in java, whether multiple inheritance (he made a diagram) is possible in Java or not? whether destructors are allowed in java or not? Then he gave me coding questions and asked me to write their code and asked me to explain the code while writing it. First question was to swap two nodes in linked list, not their data elements, two complete nodes, whose address will be given. Second question was to check whether a given string is palindrome or not? Third question was to find a given number is Armstrong Number or not? (ex: abc = a³ + b³ + c³, then abc is Armstrong number) Fourth question was to print a pattern he drew on paper. Then the discussion shifted to DBMS, he started asking me basic questions on ER Model, Normalization, Why there is a need of Normalization? Asked me to explain all INF, 2NF, 3NF, BCNF. Then he gave me two SQL queries to write based on the relation schema he drew on paper. Then the interviewer asked me questions related to Data Structure like what all Data Structures I know, and their applications. And then he asked me questions on Scheduling Algorithm of OS, Process, PCB, Priority Inversion. And finally, my interview ended when he told me to ask any questions If I want to ask. Managerial + Technical Interview: This was also 45 minutes long interview, where he first asked me to introduce myself, then he started asking me questions from my CV, my projects, and what experience I have gained being a Placement Coordinator, then he gave me various situation based questions, to know how I will react in those situations. Then he asked me about my strength and weakness, and then the interview just got shifted to technical side, when he asked me multiple syntax for the SQL queries, also asked me to write a SQL query to add two column values, he basically wanted to check whether we are considering the NULL values or not, and how we are dealing with it. Then again our discussion shifted to my projects and how I have implemented my projects, what language or scripting language I have used, what domain I have used, why I have projects in so many domains and not in one single domain. He also asked me where do I see myself in next five years, or what is my dream company to work with, Why Microfocus, what is first thing that attracted me to apply for Microfocus. HR Interview: This was a normal HR discussion round, where he first started asking me questions from my family background, and why I have chosen CS, why engineering, why I am doing M.Tech.? Why I have chosen to become Placement Coordinator? What experience I have gained from this position? Why I want to work in an IT company? Why do I want to join Microfocus? What are my future plans, like where do I see myself in next few years, whether I have plans to settle outside India or not? That's all, this was my complete process experience for Microfocus."

Preparation Strategy

"Most of the IT companies focus on below mention topics: Programming Language (C, C++, Java), Data Structures, Algorithm Design, OS, DBMS. There are various books available to study in depth for these topics like Karumanchi is one of the best book for Data Structures and Algorithm. Where as the coding practice, Geeksforgeeks is the best place to get started, then you can try your hands on various Coding Platforms, Interviewbit (only need to write function), Hackerearth (write complete code including main()), Hackerrank (both type of questions). In Microfocus coding questions, one question was asked to write only the function, whereas the other one asked to write the complete code including main(), as well as take input from user and display output, I will advise to practice all kind of questions, apart from practicing questions on online coding platforms, practice questions using pen and paper also, because it helps you in your interview rounds, when you have to write code and explain to your Interviewer. For last minute revision, geeksforgeeks offers Last Minute Notes (LMNs) to each Core CS subject. All the interview whether Technical or HR, they ask you to introduce yourself, So I would suggest to prepare your quick intro beforehand, 1 minute intro for Technical (focussing on your technical qualifications only) and 2 min intro for HR. Most important thing, study about the Company like what it does, what are its products, what it works on, and which profile they are offering, and how it is suitable for you, prepare well for this before appearing for any process of the company. And, Every interaction with the panelist is very important, when they ask you to ask questions from them, don't hesitate, this is your chance to get highlighted, you can ask anything, any question is good, but try to interact as much as you can. It gives you an edge from rest of the applicants. "



Microfocus

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Job Profile

11.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno Manager Round

Experience

In the technical round, they asked about my projects and some real life problems. In the techno Manager round, basic questions on SQL, Data Structures and Algorithms and some other questions like how will you manage yourself in different situations. In the HR round, they asked questions like why did you join Cse? Interested in higher studies? Tell me about yourself and etc..

Preparation Strategy

“Be thorough with your projects.
Practise coding from GeeksforGeeks.
Be confident during the interview process.
Learn concepts of DBMS, Data Structures, Operating Systems.”



Microfocus

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Job Profile

11.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

"The online test consisted of 50mcqs and 2 coding questions.. time management was key here. MCQs included topics like C code snippets, Java, OS, DBMS, Aptitude. Coding topics were string manipulation and prime factorization(not direct but story one) . We were called at bhubaneshwar for the interview. 3 Interviews were conducted: 1)Technical 2)Managerial(tech+ managerial for few) 3)HR. Each round was an elimination round. First round was based on CV mainly. I was asked about my project in detail. if string is palindrome or not, Two strings are anagram or not, produce all permutations of string, Merge sort, Threads, Try-catch concept, various data structures and where they can be used in real life, How to know that a given node is a leaf node or not. Second round consisted of technical and managerial questions. I was again asked about my project, Sql query on two tables, Zombie process, Synchronization, write a code for counting an occurrence of particular word in a string. He then moved on to managerial questions like how did you handle any issues in the project. what would be your reaction if you get any role in things which are not treanding, would you work for testing etc. HR round had typical HR questions. why cse?, family background, hobbies, do u ever feel you have chosen a wrong field. why do you want to work. etc. "

Preparation Strategy

"Dont loose hope. Your day will come. Practice coding on regular basis on platforms like gfg interview bit, hacker rank, practice as much as you can, Be thorough with OS, DBMS concepts, If good at maths just revise some formulas for Aptitude. if not practice Aptitude questions from indiabix etc. But dont be disheartened.. u might get rejected in few companies but then keep on trying dont loose hope and believe in yourself. "



Microsoft

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Job Profile

42.02 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"1. Online Test: It consisted of 3 questions from arrays, strings and trees. The time limit was of 75 minutes.
2. Group Fly: It consisted of 2 Questions which were given to all the students to solve on paper in 60 minutes.
3. Interviews: I had 3 rounds of interviews in which two were technical interviews and one was technical & hr combined. I was asked questions from data structures (arrays, linked list, stack, queue, tree, heap) and dynamic programming. Besides, they asked questions from my resume (about all the projects that I have done in detail). The interview process had an overall good and helpful environment."

Preparation Strategy

"For coding practice: LeetCode, Interviewbit, Hackerrank
For Data structures & algorithms and rest of the things: GeeksforGeeks
1. Coding practice is must. Try to visualize your logic and always search for better and optimal solution.
2. Don't pressurize yourself. Enjoy your learning process."



Microsoft

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Job Profile

42.02 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Group Fly

Experience

The online coding round was of 1 hour and 15 minutes. It had 3 coding questions of 2, 3, 5 marks respectively. After this round there was group fly round in which two questions were given and 1 hour to solve. In this round they basically tried to understand the approach and way of thinking of a student, and logically how well the student solves a problem. Then there were two technical rounds. These rounds were mostly based on data structures based questions. Linked list and Trees were more often asked. They also asked oops design questions. Theoretical questions from Networking, DBMS can be expected. After this round there was an HR round, the questions were generic and tried to see the interest of a student.

Preparation Strategy

If you don't have grip over data structures like Stack, Queue, Trees and Linked List then head over to Data Structures book by Narasimha Karumachi. It is no doubt that this is the best book for clearing your data structure concepts. After clearing the concepts practice questions on GeeksforGeeks. After having enough practice in GeeksforGeeks try InterviewBit or LeetCode - those are really helpful. Also see interview experiences in Gfg before hand, it makes the preparation easier.



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Job Profile

42.02 LPA

Profile

SDE

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Group Fly

Experience

"First Coding Round Online (Cocubes) hard IDE to get used to since you can't print anything except the result . You have to complete a function. python not there .only c /c++ java c#.Questions are from geeks for geeks. Three questions easy medium and difficult.

Group Fly round. hardest round. Shortlisted candidates are made to give a written test of one hour where two questions of challenging level were asked. Approach is taken into consideration even though implementation may not be perfect

Personal Interview Round.

Reverse a link list and give the dry run

Projects asked from CV . Web Development project was mentioned and I was asked web design questions

SQL query to fetch a result according to a problem

Preparation Strategy

Coding Skills Required. Practical System Design experience also required which can be gained through internships and projects.Sources of preparation geeksforgeeks for clearing online coding test and then practice in coding competitions also helps.Not only DS and Algorithms ,deep knowledge of CS domain subjects like databases ,web development and Machine Learning is a major plus point in the interview process which increases the versatility of the student. HR round is normal but confidence and speaking skills is required.



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Job Profile

42.02 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Group Fly

Experience

There was an online coding test with three questions, on the basis of which they shortlisted certain students which were revealed after the presentation. Following this, there was a group fly round, where we were asked to solve and explain our approach towards two questions in paper, one of them being a thorough design based one with a lot of edge cases. This was followed by further elimination and then the interviews. Some people had four, some three and some two interviews, which were combinations of technical and HR rounds. I had two interviews. They declared the results late at night, while we were still in the training and placement office, and selected four BTech and two Mtech students finally.

Preparation Strategy

1. Practice data structure and algorithm paradigm programs.
2. Read up basic CS subjects on geeksforgeeks.
3. Make sure to go through company wise preparation just before the company once, a lot of the questions are repeated."



Nikhitha Musthyala

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Dual Degree

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Job Profile

42.02 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Group Fly

Experience

"First round was a coding round consisting of 3 questions. There were two sets of questions. My set of questions were based on bitwise operators, linked list and sorting. They were standard questions and can be solved in given time. Coming to second round, it was Group fly (pen and paper) round. 2 questions were given. One was to configure snakes and ladders and design the whole game and the other was, Given an array divide the array into k subarrays having equal sum. Make sure to write a legible code. My technical Interview started with discussion on my projects in CV. Then the interviewer asked few questions from OS followed by a code. After writing the code, he asked me to design Intelligent Restaurant expert system. He helped me in the process of solving it. It lasted for 50 mins. After 5 mins, I was called for HR interview. He asked about my final year project and few hr questions like strengths and weaknesses and it lasted for 20 mins. "

Preparation Strategy

Brush up your coding skills by practicing from geeksforgeeks placement track or interviewbit, as they cover most of the standard problems. Don't neglect subjects like OS, DBMS and DS. Gate last minute notes on various subjects from geeksforgeeks give outline of topics. After getting the outline, one can dive into them based on importance and ambiguity of the topic. Aptitude can be practiced from pariksha and indiabix. Be confident during interviews and all the best.



Myntra

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Job Profile

28.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

“Questions on Trees, Graphs and Combinatorics were asked.

Design a snake and ladder game and write the code.

Explain merge sort.

Print left view of the tree.

Find if tree A is the mirror of tree B.

Find if tree A is the subset of tree B, and write the code.

Given an array of Strings, write a code to find the longest common prefix that appears in atleast two strings.

Given a number, write a function that will print the number of possible Strings that can be generated.

Eg say the number 12 can be AB or L so the output is 2.

Given m spots and a number n, you can fill the spots with any number of your choice such that the sum of numbers is equal to n. You have to print the number of total possible ways.

Preparation Strategy

“Learn Arrays, LinkedList, Trees, and Graph. If time permits go for Dynamic Programming. However, you should know solutions to some standard DP problems. Download GFG app and memorize a concept daily. Do not memorize the code as you will forget it or unable to explain when questioned upon that. Watch youtube videos on System Design Problems and read interviewbit for the same. Solve puzzles from interviewbit. Do not neglect OS, DBMS and NETWORKING. Read last minute notes from GFG if you do not have enough time. Watch how to approach coding problems in an interview on youtube. I think videos from Irfan Barqui (misspelled may be) will give you an insight.”



Myntra

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Job Profile

28.5 LPA

Profile

Software Developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Process was awesome, with challenging but helpful interviews. They cared for real developer skills instead of marksheets.

Preparation Strategy

Cracking the coding interview along with developer skills preferably react js and experience with cloud deployment.

Oracle Financial Services



Rabin Chhetri

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Job Profile

6.4 LPA

Profile

Associate Consultant

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Round 1: online test in their own oracle platform .it consists of aptitude , flowchart based questions, concepts of OS,DBMS and some outputs code snippet mainly from tree .

Round 2: Technical Round(45 mins)

#Tell me about yourself

#based on projects mentioned in CV logical questions were asked about each project

#OOP concept in java

#2 simple logic based code in c

1 code in java

#basic idea of final year project

concept of DBMS ,asked to write sql queries on different conditions.

..Be strong with the things mentioned in CV ..

Round 3: Technical Round(30 mins)

is it your first interview for a job ?

#discussion on the projects

few codes in java

concepts of OOP

Preparation Strategy

"Indiabix is sufficient for aptitude. Geeksforgeeks is sufficient for technical questions. Dont mention anything in your CV that u can't explain properly..Having some good projects in CV will be the pluspoint . Once you enter into PI room , remove nervousness from yourself and be as much frank as you can with the interviewer ,ask some questions to him also regarding his experience and the technologies used by the company ."



Oyo Rooms

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Job Profile

11.25 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"whole process was good.In written test MCQ (Aptitude,DBMS,OS,Data Structures) was asked and two coding questions.In first tech. interview first he just spent 10 minutes on discussing on resume.Then 3 coding question on BST, DP, Bit manipulation, Array. In one question I gave him 2 approaches but he was waiting for a $O(n)$ solution and I was unable to get the optimized approach then he gave me one hint and finally I solved. He was very happy with all my approaches. In second round 10 min discussion on Projects and Internship. After this he asked me only one question. first I gave him $O(n^2)$ approaches and he was happy with this. But in next 5 min I gave him $O(n \log n)$ solution. He was very happy with this solution. So told me to write code. I wrote but I missed one case. He helped to find that one. Then asked about indexing in DBMS. That's all and no third round for me."

Preparation Strategy

Practice on geeksforgeeks, Interviewbit, and study-tonight(for DBMS and OS).



Oyo Rooms

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Job Profile

11.25 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"The first round was an Online test conducted on hackerearth which comprised of 2 coding questions and 25 mcq's (from aptitude, Data structures, OS, DBMS). The second round was a PI. Two coding questions focusing on Data structures were asked and asked to optimize the solution and then he asked me about my projects. Third round was also a PI. questions on self balancing trees, trees like diameter of a tree were asked and There were questions asked mainly from OS and DBMS."

Preparation Strategy

Practice coding on platforms like hackerrank, hacker-rearth. Practice questions on Data Structures from geeks for geeks.



Oyo Rooms

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CS

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Job Profile

11.25 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"The first was the Online Test Round. In that 25 MCQs and 2 coding questions were there. Out of 25 MCQs 10 of them were aptitude and rest were questions related to CS Subjects and concepts like C/C++ Programming, OS. 1st coding question was spiral traversal of matrix. 2nd was A n*m Grid was given with each cell having values either '.', 'P', 'B', 'M', where starting position is M and destination is P. Free space is '.' and a house B. You only have to travel through dots and reach P starting from M. I used dijkstra's algorithm. After this they shortlisted 27 students for Personal Interview. In the second round he first asked me to introduce myself after that he asked me 3 coding questions. 1st was Changing the direction of the level order traversal of a tree after every 2 levels. Link : I told him a lot of approaches, he kept finding some bugs in my logic and I continued to come up with a good logic at the end I got the logic. He told me to code it. So I did. Link: 2nd was finding loop in a linked list. I told him 2 approaches. First making the use of hashmap, storing addresses and second was Hare and Tortoise algorithm where u use two pointers make one pointer move at a speed let x and second move at a speed 2x so if they meet each other at some point then loop exists. 3rd was an array is given with only 0s 1s and 2s you have to sort it. I first told him normal sorting which would take O(nLogn) time then he said to optimize it then I told him about using Counting sort which gives result in Linear time. But he said Counting sort makes use of 2 traversals I have to do it in one traversal. I told him the use of 3 pointers can do the trick. He was satisfied. After few minutes I got the result that I'm selected for Round - 3. In round 3 He greeted me and asked how was my day and prev Interviews. I told it's going good till now (small laugh). After that he gave me 2 questions related to trees. 1st being Suppose 2 trees are given, how to determine whether 2nd tree is the sub tree of 1st. I thought for 10min and said I'll store the preorder traversals of both trees in 2 different arrays and after that I'll check if the 2nd array is a sub array of 1st. He said approach is good but Will preorder be enough? I thought again and said It should be enough but he gave a condition where 2nd tree was not the sub tree of 1st but its preorder was subarray of 1st. So I thought again made use of inorder traversal as well and said I'll check for both preorder and inorder. He was satisfied with this. After this 2nd question was he gave me inorder and preorder traversal and told me to build the tree. I told him the approach He was satisfied and asked me to code. I coded iteratively. Then some questions about DBMS, OS Concepts. Asked me about dispatcher, job of dispatcher, long term scheduler, short term scheduler, medium term scheduler, functional dependencies, deadlock, process, threads. This total round was about 75-80 mins. Then after few minutes I was told that I'm through to Round-4. This was the final round. Asked me about how I'm, how was my prev interviews, how was the day, whether I had lunch. After this he asked me 2 questions. First was a matrix is given, with 0s and 1s. I can travel in 4 directions up, down, left, right and I've to find how many groups of 1 are there. I told him the bfs approach. He told me to code so I did. Second question was A string is given with aaaabbbbcccaaaddddd... like that any number of characters are there I've to return the length of the longest string such that the string has exactly k number of distinct characters. I told him first the brute force he said to optimize it. I again told him solution related to dp. He said further optimize it. After this, I couldn't do the optimization so he told me to write the code for dp approach. So I did. After this round was over. And I was asked to wait outside their room. And after few minutes their HR came out and greeted me ""Welcome to the Team""."

Preparation Strategy

Just practice from GeeksForGeeks and InterviewBit. These 2 are the best. If you don't understand a particular concept, search for the videos in web and get it done.



Oyo Rooms

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Job Profile

11.25 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"Round-1(Online Round): This round was conducted on Hackerearth which comprised of 2 coding questions and 25 MCQ's (from OS, DBMS, C++, C, Networking). Round-2(Technical Interview):

Firstly he asked me to introduce myself. After that he asked me two coding questions .

1. Print the left view of a binary tree.
2. Given a square grid where some cells consist of walls, starting cell and destination cell, find the minimum no of cells one has to traverse to reach the destination cell from the start cell. Print -1 if not possible.

Round-3(Technical Interview):

The interview started with tell me about yourself. This was a coding cum computer fundamentals round. I was asked the following questions-

1. Print the bottom view of a tree.
2. Explain counting sort with code as well as time complexity.
3. You have to print 100 1s. So which way will be better? 10 process each with 10 threads printing a 1 or 1 process with 100 threads each printing a 1. Basically the difference between multi-threading and multi-processing in OS.
4. SQL query

(city_name, hotel_id) (hotel_id, hotel_name, date, hotel_price(per day))

find the name of the most expensive hotel in each city, where a hotel is considered most expensive if its average price of past one month > average price of others over the month. I had 2 technical interviews after which I was selected.

Preparation Strategy

Geeksforgeeks



Philips

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CS

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Job Profile

9.5 LPA

Profile

Philips Inovision Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The written test was on amcat platform of section logical, Verbal, Computer science and two basic coding question. There was 2 technical round, one Managerial round and Hr round. In the first technical round they asked me almost all subjects of computer science. From operating system they asked Threading, semaphore. From DS they asked BFS, DFS, Dijkstra and what data structures we use for them and in real life where we use them. From algorithm they asked to write any algorithm in which I was comfortable. They asked about my projects in all the 3 rounds. They also asked networking basics. In second technical round they asked OOPs concepts deeply. They asked to me write code for the oops concept and then explain to them. They also asked operating system like semaphore, mutex, multithreading. In Managerial round they asked explain life journey, what u have learnt from your life till now. And some situation based question. They also asked to write star pattern program. In HR round they asked simple hr questions."

Preparation Strategy

Learn Database, Data structures, algorithm, networking properly. Be well prepared with your projects. Don't lie to your interviewers, if you don't know the answer just tell them you don't know or you have read it but you r not able to recall it right now. Be confident, because they also judge you by your confidence and potential.



Philips

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CS

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Job Profile

9.5 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First there was online test which consisted of questions from general aptitude, basic java, c, c++, computer networks and 2 coding questions. After this 4 personal interview rounds were conducted which are 2 technical rounds, 1 managerial, 1HR round. In technical interviews I was asked questions on basic oops concepts, linked list insertion, OS, dbms, sql query, dijkstra's algorithm, types of cache writing policies etc. In managerial round some technical and some hr questions were there and in HR round they asked about family background, interest and activities, how important this job is for you, why Philips etc.

Preparation Strategy

Coding practice can be done from websites like geeks for geeks, interviewbit, hacker rank. For understanding different basic concepts geeks for geeks is helpful. Data structures and algorithm by Narasimha Karumanchi book is very much useful. For dbms video lectures by Lynda is sufficient. In interview generally basics of OS, dbms, COA, algorithm, data structure are asked.



CS

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Job Profile

17.15 LPA

Profile

Associate

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"After the initial CV Shortlisting, around 20 students were shortlisted for the PIs. There were a total of 3 rounds of interviews, with candidates being eliminated after each round.

Round 1- Questions on projects mentioned in CV. A case study was given. Link here- <https://www.consultingcase101.com/moldovan-coffin-maker-to-exit-coffin-manufacturing-business/> Apart from that, a few guesstimate questions and puzzles were asked. This round basically tested how honest my CV was.

Round 2- This round was a fun one actually. Numerical puzzles to start off with. (Ex- Find prime factors of 2501). Was then asked about the case given in the earlier round and whether I would stick to my answer or not. (Tip- Always stick to your answer, no matter what.) And then, some HR questions like- Strengths, Weaknesses, Why PwC, etc.

Preparation Strategy

1. Follow Victor Cheng videos on YouTube.
2. Practice some cases from CaseInPoint book by Marc Cosentino.
3. Be thorough with your CV.
4. Practice Puzzles from Geeksforgeeks, Guesstimates from Quora.
5. Staying calm during the interviews is key. Because the interviewers want to test how you react during difficult situations.
6. Try to come across as a jovial person to the interviewer. Remember, a consulting job requires a lot of travel. While taking an interview, the recruiter thinks this way - ""If I'm stuck with this guy in an airport for 6 hours, will I like his company or not?""



CS

Yogesh Singla

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B.Tech.

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Job Profile

17.15 LPA

Profile

Associate

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview, Case Study Interview

Experience

"Three Rounds of similar questions but different difficulty levels.

Type of questions asked:

1. Case Study (1 in round one, 2 in round two, 0 in round three)
2. Puzzles (3 in round two)
3. Critical Thinking questions like ""What factors should Walmart consider before acquiring Flipkart in India"". (2 in round two, 1 in round three)
4. General HR questions like ""Why PWC? What if you don't get PWC? Weaknesses and Strengths etc"" (every round, generally the closing question)
5. Situational questions like ""What will you do if your manager forces you to work on a boring task for ten days?""
6. Resume related questions on introductions and projects."

Preparation Strategy

"Follow Victor Cheng's Case study videos and the frameworks. Profit and Loss case studies are most common. Do not stick to one type of framework rather keep your mind open to newer cases. Rest, the interview was mainly inclined towards judging your critical thinking and logical reasoning along with good communication skills and confidence. No technical questions were asked. If at all, they are limited to explaining your projects and technologies used therein. For example, I was asked to explain what I understand by AI."



Qualcomm

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CS

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Job Profile	

17.5 LPA
Profile
APSS Test Engineer

Sector
Electrical/Electronics

Functionality
Electrical/Electronics

Selection Rounds
Online Test / Written Test, Technical Interview, HR Interview

Experience

The 1st round was an Online Test consisting of 3 sections: Aptitude, Programming and Subject based (Computer Science, in my case), with roughly 20 questions in each. Shortlisted candidates were called to Hyderabad for further rounds which included 2 Technical Interviews and 1 HR Interview. The Online Test was highest on the difficulty scale and the questions asked in interview were relatively easy, based on Linked Lists and Trees. Concepts of OS, DS and C++ were tested and a couple of puzzles were also asked. Projects included in the CV were asked to be explained in detail. The HR asked about our knowledge of the company and judged based on the interest shown.

Preparation Strategy

Prepare OS, DS and Algorithms thoroughly along with concepts of C++. Geeksforgeeks was my most preferred site for preparation. Programming practice for data structures like linked lists, stacks, queues is a must. Also go through interview experiences and practice the questions that were asked before.



Qualcomm

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CS

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Job Profile

17.76 LPA

Profile

Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Round 1: Online Exam

This exam consists of 3 sections each containing 20 questions which have to solve in 30 min. After 30 min section is switched automatically. The marking scheme is +1 for the correct answer and -0.25 for the wrong answer. Section I: Quantitative Aptitude, Logical Reasoning, Data Interpretation & Verbal You can prepare from <https://www.geeksforgeeks.org/placements-gq/> The score in this test matters a lot. Try to answer only questions you know.

Round 2: Technical PI

I had two technical rounds Tech PI 1: Basic introduction. A clear understanding of projects in your CV. Better to have at least one hardware oriented project. This lasted for only 10 min.

Tech PI 2:

Deep questions on different modules of projects which you have mentioned in CV.

How did you test and handle the exception cases?

White Box testing. <https://www.geeksforgeeks.org/software-engineering-white-box-testing/>

SDLC and its phases. <https://www.geeksforgeeks.org/software-engineering/#sdlc>

What is the difference between call by value and call by reference? Which is better and why?
<https://www.geeksforgeeks.org/parameter-passing-techniques-in-c-cpp/>

This round was around 20 min

Round 3: HR Round

A good introduction lasting a minute is very much important.
Why Qualcomm? I suggest you go through the company Wikipedia and Twitter pages to know about the company and use it in your answers. Recent technologies, statistics etc are very good for this purpose.

Hobbies. Write the hobbies and interests which you are actually doing. These HRâ€™s are well trained to find out the truth. Know the maximum of your hobbies.
This round was for 10 min.
My process lasted only 2 hours.

Preparation Strategy

"Good and clear understanding of C/C++, DS, Pointers and Algorithms. Prepare a good CV. Spend time on this point as it is the basis on which you will be judged."



Qualcomm

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CS

CGPA

8.2

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Job Profile

17.76 LPA

Profile

APSS Test Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online Test had 3 sections :

1) Quantitative Aptitude, Logical Reasoning, Data Interpretation

2) C Programming Questions

3) Technical Questions

1st Round :

Detailed explanation of projects mentioned in CV , basics of C (data types, range, size, pointers)

2nd Round:

Rearrange characters in a string such that no two adjacent are same

<https://www.geeksforgeeks.org/rearrange-characters-string-no-two-adjacent/>

Quicksort a Linked list, OS basics, Details of Memory Management, Interprocess communication

HR Round:

Why do you want to join Qualcomm?

Tell me something which is not on your CV

"

Preparation Strategy

"<https://www.interviewbit.com> , <https://www.geeksforgeeks.org> , Previous interview experiences from geeksforgeeks, Revise OS, Network, COA, DBMS thoroughly. When the interviewer asks ""Do you have any questions?"" ask him about the job profile. This worked well in my case."



Qualcomm

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Job Profile

17.76 LPA

Profile

Application Processor System Test Engi-

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The first round was an online mcq test which was conducted on hirepro. There were three sections: aptitude, programming and core(CS) (Total 60 mcqs, 20 from each section and 90 minutes). Most of the technical questions were from C, data structures, recursion, etc. Second and third rounds were PI. The 4th round was hr(I got offer after 2nd technical interview itself, so no hr round :P). In interview rounds they asked me questions on data structures(asked me to write the code), project, os.

Preparation Strategy

"For coding, use geeksforgeeks. Compete it's algo and ds sections. You should be able to code all the linked list, trees and array based questions. Study OS from Galvin. Practice aptitude questions. Study C from studytonight.com and programmerinterview.com Go through your CV and projects very well. Study about function pointers and allocation of 2-D arrays using malloc."



Qualcomm

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CS

CGPA

8.9

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Job Profile

17.76 LPA

Profile

Customer Engineer / APSS System Test

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The recruitment process went smoothly. First there was an online test. It consisted of three parts. Each part had a timeout of its own. The Online Test had aptitude, C basics (specially pointers) and other fundamentals of core CS subjects. The interview was held in Hyderabad office after 4 days from Online Test. 3 rounds of interview(2 technical 1 HR). The technical interviews were easier than the online test. C PROGRAMMING IS MUST. The interviewer asked various questions ranging from core CS subjects to writing code on the board and explaining it to him/her. My batch mates were asked questions on puzzles. Both the technical interviews were similar. HR round was varied and covered different aspects of my career. Different scenarios were given and I was asked how would I handle them. The results were declared at night. Qualcomm handled the interview process in professional manner and hassle free, making it easier for us to understand what exactly is going on. A big shout out to the Placement Coordinators who have helped us the in the recruitment process"

Preparation Strategy

"C PROGRAMMING IS MUST. Pointers, memory management and Operating Systems are of utmost importance. Interviewbit and Geeksforgeeks are the mantra for success."



Qualcomm

Subham Kedia Computer Science & Engineering Dual Degree

CS

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Job Profile

17.76 LPA

Profile

APSS System test engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online round with 3 sections 20 questions each with negative marking. Last section is branch specific. First is aptitude, second is C programming and third is (for CS) OS concepts+Java OOPS+C programming questions."

Preparation Strategy

"Thorough preparation of C and C++ sections from geeksforgeeks. Proper CV preparation ,no faking knowledge , being honest helps. Project preparation is also must."



Millennium Bismay

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B.Tech.

CS

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Job Profile

8 LPA

Profile

ML Engineer

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, Managerial Interview

Experience

"The Online test has 7 sections. And importantly 4 sections were coding and stuffs like Javascript, Python, php, Basic Coding and a code to write. Rest were aptitude based and Probability and Maths based.

Then there was a GD followed by a Technical round and a Managerial round"

Preparation Strategy

"Do not write, I repeat, Do not write anything in CV you are even have half knowledge about. Start practicing coding from day 0, when you read this, if you read this. If you are from CSE, trust me you are late as of now, people have started preparing. So to catch up, start coding. For people interested in ML, what ML we are using is implementable part of ML and not the research Data Science part. Try to understand the basics of implementation. And understand each term you are saying to your interviewer."



Radisys Labs

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Job Profile

10.3 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Brief explanation about your projects. On which project you are working on the Research Project and the project aim. Basics of programming and Operating Systems and few puzzles :).



Debasis Panda

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Job Profile

17 LPA

Profile

Developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Technical Interview, HR Interview, PPO

Experience

"It was PPO offer from the company. The conversion process involved 2 technical interviews and 1 managerial interview.

Before the interviews, we had to present a short PPT about the project we were involved during our 2 month Summer Internship at SAP Labs.

1st Technical Round

Questions were mainly from C/C++ backgrounds, testing your fundamentals in the language. The interviewer stressed on writing at least the logic of every coding question even if you don't know the whole syntax.

2nd Technical Round

This round involved data structures questions but just the basic ones like Stack, Queues, Linked Lists and all. A few puzzles were also asked in this round. Questions related to your past Projects mentioned in the CV were asked in details.

Final Managerial Round

Preparation Strategy

"Be thorough about the basics and fundamentals of C/C++, Data structures, SQL.

Read the past interview questions and experiences for the company.

You can refer to some sites like geeksforgeeks, interviewbit etc.

*Be thorough about your internship project in the company.

*Remember to interact with your interviewer at every moment during the interviews even if you are stuck or in the middle of solving the question."



Sapient

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Job Profile

10 LPA

Profile

Associate Software Developer I

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Recruitment process was good. The questions I faced in the interview are mainly on hashing and trees. They also asked questions on projects and databases.

Preparation Strategy

See Interview experiences in geeksforgeeks while preparing for a particular company and also practice company wise coding questions in geeksforgeeks.



Service Now

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Job Profile

23 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First Round:- Online Test 30mcqs 30 minutes. No negative making

Around 30-35 students were shortlisted for next round

Second Round:- Technical Interview

I was asked 2 questions. One was based on my topic of interest (Machine Learning), the other was algorithm question basically sorting based.

Around 15-20 people were shortlisted for next round including me.

Second Round: Technical Round

I was asked questions based on my projects (excluding summer internship). The HR viewed my code on github and asked me based on that. Then I was asked a Dynamic Programming based algorithm question. I gave him 3 approaches (2 dynamic programming based and 1 backtracking based)

I was shortlisted for next round.

Third Round: HR Round

For me it was purely HR round where I was asked basic HR questions like why Service Now, why not higher studies, strengths weaknesses, how would you accomplish a project within a deadline given that you have other prior engagements. Lastly he asked me if I had any questions for him pr regarding the ctc. I asked him about his best moment at Service Now. Then we shook hands and I didn't have any further rounds. Finally I was selected with 3 others."

Preparation Strategy

"Go for data structures practise at geeksforgeeks especially array linked lists trees strings. If time permits practise graphs too. After that you can go for algorithm specific practice at geeksforgeeks. Try to practise as many questions as possible. It's ok if you can't come up with the optimal solution in the first attempt. Only look the solution after you have tried your best solving the problem. Look for the algorithm not the entire code. Try company specific practise and interview experiences for specific companies like amazon Microsoft at geeksforgeeks as questions are mostly repeated. Try out interview bit after having done all this to improve coding speed (optional if you feel you can code it fast and efficiently then you may skip it). Try to learn git and github and push all your projects code into repositories which can be remotely accessed. It's professional and gives HR a good impression too. In my case in second round HR saw my code at github and asked directly from there:) Lastly try to participate in competitive coding events at code chef (long challenge, cook off) hackerrank (week of code), code forces, hackerearth (code monk series) to get exposed to new problems to improve your problem solving skills and get the experience of competition. All the best."



Service Now

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CS

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Job Profile

21.3 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Including online test there were 5 rounds. Online test consisted of 30 MCQs to be solved in 30 minutes. Good grip of core CS subjects and general aptitude skills are sufficient to clear this round. Later there were 3 technical rounds followed by a HR round. Problem solving skills are tested in the first two rounds. Questions on arrays, linked lists, trees, algorithms were asked. Few questions on operating systems and a detailed discussion of the things I mentioned on resume. In my third round I was asked to explain my summer internship project. I was cross questioned about the tools I used in my project and I explained with examples why I had to choose them. Since I worked on NLP and have a machine learning profile I was given a sequence model and asked to come up with an evaluation metric for it. I gave a formula and explained why it works. Then I had my HR round and questions like why not Master's, biggest achievement of my life were asked. There was a discussion of how I was able to balance the work last time I worked in a team. "

Preparation Strategy

Be thorough with basic concepts of operating systems, DBMS, C and C++. Have a good understanding of data structures and algorithms and then start solving questions from hackerrank, Geeksforgeeks and InterviewBit. If you are not sure of any topic be it DSA or design patterns be frank and tell it to the interviewer. Never bluff in front of the interviewer. And interview should be like a technical discussion not just writing code and submitting. Often you'll be judged by your approach of solving the problem rather than your code.



Service Now

Divyansh Rastogi Computer Science & Engineering M.Tech.

CS

CGPA	8.5
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Experience	

Job Profile

20 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

"Online test was moderate, majority of the questions were on quantitative aptitude and C programming language. They declared the result after 15-20 minutes, selected students were called for the interview next day. There were 3 interviews(2 Technical + 1 HR). They started with very basic questions, progressively increasing the difficulty level of the next question. For me, they asked a simple SQL query, then some moderate questions of linked list, finally a Dynamic Programming question in the first round. They asked me to write pseudo-code for every programming related question. They didn't allow the use of high level packages facilitated by various programming languages; so for example if you need to use hash table in your solution, then you have to explicitly code for the same, you cannot use unordered_map(in c++ stl). The second round was project specific, mine was related to machine learning, so he asked me about underfitting, overfitting, confusion matrix, recall, precision. They asked mathematical questions on linearly independent/dependent vectors.

The third round was HR, there were some tricky questions in this round. This round was fun, it was not intense like previous rounds.

Overall the whole process was smooth. They'll first make you comfortable by involving you in some general discussion and then they'll start the actual process. They were giving ample amount of time to think for a solution."

Preparation Strategy

"GeekforGeeks is a very good source for studying. They have everything that you'll ever need. For aptitude, indiabix is enough or R.S. Agarwal book. For coding practice GeekforGeeks is good. However you can also go for hackerrank or codechef, they have stronger test cases than GFG, but it'll be difficult to find standard questions asked by many companies. I preferred GFG.

And always maintain side notes for every new or important thing that you have learned, because there's no point of studying if you can't recall when it is required. I personally think revision is the most important aspect for any kind of preparation."



Service Now

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CS

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Job Profile

21 LPA

Profile

Associate software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First step is an online test comprising of 30 mcqs that covers following of topics in computer science like os,DBMS,ds, algorithm, oops, software engineering basics. Around 35 to 40 students were shortlisted. The next rounds were one on one interviews. The interview went for 45 mins to 1hr that included qs from algorithms mostly and also on projects from the CV. The rounds are elimination based. Students selected were sent for next technical interview that had similar pattern to that of first one also with some QS on os and some puzzles including recursion and dp. This was followed by hr for some and another technical and then hr for some. The results were declared the same day.

Preparation Strategy

Prepare algorithms and standard puzzles thoroughly and also be clear on the basic concepts of os. Be clear about the projects on the CV not only on the working of it but also on theory of the techniques used. Especially in case of machine learning be thorough on the basics of it. Recommend watching Machine learning by Andrew Ng.



TCS Innovation Labs

Ashish Bhimanpalliwar Computer Science & Engineering Dual Degree

CS

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Job Profile

11.5 LPA

Profile

Researcher

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test was tough but you need not perform great to get qualified for it. First round of interview was easy to crack questions were based mainly on resume following this there was HR interview pretty basic one. After this there was a final interview where the questions were mainly from the domain in which you would be placed.

Preparation Strategy

Recruitment mainly depends on your projects the better the project more are the chances of you getting hired.



Teradata

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M.Tech.

CS

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Job Profile

12.63 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Managerial Interview

Experience

in the written test, questions were from core computer science topics. there were two technical interviews on skype, in which they asked me to write the code. questions were from linked list, 2d array manipulation, greedy etc.

Preparation Strategy

focus on data structures and algorithms, practice implementation, with proper indentation and comments. try to learn multiple approaches to any problem as they ask you 3-4 ways of doing the same problem.



Teradata

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M.Tech.

CS

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Job Profile

12.63 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

As mentioned you need above 7gpa for written test. Written test contain GATE level questions in C, OS, DBMS. In Technical round problem solving skills and Data structures knowledge will be checked. I got more questions on Sorting, DP, OOPS concepts.

Preparation Strategy

Practice is the main key. Be true in managerial and HR rounds. Good luck



TRL-Krosaki

Awaneesh Kumar Yadav

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M.Tech.

CS

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Experience

Shortlisting by resume , written test , GD, technical, MD interaction

Job Profile

4.65 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

Focus on project



Xoxoday

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CS

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Job Profile

10 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

After getting shortlisted from the resume, we got a call for the technical interview. It mostly comprised of questions related to the projects done in the final year as well as in the first year. I was asked mostly the database that i had used for the project and a host of queries on it. OOP concepts came handy like, types of constructors, inline function, classes and objects. Some coding questions, and wanted to know the approach we take to solve it.

Preparation Strategy

Rejection during placement is a sign of progress. It's the worst, but it's progress. If you're being rejected after interviews, that means you're in the game, you're really in the middle of the fight. If you're not applying, there's no progress. If you're not appearing for the tests, there would be almost no improvement. If you're consistent and getting better and better at playing the game, at presenting yourself appropriately and answering the tough questions with ease, then certainly you'll land up at the right place.



Xoxoday

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Job Profile
10 LPA
Profile
Associate - Software Developer
Sector
Software/IT Services
Functionality
Software/IT Services

Selection Rounds
Shortlist from Resume, Technical Interview

Experience

"It was a telephonic round, it started with asking a brief introduction, keep it more technical he particularly asked, so family background and extracurricular activities i skipped. It followed by my project which is based on machine learning. He asked few questions about machine learning and python basics, After that he jumped to basic questions of DBMS like ACID properties, few basic questions from DS and DAA, Java was mentioned in my resume so he asked OOPs questions. Most of the time spent on my project and oops questions. There was not any other round, next day we got our results."

Preparation Strategy

"In PPT, be attentive and ask questions. It helps in interviews. Online test mostly consists, Quant, Reasoning, Technical questions and Coding round. For quant and reasoning I followed few youtube channels like STUDYIQ and STUDYSMART and practiced questions from indiabix. For technical section i revised my GATE notes and practiced output questions from indiabix. For Coding Round, GeeksforGeeks and Interviewbit are great. For GD round, be aware of what's happening in society it helps to put some facts during discussion on topics. Be confident and follow the GD round rules which you'll find on any of youtube video or any article. If you have communication problem then practice with your buddies and most important don't be silent in GD round, regardless of you know about topic or not, you are nervous, frightened or fumble while speaking, just don't be silent, They want to see whether you are able to participate and contribute in team work or not, that's it. For technical interview round, always visit company website which you are applying, and have a clear idea what they are doing, visit geeksforgeeks placement section of that company, do all the coding questions they have asked before, sometimes questions they'll ask going to be same. Read the interview experiences so that you get an idea that which domain they focus most. I also followed Karumanchi book on coding interview. I practiced writing codes of coding questions on paper and made notes of it, while going for interview i always take a look on those questions, that really helps, because there are few set of questions from every topic that every company asks in their interview. For HR round, There are some fix questions they'll ask in this round, like introduction, where you want to see yourself in 5 years, strength and weakness, Why this job and all, So be prepared with answers and always ready with any type of question, even if HR started asking technical question, you should be fine and mentally prepared for that. The most important is which project you are working, so know thoroughly about your project like why you chose this project, where it can be used, what is future scope of this project etc. Ask questions with interviewer when he give you a chance, never say you don't have any question. Always have a smile on your face in front of interviewer, Body language matters. While doing writing code in front of interviewer think out loud. If you got stuck ask for help, don't hesitate. If you don't know the answer, just say you don't know rather than beating around the bush. and at last if you fail, don't be disheartened, Never give up, Prepare More and give your best in next."



Microsoft

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CS

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Job Profile

80,000 PM

Profile

SDE Intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"It started with an online test on 24th jan, in which there were total 3 programming questions(One of 2 marks, one of 3 and one of 5).The question range was from easy to moderate and were based on simple application of data structures. Around 40 people were shortlisted for the next round which was a written test. A programming question was given and we were asked to write our approach and error free code within 45mins. The question was easy one but they checked for the approach. After that, around 4 PM the results of that round were announced. 10 people were shortlisted for the interviews and I was really high on confidence as mine was the first name to be called. Then we had to wait for our interviews as first they were completing it for the FTEs. We waited while everyone's faces was filled with tension. Finally, around 11pm i was called for technical interview. The interviewer was friendly. And initially looked at my CV and asked a few questions on it. After that he started with very easy questions on trees, linked list. After that, he asked me how to sort a file containing around 10l data items quickly. Then, there was a question asked on dynamic programming (Given a string, find the longest sub sequence of string that is a palindrome). Then after asking a few general questions, he asked me to solve a puzzle(which I couldn't alive completely). Then after that I was called for HE round 10 mins after my interview. The HE was very friendly and likes to talk a lot and he made sure I didn't feel nervous at all. He described me what they do in the company and what is expected from me. He asked me few questions regarding the company, like name 5 things made by Microsoft which you use. It was a very interactive round which lasted around 40 mins. And now I was waiting in the room for the next one hour. And at around 1:30Am, the result was announced, 3 students were selected as intern. It was the most happiest moment I have experienced so far. "

Preparation Strategy

"Practice programming questions a lot. Geeksforgeeks is a complete site. It consists of lot of questions, company preparation, interview experiences and more. All the questions are mostly from geeksforgeeks only. So, practice as much as you can. And always be confident about yourself. "



Goldman Sachs

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Experience

It was 2 rounds of interview. And the interviewers are really friendly.

Job Profile

75,000 PM

Profile

Summer Intern

Sector

Banking & Financial Services

Functionality

Banking & Financial Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Preparation Strategy

Coding and algos.



Goldman Sachs

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Job Profile

75,000 PM

Profile

Summer Intern

Sector

Banking & Financial Services

Functionality

Banking & Financial Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"We had an online test consisting of 1 coding question and 9 mcqs covering core topics of computer science. Then there were 2 rounds of technical interview where questions revolved around data structures, projects I did, DBMS, and sql. "

Preparation Strategy

"Prepare from geeksforgeeks and get cleared conceptually prepare for data structure, algorithms and programming language."



Goldman Sachs

Acharya Aditya Pratap

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Job Profile

75,000 PM

Profile

Summer Intern

Sector

Banking & Financial Services

Functionality

Banking & Financial Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

"The process was very professional. The interviewers were friendly, encouraging and frank. The online test included a coding question and MCQs based on quant and core CS subjects. The interview questions were mostly about Data Structures and Algorithms in the first round. The interviewer was more interested in how I approached the solution. The second round was focused on projects, Java (because I had mentioned Java as my language of preference) how I contributed to open-sourcing, my Hackerrank profile and how I approached the coding question in the OT plus one question on algorithms. Both the interviewers before concluding asked whether I had any questions for them. The second interviewer asked if I had remembered anything from the PPT and if I had some queries about it. I said I don't remember anything from the PPT. She left with a booming smile."

Preparation Strategy

1. Be specific about what you put on your CV.
2. Be clear conceptually with the programming language of your choice.
3. Be clear what goes on ""under the hood"" when it comes to execution time and memory management
4. Brush up with your projects.
5. Be good in coming up with solutions quickly and efficiently (Also be proficient enough to present your code on paper)
6. Always relax in front of the interviewer"



Mathworks

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CS

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Job Profile

20,000 PM

Profile

SDE Intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Managerial interview

Experience

"First round was online test with 10 MCQs and 2 coding questions (both C and CPP should be used for one question each). MCQs were from basic data structures and algorithms which are of moderate difficulty. Basic Coding skills will suffice to clear coding questions.

10 students were shortlisted for PI round taken on Skype. Only one round of PI which was managerial. Discussion on my CV for nearly 15 minutes and then few questions like what is your dream company, what are your strengths and weakness, etc were asked and then discussion on the job to be done in my internship. To my surprise, no technical questions were asked in my interview."

Preparation Strategy

Be clear with the basic data structures (till trees and basic graph algorithms are more than enough) and algorithms and solve (via programs) as many problems as you can so that you get used to them. And try to solve the problem first on paper (with code) and then code it on system. Hackerrank and geeksforgeeks are the best websites for programming.



Pattern Effects Labs

Sahithi Ravipathi
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B.Tech.

CS

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Job Profile

10,000 PM

Profile

ML intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

The first part was a CV based shortlisting. After that, we were given slots for a Skype Interview. During the interview, I was asked about the past projects I had done and I was asked to explain them and why I went about the projects the way I did. Since this was an ML based intern, prior experience/ work in the field gave an edge during the interview.

Preparation Strategy

Just be confident with whatever work you have done and don't put it on your resume unless you are thorough with it.



Pattern Effects Labs

Vuskanalla Shivarishna

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B.Tech.

CS

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Job Profile

10,000 PM

Profile

ML intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

"34 students were shortlisted for technical round interview which was conducted through skype and there is no HR-round. The interviewer asked questions based on whatever i mentioned in my resume he asked only about my projects related to machine learning and advance concepts like boosting and bagging techniques. Mostly he asked about boosting techniques and how boosting works ? Some basic questions on classification algorithms like kernal svm , Naive bayes classifier . Finally 7 people got selected out of which 3 are from web development domain and 4 from machine learning and i was one among those lucky people."

Preparation Strategy

Whatever concepts you use in project , be thorough with all those concepts in depth and learn y you are using those concepts in your project . Andrew ng from courseEra and udemy A-Z machine learning courses are fine to get basic knowledge in ML



Pattern Effects Labs

Malkhan Singh

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CS

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Job Profile

10,000 PM

Profile

Python / Web developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

Questions asked in interview were related to job profile. Interviewers wanted to check your fundamental knowledge of a particular field.

Preparation Strategy

You should be strong in one field, instead of having little knowledge of many fields.



Schneider Electric

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CS

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Job Profile

25,000 PM

Profile

ML Intern

Sector

Electrical / Electronics

Functionality

Electrical / Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Psychometric Test

Experience

The total recruitment process encompassed of multiple rounds. First one was an online test comprising of aptitude questions. Next was the technical round where in coding questions, questions from skills mentioned in the resume were asked. Next was a psychometric test round and finally the HR round.

Preparation Strategy

Apart from being well versed in coding, aptitude, one should be thorough with what has been mentioned in the resume. Even though broad areas have to be covered for online coding round, for the technical round, few strong areas need to be maintained.



Skylark Drones

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CS

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Job Profile

20,000 PM

Profile

SDE Intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview, Assignment

Experience

"An assignment was given after CV shortlist. The assignment was based on Python Programming. The sooner one submits the assignment (with accurate output), better will be the chances of getting selected."

Technical Interview: Questions on all the projects, internships and club activities mentioned in the CV were asked. Explanation of problem statement given in the assignment and description of the algorithm implemented was asked. If one mentions about his/her interest in Coding, then questions will also be asked on Data Structure and Algorithms. The main focus was on Practical implementation. Eg: Implementation of Cyclic Linked List in real life.
HR Interview: The purpose of this round is to convince them about the deep rooted interest in Drones related technology. If they are convinced, then it's done. So, knowledge about the company, uses of drones etc are necessary. Apart from that, one must have basic communication skills to answer general HR questions with confidence."

Preparation Strategy

Be thorough with the CV and assignment.



Avanti Fellows

Siva Dasari

Chemistry

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CY

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Job Profile

4.5 LPA

Profile

Program associate

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Demo Round

Experience

The recruitment had 3 rounds. Written test in two subjects with individual cut offs. Next comes a demo round which requires you to give a class in two topics each both from the subjects you choose. The technical and HR round was a bit time taking which test your choice making abilities in real situations.

Preparation Strategy

Prepare for two subjects you choose, equally without any imbalance. Written test is basic which we can ace by solving previous JEE papers and questions from websites like studyadda.com, askiitians.com, etc. Your communicative abilities and the attitude towards your audience in your demos impress the recruiters. Technical round spans just the topic you choose. Be calm and composed, and importantly, straightforward in your approach with presence of mind in the HR round.



Bridge i2i

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CY

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Job Profile

5 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Experience

It was great. The recruiters were very friendly and not intimidating. They asked genuine questions related to the job profile. The group discussion was a case study round and was a very good experience.

Preparation Strategy

- 1) Case study practice for group discussion.
- 2) Proper knowledge of your own CV.
- 3) Show positivity and interest in the questions they ask and try to solve them fast."



Nurbasha Srikanth

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CY

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Job Profile

4.8 LPA

Profile

Lecturer

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, HR Interview, Demo Round

Experience

Offline test followed by demo round. Questions related to your subject were asked but not that tough.

Preparation Strategy

Be confident



CapitalVia

Dipali Bar

Chemistry

Int. Msc.

CY

CGPA 7.15

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Job Profile

3.2 LPA

Profile

Client accusation manager

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test

Experience

Online test and pi. They asked questions like to introduce myself and why do I want to join the company

Preparation Strategy

Indiabix



CY

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Job Profile

3.02 LPA

Profile

Client Acquisition Manager

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
HR Interview

Experience

It was very simple with general HR questions in the interview.

Preparation Strategy

Normal analytics preparation is enough.



CY

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Job Profile

5.04 LPA

Profile

Assistant Professor- Chemistry

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, HR Interview

Experience

The entire recruitment process has went well firstly it started with written test where I have scored good marks for getting selected in interview.

Preparation Strategy

"Solve previous year jee main and jee advance question papers Prepare 2 to 3 topics on which you can teach for 10 minutes approximately"



CY

Prabhanshu Chaturvedi

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Job Profile

4.3 LPA

Profile

Educator

Sector

Education

Functionality

Education

Selection Rounds

Demo and interview

Experience

"Why you want to be in this field?
Demo lecture Personal interview questions"

Preparation Strategy

Focus on the demo lecture and spoken English proficiency



Mpower

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Chemistry

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CY

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Job Profile

6.6 LPA

Profile

Faculty Chemistry

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Demo and PI

Experience

First of all a written exam of 30 questions in 45 minutes followed by demo and PI of half an hour

Preparation Strategy

Try to cover up JEE syllabus with effective delivery while demo and PI



Amdocs

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B.Tech.

EC

CGPA 7.59

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Job Profile

6.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

There were 3 rounds total. First one was an online test comprising of 3 sections coding mcqs, aptitude and one code. Coding mcqs include c, cpp, sql, linux commands. Code was very simple and aptitude round was average. Interview round was also not that difficult. Keep your basics strong. The things you have mentioned in the CV would be only asked. Hr round was also cool. Interact with the hr well. Prepare hr questions. Be confident and calm.

Preparation Strategy

Start preparing for summer itself. Aptitude can be prepared from Indiabix, Parikhsa or any CAT preparation book. For cpp you can refer geeks.



Amdocs

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EC

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Experience

PPO based on internship performance

Job Profile

6.5 LPA

Profile

Software engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, Internship Performance Evaluation

Preparation Strategy

Look for new technologies that are in market. You don't need to learn those, but have some knowledge. Keep your interest as priority. Even if you don't have any, not an issue. Pick one line of interest and move forward. Keep learning. Don't ignore academics no matter how much it sucks. Be strong in C, C++, Data structure. Take part in hackathons.



Capgemini

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test for which one can refer to Prepinsta or Geeks for geeks...then the technical interview questions were mostly based on basic coding, they do not want hard core programmers basic knowledge of oops DS and OS would do just fine

Preparation Strategy

Geeks for geeks and Prepinsta



Capgemini

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EC

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Job Profile

6 LPA

Profile

Senior analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"Capgemini recruitment process consists of two written test followed by tr and hr round. First written test consist of two portions one is aptitude, logical reasoning and in other portion they asked us to write down essay of around 160 words online only. Second written test also has two portions 10 questions of data structure and 15 questions of algorithms which were little bit time consuming. After that in tr round they asked to write some programs like psudocodes,income tax calculator and many more but simple programs only. Other questions were about latest technologies like big data,cloud computing, artificial intelligence and they have asked some puzzles too. Hr was just a formality in which simple hr questions they asked to test ur confidence and willingness to join company."

Preparation Strategy

"Prepare puzzles,guess estimates and case studies well from various sources. Have command on atleast one programming knowledge. At the time of interview try to deviate interviewer towards your field of interest and then it will be so easy for you to get that job."



Capgemini

Harsha Kumari

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B.Tech.

EC

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Job Profile

6 LPA

Profile

Sr Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First round was an online test that included two sections, first was aptitude test and essay writing and the second section had coding MCQs. Aptitude section was easy if you practice honestly it is easy to crack. The topic they give in essay writing is bit easy mostly, they mainly check your grammatical errors, spelling mistakes and use of backspace, content and vocabulary don't have much significance. Coming to coding part, mainly they ask loop questions (c mostly) and basics of DS. Time is less for the second section so you need to have good grasp on at least one language and Data structure. Second round was technical round in which the interviewer asked about myself and my projects. I explained all the projects that I had done so far thoroughly. He was impressed by my confidence and fluency. He later on told me about himself and what would be my position in the company if I join.

Preparation Strategy

Use your summer vacation wisely, this is the time when you can study everything without any stress cause once college reopens and placement session starts it will be bit difficult to manage time. For C programming, let us C is the best book and for DS, i preferred the slides that we're given to us in first year. Do your internship wisely. Keep your CV updated, know your CV well, be ready to answer anything they ask from it.



Capgemini

Bhagabat Prasad Sahoo
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EC

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment process is fairly easier than you face in other companies. They just test basic programming skills and the way you talk and stuff. HR round was ironically easiest of all with the online test becoming the most important thing to crack.

Preparation Strategy

Read basic programming, SQL, DBMS and one of the three coding languages i.e C, C++ and java

Gannapureddy Poojitha

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Job Profile

7.11 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno-Managerial Round

Experience

Online test consists of Quants, Verbal, 2 coding questions, mcq's based on C, OS, SQL. Shortlisted candidates are required to prepare two small videos. One about their introduction and another one about their role model. For technical and techno managerial rounds questions from your favourite subject, OOPS, SQL, coding questions like permutations of a string, fibonacci series and questions based on the projects were asked. Finally for HR round we were asked to prepare a small PPT on emerging technologies and some basic hr questions were asked.

Preparation Strategy

Prepare your CV properly. For aptitude practice from indiabix.com, pariksha.com. Be thorough with the basics of C, CPP, DS. Most importantly be confident.

Sushree Suman

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Job Profile

7.11 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The online test consisted of aptitude, CS and coding questions. Technical Round consisted of simple coding and database questions. Managerial round consisted of general questions about interests and thoughts on certain things. HR Interview questions were on my favourite characters in Suits and real life applications of soft skills.

Preparation Strategy

Geeksforgeeks, Google search the company specific recruitment questions



Conduent

Suprit Beck

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EC

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Job Profile

7.5 LPA

Profile

Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"The selection processes was based on two rounds (Offline written test and technical round). Written test questions were of moderate level(only aptitude questions). In technical round, there was a skype interview(Interview duration 20-30 min). They started with my formal introduction and asked questions on my summer internship project(50% questions), basics concepts of programming language (5% questions), Data base (15% questions) and some HR questions(30% questions) with a basic case study.Panelist were cooperative and overall experience was great.
"

Preparation Strategy

"Prepare aptitude for written test. And for Interview focus on your projects, Data base, and at least on one programming language. Good communication skill will help you a lot. Be confident. All the best."



Deloitte

Sanjog Kumar Sethi Electronics & Communication Engineering Dual Degree

EC

CGPA	7
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Job Profile

6.2 LPA

Profile

Buisness Technology Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"It was a Onilne test round after which 35 candidates were selected. From them a JAM session was held for every student to speak about a topic for one minute or two. You'll be given a random number to choose and they'll give you a topic corresponding to that. Then the PI was held which was both for technical and HR."

Preparation Stratergy

1. Be thorough with your CV and resume.
2. Be thorough through your internships and projects and know every detail about it.
3. Make sure you are always active and interactive with the interviewer.
4. Be thourough with the basics of C,C++ and mostly OOPS Concept and DBMS as well.
5. Study case in point.
6. Believe in yourself. "



Deloitte

Abyakta Patra

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EC

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Job Profile

6.2 LPA

Profile

Business Technology Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview, Just A Minute (JAM)

Experience

“1. The online test was in Amcat platform, quite similar to that of any other analytics company. The LOD of questions was easy to moderate, a bit of speed enhancement by appearing for Parikshya mock tests will be useful in saving time.

2. The subsequent rounds were scheduled at ITER, Bhubaneswar. The first round was JAM - where the panelist gives you a random topic and asks you to speak for a minute. The key here is to speak confidently and fluently.

3. After JAM, the shortlisted students are put through a typical (tech + HR) interview, where students are questioned totally based on their CVs; i.e; projects, extra-curricular activities, hobbies, etc. “

Preparation Strategy

“1. Mock Online Test by Parikshya (Speed matters a bit).
2. Try speaking on random JAM topics from internet.
3. Prepare your CV properly, don’t bluff anything. Be thorough with whatever you’ve written.”



Ford

Gandham Sai Niharika Electronics & Communication Engineering

B.Tech.

EC

CGPA 9.09

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Job Profile

7.1 LPA

Profile

Ford College Graduate

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"There will be 2 online tests and interview process was through Skype.

1.Online test Aptitude and Tech (C ,Cpp, Java)

2.Interview

Tech: Mainly about projects.They will ask indepth abt your projects.Apart from that they may ask questions from C,Cpp or Java.

If you have done any projects related to Machine Learning they will ask from that also.

Hr: Don't fake.Be honest .What ever seen you feel say that."

Preparation Strategy

"Be thorough with the basics of C,Cpp and try to solve GeeksforGeeks Mcq's. Knowing Java is also a plus. For aptitude prepare from Indiabix. The online test will be tough.So prepare well.The test will be on Hirepro platform."



Ford

EC

Basimsetti Subramanyam Suresh Electronics & Communication Engineering

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CGPA 7.24

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Job Profile

7.1 LPA

Profile

Ford college graduate

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Psychometric test

Experience

"In the online test there will be three sections (aptitude, technical, core). The first two sections are average difficulty and the third section is a bit more difficult. In the interview (technical and HR), technical was mostly based on the projects that were in the CV and the internship experience."

Preparation Strategy

"For aptitude prepare from pariksha and indiabix, and for the technical practice from geeksforgeeks. And for the last section should have basics of core subjects."



EC

Burle Eswara Rao

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M.Tech.

CGPA 7.82

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Job Profile

4.5 LPA

Profile

Analog design engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"It was a good experience.i faced basic electronic questions. Basic understanding of Vlsi is enough for interview."

Preparation Strategy

Prepare basics and c++



Yendamuri Avinash

Electronics & Communication Engineering

M.Tech.

CGPA 9.13

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Job Profile

9.13 LPA

Profile

Digital VLSI Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"Written test was pen and paper type. It was mainly based on digital electronics and aptitude. GATE preparation is enough for clearing the written test. Interview was based mainly on mosfet and cmos process. For digital profile they also asked verilog coding in the interview."

Preparation Strategy

"Go through the digital electronics book of GATE preparation. Learn basic verilog coding. Be clear with basics of digital VLSI."

Piyush Sahoo

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B.Tech.

CGPA 6.64

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Job Profile

6.5 LPA

Profile

Engineering Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

"First round was written test(mcq) . It had 2 papers, one for technical and other aptitude. Technical paper was thorough and tough.

Selected candidates from written were called for GD. They gave a simple topic and those who were active were called for interview.(I would suggest you to atleast share your opinion once. Sitting in total silence in GD doesn't help.)

Next was interview, it was HR+Technical. Basic HR questions were asked and technical interview is thorough. But the interview process is very pleasant. (Be comfortable and confident in yourself).

"

Preparation Strategy

"Start early from summer. Don't waste those precious 3 months. And be confident in the recruitment process, don't let yourself seem desperate for the job. And quantitative aptitude/reasoning are the most important aspect in selection process of many companies so make sure you are prepared in those area."



Infosys

Sagar agrawal Electronics & Communication Engineering M.Tech.

EC

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Experience

Basics question of computer network,c coding and puzzles

Job Profile

3.6 LPA

Profile

Networking engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Preparation Strategy

Go through Google about previous year question
and just update ur knowledge with that .



Hitesh Kumar Sahu Electronics & Communication Engineering B.Tech.

CGPA

8.38

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Job Profile

5.5 LPA

Profile

Automotive Electronics

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview, Video Testimonial

Experience

"Basically it consists of two rounds. In technical interview i was asked mainly about the projects. Then basic coding and basic analog and digital electronics and mainly i was asked about Embedded systems and Embedded C

In HR interview they asked normal HR ques and some ques from politics and management and case study"

Preparation Strategy

1. Go through embedded system thoroughly mainly 8051 and AVR
2. Try to learn Basic coding. Mainly OOPs concepts.
3. Go through your dept subjects thoroughly.
4. Most important thing dont waste your time esp the summer 3 months."



KPIT Technologies

Biswajit Sahoo

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EC

CGPA 6.72

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Job Profile

5.50 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview, Video Testimonial

Experience

"We were shortlisted for the technical interview. In the technical interview, they asked me about my projects, basic programming questions (C, Python). They asked few questions from Digital Electronics and Microcontroller. In the HR round they asked about the purpose of my projects, my long term goals, why I want to join KPIT etc. They asked me about photography and video editing.(I mentioned those as my hobbies). Overall it was a pretty good experience."

Preparation Strategy

"Be prepared for deep questions about your projects. Brush up your programming concepts before the placements season starts. Go through the company's website. You'll get a good idea about the projects going on in that company. Have patience. "



KPIT Technologies

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EC

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online test was average consisting of two rounds ,one is basic coding round where you have to solve 2 coding questions and the second round was aptitude and some basics questions on concepts like Controllers,Digital Electronics . The Interview is mostly CV based they asked me about the projects I did and some questions from digital electronics."

Preparation Strategy

"Prepare technical & aptitude sections well. Have basic knowledge about every subject in the curriculum along with a few favourite subjects."



KPIT Technologies

Sabbavarapu Gagana Electronics & Communication Engineering

B.Tech.

EC

CGPA

9.21

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online test had basic coding questions and mcqs on analog, digital and mpmc. Technical interview was based on CV. It all depends on how well you explain your projects. And questions were asked in the projects, and basic coding questions and digital electronics. HR interview had basic HR questions."

Preparation Strategy

"Be well prepared with all the projects mentioned in CV. Basic c, cpp programming is a must. Matlab, simulink will be an added advantage. Be clear with basics of digital electronics, MPMC, embedded systems."



KPIT Technologies

Piyush Sahoo

Electronics & Communication Engineering

B.Tech.

EC

CGPA 6.62

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Experience

"2 technicals and one HR interview Basic Coding,Core from 8051,Digital and HR was really important."

Job Profile

5.5 LPA

Profile

Engineering Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

"Research the company you are interviewing in. Be clear with basics of digital electronics, MPMC, embedded systems."



EC

Potelu Tirumula Sai Sankeerth

Electronics & Communication Engineering

Dual Degree

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Job Profile

5.5 LPA

Profile

Engineer trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"They called dual degree students who were interested in the company to come to the interview after resume shortlist. In technical interview they asked me about my projects, later they asked me about few basic programming questions and few technical questions According to the specialization of my branch. "

Preparation Strategy

"Need to study some core topics Digital electronics, control systems Etc. Programming in c or c++."



Mathworks

Poonam Mahapatra Electronics & Communication Engineering

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EC

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Job Profile

12.29 LPA

Profile

Engineering development group

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Managerial Round

Experience

"There was a hirevue video round first where we had to record 3 non-technical questions asked. Then there was an online test. One had to choose between computer science or non-computer science streams. In the non computer-science stream, there were MCQs from basic aptitude, C, CPP, Control systems, embedded systems and signal processing. Then there were 3 Skype interview rounds. Managerial round - Questions were mostly like, "" Have you ever worked in multiple projects at the same time and if yes, how did you handle all that"" etc. Technical Interview - Mostly questions were from C and Cpp. Questions were also asked from DSP, embedded systems, control systems and OS. A few questions were asked on MATLAB basics. HR round - Normal HR questions were asked. "

Preparation Strategy

For the online test, basic concepts of C, Cpp, embedded, control systems and signal processing is needed. The questions were very basic so just proper understanding is needed. Then for the technical interview, most of the C,Cpp questions can be answered if you go through the geeksforgeeks C, Cpp section. Go through MATLAB basics if possible. Knowledge of OS is a plus point. For the managerial and HR, be confident and don't fake. Smile and answer everything without getting nervous. All the best.



Microfocus

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EC

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Job Profile

11.5 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First the online test was in the college itself. After the test the shortlisted students were called to Bhubhaneswar for Interview process. There were three rounds, Technical round followed by Techno-Managerial and HR rounds. In Technical round questions on data structures, sorting, pattern printing etc., were asked. Ones who cleared the first round were called for the second round. In Techno-Managerial round majority of the questions were asked on the projects done. Later in HR round some basic questions were asked like tell me about yourself, Family background, why a software company when you are an ECE student etc.,

Preparation Strategy

"For Data Structures I used the book Data Structures made Easy by Narasimha Karumanchi. For C, C++ and OOP concepts I used geeksforgeeks and other popular sites. For Aptitude go through Pariksha website. Finally practice OOP concepts and Data Structures implementations and problems well (While practicing problems use pen and paper). Prepare replies for basic HR questions before hand and be confident throughout the interview process."



Newgen Software

G Diwakar

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M.Tech.

EC

CGPA 8.58

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Job Profile

6.25 LPA

Profile

SDE (Image Processing)

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Psychometric test

Experience

Recruitment process consists of OT, Psychometric test, Technical and HR interview. Online test includes aptitude questions and who clears OT will have psychometric test. In technical they will be asking questions from image processing as the profile is for image processing, if you are very good in DIP subject you can clear it. You can refer for Digital Image Processing by Gonzalez. Questions will be asking from basics of image to compression techniques. Having a complete overview of book is sufficient to clear technical interview. HR is just for formality, typical hr questions which are already included in psychometric test, same will be asking by hr again.

Preparation Strategy

DIP by Gonzalez

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Experience

Simple questions about myself and my resume

Job Profile

6.4 LPA

Profile

Associate consultant

Sector

Banking/Finance

Functionality

Banking/Finance

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Preparation Strategy

Answer the things you know with calm and confidence.



Philips

S Dibya

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EC

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Job Profile

8.5 LPA

Profile

Philips Innovation Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First there was an online test which comprised of MCQs from aptitude and coding and two programming questions to solve. Around 26 students were shortlisted following which there were four rounds, the first two rounds were technical, third and fourth rounds were managerial and hr. In the first and second round, I was asked basic questions related to C++, data structures, operating systems, dbms and networking. I was also asked to solve some basic programming questions on paper regarding oops, searching and sorting algorithms. In the third and fourth round, they asked me about my strengths, weakness, behavioral questions, goals, achievements, hobbies and extra curricular activities.

Preparation Strategy

Prepare your resume well and be thorough with all your projects. Be confident with your answers. Revise all the concepts from geeks-for-geeks and practice from hackerrank. Having good communication skill is an advantage.



Qualcomm

Priti Rathi

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EC

CGPA 9.66

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Job Profile

17.76 LPA

Profile

Hardware Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The written test contained three sections each having 20 questions and duration of 30 minutes. The three sections were Aptitude, Programming (Mainly C) and Electronics or Communication (as per your choice). As I had opted for Hardware Engineer profile, I chose Electronics as the third section. According to me, Aptitude and C section was comparatively easier than the Electronics section. The Interview Process was divided into mainly three rounds out of which first two were technical and the third one was HR. The interview questions were at the basic level and helped me to assess my root knowledge about the concept. The duration of the technical rounds each were longer than 45 Minutes. HR round was simply like a chat and it was around for 15 Minutes. Overall the interview experience was really amazing and indeed was a rigorous one."

Preparation Strategy

1. Prepare for Aptitude Skills from Hirepro, Aptipedia, Indiabix
2. Prepare for Programming Section question from GeeksforGeeks and Hirepro.
3. Prepare Electronics Questions from GATE Material
4. Sharpen your basic knowledge. They always go up-till the root of any concept.
5. Stay confident and communicate in a friendly manner with the interviewer.
6. Brush up your communication skills."



Qualcomm

Sambit Behura

Electronics & Communication Engineering

Dual Degree

EC

CGPA 8.69

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Job Profile

17.76 LPA

Profile

Modem System Test Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

**Online Test:

-- Consisted of three sections, General Aptitude, General Programming, Core (Software/ Hardware / Communication). 20 questions in each section, and each section individually allotted 30 mins. After the end of one section, you move on to the next, you cannot traverse between sections.

-- General Aptitude section had questions mainly on Quantitative Analysis and Data Interpretation.

-- General Programming section had questions majorly as C snippets, few from OS and Data structures and one from Microprocessors.

-- Core (Communication) section had questions mainly from Information Theory & Coding, Probability Theory, and a few questions from Matrix Theory.

*Technical Round 1

-- Questions were mainly on my final year project (Master's Thesis). I was asked to describe and explain my project in details, how much progress I have made, and about the future plans.

-- Every technical term I used to describe the project was asked in details, right upto the basic theory.

-- Questions on need for modulation was discussed in depth.

-- Questions on fast fading scenarios

-- Questions on real life technologies using certain communication concepts. E.g DTH, GSM.

*Technical Round 2

-- Questions on final year project

-- Propagation and path loss models

-- CDMA in detail, advantages and disadvantages.

-- ISI and Equalisation, Channel Estimation

*HR Round

-- Questions on my interests, family, hobbies, etc.

-- What drives you for Qualcomm?"

Preparation Strategy

** Read the book ““Modern Digital and Analog Communication Systems”” by BP Lathi, Completely, Line by Line, with proper understanding, and take notes.

* Also read the modulations chapter 5 and spread spectrum chapter 16 from ““Principles of Communication Systems”” by Taub Schilling, for a better understanding.

* Read Multicarrier Modulation Chapter 12 of ““Wireless Communications”” by Andrea Goldsmith for a proper understanding of OFDM.

* Read Chapters 3, 4, 5 (Till 5.6) from ““Wireless Communication - Principles and practice”” by Rappaport.

* Read Chapter 4 Cellular Systems from ““Fundamentals of Wireless Communication”” by David Tse and Pramod Vishwanath

* Complete C language from Geeks for Geeks, just the Theory.

* Keep your main project on the top of the CV in the Projects Section and prepare it in detail.

* Be honest in your CV and prepare your CV well”



Qualcomm

Akash Pasayat

Electronics & Communication Engineering

Dual Degree

EC

CGPA 8.25

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Job Profile

17.76 LPA

Profile

Modem system test engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"There was an online test, two technical rounds and one HR round. The whole process was a little bit hectic. The interviewers were very nice to me. My first technical interview was at 12pm. They asked me in detail about my projects and questions related to communication like what is superheterodyne receiver, what is image frequency, etc. Then they called me for the second technical interview at 2:30pm. In this round also they asked me about my projects in detail and questions on flip flops and advanced wireless communication. After clearing the second round I was called for HR round at 3:30 pm. Simple questions like why Qualcomm, where do you see yourself in the next 5 years were asked."

Preparation Strategy

For online test prepare DSP and information theory thoroughly. For aptitude from indiabix and programming practice questions from geeks for geeks. For technical interview prepare communication systems deeply. Go through your CV properly and don't mention anything you don't know. In the interview be confident about what you answer.



Qualcomm

Sarthak Das

Electronics & Communication Engineering

Dual Degree

EC

CGPA 8.76

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Job Profile

17.76 LPA

Profile

Hardware Engineering

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The first round is Online test based. the online test consists of 3 rounds (aptitude, C coding, Core) of 20 questions each to be completed in 30 mins each. The first technical round was based on computer architecture and microprocessor based questions. basic questions and a code from C was asked. The second technical round was based on VLSI basics. questions from basics of STA, synthesis and digital vlsi were the focus. the third technical round was based on verilog knowledge and some HR type questions were asked. The HR interview as usual quite stressfree and asked my future plan and some questions about qualcomm."

Preparation Strategy

"For OT, The aptitude and C part are quite basics. the core part contains questions from Digital electronics, analog electronics, semiconductor devices and microprocessors. For interview Digital VLSI design by Sung-mo Kang is the priority. apart from that focus should be on digital electronics and basics of analog electronics. Any knowledge about COA or microprocessor design is a plus. additional knowledge about the tools used in the VLSI design(cadence, synopsys) helps too. for interview questions prepare from vlsi-expert.com , asic.co.in , gatepaper.in, glassdoor."



Qualcomm

Manorama Dinkar Electronics & Communication Engineering

M.Tech.

EC

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Job Profile

17.76 LPA

Profile

Hardware Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

There was one online written test (having aptitude, technical and programming section), Two technical Personal Interviews and One HR interview in which they asked about project, basics of communication system, digital electronics, basics of c , c++, wireless communication, and my personal academic experience. After that they asked me about my struggle to reach Qualcomm drive. This Qualcomm interview is my first interview of my life but I never expressed that I'm feeling nervous , every time I felt that I'll do better. My answer satisfied the interviewer all questions . How to give interviewer question's answer this was setup in my mind , in every question's i took few minutes to give answer with smile that I am confident. Sometimes i had opposed to interviewer answers that he was correct . They asked me about my strength and weakness and i said that I always convert my weakness into my strengths and one last point I want to say that don't give any fake answers which is not related to your reality .

Preparation Strategy

I had covered aptitude by Arun Sharma ,C by Yashwant, technical by standard books like communication by B P lathi,digital electronics by Morris mano,wireless communication by Goldsmith. For online preparation i preferred indiabix.



Sasken Technologies

Divya S.V Electronics & Communication Engineering M.Tech.

EC

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Job Profile
8 LPA
Profile
Associate Software Engineer
Sector
Software/Electronics
Functionality
Software/Electronics

Selection Rounds
Online Test / Written Test, Technical Interview, HR Interview

Experience

"1) Online test: Aptitude, Logical (questions to find the next Pattern), Verbal (including Passage), and code (two simple programs in c/cpp).
2) Technical interview: Basic C/CPP questions and a lot of questions related to pointers. They asked a linked list question. I knew the concept but was not aware of the algorithm. They just wanted the logic for a tricky linked list question. My Mtech thesis was on image processing, also I had work experience in the field and one of the panel members was also working in the same. So, a lot of questions were from that domain. They asked me a few puzzles (geekforgeeks).
3) HR interview: Typical HR questions. The HR was a very positive and friendly person. Related to work culture, discussion on bond, compensation. Questions about my previous company and why I left the job etc."

Preparation Strategy

"Prepare for aptitude from any source available and practice and improve coding skills. The program logic was simple but if you don't have hands-on experience with any of the coding platform could be difficult to program. Learn C/CPP, stress on pointers. Know your project well. Be pleasant and discuss with the interviewers if you get stuck."



Sasken Technologies

Meda Giri Krishna

Electronics & Communication Engineering

M.Tech.

EC

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Job Profile

8 LPA

Profile

Associate Software developer

Sector

Software/Electronics

Functionality

Software/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Written Test:-

- 1)C object questions(56)
- 2)Aptitude questions (10)
- 3) Programming question(1)

Total time 90 mins

After written test short listing is done.

Technical interview all about my Resume. Which involves project and industry experience.

Later asked about coding questions in C language.

HR:-

Asked about company (what we know?) And area of interest, family background and discussion about package."

Preparation Strategy

"1. One should practice C language thoroughly.

2. Don't neglect Aptitude

3. thoroughly prepare your Resume and present in interview."



SMS India

Suhaiiv Man Singh Electronics & Communication Engineering B.Tech.

EC

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Experience

Pen and Paper test(basic electrical, Electrical machines and Digital Electronics), Group Discussion (case study), PI(based on CV and basic electronics questions)

Job Profile

4 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Preparation Strategy

Get your base strong and be thorough with your CV



Synopsys

Pathan Salman Khan Electronics & Communication Engineering M.Tech.

EC

CGPA 8.88
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Experience

Good experience

Job Profile

15.8 LPA

Profile

Analog circuit design engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Preparation Strategy

Read analog and mixed signal concepts and basic
VLSI concepts very well



Synopsys

Jyothi Prasanth Sabbavarapu

Electronics & Communication Engineering

M.Tech.

EC

CGPA 7.74

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Job Profile

15.8 LPA

Profile

Analog circuit design engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

Written test consists of C language, aptitude, analog and digital electronics. In Interview questions were from RC, RLC, RL circuits, pass transistor logic, N-MOS, PMOS internal function, CMOS inverter, basics in AMS, NAND and NOR advantages.. basic idea on Transmission lines

Preparation Strategy

Solve Gate questions of RC, RLC, RL circuits, refer class notes for AMS and Digital VLSI design and read concepts from CMOS Kang and Razavi textbooks. CG doesn't matter if you are good at answering questions in interview.



Synopsys

J Leela Krishna Electronics & Communication Engineering M.Tech.

EC

CGPA 9.06
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Experience

Little bit logical and basic subject questions

Job Profile

15.8 LPA

Profile

Analog Circuit Design Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

More concentrate on subject basics ,Read analog cmos integrated circuits by Razavi



Synopsys

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M.Tech.

EC

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Job Profile

15.8 LPA

Profile

Analog Circuit Design Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"1st round was Online test with 65 questions in 120 minutes. In this round there were 4 section 1st is aptitude ,2nd is technical ,3rd is C programming and 4th is again technical(analog+digital) GATE questions. After shortlisting for 2nd round there is 2,3 technical interviews. But in my case there was 2 technical interviews only. In technical interviews they asked only CMOS circuit operations like inverters ,NAND,NOR etc and some puzzles."

Preparation Strategy

"I prepared aptitude section from Arun Sharma book. For technical part I covered analog electronics from sedra smith , digital electronics from morris mano and digital VLSI from sung mo kang. Only one thing I want to say just prepare your core subject basics."



Synopsys

Akanksha Goel Electronics & Communication Engineering M.Tech.

EC

CGPA 9.24
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Job Profile

15.8 LPA

Profile

Memory designer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Experience

"Starting from tell me about yourself then he start to ask Some basic question like nand gate with CMOS, decoder, memory, and all. I had only one round so in first only he ask me everything about my future plane and family and all. So my experience was awesome."

Preparation Strategy

Be strong in basics, they don't ask hard questions.



Synopsys

Priyanka Jadoun Electronics & Communication Engineering M.Tech.

EC

CGPA	9
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Job Profile

15.8 LPA

Profile

ASIC digital design engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Experience

Complete recruitment process consist of online test followed by personal interview. There were 4 technical interview ,no HR . They were mainly asking basic questions from VLSI, EDC and Digital Electronics. In VLSI they asked questions from CMOS (characteristics,working , different gates from CMOS and layout).In EDC ,basics of BJT and FET and in digital electronics asynchronous counter and memory.

Preparation Strategy

Be honest and confident to the basics and gate syllabus is enough for EDC and Digital Electronics.



TCS

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EC

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Job Profile

3.5 LPA

Profile

Assistant System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Yes the interview is quite simple those who are good at basics can easily crack the technical interview and the hr is quite simple and cool ask about your personal and hobbies

Preparation Strategy

Go for the basics and thorough with the geeksfor geeks



Vamsi Krishna Gubbala

Electronics & Communication Engineering

B.Tech.

EC

CGPA

7.6

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Job Profile

5.3 LPA

Profile

Deputy Manager

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Yes the interview is quite simple those who are good at basics can easily crack the technical interview and the hr is quite simple and cool ask about your personal and hobbies

Preparation Strategy

Go for the basics and thorough with the geeksfor geeks



Tech Mahindra

Shreyasi Bandyopadhyay Electronics & Communication Engineering

B.Tech.

EC

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Job Profile

3.75 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

It was an overall fair process. The time management for the whole process was better than the processes of other companies. The interviews were fairly balanced. Questions ranging from CV related ones to situation based were a part of technical round. HR round was quick and very general awareness oriented. They needed the candidates to be very good at thinking quickly on their feet.

Preparation Strategy

Basic coding, General aptitude, soft skills brushed up.



Triland Investment

Abhishek Kumar Gupta Electronics & Communication Engineering M.Tech.

EC

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Job Profile

4 LPA

Profile

Business analyst- Trader

Sector

BFSI

Functionality

BFSI

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, Technical+HR together

Experience

At the very first we were introduced by the company in PPT session after then a written test has been taken which includes questions from Math(Coordinate, statistics, probability, matrix-rank), Logical Reasoning (Situation based questions), basic programming (simple question like shuffling and data type) and then a round of interview has been taken in which I have been asked about my projects, machine learning, AI and to explain the graph(Cost vs time) plotted by him and by analysing it to design an algorithm for gain.

Preparation Strategy

Knowledge of aptitude, reasoning, mathematics, basic programming language with marketing and business with complete knowledge of your project.



Mathworks

Venkata Vishnu Vardhan Electronics & Communication Engineering B.Tech.

EC

CGPA

8.29

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Job Profile

20000 PM

Profile

SDE Intern

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, Technical+HR together

Experience

There was an Online test conducted for all the circuital branches. 10 members were shortlisted for next round. After that we were informed that we will be having 3 PI rounds. But due to lack of time our results were declared based on HR round. This included basic HR questions like why do you want to join MathWorks and what projects and internships have you done. what are your strengths and weakness and so on.

Preparation Strategy

Do start programming as early as possible from various websites like hackerrank, hackerearth and geeksforgeeks.



Accenture

Meda Manideep

Electrical Engineering

B.Tech.

EE

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Job Profile

7.5 LPA

Profile

Advanced Application Engineering Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The Recruitment Process was of three stages: OT Round, Technical Round and HR Round. Online Test consists of Aptitude, algorithm based MCQ's and 2 Codes. Code has been given the utmost priority while shortlisting in the OT. In Technical Round, three to four programming questions and two logic questions were asked and some HR questions even which went quite smoothly. HR Round went a little bit harder, but it was convincing enough for them to hire.

Preparation Strategy

Prepare for Aptitude. If the company has IT profile, be prepared with basic programming questions taught in academics.



EE

Hemanth Kumar Dasari

Electrical Engineering

B.Tech.

CGPA 7.13

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Job Profile

11 LPA

Profile

Trainee Analyst

Sector

Banking/Finance

Functionality

Banking/Finance

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Group activity

Experience

"The process was one full half day, firstly we had an online test which has 2 sections:

1. SPEED MATHS
2. APTITUDE

Speed maths: This section had 30 moderate to hard difficulty calculations questions, we'll only be given 5 minutes to solve these and they expect accuracy up to 5 digits after decimal.

Aptitude: General aptitude questions, this time the questions are in easy to moderate difficulty questions.

Then out of some 300+ students, 52 people got shortlisted for the next round which is a group activity round. These 52 people are divided into 8 groups.

In the group activity, they check a candidate's quick thinking, general profitability calculations and implementations (Rules of the activity would be explained on spot).

After this round, around 12-14 people got shortlisted for the first Skype interview round, in which they asked questions like guesstimates, basic financial concepts and some calculations which are usually 3 digits*3 digits multiplication, we're supposed to solve it without using pen and paper and also any kind of calculator. He also asked some general HR questions

After this round, 3 of us got shortlisted for the next round, in which similar questions as the previous interview were asked.

Finally 2 people got recruited."

Preparation Strategy

1. Maintain your CV well and be thorough with it.
2. Be good in aptitude, do regular practice before the online test.
3. Be a leader, world needs more leaders.

Aptitude can be practiced from www.indiabix.com or any other CAT prep books like books written by Arun Sharma etc etc

Do courses from COURSE ERA."



Capgemini

Sambit Kumar Panda

Electrical Engineering

Dual Degree

EE

CGPA 8.52

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Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Process was easy. Just a bit of coding interest can get you selected.

Preparation Strategy

Aptitude, Verbal, Problem Solving



Capgemini

Arelli Srija
Electrical Engineering
B.Tech.

EE

CGPA 7.99
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Job Profile

6 LPA

Profile

Sr.Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

They asked questions based on resume only and basics in programming languages like c,cpp

Preparation Strategy

"Prepare aptitude from indiabix Coding from geeks-forgeeks Be confident"



Subhasree Mondal

Electrical Engineering

B.Tech.

EE

CGPA 7.69

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First was the online test which consisted of two rounds. The first round was based on Quantitative and Analytical Aptitude and an essay writing within the word limit. After the first round, the shortlisted candidates went through technical rounds which were MCQ's based on data structures, C++, pseudo codes. After clearing both the rounds, there was a technical interview where the interviewer asked me everything from my CV and one C++ coding question. And the last stage was the HR round where the interviewer asked me about my family background, my academic performance. It was a kind of simple interaction.

Preparation Strategy

Practice aptitude and verbal daily, you need to be strong at these. If you are interested in IT companies, do revise the basics of Data Structures, any of the two programming languages atleast, SQL, it will be really helpful. And most important, be honest with your CV. They focus on the skills, work experience you have mentioned in your CV. Make the best use of your vacations. All the best.



Smruti Subha Samantaray

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EE

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Job Profile

6 LPA

Profile

SENIOR ANALYST

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Firstly, the Online Test Round consisted of 3 sub rounds, that is -
(1) Aptitude Round consisting of general aptitude questions.
(2) Paragraph Round consisting of a general topic to be summarized within 150-200 words.
(3) Coding Round consisting of various data structures and C/C++ questions.

Secondly, the Technical Round was all about few Data Structures and/or C/C++ questions strictly depending on Resume. Few HR Questions were also asked to the process student-friendly.

Lastly, the HR Round was quite easy to get through. The process hardly takes few minutes to complete depending upon the performance in the previous HR Round.

Preparation Strategy

"Practicing Aptitude Questions of various types. Having pretty good hold on Data Structures, C/C++. Preparing wisely for HR Questions. Staying motivated and believing in yourself."

Roshan Mohanty

Electrical Engineering

Dual Degree

CGPA 7.89

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Job Profile

7.1 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

1st round was online test which composed of quant, LR, Coding (MCQ and 2 programs) , DI sections. Around 50 students were shortlisted for PI out of which 16 were finally selected. There were 3 rounds of interview - Technical, Techno-Managerial, HR. We were asked to make 2 videos of our introduction and role model and a short PPT on any latest technology. Questions in the 1st two rounds were mostly CV based (mostly projects) and a few questions on C/C++ and DBMS. The interviewer had the analysis report of every candidate's performance in the Online test (Similar to Parkisha analysis report). Hence they verified whether the candidates have solved the questions themselves by asking to solve similar type of questions. HR round consisted of the usual and common HR questions like "Why CGI" , "Tell me something which isn't there in your CV" etc.

Preparation Strategy

Start practicing aptitude from the beginning of summer vacations. You can start with indiabix and then move to Pariksha.com . If you don't have much knowledge of coding, then start early. For basics, you can refer to Sumita Arora book. And then move to geeksforgeeks and Hackerrank for practice. For DBMS, you can refer either Sumita Arora or w3schools. Alternatively, there are many videos in YouTube that are helpful too. The key to being successful in interviews is being confident and having good communication. Be confident in whatever you say. If you fumble, it will give a wrong impression. Rather ask for a moment to recall but don't try to recall something that you don't know. Make sure you go through your CV once before going for interview. Do not mention anything in CV which you are not confident about. Always ask questions when the interviewer gives you a chance to. Typical questions and HR questions are available in Quora. And finally never forget to go through interview experiences in glassdoor and geeksforgeeks before going for PI. More than 50% questions asked in PI are similar to those posted on those sites.

Ardhala Hema

Electrical Engineering

B.Tech.

EE

CGPA	7.05
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Job Profile

7.1 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno managerial round

Experience

First there is an online test, shortlisted candidates need to make two videos one is about the introduction and other one is about role model. Coming to the interview process 1st round is technical round interviewer will be asking about c basics and about our project and internship and questions based on our field of interest and 2nd round is techno managerial round in this interviewer gave so many situations and asked what will you do if you are in that situation and also about internship and 3rd round is HR round

Preparation Strategy

"Aptitude-Prepare from india bix and pocket aptitude and pariksha C,C++ "

Biswaranjan Naik

Electrical Engineering

Dual Degree

CGPA 7.41

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Job Profile

7.1 LPA

Profile

Associate Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Techno-Managerial

Experience

"First Round- Online Test. Aptitude, basic programming questions on C, Java, C++, SQL etc., 2 coding questions.

Second Round- PI(Technical). Questions from branch, Data structures, programming languages mentioned in CV, SQL and DBMS concepts will add benefit.

Third Round- PI(Techno-Managerial). Questions on Projects, Internship, Managerial and Behavioural questions, programming concepts- oops, algorithms, DBMS etc.

Fourth Round- HR Required to present a PPT on newly emerging technologies. Basic HR questions, hobbies, Extra-curricular activities etc.
"

Preparation Strategy

Have basic knowledge on whatever programming languages which are mentioned in your CV. Have firm command over any one of programming languages (for e.g.- Python). Knowledge of DBMS concepts and SQL will be an added benefit.

Bibhu Prakash Panda

Electrical Engineering

B.Tech.

CGPA 8.97

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Job Profile

7.1 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Recruitment process was a bit tiring because of the long waiting periods involved. There were two technical and one hr rounds. The questions asked checked on your temperament on contemporary technology. How well you know how things work. How well you could solve problems and puzzles.

Preparation Strategy

Get to know about present and upcoming technology and be up-to-date with the different technological advancements. Have some sound problem-solving capabilities. Only practice can get you there.



EE

Spandita Panigrahi

Electrical Engineering

M.Tech.

CGPA 8.86

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Job Profile

13.3 LPA

Profile

Software Engineer 2

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Recruitment process consisted of 1st written test, then 1 technical interview, 1 managerial interview and the last one HR round. Screening was done in each process. Technicals were basically on basic C, memory management and operating systems.

Preparation Strategy

Brushing up of basic concepts in C specially pointers and structures and their syntax, Types of scheduling, memory hierarchy. For puzzles try to think simple and in all dimensions.



ExxonMobil

Pudieddi Pramod Bharadwaj

Electrical Engineering

B.Tech.

EE

CGPA 8.39

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Job Profile

9.37 LPA

Profile

GET

Sector

Petrochemicals

Functionality

Petrochemicals

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Entering there cabin I was asked if there were any questions i would like to ask about the company. After which i introduced myself and was asked questions about summer internship. There were four people sitting in the panel. At last i was asked HR questions like Why ExxonMobil? Where do you see yourself after 5 years? General questions on introduction given at starting of interview. The whole interview went for around 35 minutes."

Preparation Strategy

"Be perfect with whatever you mentioned in your CV. Go through the company website before appearing interview"

Rohan Gardia

Electrical Engineering

Dual Degree

CGPA	7.51
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Job Profile

4 LPA

Profile

Management Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Group Discussion, Technical Interview, HR Interview

Experience

"The recruitment process started with Presentation followed by Group Discussion(GD), Technical & Managerial Interview(PI). My GD topic was 'Do India need bullet train?' I expressed my views in favour of it. Then PI round was taken by panel. It was Technical & Managerial combined. First it was personal introduction. Then I was asked for my favourite topic in EE. On the basis of my reply they asked questions related to Transformer, its basics, applications etc. I was asked questions from BEE also. Then questions were asked from Internship & current Project. I explained properly. At last, Managerial problems were given. I was asked to give my solutions to given problems. Problems were scenario based like 'How will you complete 15 days of work in 10 days with fixed number of employee?' etc. etc."

Preparation Strategy

For core, prepare perfectly for at least 2 topics. Know the basics of these 2 topics. Better to learn these basics from GATE booklet. For GD, know the current affairs, I followed Study IQ- Youtube channel. Be thorough about your projects & Internship. Don't mention any project in your CV that you can't explain properly."

Fiat Chrysler Automobiles



Gedi Venkata Sai Harish

Electrical Engineering

M.Tech.

EE

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Experience

"Online test(technical+aptitude). GD(topic-usage of electrical vehicles creates pollution or not). Technical Round(Project+ basic programming+knowledge over sensors), HR Round."

Job Profile

5.8 LPA

Profile

PGET

Sector

Automobile

Functionality

Automobile

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

"Practise from Geeksforgeeks. Be thorough with your project."



Ford Motors

Balivada Mounika

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Job Profile

7.1 LPA

Profile

Ford college graduate (FCG)

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Pre placement offer(PPO)

Experience

"I was offered a PPO through an internship. The process for internship was short-list from resume and we were asked give a presentation on some specified topics. The topics were like solar powered vehicles, automated vehicles etc. During interview the discussion was mostly on presentation given and the implementation of ideas mentioned in presentation and also on some projects in CV."

Preparation Strategy

Practice quantitative aptitude and be thorough with projects mentioned in CV.



EE

G V Kiran Kumar

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B.Tech.

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Job Profile

17 LPA
Profile
Executive Trainee

Sector
Oil & Gas

Functionality
Oil & Gas

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"The interview was carried out about 1 hr. There were 6 members in the panel, 4 for technical and one member for HR and one psychiatrist. Rather telling my experience, I will tell the questions that I was asked about:-
1. Tell us about yourself.
In order to de-stress you, they will have a 10-20 minutes chat regarding of yourself and your hobbies. Be thorough with your hobbies.
Then coming to technical-
1. What is your favourite subjects? I told power systems and machines. (It is beneficial if you choose power systems and machines because most of the PSUs deals with power systems and machines.)
2. Write some elements of power systems?
Since I have done my internship in PGCL and I was very thorough with it, I intendly dragged my interview towards my internship by answering- yes sir!
Since I have done my internship in PGCL, and PGCL is the very good application of power systems, I will tell the elements that I have seen in my internship, and then I written like by distinguishing equipment in 1. Transmission line equipment 2. Substation equipment. Then they will ask about the in depth questions and basics of the equipment that u have written. (Please don't write or tell the equipment or any term that u don't know clearly) My questions are-
Transmission line equipment questions
1. Why earth pit is necessary under transmission line tower.
A. If anybody touches tower during lightening, they won't get shock.
2. What are dumbbell like shaped equipment A. Dampers, use: to absorb the vibrations occurs in line during windy conditions.
3. What are jumpers?
A. To maintain the continuity of the line, these are used at the towers by not touching with the tower electrically.
Substation equipment questions
4. What is wave trap and its uses and circuit diagram.
5. What is CVT ? uses, function, circuit diagram.
6. Circuit breaker and isolators uses and their differences
7. Types of circuit breakers
8. SF6 circuit breaker and its uses
9. What is SF6? Chemical Name?
10. Substation layout ?
11. One and half breaker scheme and its uses?
12. Why earth switch is used?
13. What is bay and dia ? And elements in it bay?
14. Difference between auto transformer and normal transformer?
15. Why auto transformer is used for high power applications and normal transformer for low power applications
16. What is Marx circuit and its uses?
17. What are the necessary conditions for synchronization of generators?
18. Protections of generators? Mechanical and electrical u need to answer.
19. Why GIS technology is using while constructing sub stations.
20. What is PLC?
21. Distance protection ? Since I have answered all the questions, I think they were satisfied and HR started asking HR questions.
1. U don't have any location issues right? *They will go through your CV and starts asking regarding your extra curricular activities
2. If you placed in marketing section, do you work in our company?
3. If any company gives package more than what we give, do you go?
4. Tell us about what you know regarding GAIL? Learn as much as know regarding company
Result : Hired

Preparation Strategy

*For technical
*You need to be thorough with power systems and electrical machines.
*Basics of electrical engineering.
*Be thorough with your internship and final year project
*Better if you do internship in any power generation units like NTPCs or transmission units like PGCL
*Visit at least one substation for sure
*Learn things in practical manner rather theoretical
*Watch Ankit Goyal's video lectures, download it from DC
*Read Quora on power systems and machines.
*Watch NPTEL on power systems and machines
For HR
*Be thorough with the company details, products, current projects, statistics, recent news, SWOT analysis
*Show a lot of interest towards the company.
Interview tips
*Wish the panel with a little smile on your face
*Grab the whole panel attention while you are answering by seeing all of them while you are answering
*If you don't know the answer...kindly tell them you don't know the answer
*For any doubts contact me through LinkedIn
*Be active, calm, cool, collective, copup with them.
Never bother about CG, because my CG was 7.37 only...be confident on your knowledge."



GAIL

Dinesh Kumar Patra

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B.Tech.

EE

CGPA 9.2

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Job Profile

17 LPA

Profile

Executive Trainee

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"1st round is CV shortlist then the subsequent round is both technical and HR interview. There was a panel of 6 members including psychologist. I was asked some questions from Machines, power system protection, transmission & distribution system and power electronics followed by some basic HR questions."

Preparation Strategy

"Be thorough about the basic concepts. Choose any 3-4 subjects and prepare well. Whatever projects you have done explain it properly. You will be asked questions about your summer training and internships. Anything can be asked from the CV so be prepared."



Vedanta

Prateek Senapati

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EE

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Productiont

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

The total recruitment process consists of total 4 steps consisting of OT (Only Aptitude and English), a group discussion, and two rounds of personal interviews followed by document verification. Each of the rounds are eliminating.

Preparation Strategy

For every online test, Aptitude and English are basic things. For PI, go through the basics properly



EE

Nalla Sukanya Electrical Engineering B.Tech.

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Job Profile

6 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"After clearing the online test, as a part of the interview there was an extempore where I was given a topic to speak for about 2 min. Then in the technical round they asked about the final year project and questions from power electronics, summer internship and about transformers and then the HR round."

Preparation Strategy

"RS Agarwal and indiabix for aptitude and choose two favorite subjects and prepare accordingly. Be clear about the final year project so that you don't miss answering any question"



KPIT Technologies

Kanhu Pal
Electrical Engineering
B.Tech.

EE

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Experience

Luckily KPIT wanted to recruit large number of students, so they waived off online test for us. They invited us directly to Pls.

Job Profile

5.5 LPA

Profile

GET

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Preparation Strategy

"Be thorough with all your project works, as they mainly focus on those to see your work ethics & the amount of hard work you had put in to those. Try to be honest in with your answers. Increase your spoken English proficiency."



Sougat Kumar Sarangi

Electrical Engineering

Dual Degree

CGPA 7.5

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Experience

In Technical round very basic but fundamental questions were asked from Control Systems, Embedded Systems and MATLAB/Simulink. HR round was just as usual.

Preparation Strategy

"At least one must be able to write a program for sorting algorithms. Projects on topics like Digital Electronics, Embedded electronics, Electrical Vehicles will again have an edge during the interview. Knowledge on communication protocols like CAN, I2C would be helpful but not mandatory. Technical interview questions will be based on your projects and based on your answers they continue with further questions. HR interview questions asked were standard questions which are available in internet and easy. Just have to speak without staggering frequently."



Nikhil Sai Rama Valiveti

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Dual Degree

EE

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Experience

There used to have online test consist of basic coding questions and aptitude generally but this year due to less number of applicants they have removed that and conducted direct technical interview and people who cleared Tech interview will go for HR interview.

Preparation Strategy

"Be strong at your projects and basic coding in C would be enough but having experience in multiple languages(c++, python) will have an edge for interview. At least one must be able to write a program for sorting algorithms. Projects on topics like Digital Electronics, Embedded electronics, Electrical Vehicles will again have an edge during the interview. Knowledge on communication protocols like CAN, I2C would be helpful but not mandatory. Technical interview questions will be based on your projects and based on your answers they continue with further questions. HR interview questions asked were standard questions which are available in internet and easy. Just have to speak without staggering frequently."



KPIT Technologies

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EE

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Experience

"Both the rounds were elimination rounds. Technical interview was mainly focused on the final year and internship projects, basic c/c++ coding, MATLAB and embedded systems and a favourite subject. HR included normal HR questions, situational question, if i had questions about company and all."

Preparation Strategy

Power Electronics, Embedded Systems and Coding programming are the areas from where they asked the questions and the coding question is really simple like addition of 2 numbers etc.



EE

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Job Profile

5.5 LPA

Profile

Engineer Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Experience

"Technical round is mainly based on your CV, project, Area of subject interests just basics not depth, what languages you know and write any code in that language. Few questions on Matlab, Embedded if it is written on your CV. HR round is very friendly just small questions like how the Rourkela weather will be, what is your role in your project, few situational questions."

Preparation Strategy

"Brush up your basics, follow electrical websites like electrical4u.com, Learn atleast one coding language, basics in embedded systems. Be good at basics in your interested subjects. Read answers in Quora for HR questions "



EE

Dinesh Kumar Patra

Electrical Engineering

B.Tech.

CGPA

9.1

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First round was online test which consists of two tests, one coding test of 1 hour in which one easy and one average question was there. 2nd test consists of basic aptitude and technical questions from embedded system,basic coding and very few control system questions.In the technical interview I was asked about all my projects in depth.They basically focus on Embedded system and MATLAB. I was also asked simple coding questions.In the final round as usual HR questions were there"

Preparation Strategy

"For aptitude practise from pariksha.co or indiabix.com.Do your projects properly so that you can explain about it in depth for a long time.Get your basics clear. Don't be nervous.Most of the time the interviewers are very friendly so don't get panicked then only you can give your best."



L&T Construction

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B.Tech.

EE

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, Extempore

Experience

It was all about technical questions, mostly from the subjects we have already studied, managing capability, and they also asked about the place constraints and what we are supposed to be prepared for.

Preparation Strategy

For aptitude arun sharma and for technical branch books



L&T Construction

Harsh Diwakar

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EE

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

"- Almost everyone got shortlisted for Online Test
- No Technical Questions in the OT
- Simple Aptitude and Reasoning Questions in OT
- PI: Both the Technical and HR round was merged into one PI
- PI(Technical): Basic Questions from your area of interest
_"

Preparation Strategy

"There is no need to study extra to clear Online Test, Practice general aptitude , verbal and reasoning questions. For Technical PI, have basic clear of all the technical subjects and some advanced knowledge in few major subjects like Switch Gear and Protective Devices, Electrical Machines, Power Systems etc. For HR Round, prepare some common HR questions"



L&T Construction

Namabla Vijaya teja

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EE

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Technical and hr round were taken in one round and I was very tensed and it was showing on my face so they asked is this ur 1st interview...I told them yes...they asked some questions about power systems and machines..and you will be asked are you willing to work in the field..and it was not good at starting but ending was nice never loose hope..there can be a moment where u can prove yourself

Preparation Strategy

Learn power systems



L&T Construction

Anubhav Kumar Singh

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B.Tech.

EE

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Extempore during the Personal Interview

Experience

"The process involved are: CV shortlisting, Online test, PI(which includes both technical and HR) Extempore(you need to speak on a topic for two minutes. It is conducted just at the end of PI). After CV Shortlisting, an online test comprising of only aptitude questions(Quantitative, Logical & Verbal) is conducted. After the Online test there is PI round which has both technical and HR questions. At the end of the PI they ask you to pick a chit which has different topics written on it. You are supposed to speak on the topic for 2 minutes after thinking for a minute.

Questions:

A) Technical:

- 1) Explain what you did in your internship?
- 2) What are the cable laying Zones (My internship topic was cable sizing)?
- 3) How do you connect a cable to a motor?
- 4) What are the different types of transformer?
- 5) What is the safety factor considered during Cable sizing(Internship related)?
- 6) Explain the safety training you had during your internships?

B) HR:

- 1) Tell me about yourself.
- 2) Are you comfortable working anywhere in India?
- 3) Are you interested in Higher studies?
- 4) Which area (Technical) would you like to work in when in

Preparation Strategy

"1) Be thorough with your Internships as most of the questions are from these. Prepare beforehand on how you are going to explain your internship experience to them, this will help you to create a lasting first impression.
2) Basic Knowledge of your branch. They generally ask for your favorite subjects.
3) Be prepared with general interview questions.
4) They have an extempore round, the topics are very general and no specific preparation is needed but you must know how to speak on something for about 2 minutes. "

L&T Construction



Arun Kumar Das Electrical Engineering B.Tech.

EE

CGPA

8.64

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Job Profile

6 LPA

Profile

Graduate Engineer Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

First round was Online test which was conducted by the company having 2 sections like Non- technical which includes Aptitude, Reasoning, Verbal ability & analytical questions and the other section was Technical or domain section in which Core electrical questions were asked. Each section was having a sectional cut-off. After clearing the Online test, I had a Group Discussion and GD round wasn't an elimination round. They took it as a bonus round and at the end, they used to see the GD round performance at the time of final selection. Final round was Technical Interview in which 2 penalists were taking my interview. They asked me at first about my summer internship project which I had done in Schneider electric, Bangalore. Then, they asked me about my final year project after that they asked about Basic Electrical concepts like Transformer construction, DC-DC converter etc. At the end, one of the penalist was impressed with my way of answering and asked me a sales question also which I successfully answered.

Preparation Strategy

"1) Go through your basics very well whether it's regarding your last internships or final year project or your simple product development lab works.
2) Always stick to your answer and be confident with your answer. If you don't know any answer, than simply say that you don't know. Never bluff or give vague answers.
3) Always study 3 subjects thoroughly before coming to an interview. Any subjects you can read, but do it wisely as sometimes companies require some specific and precise profile."



EE

Vishishta Upul

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B.Tech.

CGPA 8.85

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

"The first step was the online test which included aptitude, verbal, logical reasoning as well as technical sections. The technical section mainly had questions from basics of electrical engineering, DC and AC machines and Power systems. The short-list was made on the basis of sectional cutoff. This was followed by a Group Discussion round which was a non elimination round. We were made to fill a form before the technical round and the technical interview revolved around the things I had mentioned in the form. My internship, my final year project and the favourite subject that I had mentioned in the form were the focus of my interview. The final selection was made on the basis of cumulative performance in GD and PI."

Preparation Strategy

It would be good to brush up the basics once. Have a couple of subjects that you are good at and read them thoroughly. Prepare about your internship well.



L&T Construction

Bismay Bimochan Dash

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EE

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Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

The process comprised of 3 rounds. Online test ,GD and a single PI . Online test comprised of 2 parts ,an aptitude part comprising of 75 questions, 3 sections - Quantitative,Logical ,Verbal Reasoning, each of 25 questions . The time allotted for these 75 questions was 60mins . Then there was a technical section which comprised of 45 questions to be solved in 30 mins. There was sectional cutoff for each section of aptitude and also for the technical part. The people shortlisted after online test had to go through GD and PI each of which being non eliminative. The final selection was based on weighted scores of OT, GD and PI . Topic of GD in my case was - "Celebrities entering into politics". GD was of 20 mins duration. In PI they asked about my field of interest and mostly questions revolved around that and they also asked about my final year project.

Preparation Strategy

Practice aptitude well from Pariksha.com and try to improve your speed and be thorough with at least one subject of your branch



EE

Sandipan Bhattacharyya

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Job Profile

13.56 LPA

Profile

SQA Engineer in WLAN Team

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

At first the online test has been conducted. In online test 8 sections were there containing questions from digital electronics, assembly level programming, aptitude, C, Operating System(Memory related concepts), Networking, basic software testing questions etc. After qualification, three rounds of technical interview happened. Finally there was one HR interview which was telephonic.

Preparation Strategy

For online test, revise digital electronics, C, OS, aptitude, networking. For the technical interview one should be very thorough with his/her resume (mainly projects and previous job experience (if any)). Clear concepts related to Communication Networks (IEEE 802.11 standards and WLAN related concepts, OSI model, TCP/IP model, protocols, IP classes), MIMO, OFDM, RF fundamentals, Basic communication (Analog/Digital Modulation), C is necessary. If perl/shell/tcl scripting is known it will be a big plus. Candidate should have strong justification why they want this role. Prepare basic HR questions for HR interview.



Mercedes-Benz

Akiri Nagesh Electrical Engineering M.Tech.

EE

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Job Profile

8.5 LPA

Profile

PGET

Sector

Automobile

Functionality

Automobile

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Skype technical interview, then F2F technical Interview and one managerial round

Experience

After shortlisting from resume we had online test. Since it was signal profile whole test was completely on signals and systems. They shortlisted 10 from M.Tech and duals. We had skype technical round. About M.Tech and B.Tech project you just need to explain them what is what. Probably a few questions on signals one can face. Since I had mentioned C and MATLAB scripting, I had to face questions on them in skype and F2F Interview(happened in Bengaluru Benz campus) Level of questions I faced were moderate. You just need to correlate your project to the given profile and where it can be useful. Basically I'm from B.Tech ECE so interviewer asked me in managerial round why you want to shift your domain. Don't be panicked with these kind of questions. Just try to answer how best you are suitable to the offered domain. After that HR round. It was just a formal round like tell me about your self, about benz, why automotive industry, what are your long term goals etc.

Preparation Strategy

"One who has medium knowledge on signals and systems can be shortlisted in the CBT round..be prepared with the subjects of that particular profile....

You just need to be confident enough to explain your project flow and be familiar with the recent technologies that they are using in autonomous vehicles."



Mercedes Benz

Biswaraj Sahu Electrical Engineering Dual Degree

EE

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Job Profile

8.5 LPA

Profile

Level-3 Autonomous Driving

Sector

Automobile

Functionality

Automobile

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment process has 4 rounds, online test followed by a telephonic technical interview. Selected students are called to the MBRDI office where there are two more technical rounds one with the team lead and the other with the manager. Finally there is a HR Interview.

Preparation Strategy

The company is very profile specific, if you have a relevant project in control or signal processing, be thorough with it along with it one must be sound in linear algebra, machine learning basics. A good familiarity with matlab and simulink is required. Knowledge of python is a plus.



Microsoft

Hruday Pabbisetty

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B.Tech.

EE

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Job Profile

42.02 LPA

Profile

Software Engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Recruitment process was really awesome. Only thing I don't like was there was a CGPA cutoff of 7(how can one judge the student based on CGPA?). In the group fly round students were asked to write the code on the paper and the interviewers were clarifying the doubts of the candidates. After group fly round there was one technical round and one HR round and they were really good.

Preparation Strategy

Learn all standard concepts on geeksforgeeks and practice more.



MuSigma

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EE

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Job Profile

5 LPA

Profile

Trainee Decision Scientist

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview, Round-2:
Video Synthesis

Experience

"Round-1: Online test, it comprised of 70 questions (Psychometric and Aptitude), had to be answered in an hour. Difficulty level was moderate. Being quick was helpful. Round-2: Video Synthesis, a link to access this round was circulated to registered mail. In a span of 2 hours, 3 questions were to be answered. A short video clip was displayed as a part of 1st question, our points & opinions regarding the video was to be answered, confining it to 200-250 words. Next, a picture was displayed as a part of 2nd question, a short self-shot video (<3min) describing our views & understandings regarding the picture was to be uploaded in google drive, sharable link to that video was to be provided as answer. 3rd question was 'Why Mu Sigma?', the answering procedure was similar to that of 2nd question. Round-3: Online Interview, it was a Skype HR interview. Interviewer thoroughly checked the CV and confined to basic HR questions like, 'tell me about yourself & family members', 'Why should we hire you?', 'If not Mu Sigma, what next?'. Being confident and calm was helpful."

Preparation Strategy

Keep practising variety of Quantitative Aptitude, Logical Reasoning, Data Interpretation questions. In Interview be confident and honest with your answers. Analytics & Consulting companies mostly recruit on the basis of personality and thought process.



Mu Sigma

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EE

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Job Profile

5 LPA

Profile

Data Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview, Video Synthesis Interview

Experience

"First round of assessment was Online Test (one hour) which mostly comprised of Psychometric type questions with General Aptitude. After getting shortlisted in that second round of assessment was Video Synthesis round (to be completed in 2 hour) in which there were three questions asked, one was related to a short clip shown which we have to describe it in 200-250 words. Second question was to describe the picture shown. Third was basic HR question WHY MuSigma? First question was writing type and second and third were to be recorded and upload the Google Drive link. Third Round was Skype or Telephonic interview in which basic HR questions were asked with some logical puzzles, guesstimates and situational case type problems. The main focus was to know whether you are really interested to work in MuSigma or not considering contemplating all the facts such as salary and 3 years bond."

Preparation Strategy

Quora, Aptitude, Basic HR questions, Guesstimates, Puzzles, Case Study.



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Job Profile

5.42 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

It was good . Got to know more conceptual knowledge and industry ideas .

Preparation Strategy

Focused only on basic concept of core things . Prepared for HR questions more



Qualcomm

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Job Profile

15.6 LPA

Profile

Hardware Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test platform was Hirepro. Difficulty level was very high. PI had 2 technical rounds followed by 1 HR, elimination was applicable to each round. Questions asked to me were deep, innovative and covered a wide variety of topics of EE, EC and CS combined. My technical rounds lasted for more than 2 hours in total. Last round was HR which was much shorter (15 mins) and easier.

Preparation Strategy

Start as early as possible because they demand knowledge of a variety of specialized topics in depth. Read everything related to Analog Devices, Digital Logic design, Communication systems (with emphasis on digital and data communication), Computer Networking, Architecture, Memory organization and OS basics. Deep knowledge of Embedded systems hardware and assembly language is desirable. I was also tested on C/C++, pointers, data structures, OOPs (with Java/Python), Embedded C. I was also asked tricky puzzles and riddles at the end. Knowledge of any Hardware Descriptive Language (System Verilog/VHDL) is a bonus. They were also highly interested in IOT basics.



Qualcomm

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Job Profile

17.76 LPA

Profile

Modem System Test Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The recruitment process was mainly an Online Test followed by three rounds of Personal Interviews. The Online Test, conducted by HirePro, had 3 sections namely Aptitude, Coding and Technical. The Aptitude sections had questions ranging from Quant to Data Interpretation. Level of questions were easy to moderate. The Coding section was a bit on the tougher side for someone who hasn't gone through the C/C++ basics. Level of questions were found to be a difficult. The technical section were mostly GATE level questions which could be solved with a bit of practice and patience. Moving on to the Personal Interviews, the shortlisted students were called to their Hyderabad office. The students had to go through two rounds of technical and one round of HR interviews.

The first round was a technical one where I was tested on the basics of wireless communication. The panelist was trying to make sure repeatedly if I'd be going for higher studies or not. The interview went for almost 30 minutes. The second round of interview was a stress interview where I was literally grilled on my CV. Questions from wireless communication followed. This round lasted almost for an hour.

The HR interview was kind of a formality where I was just asked about the reasons why NIT Rourkela doesn't give a chance to students to go for 6 months internship in their final year."

Preparation Strategy

"For the Online Test, students can prepare from pariksha.co for the aptitude part. Geeksforgeeks can be referred for the coding section. For the technical round, previous year's GATE question from EC can be referred.

For the Personal interview section, candidates should be thorough with the basics of Digital and Wireless Communication. Frankly, that was enough for me to get through both the rounds. Students can prepare in a better way from online courses or relevant books of the mentioned topics. Lastly, Qualcomm is a company that gives equal importance to soft skills. Make sure that you're speaking confidently at all times during the interview process."



Qualcomm

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Job Profile

17.7 LPA

Profile

Hardware engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"first we have a written round in which 3 sections are there aptitude, coding and core electronics. Written shortlisted candidates have 3 interviews rounds two technical and one HR . Questions in written round were like code correction, output of give code, questions on operators . Aptitude questions were of moderate difficulty. Speed is important factor in this section. Core electronics section consists mostly digital electronics , static timing analysis, semiconductor physics . In interview explain you project properly and how is your project fit into requirements of Qualcomm. Know about the company and their recent innovations . Even if you knew the answer explain them the procedure and your approach . Use pen and paper to explain your understanding about question. Ask questions at the end if you have any and be interactive with the interviewer."

Preparation Strategy

"For written test - aptitude, c,c++, data structures, analog and digital electronics . For interview- have a in depth knowledge about your projects, static timing analysis, low power design, cmos technology, Mux based design , MOSFET working, knowledge on latch and flip flops . For HR - have confidence in yourself and try to give some explanation in support of your answers ."



Schneider Electric

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Job Profile

6.5 LPA

Profile

GET

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Psychometric Test

Experience

The first round consists of online test which includes questions from verbal ability, logical reasoning and quantitative aptitude. People shortlisted from this round have to face a technical interview where you are asked questions pertaining to your core subjects and basic CPP programming. People who qualify the technical round have to go through a psychometric test which is basically a measure to assess one's personality characteristics and behavioral style. Once this round is cleared, one has to go through HR interview. Each of the rounds is an eliminative process.

Preparation Strategy

Brush up your aptitude and reasoning skills by practising questions from IndiaBIX, geeksforgeeks, etc. Most of the online tests have a majority of their questions from aptitude section. It is better if one starts preparing in the summer vacation itself since most of the companies visit the campus within a month of reopening after the vacation. Try utilising your summer in a proper manner apart from carrying out your internship related work. Be thorough with your project work too. Depending on the job profile offered, one can brush up their coding skills as well.



EE

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CGPA

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Job Profile

3.75 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

There will be shortlist from resume. After shortlisting, online test is held and followed by GD and Personal Interview(technical and HR). Prepare the HR questions properly as more questions are asked from HR and some technical. GD is non-elimination round but perform well as it accounts some percentage. Online test is from Cocubes platform which is of medium level not much hard.

Preparation Strategy

Prepare Aptitude from RS Agrawal book and some core questions well because it is asked up to medium level.



Tata Motors

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Job Profile

6 LPA

Profile

GET

Sector

Automobile

Functionality

Automobile

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The online test was very lengthy. It contained aptitude, core and psychometric sections. In the PI round they asked about the favourite subjects and most of the questions were asked from them. Besides this they asked to explain about the project and internship.

Preparation Strategy

If you want to join core company be strong in your basics. Choose 3 to 4 subjects and be the best in them.

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Experience

Basic coding questions and random HR questions

Job Profile

3.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Learn the basics of atleast one programming language



Tejas Networks

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Job Profile

11 LPA

Profile

Engineer R&D

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

First of all they have short listed from resume followed by online test. there are two profiles one is hardware and other is software. I opted hardware and the test have 10 aptitude questions which are medium level and technical questions are ECE gate exam level questions. After online test there r 2 technical skype interviews, as I am from EEE they took my interview on electronics. In technical interview they asked basics of MOSFET and BJT. last round is HR it is like formalty they said about there company and asked a question tell me about ur self and ur hobbies and atlast they said ur selected and see u soon in our company..

Preparation Strategy

Brushup Digital, Analog electronics very well used for clearing all technical core tests and interviews. Operations of mosfets and BJTs should be on finger tips. In digital timing analysis is very important and few VLSI topics. I will be advantage if ur good at any one programing language and Data Structures.

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Job Profile

4.5 LPA

Profile

GET

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Every elaborate recruitment process was conducted by the company. Basic questions from your course of study was asked. First of all a written test was conducted which had questions from aptitude and electrical. The shortlisted students then had a group discussion. The final selected students had a interview which had both technical and human resource questions.

Preparation Strategy

Go through basics in your stream of study. Prepare on aptitude, verbal and a favourite subject.



Vedanta

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EE

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Job Profile

6 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

About basic technical questions

Preparation Strategy

Prepare your resume fully



Vedanta

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EE

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Job Profile

7.95 LPA

Profile

Graduate Engineer Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Online test was followed by group discussion. Around 90 students were selected for group discussion. Groups of 10 students were formed from same branch from which 4 students from our group were short listed for interviews. My technical interview lasted for 15 minutes whereas HR interview finished in less than 2 minutes. Results were announced as soon as the interview of all students finished. Total 18 students from all branches were recruited.

Preparation Strategy

"Remember ""its better to be prepared for an opportunity and not have one than to have an opportunity and not be prepared."" Sit for companies if you really think you are prepared for it. Or else it is a waste of time. Coming to preparations do aptitude from Arun Sharma and see indiabix in your free time. Group discussion topics were directly given from indiabix. for HR interview refer indiabix and YouTube. learn some interview body language from YouTube. for technical interview read atleast 2 core subjects thoroughly. In my case Machine and power systems."



Vedanta

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Job Profile

7.95 LPA

Profile

Graduate Engineer Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

The OT is purely aptitude with 35 basic questions and next round is GD and the interview is about the final year project and summer internship and basics concepts in Electrical

Preparation Strategy

For Aptitude prepare indiabix and always be confident and don't contradict yourself.



Capgemini

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EI

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

At first there was simple aptitude test and those who cleared that test they went through a basic computer science based test which consist of data structure and C/C++ coding. Then after that those who got shortlisted they faced a technical round interview in which there was questions on whatever you mentioned on CV. I got questions from C++ and some questions on file handling and data base management system. And then from that those who got shortlisted went though HR round in which you have to be confident and keep smiling and he will ask you simple questions on the ur daily life and about your family and other simple questions.

Preparation Strategy

For written test prepare aptitude from the sites like indiabix, pariksha.co etc and basic C,C++ and data structure from geeksforgeeks. For interviews prepare whatever you have mentioned on the CV. And properly prepare the answer to the question "tell me about your self". And for electronics people basic knowledge of DBMS and OS would be enough.



Capgemini

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EI

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

First the company will shortlist students with no gap in academic background. Especially for M.Tech. Next the online test will have two stages. In first stage aptitude and logical reasoning and a written test to test your English knowledge like grammar, preposition etc. If you clear the stage one then you will be asked to take the stage 2 online test. In this everything will be from computer science. We had questions from c, c++, java, os, DBMS, data structure, algos. If you clear this 2nd stage of online test, you can clear this recruitment process easily.

Preparation Strategy

Just brush up the programming basics. For OT prepare aptitude and grammar well. In written test don't use backspace in keyboard. See the basics of SQL, DBMS, OS, etc. In interview be yourself and show confidence, they will definitely take you.



Capgemini

Nandan Mishra

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Dual Degree

EI

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The first round consisted of 32 aptitude and logical reasoning questions which had to be done in 50 mins. The questions were of moderate level and if you are preparing for CAT, you can easily ace them with ample time left. The second section of this round asked us to write an essay on a very generic topic. The selected candidates then proceeded to the second round which was the mcq coding round which had 25 questions to be done in 20 mins. Further the selected people had one technical round of interview and one HR interview.

Preparation Strategy

"Utilise your summer time really well. Start solving aptitude questions from indiabix, lofoya, youth4work and pariksha. Assuming that almost everyone reading in a National level institute can solve aptitude, try to solve them as quickly as possible keeping a timer aside. Alongside also keep brushing up your C and C++ skills from geeksforgeeks and keep doing the quizzes available there. In the technical interview round, they basically cover your whole cv along with some very basic coding questions. Goodluck"



Capgemini

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Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The overall experience was good. The first round is an online test, which comprises of three sections namely Aptitude, Essay and Technical assessment. In the Essay, one has to write on the specified topic in about 180 words within the time limit of 30 min. While, in Technical assessment, MCQs on DSA, and pseudo codes would be asked.

Preparation Strategy

Study from GeeksforGeeks and w3schools to cover up the concepts of DSA, OS, OOPS and DBMS and also follow the interview questions asked in the GeeksforGeeks under the company preparation section. For strengthening of aptitude practice from websites like indiabix, pariksha. Also, practice solving C problems on topics like Arrays, Strings, Structures on leetcode website.



Conduent

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Job Profile

7.5 LPA

Profile

Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

The recruitment process started with an offline aptitude test. There is a technical interview after shortlisting. There is no HR interview. Few HR questions are asked in the technical interview itself.

Preparation Strategy

Sufficient knowledge in programming languages and computer science subjects like OS, Compiler Design and SDLC would be enough. I prepared from G4G and StudyTonight websites.



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EI

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Job Profile

6.2 LPA

Profile

BTA

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, JAM - Just A Minute round

Experience

"The whole process consisted of 3 rounds. The first round consisted of OT having pretty basic apti questions. Students clearing this round had to go to Bbsr for further processes. The 2nd round was JAM round. Our panel consisted of around 15 members, and we had to choose a number of our own, and accordingly a topic will be given to us on which we had to speak for a minute. Topics were like "" Does environmental laws choke innovation"" or "" Harmful effects of online games"" etc. After that the selected candidates had their Technical+ Hr interview in a single PI."

Preparation Strategy

"Apti round is pretty easy to crack if you have practiced from any basic apti source. For JAM round just be confident, the panelist doesn't care much about the content, but focuses on how you speak. The interview would also be very relaxed, so try to be as genuine as possible, they can easily catch a scripted answer. Be confident throughout the process."



Dr. Reddy Lab

Yamujala Venkata pavan Electronics & Instrumentation Engineering

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Job Profile

7.5 LPA

Profile

Technical trainee

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online test has aptitude, psychometric, logical reasoning. Technical round was done through Skype. Mostly based on resume and basic knowledge on branch subjects. HR interview was telephonic, it was friendly."

Preparation Strategy

"Be prepared for any type of questions on projects you have mentioned in resume. Be thorough with basics of electronic mostly instrumentation subjects like process control, instrumentation devices, control system and industrial instrumentation. Prepare yourself beforehand for all HR questions."



ExxonMobil

Piyush Panigrahi Electronics & Instrumentation Engineering

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EI

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Job Profile

9.37 LPA

Profile

GET

Sector

Petrochemical

Functionality

Petrochemical

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview

Experience

"OT : Aptitude, Language,Core
GD : Topic- Social considerations and Economic Progress;Are they mutually exclusive.
PI : What are your queries about the company? Introduce yourself; explain projects undertaken; views about further studies; two basic project related questions were asked, no technical questions otherwise."

The presence of recruited alumni was a big positive. The interviewers and our placement coordinators were very cordial and supportive throughout the GD and PI process"

Preparation Strategy

"OT : For aptitude and language, PAT conducted by TnP was good practice.GATE prep serves for core.
GD : A lot depends on your fellow mates. Try to put your point across and stick to it throughout. Waiting for your chance is a bad strategy. Ultimately boils down to how badly you want it.
PI : A free session conducted by TnP and Brand-Factory was a big help. The main takeaway was to visualize the interview just like a conversation. Understand the fact that the interviewer is doing her job. Your job is to make her job easier"



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Job Profile

4.5 LPA

Profile

Analog design engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"Written is mainly focused of basic understanding of digital vlsi and digital circuits. Basic understanding of Vlsi is enough for interview."

Preparation Strategy

Focus on basics of Electronics engineering.



HSBC Tech.

Mohini Mohan Behera
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B.Tech.

EI

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Experience

"For me they only ask about my project and some basic questions of c,c++and sql queries. In hr round they ask me about my family and my leadership quality."

Job Profile

7 LPA

Profile

Software engineering

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Projects on cutting edge technologies like machine learning, cloud computing etc would be a plus. Be thorough with your CV.



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Job Profile

5.04 LPA

Profile

Assistant Professor

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, demo class to give

Experience

"Questions were directly related with how much your interest towards this field and why you want to join? Why should we hire you?"

Preparation Strategy

After clearing OT, prepare 2 to 3 topics on which you can teach for 10 minutes approximately

Tirunagari Sri Vaishnavi

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Job Profile

17.3 LPA

Profile

Officer

Sector

Oil & Gas

Functionality

Oil & Gas

Selection Rounds

Group Discussion, Technical Interview, HR Interview,
Shortlisted from cgpa

Experience

"Shortlist for interview was based on caste and cpga. There are three round group discussion, good task and technical com HR interview. Every round is mandatory for all. They are not eliminating rounds."

Preparation Strategy

"In interview they ask mostly HR questions and few technical questions. Prepare your answers before hand (I preferred: indiabix HR interview questions). Don't try to answer by thinking, talk spontaneously. Group discussion was on general topics (Topic : women manege are more effective). For gd they give 30 secs each and for group task you get 2 mins for task .our group task was making paper rockets. Overall process is not that tough. "



EI

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Job Profile

6 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Extempore

Experience

"The recruitment process starts with an online test. The online test consists of very basic core questions. After qualification of online test, the personal interview consists of 1 technical round. In the technical round, we started with extempore, where we were asked to express our views on one of the three topics we were allowed to choose. Then some technical questions were asked. Then, they selected me to go for another round, which is basically a HR round. In HR round, he asked various personal questions related to my family, experience in NIT, and so on."

Preparation Strategy

"The questions that were asked in the technical round were very simple questions, related to core topics of instrumentation. So, it is best to prepare the topics like control systems, process control, industrial instrumentation and other topics according to your interest. Also, prepare the applications of the different sensors in industrial conditions and applications of different instrumentation devices - where and how they can be used."



KPIT Technologies

Ashutosh Sahoo

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B.Tech.

EI

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Job Profile

5.5 LPA

Profile

Graduate Engineer Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"It was started with the Technical round. The interviewers were quite friendly. First they asked about my CGPA in all the previous six semesters and my JEE mains score and AIR. Then they started asking about my projects that I have done, to explain something about them. Then they asked to choose a project which I am strong at and explain it in details as if I am selling the project to them. Some basic questions were asked relating to that project. Then they asked about my favorite subjects, and then asked some basic questions from the subjects. Finally, they asked about some programming concepts, like in C and Matlab. This was for the technical Round. Then I moved into the HR round where the normal questions were asked, introduce yourself, where are you from, what do you like about your place, how are you well acquainted with your peers, what is unique about you, and prove that with an example, why should we hire you, do you have any specific field of interest that you want to work on, are you okay with the relocation. That's it. Finally, after everyone's process was over, the results were declared. All the shortlisted students came out with flying colors."

Preparation Strategy

Just keep your basics strong. Take a favorite subject, and be completely strong and confident in that. In addition, prepare well on what projects you have done, so that you can explain it properly and in a way sell your project to the interviewer.



KPIT Technologies

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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"Initially candidates were shortlisted from their resumes, followed by an online test consisting two sections. First section had two basic C programming questions and the second section consisting basic aptitude, technical and personality based questions. There were two technical interviews, first interview was taken around 30 mins and second interview was about 10 mins. The questions were based on the projects and summer Internship along with few questions from technical subjects and C programming. In the HR interview which was about 15 mins, basic HR questions were asked like your strengths, weakness, How do you motivate yourself in the times of struggle etc."

Preparation Strategy

"Prepare aptitude from pariksha.com, youth4work, RS Aggarwal and programming thorough geeks-forgeeks. Have basic knowledge about every subject in the curriculum along with a few favourite subjects. Be aware of everything you have mentioned in the CV."



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Job Profile

5.5 LPA

Profile

Trainee

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Technical Interview, HR Interview

Experience

"There was no online test for this process this year. We had a technical interview which mostly revolved around projects done by the student and some basics of Electronics, after which there was an HR round with the usual questions. "

Preparation Strategy

"Prepare one programming language and know the basics. For aptitude practise from pariksha.co, geeksforgeeks or indiabix.com."



L&T Construction

Hemant Kumar

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EI

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Experience

Most of the questions asked from core of instrumentation engineering

Job Profile

6.25 LPA

Profile

Instrumentation engineer

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Focus on the Industrial Instrumentation



L&T Construction

M G Kiran

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Job Profile

6.25 LPA

Profile

PGET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Almost everyone got shortlisted into online test round. Online test includes APTITUDE (numerical, reasoning, English comprehensive) and TECHNICAL (control, instrumentation, measurements) sections. Technical and HR interview was conducted together by the same panel. An extempore round was there before Tech and HR interview. Questions were from academic projects and mostly whatever written in CV. They will also ask for a favourite subject and questions from that. The interview was very friendly.

Preparation Strategy

Go through IndiaBix site for APTITUDE and TECHNICAL was mostly of GATE level for the online test.



L&T Construction

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Job Profile

6 LPA

Profile

GET (Graduate Engineer Trainee)

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

After shortlisting the candidates from the resume, there was an online test consisting of aptitude, general English and logical reasoning about 60 minutes. Once the test is cleared, an employment form will be given to the candidates to fill up with all the necessary details. Instead of Group discussion, we had an extempore discussion, where you will be given a quote or a catch line and will be asked to talk about it for a few minutes. The technical interview mostly from favorite subjects, for EI like Control systems, Instrumentation, process control and there were questions on the summer internship, projects have undertaken etc.. it went on for about 25-30 mins. The HR interview was a bit easier, most of the questions are on personality, professionalism, your abilities, weakness, hobbies etc.. There are few questions about the company like different sectors of L&T, and currently undergoing projects.

Preparation Strategy

Practice the aptitude for time management, have few a favourite subjects mostly related to the role of job, and try to be confident and honest with the answers. It would be better to prepare basics of few final year subjects before hand, as most of the core topics will be covered at the final year itself. Briefly mention your objective, Projects, and summer internship, be thorough with the resume.

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Job Profile

6.4 LPA

Profile

Associate consultant

Sector

Banking & Finance

Functionality

Banking & Finance

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Written test had basic Java and sql questions apart from English and aptitude, in technical interview they check programming logic and approach, also basics of OOP, sql would be a plus if you know it, in HR who so ever was able to engage him in conversation regarding hobbies, profile etc was selected subject to performance in technical interview

Preparation Strategy

Read C, C++ and algorithm approach, sql would be additional advantage



EI

Satyabrata Sethy

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Dual Degree

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Job Profile

6.4 LPA

Profile

Associate Consultant

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"OT was of 2hrs 30min with questions from data structures, SQL, Aptitude and pseudo coding MCQ, there were no questions to write and compile a program in the OT. After OT we had 2 Tech & 1 HR round. For the 1st round most of the questions were based on my CV and the form which we were given to fill earlier. In the 2nd round I was asked to write a program on paper to find the largest element and the no. of times each element is being repeated in an array. (although data structures related questions were asked to other students, which means your questions are based on the performance of previous round) The final HR round was simple I was asked about my hobbies based on which he asked some non technical question."

Preparation Strategy

"Build a strong fundamental knowledge on any single programming language. Simply compiling and running programs doesn't give you a benefit try developing mini projects on any programming language, doing so will benefit you during the interview because most of the time you have to explain them what you did & why did it in a particular way. Be familiar with data structure concepts. In most of the interviews if they ask you to write a program, they don't want a fully compiled error less program, they just want to know your approach, So it is advised to atleast try it before saying you cannot answer. Try to keep a smile on every interview process and give answers loud and clear even if you're guessing them. At the end of the interview have some questions prepared to ask like how should I improve my performance, How is it for you to work in the company, etc"



Philips

Sama Snehitha Reddy Electronics & Instrumentation Engineering

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EI

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Job Profile

8.5 LPA

Profile

Philips Innovation Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"There were four rounds.

1. Online test
2. Technical Interview
3. Managerial Interview
4. HR Interview

Online test consists of MCQs along with two Coding questions.

In the technical Interview they mainly focused on DS, OS, DBMS and some C,C++ basics.

Managerial Round again consists of few technical questions along with some questions on your CV.
"

Preparation Strategy

"Make sure that your concepts are pretty clear in DS, OS, DBMS subjects.

Students belonging to non-CSE branches, if you don't know the answer to any of the questions, don't lose confidence, let them know that you have all the abilities to learn. Being Confident is always important."



Abhipsa Panigrahi

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Job Profile

17.15 LPA

Profile

Associate

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

The first round was CV shortlisting followed by 3 rounds of personal interview. The CVs of 20 students were shortlisted for PI. The first round of interview lasted for about 40 minutes for me and consisted of a few technical questions based on my projects (mostly on machine learning), a puzzle, some managerial questions like what I would do in a particular situation in my workplace, and a case interview (Customer churn issue). After the first round, 9 people were selected for the 2nd round of PI. The second round consisted of some HR questions like "Why consulting?", "Why PwC? Why not any other of the Big Four?", "Strength and weakness", 3-4 mathematical puzzles, a case interview (Guess-timate), and some questions to assess if I'm interested in higher studies or not. It lasted for around 25 minutes. Following this, 5 students were selected for the third round. The third round had 2 case interviews, and lasted for about 30-35 minutes.

Preparation Strategy

Study case interview approaches and frameworks thoroughly for 4-5 days at least. Practise a few mathematical and logical puzzles to get your brain working in the particular unconventional way that puzzles require it to. Give prior thought to common HR questions like "Why Consulting?", "Why PwC?", "Strengths and weaknesses", "Leadership experience", etc so that you don't fumble in the interview. This is important because your confidence and communication skills matter a lot when it comes to consulting firms. Be thorough in whatever you have mentioned in your CV, be it projects, skills or achievement. And most importantly, practise THINKING before answering any question. This becomes really important if you have the habit of answering fast. (Also, always convince the interviewer that you won't leave the firm and go off for higher studies.)



Qualcomm

Manoj Kumar Bandari Electronics & Instrumentation Engineering Dual Degree

EI

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Job Profile	

Job Profile	17.76 LPA
Profile	Hardware engineer
Sector	Electrical/Electronics
Functionality	Electrical/Electronics

Selection Rounds	Online Test / Written Test, Technical Interview, HR Interview
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Experience

"1 st stage is online test which includes 3 sections i.e aptitude,coding and core subject. Aptitude was tough and one needs rigorous practice for it.coding and core sections were decent. go through all the basics and cover everything.we cannot predict questions. When OT is cleared there will be two technical rounds followed by HR. If you have good projects then they found more on it. So it's better to have some good projects. HR was the same typical type so some basic preparation about company is enough."

Preparation Strategy

"Have some good projects Clear understanding of all basics"

Swetalin Priyadarshini

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Job Profile

15.6 LPA

Profile

Hardware Engineer

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The entire process consisted of 1 online test + 3 Technical interviews + 1 HR interview. Online Test: Consisted of 90 MCQ questions. Aptitude: 30, Basic programming (C, C++) : 30, Electronics : 30.

Total 9 students from Btech were shortlisted for interview which took place in Hyderabad.

Technical Interview 1: Questions CMOS, Flip-flops, Counter, register, MUX, Decoders etc, timing diagrams.

Technical interview 2: Detailed explanation of 1 best project. Programming questions on python and Cpp. Datastructures and Operating system concepts. Memory interfacing in microprocessors.

Technical Interview 3: Choose your favourite topic and all kinds of question from the chosen topic were asked. Half adder, full adder, 4 bit adder/ subtractor, Embedded system concepts.

Preparation Strategy

"1. Prepare really well during your 3rd year internship as Qualcomm comes really early. (first day in my case)
2. Practice aptitude from IndiaBix, Analog electronics from Razavi tutorials (youtube), Embedded systems, MPMC, Digital Electronics (most important) and OS, Network analysis for clearing the OT.
3. Make your analog and digital electronics concepts very clear for technical interviews. Make sure you tell them clearly what you know and what you don't. DO NOT bluff.
4. Don't panic if you don't know an answer. They do not expect you to answer everything. But answer everything that you know, in a very well explanatory way.
5. Think of your favorite subject beforehand and prepare that topic very well.
6. If you don't have any project on VLSI design, that is okay. You have to convince them that you are willing to work on this field."
"



Suraj Raghavan

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Dual Degree

EI

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Job Profile

8 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, Managerial/Fit Interview (Tech+HR)

Experience

"1. ONLINE TEST - It had 7 sections of MCQs. Students had to attempt all sections with a fixed time limit for each section and they were selected for further rounds based on sectional performance, as in, it was mandatory to attempt all sections but the process and profile suitable were judged based on your how you cleared the sectional cutoffs. They were as follows:

- a.) Quantitative Aptitude
- b.) Verbal and Logical Reasoning
- c.) Data Interpretation
- d.) Basics of Programming Language (C,C++,JAVA), Data Structures and Algorithm Design
- e.) Basic Knowledge on Operating Systems and DBMS using SQL.
- f.) Cloud Computing and PHP.
- g.) Python Basics and Coding Round - 1 easy code based on array/string manipulation or pattern printing based on problem statement in either C,C++ or JAVA.

Preparation Strategy

Prepare well following above the process guidelines mentioned and be patient and confident as the process is lengthy. Keep your CV concise and know it thoroughly.



EI

Nitin Verma

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Job Profile

5.4 LPA

Profile

Faculty

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"In the 1st round of written with 30 questions completing in 1hr with negative marks 1/4. After clearing 1st round....i went for interview....they asked me to give a demo of ur own topic of 30mint."

Preparation Strategy

For written exam I followed basics of physics by H C Verma.



EI

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Job Profile

7.5 LPA

Profile

Graduate Engineer Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The online test was easy. Basic aptitude questions. Technical questions from industrial instrumentation, measurements and control system. Prepare well for industrial instrumentation (it is not covered in classroom course till 7th semester). It was a telephonic interview. Technical questions are mostly from industrial instrumentation and process control(about controller, compensator, flow and pressure measurement). The HR round questions were like (tell me about yourself, strength and weakness, what u know about RIL, why RIL). "

Preparation Strategy

Prepare well for core subjects like control system(norman nise) , industrial instrumentation, sensor and transducer (bentley).



Schneider Electric

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Job Profile

6.5 LPA

Profile

GET

Sector

Electrical/Electronics

Functionality

Electrical/Electronics

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Total four round of scrutiny levels. Online Test: only aptitude was asked , complexity is medium and easy. Technical Interview: Mainly focused on the core subjects like Analog electronics, Digital Electronics, Micro processors, Instrumentation devices and control systems. And be aware about projects done so far and final year project. All the questions are basic level but some time they may be logical. Computer languages c/c++ and knowledge about Data structures . They ask you to write code.

Every level is an elimination process.

Psychometric Test:

There are statements you just need to react with ""Agree"" or "" slightly agree "".

HR interview:

It was easy going. And some questions like: Why schneider Electric. Are able to relocate to Bangalore. Tell about schneider and its products. Choose one topic and speak for 5 mins. How was day today and regular questions.

Preparation Strategy

"Be quick and accurate in aptitude and prepare coding well. Be confident about the projects and technical knowledge. Never try to waste time for the topics you never knew. Be aware about the company and their products. You should be able to talk on any topic for 5 mins. For aptitude: <https://www.indiabix.com> For c/c++ basics: <https://www.geeksforgeeks.org>"

Sumit Pal

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Job Profile

5 LPA

Profile

Engineer Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"There is a three round,

First round

That was a offline test of 60 marks with pen and paper, 30 technical questions and 30 aptitude question.

Technical questions they asked from process control, control system and industrial Instrumentation(some of question I will mention below) and aptitude question was easy only no need to think much on that.

Second Round

That was technical interview round over skype, they ask all about Industrial Instrumentation, Process control as well as some practical question and communication protocol which is used in industry for data transmission,It was 30 mins for me, interviewer was much friendly.

Preparation Strategy

I think if any one prepare for core industry then focus on your gate preparation that will be enough for your placement.For aptitude part u can go through R.S agarwal and Arun Sharma book.Hope you guys understand....and All the best all of you.....



Goldman Sachs

Sneha Satakshi Tripathy Electronics & Instrumentation Engineering

EI

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Job Profile

75000 PM

Profile

Summer Intern

Sector

Banking and Financial Services

Functionality

Banking and Financial Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Online Test / Written Test, Technical Interview, HR Interview

Third Round

That was a face to face HR interview. Here basically they want to check the fluency. I don't think HR Interview weightage is more, technical round is more important.

Some questions

1. Why we provide separate ground in a single system of electronic and electrical system? (Interview)
2. Asked about temperature, flow measurements and range of measurements. (interview)
3. Rs232 communication (interview)
4. Three wire configuration in RTD (interview)
5. About M.tech project (Interview)

"

,

Preparation Strategy

"One should be clear with the concepts of Data Structure and Algorithms, and practice aptitude and puzzles. Moreover, it is very essential to be clear with the theory and basic concepts of any one programming language."



FP

Abhishek Jain

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Experience

- 1) Online test.(Time duration 90 minutes) followed by
- 2) Demonstration class of self chosen topic of related subject.

Job Profile

6.2 LPA

Profile

Lecturer chemistry

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Demonstration class

Preparation Strategy

At first you should believe on yourself then read ncert and solve previous year paper



FP

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Essay Writing

Experience

The first round was online aptitude test, which had easy to moderate level questions. It also consisted of an essay writing section, which was of high importance and a major factor in elimination. The second online round was a technical round, and was filled with questions from data structure and pseudo codes for which we had to find output. The candidates, shortlisted after this round, were called for the technical interview. In this round, we were tested on our knowledge of any programming language(s) that we knew. Some resume based questions were also asked. This also was an elimination stage and the selected candidates had their HR interview. It was the final part of the process and comprised of common HR questions. I was also asked questions on the recent technological developments and I also had to justify my decision to shift to the IT sector. It was basically a test of one's confidence and one's willingness to work for their company.

Preparation Strategy

First and foremost thing to do is to decide what service sector you are interested in and then utilize the summer well, preparing for it. Do not waste time. Solve as many aptitude questions as possible from any of the numerous sources that are available on the internet and also from books like Arun Sharma. Also, an important part of practice is to test yourself. Try to write as many tests as possible, from pariksha.com or similar platforms. Study the puzzles from geekforgeeks.com. They are asked quite often. Go through the concepts of data structure. For the technical interview, learning one programming language thoroughly(C/C++/Java) will really help. Also, be smart while preparing your resume. Be sure and have in depth knowledge about what you put on it. Be very well prepared for the projects mentioned on your CV. Sometimes, all they ask is resume based questions. For the HR interview, go through the basic HR questions available on the internet (Quora is a great source). Another important thing to do is to study about the company before you sit for it. Having a good idea about their business and the fields that they deal in, can definitely earn you brownie points. Expect the HR interviews to be stress interviews. They usually are. Be prepared with at least 2 questions about the company. The key to cracking any interview is to be confident, to be respectful and to be able to express your ideas and views (Good communication/speaking skills are highly valued).



Gandhi fellowship

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FP

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Experience

Essay writing steps followed by group discussion and normal hr questions

Job Profile

3.6 LPA

Profile

Gandhi fellow

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Preparation Strategy

Basic knowledge of hr questions

Aakash kumar

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Job Profile

5.04 LPA

Profile

Assistant Professor-Mathematics

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

1.Written round:- This round consists of all the portion of jee syllabus and the difficulty level is moderate.More weightage was on calculus and algebra.

2.Demo and Pi round:- They had asked me about the basic personal questions and then started the demo session.After the demo,they asked few questions which were from the heart of basic mathematics for iitjee.

3.Hr round:-In this round,they asked me again to give demo and asked few question again related to mathematics and then asked some hr questions related to how to handle the class if someone is disturbing ,the preferences of job location and then it got over. "

Preparation Strategy

"Practice upto jee mains level is enough to crack written round.

In demo round choose the topic in which your basics are good because they won't be giving you hours to explain your broadened idea on the topic. Start your demo with some graphical thing which will be an eye catching for them.

They will ask few question in which some are from the topic which you have taught in demo and some common mathematics thing which you might be aware of if you had done the needed practice.

Next round was also same type,just you need to have a good teaching strategy and student handling thoughts."



Sandeepa Kumar Behera

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Job Profile

3.6 LPA

Profile

Systems Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First there will be online test of 65 questions for 95 minutes then the shortlisted candidates from OT will have an interview which is both Technical and HR interview.

They ask some basic programming questions in technical and more HR questions like "Introduce yourself", "Why should we hire you?", "If you are from non-IT branch then why are you interested to join our company?", etc. Also they ask something about their company. And most important thing most of the questions they ask from your project part."

Preparation Strategy

"Be thorough over your resume because they will ask from your resume only. So don't write anything in Resume which you don't know."

Jahnavi Mekala

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B.Tech.

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Job Profile

3.6 LPA

Profile

Assistant software trainee

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, HR Interview

Experience

Initially there was an online test which was very easy out of 300 applicants 150 were shortlisted, then we had technical/hr interview for non core people, in the interview he asked about the stuff which were mentioned in the CV and all regular hr questions.

Preparation Strategy

Indiabix for online test and usd Google for hr questions. Br genuine with CV

Jayesh Enterprises



FP

Surya Pratap

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Experience

Demo was observed robustly by HR and interview was all about willingness toward job.

Job Profile

4.3 LPA

Profile

Physics educator

Sector

Education

Functionality

Education

Selection Rounds

Demo and interview

Preparation Strategy

Proper delivery of subject content to students and problem solving was very essential part of recruitment.



Triland Investments

Abhishek Kumar
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B.Tech.

FP

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Job Profile

4 LPA

Profile

Quant Trader

Sector

BFSI

Functionality

BFSI

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Overall experience was good. Written test was pen and paper not online. In written test they asked mathematics based questions like matrix, area, permutation and combination. They also asked questions on verbal ability and coding.

Preparation Strategy

For written test Simply follow Normal aptitude and also basic coding. For Interview round it would be better if you have some idea on Trading otherwise ok with coding.



Aakash Institute

Sachin Rao

Industrial Design

B.Tech.

ID

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Job Profile

6.03 LPA

Profile

Assistant Lecturer

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Demo

Experience

Most of question that they ask will be from demo class topic chosen.

Preparation Strategy

Be confident about what topic you chose to teach in demo class



Affine Analytics

Akasapu Hemanthika

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ID

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, HR Interview

Experience

Firstly we had an online test. It has three sections aptitude, logical and data interpretation. Difficulty level was medium. Around 250 members appeared for the test out of them 59 members were selected for GD. In GD we had 6 groups, my group topic was "Is it okay if a core student does non core job? ". My GD was for about 10 minutes. After GD 15 members were selected for interview. In my interview there were some questions like what Affine does? What is the role of business analyst? Tell me about your projects?. I was given two puzzles and a case study. My interview was for about 35 minutes.

Preparation Strategy

Prepare your CV well and learn about the company. Try to voice strong points in GD.



Capgemini

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Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The process consisted of 4 rounds:

Written Rounds-

- 1.Aptitude/Logical Reasoning and Essay writing Round
- 2.Pseudo Code Round

Interviews-

- 3.Technical Interview
- 4.HR Interview

Each round was elimination type."

Preparation Strategy

"Preparing aptitude questions from online sites would help. Be clear about basics of programming languages for the pseudo code round. My technical interview was mainly based on my CV, so mention about your projects and extracurricular works clearly. The HR round was quite smooth. Be confident and be yourself and you can easily pass this round."



Capgemini

S Amarjyoti Industrial Design

B.Tech.

ID

CGPA 8.23

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Job Profile

6 LPA

Profile

Sr.Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The first part of the process was an online test consisting of three subparts. The first part being the quantitative aptitude and logical reasoning which was easy. The next part was essay writing on a general given topic. The last round was coding round which consisted of questions on data structure and finding output of pseudo codes.

The interview process consisted of one technical and one hr interview. In technical interview they asked me from my CV and basic coding questions. In hr interview they asked about family background"

Preparation Strategy

Try learning concepts of oop and SQL from any decent source. Generally basic questions are only asked.



Capgemini

Megha Mangal

Industrial Design

B.Tech.

ID

CGPA 8.15

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Job Profile

6 LPA

Profile

Senior analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Round 1 - written test
a. Aptitude test (32questions, 50 minutes)
b. Essay writing (30 minutes)
c. Technical writing test
d. Technical interview
e. HR interview "

Preparation Strategy

Go well through your resume

Mehul Surendra Gaidhani

Industrial Design

B.Tech.

CGPA 7.67

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Job Profile

7.1 LPA

Profile

Associate software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Online test consisted of 4 sections namely aptitude, verbal, coding and computer science. The OT was adaptive in nature and different sections had different time limits. Aptitude and verbal sections were quite similar or even easier than the ones of PAT, coding section had 2 questions that were quite easy and simple algorithms were asked. We had to code in their environment and pass the test cases. In the CS part quite basics were asked of important subjects like DS, OS, DBMS and networking. 2 technical interviews were conducted, and basically problem solving capabilities and logical approach to the problem were asked. Some questions about internship projects and emerging technologies were asked too. they were basically testing the way you approach a problem. HR round was non eliminating one and typical HR questions were asked. we were asked to prepare a presentation on emerging technologies and communication skills were tested."

Preparation Strategy

No need to prepare as such if you have are aware of current tech in the industry and are good at coding and expressing your views. Have good communication skills and geeksforgeeks might help in revising cs concepts. Be through with your branch subjects and be confident in interviews.



Futures First

Vivek Mohanty

Industrial Design

B.Tech.

ID

CGPA 9.08

Contact vivekmothers@gmail.com

Job Profile

12.4 LPA

Profile

Trainee Market Analyst

Sector

Banking/Finance

Functionality

Banking/Finance

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"The online test consisted of two sections. First section was mental maths, 7 mins and 40 questions. Second section consisted of 43 Quant Lr Di questions in 30 mins. PI generally involved questions from your CV and few estimations. I was also asked to give a test in front of them which had 11 questions to be answered in 5 mins. The Hr round consisted of normal HR questions."

Preparation Strategy

Be strong in quant and Lr. Try giving speed maths test to know the tricks of answering the questions.



Newgen Software

Debasish Panda

Industrial Design

B.Tech.

ID

CGPA 8.03

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Job Profile

6.2 LPA

Profile

UX Designer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Psychometric test

Experience

The process started with online test with basic aptitude, English and technical section and the interview for the role of UX designer was mainly focused on the design portfolio and the projects done with very detailed explanation.

Preparation Strategy

I would suggest to prepare the portfolios from job point of view. Students should see the reference portfolios and should have genuine fluency and confidence while answering the interview questions.



Think Design

Akash Pattanaik

Industrial Design

B.Tech.

ID

CGPA 6.76

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Job Profile

5 LPA

Profile

UX/UI Designer

Sector

UI/UX

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, HR Interview

Experience

Based on the portfolio they shortlisted me for HR interview round. In HR round the HR asked me about some general question like introduction, how's ur journey in NIT RKL, what are the things that you learn here, what u like most about NIT RKL, then he asked me some technical questions related to the post, then he asked me to describe my portfolio work and based on my portfolio he asked me some questions.

Preparation Strategy

For this company you should have a good portfolio on ux/ui design and prepare some basic questions regarding ux/ui design. Learn the method used in ur portfolio and make sure that presentation of ur portfolio should be attractive.



Wipro

Suneel Boppudi

Industrial Design

B.Tech.

ID

CGPA 8.13

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Job Profile

6.5 LPA

Profile

Project Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

1) Online Test - consist of 4 sections. Held on Amcat platform. Verbal, Quantitative aptitude, Advanced mathematics(probability, permutations and combinations), Lr/Di. Followed by this is coding round for 1hr consisting of 2 coding questions. One of two questions is easy and other medium to a little difficulty. After this, an essay has to be written between 100-400 words on a given topic.

Preparation Strategy

Prepare Aptitude and basic programming in summer itself. Once your placement season starts you won't get much time to prepare. For aptitude pariksha, India bix is good for basics or Arun Sharma till L-2 is also good. For programming study tonight c language basic programs(for who don't know coding at all) and geeksforgeeks. Practice a lot of mock tests in pariksha it helps a lot to gain speed and accuracy.



Aakash Institute

Sunil Rauth

Life Science

Int. Msc.

LS

CGPA 7.78

Contact nitrsunil2017@gmail.com

Job Profile

6.2 LPA

Profile

Assistant lecturer

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
DEMO CLASS

Experience

Recruitment Process starts from shortlisting from resume, Written test and finally a Demo class. Process was conducted so smoothly and finished within two days. Level of MCQ questions was not much difficult but some question was there which were at par with AIIMS exam questions. Overall experience was nice.

Preparation Strategy

Go through NCERT few days before of the schedule date of Recruitment Process.



LS

Subhasmita Panda

Life Science

Int. Msc.

CGPA 7.71

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Job Profile

5.4 LPA

Profile

Full time faculty

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, HR Interview, Two demo rounds.

Experience

"Firstly we had an online test proceeded by a interview cum demo round. The interview questions were pretty tricky where they basically judged our basic knowledge on respective profile. They gave a topic which I had to demonstrate them instantly for about 5-10 minutes. Then the last round was again a demo as well as a HR round where they asked a few questions."

Preparation Strategy

I would suggest to go for the basic science preparations from ncert book of class 11 and 12 as well as jee main and neet entrance type questions.



Bhogi Sai Srinivas

Mathematics

Int. Msc.

MA

CGPA 6.56

Contact vasudrlg1011@gmail.com

Experience

Written test was of very high standards. Their questions in the demo was truly for checking our confidence levels.

Job Profile

6.04 LPA

Profile

Assistant lecturer

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Demo

Preparation Strategy

Prepare JEE mains syllabus and be confident and clear and bold in communication at the time of demo.



Aptus Data Labs

Nitish Kumar Nayak

Mathematics

Int. Msc.

MA

CGPA 7.3

Contact nitish.nayak17@gmail.com

Job Profile

6.1 LPA

Profile

Senior Data Scientist

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

It was fairly difficult according to me. There were 3 sections in OT and all were coding based. In the interview the focused mainly on R and C++. Basic data structures like Spanning tree, B+ tree and Linked List problems were asked.

Preparation Strategy

Start with DS right away for the interview. For R one can look up to the CRAN documentation.



Saileja Dash

Mathematics

Int. Msc.

MA

CGPA 8.21

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Experience

- “1. Online Test.
2. Just a minute session on general tech based topics.
3. Short HR interview of 4-5 questions.”

Job Profile

6.2 LPA

Profile

Business Technology Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, HR Interview, Just A Minute

Preparation Strategy

“Practise aptitude from online tests. For JAM round just be confident, the panelist doesn't care much about the content, but focuses on how you speak.”



Mansha Kumari

Mathematics

Int. Msc.

MA

CGPA 8.79

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www.linkedin.com/in/mansha-kumari-75ba5212b

Experience

Questions asked were generally of jee main and jee advance level.

Job Profile

5.04 LPA

Profile

Assistant Professor-Mathematics

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, HR Interview, Demo Round

Preparation Strategy

Solve previous year jee main and jee advance question papers



Mu Sigma

Kundan Mishra

Mathematics

Int. Msc.

MA

CGPA 7.78

Contact kundanmishra658@gmail.com

-

Experience

It conducted Muapt, the shortlisted candidates had to appear for a synthesis round, then the selected candidates had PI round.

Job Profile

5 LPA

Profile

Trainee Decision Scientist

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Synthesis round

Preparation Strategy

Prepare well for Guesstimates, Case interviews and HR questions. Construct your answers well and communicate effectively, make sure the 'Tell me about yourself' part is impressive so that you can play to your strengths in the interview. Be confident.



Shreeya Kumari

Mathematics

Int. Msc.

MA

CGPA 7.85

Contact shreeyakapoor58@gmail.com

Job Profile

4.2 LPA

Profile

Teaching faculty

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, HR Interview, Demo

Experience

First of all, there is an online test related to the subject and then after qualifying the test there is an interview which includes both the demo and the personal interview. In the demo they ask you to explain any topic of your choice, and in the PI they ask questions like why you are interested in teaching, why you are not interested in PhD, etc. They can also ask JEE mains and advance marks.

Preparation Strategy

For the online test, I solved the last years' JEE mains and advanced questions. For the interview, I gave the demo in the topic of integration, so I just started with the basics and explained it slowly and steadily, with confidence. I answered all the questions they asked. That's all.



Debabrata Mohapatra

Mechanical Engineering

B.Tech.

CGPA 8.92

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<https://www.linkedin.com/in/debabrata-mohapatra-105a53169>

Job Profile

10.92 LPA

Profile

Supply Management Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"It started with an online test. The first round had questions on Cultural fitness Test. They had conditional questions which had to be answered keeping in mind the job profile and the qualities needed for it(Most people fail in this round so read the job profile carefully before appearing this round) . If you qualify in the above test , there is a technical test on quantitative analysis having basic numericals.These are very easy so don't worry about them Then in interview they asked some basic questions from almost every subject taught till then , like laws of thermodynamics , types of bearings , working mechanism of pumps and motors ,some basic questions on IC engines etc. After 30 min of technical part. They asked Very detailed questions about my internship experience like how I interacted with various employees there , how I was able to learn from them, and some questions about the company I did internship in .Then they went to my extra- curricular activities and asked how I managed sports fest and some detailed questions about it which I answered easily."

Preparation Strategy

"Anyone preparing must have basic knowledge of all the subjects in mechanical . And they must have done some decent amount of managerial roles in NITR. A detailed and deep knowledge about internship is required and all the questions must be answered keeping in mind the type of candidate they require (This is specified in their website , you will find it before giving on-line test.) To get a job here you need to focus in both technical and managerial qualities ."



Bajaj Automobiles

Ravi Narayan Sah

Mechanical Engineering

B.Tech.

ME

CGPA 8.42

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<https://www.linkedin.com/in/ravi-narayan-sah-696246168>

Job Profile

8.72 LPA

Profile

GTE

Sector

Automobile

Functionality

Automobile

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Online test and then two technical interview followed by HR round

Preparation Strategy

Improve your theoretical as well as practical knowledge with a bit preparation of aptitude test.



Bajaj Automobiles

Avinash Ayite
Mechanical Engineering
B.Tech.

ME

CGPA	8.7
Contact	ayiteavinash1997@gmail.com https://www.linkedin.com/in/avinash-ayite-06b195143
Job Profile	

Job Profile

8.72 LPA

Profile

GTE

Sector

Automobile

Functionality

Automobile

Selection Rounds

PPO

Experience

During the internship period, you will be allocated a project either in R&D or in production under some mentor. There will be two reviews be conducted by leadership panel of the bajaj. Based on your relative performance with other fellow mates you will be selected.

Preparation Strategy

Give your 100 percent of your office time during internship to the project . Competition is going to be very difficult, because of all the interns are from IITs,NITs. So, give your best if you want the job.

Bajaj Automobiles



ME

Aditya mohanty Mechanical Engineering B.Tech.

CGPA 8.06

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Job Profile

8.72 LPA

Profile

R&D/operation

Sector

Automobile

Functionality

Automobile

Selection Rounds

HR Interview, Pre placement offer

Experience

I had done my summer internship at BAL. After my final review I had a GREAT TIME interview, where they were satisfied with my confidence and performance. So they offered me PPO

Preparation Strategy

Automobile companies don't really look for the people who were involved in automobile projects. Just a decent CG, basic knowledge about concepts of branch (especially IC engine, DME and KOM) would help. They look for dynamic people who could take up a new project and who can pursue it with confidence. Interpersonal skills matter a lot, as you would be talking to at least 20 different vendors or people a day. So, it is better to focus on that too



ME

Gokul PM

Mechanical Engineering

B.Tech.

CGPA	7.12
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Job Profile	

Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"Overall its an amazing experience. We had a online test with question pattern as follows i.e. aptitude, coding and essay. The aptitude round was basic. Had some hiccups with the coding round but in the end it was pseudo codes that I learned in my highschool. Essay round needs spontaneous thinking and good grammer. Then it was the Technical interview. I directly managed to point out my strengths in my introduction itself cutting down my achievements etc. Then was asked about softwares I know of and was asked questions about those. Cleared and passed onto HR. That was fun, had questions about how did i adapt my lifestyle, living very long from my hometown (Kanyakumari). Then asked about life in hostel from the age of 12. "

Preparation Strategy

Will strongly recommend preparing basic programming if appearing for Analytic or IT companies. The aptitude round in these cases will be easy to clear and will be basic. Refer to Indiabix.com . Interview round, its basically the confidence level you possess about your knowledge on the subjects and how well you manage to highlight your strengths and how the interviewer is being kept engaged to your strong points. (Its just smart work)



ME

Mehul Anand Mechanical Engineering Dual Degree

CGPA	7.22
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	https://www.linkedin.com/in/mehul-anand-658047103/

Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The process started with An online test which consisted of Aptitude and Logical Reasoning Questions. It was followed with A technical OT which consisted of Questions on data structures and Pseudocodes.

After clearing that, we were asked to go through with that Technical Interview. The interview went very smoothly, Genuine questions based on the CV and some simple puzzles.

The HR interview was very basic, our credentials were checked and some questions were asked about our previous experience."

Preparation Strategy

"Practice the Aptitude questions dedicatedly from Arun Sharma or RS Agarwal. Online sites can also be preferred such as Indiabix.com/pariksha.com/testpot.com etc. But A hardcopy book especially Arun sharma would be very beneficial.

For coding or other preparations, Geeksforgeeks is preferable. These are really helpful to prepare for Interview round questions.

Other than this, A good knowledge of your core subjects is essential even if you are planning for non core companies as that is taken into account during the overall selection process in some companies."



Soumya Ranjan Behera

Mechanical Engineering

B.Tech.

ME

CGPA 7.91

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www.linkedin.com/in/soumyabehlera1997

Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Essay writing

Experience

There were two rounds in the written test. 1st round was the aptitude test and essay writing and 2nd was the coding round. Questions on C and DS were asked. Questions were moderate easy. Technical interview was mostly based on my CV. Some questions related to coding was also asked like sorting, etc. HR was just a self introduction.

Preparation Strategy

Know your CV well. Prepare C and DS questions.



Capgemini

Parth Dubey
Mechanical Engineering
Dual Degree

ME

CGPA 7.16
Contact Parthtrrjob@gmail.com

Experience
Good

Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Use online resources



Caterpillar

Abinash Mohapatra

Mechanical Engineering

B.Tech.

ME

CGPA 8.81

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Job Profile

9.48 LPA

Profile

Associate Engineer

Sector

Manufacturing

Functionality

Manufacturing

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

"The recruitment process consisted of shortlist from resume,followed by written test and technical round. Around 26 people(both B.Tech ME and Dual ME) attended the written test and 16 got shortlisted for interview round.The written had 40 technical,15 quantitative and 15 verbal questions.Technical questions covered SOM,FEA,Manufacturing(mainly Machining),Mechatronics(mainly Hydraulics part) etc. Quantitative and Verbal were of basic level but a bit lengthy, In the technical interview round,they mainly asked questions on basics of SOM and vibrations as they had requirements for MBD at the time of recruitment."

Preparation Strategy

Technical questions will be mainly from the topics above topics,but have an idea of all the topics of Mechanical Engineering and practice quantitative and verbal from any good online forums.Before the interview process, do have an idea regarding the profile they would be hiring for so that you can have an upper hand during the interview round.



Cummins India

D.Karteek
Mechanical Engineering
M.Tech.

ME

CGPA	9.2
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Job Profile

6 LPA

Profile

PGET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

I got shortlisted from the CV and was called for TI round. It was a Skype interview. Most of the questions were from the projects in the CV. Also asked few technical questions, which are pretty much basics. HR round was over telephone.

Preparation Strategy

Keep an updated CV with you all the time. For TI you need to know your projects very well. Definitely need to be strong in basics.



ME

Sangram Keshari Rout

Mechanical Engineering

B.Tech.

CGPA 7.57

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Job Profile

6 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"28 students qualified the Online Test round. NIT Jamshedpur was the location for the interview process. 3 rounds of interviews where every round was basically an elimination round. Total number of students selected for the job=6. My first interview was about introducing myself and questions about my projects and hobbies. Second interview was a HR round interview. Third interview was a managerial round interview."

Preparation Strategy

"EXL Services has one of the toughest Online Test rounds. In order to crack the Online test, you need to be very good with aptitude. For interview process, you must know your CV properly. Your CV should be a honest representation of yourself. Try to portray your strengths in your CV. You will be asked questions on the projects you have done before. Don't fake your personality in the interview."

Sandip Sundar Sahoo

Mechanical Engineering

B.Tech.

CGPA 9.51

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Job Profile

17 LPA LPA

Profile

Executive Trainee

Sector

Oil & Gas

Functionality

Oil & Gas

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

" 24 students are shortlisted for the interview on the basis of CGPA in respective category. The interview panel consists of 7 members including one psychiatrist. It was a 40 minutes interview. The interview was more technical oriented. Only few HR questions were asked like introduce yourself, how you prefer remote locations over city areas etc. Some questions are also asked about the company like last year profit, Departments of company and which department you prefer to work. The technical questions are based mainly on the concepts, observation and numerical ability covering whole mechanical engineering. Concepts based questions are based on 2nd law of thermodynamics, magnus effect from FM, types of positive displacement pump, projections involved in machine drawing, how to make the wire, type of tooth profile involved in zip, type of gear train in watches, tolerance in a product and some practical questions from inventory control.

Preparation Strategy

"Having good CGPA will confirm your shortlisting for the interview. Focus more on technical subjects and also prepare HR questions. They asked the technical questions randomly from any subject as the interview more or less cover whole aspects of mechanical engineering. Before going to any PSU interview go through their respective websites, Wikipedia and also some recent news about that company."

Debashish Kalita

Mechanical Engineering

B.Tech.

CGPA 9.43

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Job Profile

17 LPA

Profile

Executive Trainee E2 Grade

Sector

Oil & Gas

Functionality

Oil & Gas

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"Shortlisting process was on Cgpa basis and they shortlisted around 24 student where general, sc and St students were taken as one category (merit basis) and obc students were kept as another category. From both they selected total 5 students (2 general, 1sc, 2 obc(ncl)). There were 7 members in the panel (HR, Technical and one psychologist). In interview round maximum technical questions were asked. They took interview for each category in decreasing order of CGPA. "

Preparation Strategy

"Refer to GAIL INDIA website, prepare about their recent achievements and works, about pipelines (places which connects it). They may ask about their products (mostly full form not the detail procedure of production). Most importantly try to keep higher CG in your branch. Also they ask technical questions covering almost all subjects (basic questions). I was asked from Fluid, manufacturing and thermodynamics."



GAIL

Omkar Patel

Mechanical Engineering

B.Tech.

ME

CGPA	9.02
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	https://www.linkedin.com/in/omkar1997

Job Profile

17 LPA

Profile

Executive Trainee (Mechanical)

Sector

Oil & Gas

Functionality

Oil & Gas

Selection Rounds

Shortlist from Resume, Technical Interview

Experience

"The Placement Team did a great job by bringing a lot of companies. The first round was based on CGPA selection. Then one Technical Interview was taken by a panel of 7 people. They asked basic questions related to mechanical engineering. Also some questions based on my internship and club projects."

Preparation Strategy

"Practice a lot of aptitude questions and personality questions. Be confident about your internship and projects."

Debabrata Behera

Mechanical Engineering

B.Tech.

ME

CGPA 9.5

Contact debabrata.gelu@gmail.com

Job Profile

17 LPA

Profile

Executive Trainee E2 grade

Sector

Oil & Gas

Functionality

Oil & Gas

Selection Rounds

Shortlist from Resume, Technical Interview, HR Interview

Experience

"Around 24 candidates were shortlisted based on the cgpa and category. After the document verification round the Interview was started. Candidates were interviewed in the descending order of cgpa. The panel consisted of 7 members: HR, technical and one psychologist."

Preparation Strategy

"Go through the GAIL India website and have knowledge of their achievements and their recent works and remember the name of the higher authorities like the directors. Basic Questions will be asked from all the subjects of mechanical engineering mainly fluid mechanics and machinery, MOS, KOM, Power plant engineering and most importantly the works done in the internship."



General Electric

Pratikshya Mohanty

Mechanical Engineering

M.Tech.

ME

CGPA 8.78

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Job Profile

12.5 LPA

Profile

EEDP

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"It was rigorous yet friendly. Questions ranged from basic physics to high level mechanical. Project work needs to relevant to job profile."

Preparation Strategy

"Prepare in advance and be thorough with concepts of engineering. Also prepare from pariksha or geeksforgeeks."



General Electric

Nilesh Awarde Mechanical Engineering M.Tech.

ME

CGPA	9.48
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Job Profile

12.5 LPA

Profile

Edison Engineer development program

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"It was very nice. I had a very good experience in whole process. The technical interview was really nice . They checked my knowledge of each and every subject of my field. Also some questions are based on core concept and basic of particular subject. Same with the HR interview. They really asked a quality questions to test us in real life situation."

Preparation Strategy

"Firstly I have revised all the core subject of my specialization. I have also prepared for aptitude from online website like parksha.com , the website is very much helpful for students who are preparing for placement."



ME

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Job Profile

5 LPA

Profile

GET

Sector

Engineering

Functionality

Sales & Marketing

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The process was held in Kolkata . It was a pool campus recruitment process where almost 200 students participated from around 10 colleges of India.The post was Asst . Manager for Sales,marketing and service division .

There were 6 rounds .
1st round was Speed maths and logical reasoning. We were given 50 questions and time was 15 mins with negative marking too. I learnt Vedic maths when i was at class 4. Hence this speed maths was a cake walk for me. I did 48 questions correctly in just one flow. 2nd round was Technical round. We were asked basic mechanical engineering questions where you need to play with your intelligence rather than text book learning. I was not good at this section but somehow survived. 3rd round was Essay writing test. We were given 10 topics and was told to write about one of them . Time limit was 10 mins. I chose the topic : Your famous personality. I wrote about Narendra Modi. 4th round was personality test. We were given 10 questions and was asked to write answers in detail . Time was 10 mins. 5th round was technical interview. My interview was lasted for around 1 hr 30 mins . Questions were fully bassed on final year research project and summer internships. Apart from that i was asked things related to international marketing, Stock market, investment banking, pestel analysis of marketing , basics of sales and procurement and flow of currency, liquidity ,4P etc as the role was of sales and marketing division. "

Preparation Strategy

"First choose your direction of job/ higher study wisely. Don't take any decision in rush and choose that only which can give you ultimate pleasure. Prepare accordingly for CAT,GATE,UPSC,IES,GMAT,GRE etc if you are having ambition for higher studies in respective fields. Regarding placement,makeyouraptitudeconceptsstrong and make your aptitude speed as much higher as you can. For reading comprehension and verbal ability, try to love to read english as much as you can. Read national newspapers eg THE HINDU, TOI daily for this. Watch english movies without subtitle. For logical reasoning, build basic reasoning concepts at first and then start solving any reasoning set from the sky. For quant section, try to do sums everyday . You can refer to some famous author's books like Arun Sharma, Sarvesh Verma, RS Agarwala etc. To give mock test use pariksh.com, testpot.com sites. For technical interview build a strong knowledge and applications in at least two of your core subjects. Apart from theory , try to learn practical applications of theory. "



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ME

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Job Profile

6.75 LPA

Profile

Operations(SQA)

Sector

Automobile

Functionality

Automobile

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

The interview mainly focussed on core subjects like Mechanics of Solids, Process control and Quality management, IC engines, Manufacturing etc.

Preparation Strategy

Must focus on 2nd year technical and 3rd year ques-

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Job Profile

8.16 LPA

Profile

Engineer Mechanical Design

Sector

Electrical/Electronics

Functionality

Mechanical

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Experience

"The recruitment process was completely online which culminated in a Skype Interview and Telephonic conversation. The initial shortlist was based on the Online Test and CV together. The company was looking for people who could design mechanical components and had basic idea of electronic components in general and UAVs in specific. Having done projects in those fields helped me. The skype interview was based mostly on the CV and they inquired about the different projects and what I had done in them. Certain technicalities in those projects and basic Mechanical Design concepts related to bending and stiffness were asked. Other than that basic questions about myself were asked."

Preparation Strategy

"The online test was fairly simple containing only basic Aptitude, Quantitative and Reasoning questions. No special preparation is required just basic idea of the pattern, a cool mind and time management would ensure a good mark. Try to highlight Electronics related projects in your CV. Be thorough with the CV and the technical details of everything you have written specially if it includes Electronic or Robotics Projects. Be frank and true to the questions asked but oversell yourself a bit (not too much) and most importantly be polite. Read about the company properly and get to know what they do."

R Durga Prasad Reddy

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M.Tech.

ME

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Job Profile

3.6 LPA

Profile

Mechanical Core

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"Written test had aptitude and english questions. Interview was mostly confined with core questions. Only concern is the time spent while waiting for my turn during interview. I felt little annoyed because of idleness. Proper scheduling can do a great favour."

Preparation Strategy

Aptitude, Mechanical subject, B.Tech project, stay cool

Swapnadeep Sukhdeo Pote

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M.Tech.

ME

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

Online test was average level includes basic of apti, english, logical etc., after selecting 1/3rd student from test, interview is on another day. The process took whole day for interview. And at the end of day results are announced. Just we need patience for waiting and sitting in the ppt room for one day.

Preparation Strategy

""Work on the basics Current and previous Project work is the most important for interview Don't bluff
"""

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Job Profile

17.3 LPA

Profile

OFFICER

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Group Discussion, Technical Interview, HR Interview, GROUP TASK

Experience

"Initially a shortlist came out category wise completely based upon CG. Then the recruitment process started after PPT. As this time 3 braches appeared, they divided us into different groups, and group wise group discussion(GD) and group task(GT) happened. both GD and GT were non-eliminating rounds. In GD they observed we were speaking or not and everyone got chance to speak and in GT we were divided into 2 sub-groups and they noted down how we were working as a team, who was taking initiative as our task was to prepare paper boats. Then the final round was interview which consisted of panel of 5 members and questions are from both technical(more practical knowledge) and HR type."

Preparation Strategy

"Whenever you are going for any PSU interviews, please know their company very well by going through their website or any platform. because they will ask questions related to their new initiatives (they asked me about BSIV and BSVI), 'what do you know about company?'. knowing about company shows interest, so this is imp. Apart from this they ask questions about internship project or any project that you have undergone. And basic questions from 1-2 subjects that you love the most (which you will be mentioning in their biodata form which they have given earlier). As the post was for officer, so they asked me questions related to leadership (as I had mentioned my work in AASRA as president) and some situation based qts to tackle. For GD start preparing among with your friends on recent most discussed topics. For GT team work is imp, so try to be a good team member whatever the task is. Always answer with honesty and best of your knowledge. Don't bluff."



Abdu Raheem E Mechanical Engineering M.Tech.

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Job Profile

8.5 LPA

Profile

PGET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"First phase of selection process was shortlisting of students based on their UG and PG CGPA for written test. The test consisted of Aptitude, English (tenses, corrections..) and Data Interpretation 45 min and around 60 questions. Almost everyone who attended the written test was shortlisted for 1st round of interview. KOHLER being a ceramic company. For Mtech they asked technical questions to students from ceramic branches. For Btech they asked good technical questions and HR questions. Technical they focussed mainly on SOM. In HR they wanted to know our communication skills, mannerisms, our morale to the company and all. From Mtech from around 25 students 5 got shortlisted for 2nd round of interview. 2nd round was just for formality. They again wanted to know our intent and how long one will be committed to their company."

Preparation Strategy

"I prepared Aptitude from RS Agarwal and Interview experiences from Glassdoor site. Be confident, don't freak out. Know about the company a little bit. Give them something that makes them like us."



Gyan Prakash Sahoo

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Job Profile

6.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"The entire process was pretty basic. After shortlisting from Resume, an online test was conducted of duration 45 minutes where 36 questions were to be answered. The questions were purely aptitude. On the day of the recruitment, first of all a technical round was held where rapid fire questions were asked from two of your favorite subjects and apart from your technical knowledge, they were also testing how do you react in such situations. The ones qualifying this round were sent for the HR round, where basic questions were asked. This round is a highly deciding factor because the HR would try to throw you off the track, but you need to stick to your stance and justify it throughout. Finally after both the rounds, they narrowed down to 7 candidates, where they took another small round of interview to know about your higher study plans and if you are genuinely interested for the company. Post this round, the final shortlist was done. "

Preparation Strategy

"1. Start preparing for aptitude right from your 3rd year because in such questions, speed and accuracy matter a lot. Books like Arun Sharma, RS Agarwal and websites like IndiaBix would be very helpful resources.
2. Take your summer internship very seriously and be thorough about whatever work you are doing.
3. Prepare for at least 2 favorite subjects very seriously right from the summer. The company looks for your practical knowledge rather than the rote bookish one.
4. Prepare your CV very carefully and ensure that you are able to defend each and every point of it properly.
5. Have a good night's sleep before the interview and be calm and cool during the process. Everyone is going to get placed and hence do not take excessive tension. "



ME

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B.Tech.

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Job Profile	

Job Profile

6 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Experience

My Recruitment process experience was good.
In my interview they asked basic technical questions
and they emphasized on HR questions.

Preparation Strategy

Prepare basic things of all subjects and prepare thoroughly two subjects from your branch.



ME

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Job Profile

6.25 LPA

Profile

PGET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview

Experience

It was really a great experience. According to my experience written test is conducted to check your analytical skills and your basic technical knowledge. As per interview they are seeking for leadership qualities and your decision making capability.

Preparation Strategy

Prepare your technical, aptitude and reasoning portion and improve your conversation.



ME

Biswajit Dey

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B.Tech.

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Job Profile

8 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview, Presentation round

Experience

The process includes OT, presentation round, and PI. In online test they expect sincere answers in psychometric test. I think it was the main criteria for selection in OT round. In presentation round isn't that hard. One has to present 2 to 3 slides on the topics related to his/her achievements, extra-curricular activities, interest etc. For PI I would suggest to be as genuine as possible. Rest is luck

Preparation Strategy

Practice the aptitude questions a bit. No need to go through the questions of higher difficulty level. Psychometry part should be done carefully. Again for pi get prepared for regular hr questions and be as genuine as possible.



Mpower Edupreneurs

Sandeep Kumar
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M.Tech.

ME

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Job Profile

6.6 LPA

Profile

Faculty-Maths

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test, HR Interview, Demonstration

Experience

In the written test round you have to answer the questions of the relevant subject. The paper consists of MCQ question basically from NCERT books and different reference books. Total no. of questions=50, negative mark (1/3), time duration=60 min, syllabus-11th & 12th. While in demo, they will give 10-20mins to explain your interested topic. you will be asked questions during demo.

Preparation Strategy

"Source of preparation: NCERT/Arithant/R D Sharma/Coaching notes
Advice: Prepare well in advance, utilized your holiday well in prepare, Keep teaching your friends to develop teaching, Just select a simple topic and show your confidence"

Vukkisila Vishnu Sai

Mechanical Engineering

Dual Degree

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Job Profile

5.75 LPA

Profile

Management Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

1. The Online Test was based on both Aptitude and Core. The test was 1 hr involving around 50 questions. The questions were relatively easy and not time consuming. No third party site was involved in conducting the test. Basic Aptitude questions were asked. Almost 90% Core questions were theoretical. Most of them were Memory oriented rather than Concept oriented. Numerical questions in core were also relatively easy and formula based.

2. Shortlisted students from Online Test were asked to give a Psychometric test. The test was conducted by "Mettl". It was a 15 mins test.

3. All the students who had given Psychometric test were allowed for PI. It was a panel of 3 HRs for PI. The interview was based on the CV. Basic level technical questions on the projects and internship were asked. None of the HRs present was keen on asking core questions. Most of the questions were based on extra curricular activities. No cross questioning was done and it was not a stress interview."

Preparation Strategy

1. Use Pariksha online tests for Aptitude. No particular resources are helpful for Core topics. Stick to the subjects you think are important for the company.
2. Keep your CV as simple as possible. Only include the projects you are comfortable with. Try mock interviews with your friends, and practice for stress interviews with lots of cross questions. Try writing down answers for several HR questions, so that you are not taken aback in PI.
3. Prepare core topics (not necessarily numerical but theoretical) according to the company profile. Try to perfect at least one subject from Design, Production and Thermal. Never leave out PCAS and subjects involved in your projects/final thesis.
4. Learn about the company beforehand and ask questions during/after the HR's PPT presentation and have at least one or two questions (other than job role) to ask after the PI.



ME

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Job Profile

8 LPA

Profile

Business Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"First of all the PPT was held, wherein the recruiters gave a clear idea of what's in store at Quantiphi.

The Online Test had seven sections and involved, three of which were aptitude and the rest were related to coding.

Based on the performance, the students were shortlisted for their respective profiles. They were willing to give chance to students to try out other profiles as well.

We were segregated into groups and had our own Group Discussion. Out of 9 members, 4 we're shortlisted.

It was followed by one of the two Personal Interviews. In the first I was asked a guesstimate, wherein I had to calculate the number of test cricket watching TV audience in India (I was asked about this as I had an interest in cricket) and other questions like why Quantiphi, why a business analyst, etc. It was followed by the last round which was a stress interview round. I was asked a geometric puzzle. Then various questions related to my internship. Despite not having done any formal course in Machine Learning, which is at the heart of the company's working style, I was selected owing to showing great interest in the company and making them believe that I have dealt with enough data to be an analyst."

Preparation Strategy

"To do:
Decide by the end of third year summer, whether you want to go in the core sector or the non sector. If choosing the latter, make sure:
1. You do a course on Python/R/Machine Learning if you are from the core branches from Udemy, Coursera, etc.
2. You watch Case Interview Cracked, the video series available on YouTube.
3. Read Case In Point, Day One, as Interview Cracked books for case studies and do Acing the brainteaser interview for puzzles. They really provide you a complete picture. Feel free to mail me in case you need the soft copy.
4. Prepare a list of HR questions they ask, which is available on net and form a standard reply of that.
5. Read about the company, the origin, the mergers, the current work profile, what employees of your work profile do at the company, the future aspirants, etc.
6. Always dress smartly, be confident and never buckle under pressure."



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ME

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Job Profile

5.4 LPA

Profile

Trainee faculty (Physics)

Sector

Education

Functionality

Education

Selection Rounds

Online Test / Written Test, Technical Interview

Experience

"1- Written test included 11th ,12th Physics question, most of which were formulae based. Level of the question was normal. There were total 30 questions to be completed in 1 hour time. All question were objective type, 1/4th negative marking was there for wrong answer.
2- After clearing written test demo was conducted on Skype based on any topic from 11th,12th physics syllabus.I chose Thermodynamics as my topic. In demo they asked basic questions of other topic also but those were mostly related to our chosen topic and related areas. Apart from this, they asked me to explain the teaching strategy."

Preparation Strategy

Prepare the 11th ,12th NCERT Physics book for written test as well as Demo. I read H C Verma, NCERT and my GATE notes for written test. For demo I saw videos from NPTEL and MIT-OCW.



ME

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Experience

In technical round he asked about internship and projects mostly and some few technical stuff

Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Be confident that whatever you know



ME

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B.Tech.

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Job Profile

6 LPA

Profile

Graduate Engineering Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment process basically consisted of online test and personal interview (Both technical and HR).The online test was an Amcat test which had both technical and aptitude round. There were 30 aptitude questions and 50 technical questions. The aptitude questions were very easy whereas the technical questions were a little bit tough. The online test was similar for both mechanical and metallurgy students so you must prepare the basic metallurgy topic like material science and heat treatment. So total around 50 students from mechanical were eligible to write the online test out of which only 8 students cleared the online test. Then coming to the second round that was personal interview. The personal interview round was consisting of both technical round and HR round. In technical interview the questions were basically on the basics of mechanical engineering (mainly fluid mechanics, hydraulic machines and heat transfer). The final round was HR round where interviewer asked simple HR questions. All the processes were well organized and very friendly.

Preparation Strategy

Utilize the summer vacation efficiently. Since all most all companies online test is either Amcat or cocubes, so practices questions from these sides. Start solving more and more number of aptitude questions from Parikshya.com and RS Agrawal. For technical interview try to gain the basic knowledge of mechanical engineering (choose two favorite subjects and mastered these two). For HR round you should have your answer prepared for the typical HR questions.



ME

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Job Profile

3.75 LPA

Profile

Graduate Engineering Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview

Experience

The interaction during the PPT is very imp as they questioned about the company in the begining as they wanted to know who were really interested. As the GD was the non-eleminating round this was the best GD i ever had. Then the interview was purely technical based n some general HR questions cum personal interaction.

Preparation Strategy

for mechanical subjects like refrigeration and IC engines are imp and to gather more information about the company before PPT.



Synchrony International

Sourav Kumar Bhakat

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ME

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Job Profile

7.69 LPA

Profile

Analytics

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Telephonic Interview

Experience

First of all the first round was a written test. It consisted of all types of questions namely, basic mathematical aptitude, logical reasoning, English comprehension. At the end of the question paper, there was a case study question. Around 20 were short-listed among 120 candidates on the basis of written test. Then there were 4 Pls - 2 Technical, 1 HR and 1 telephonic (mixture of technical and HR). In the first Technical PI, I was asked about my branch related topics of my choice, puzzles, basics of C and C++, fast calculations, statistics and probability. On the basis of my CV, I was asked everything; my strengths, weaknesses, projects, Internships, club, events and fests in which I took part, my hobbies, etc. In the second technical PI, I was asked that why I wanted to work in IT sector and especially in their firm. Then I was given some situations and was asked how to handle them. Finally I was asked a question on MS Excel (I had mentioned it in my CV). The question was, " how many ways are there to delete different and similar entries in a workbook and what are they? " After this, I faced the HR interview. In this basic questions like where I am from and what do I know about their company were asked. Finally there were three questions- why analytics, why Synchrony and why should we hire you. The answer to these questions were not perfect but satisfactory. 3 candidates were shortlisted for the telephonic interview. The telephonic interview was held 4 days after this process. In the telephonic interview, all types of questions were asked. Starting from my branch subjects i.e. IC Engines and vibration engineering to probability and statistics, my strengths, my weaknesses, why I wanted to join this sector and why that company, my managerial skills, my interests and everything.

Preparation Strategy

For aptitude, both logical and numerical, indiabix.com and pariksha.com tests and practice series are must. For puzzles, geeksforgeeks.com is good. Be thorough with your CV, especially projects and Internships. Do not lie in your CV. Even if the interview is for a non core profile, just prepare at least the basics of one subject. Do a detailed research about the company(full name of the company and the website) and the job profile that is being offered. Be confident all the time and mostly during the interview. Always believe in yourself. And if you fail, always start new and fresh for the next one.



Akshay Karakavalasa

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B.Tech.

ME

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Job Profile

6 LPA

Profile

GET

Sector

Automobile

Functionality

Automobile

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Firstly we had an online test which was of 2 1/2 hrs. Test consisted of 5 sections Psychometric test, Aptitude, Logical reasoning, Technical and situation based questions which was a patient testing one. Total around 90 members appeared for online test out of which 9 members were shortlisted for interview and the interview panel was of 3 interviewers of whom 2 are asking hr questions and one was asking technical questions and 2 members from mechanical and one from electrical were selected from interview"

Preparation Strategy

Be relaxed and calm, and always try to enjoy the interview and keep a good smile on your face



Tata Steel

Harpreet Singh Jassal

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B.Tech.

ME

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Job Profile

10.31 LPA

Profile

Graduate Engineer Trainee

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"The process includes an online test and the shortlisted students have to go for the Group discussion round. The further selected students are interviewed. Upon getting selected TATA Steel offers summer internship where candidates have to work on the live projects. They have an evaluation process at the end, on performing well and meeting their standards they give pre-placement offer.

Some of the Technical questions they asked :

- 1.What you know about differentials in automobiles? (*As I said I have interest in automobiles they asked me about it)
- 2.Some questions on Gears ,Thermodynamics,Mechanics of solids
- 3.Some questions on Iron and Steel making(*As I have an open elective in that subject)
- 4.Some puzzles

And other questions like :

- 1.Tell me something about yourself?
2. What qualities you have that distinguishes you from others?
3. What kind of person you want to become in the next 10 years?

Preparation Strategy

- 1.Have a good command over your technical subjects and practice aptitude to clear the online test.
- 2.Don't get nervous during the group discussion and interview.
- 3.During group discussion give everyone a chance to speak.
- 4.Develop good communication skills.
5. During the internship be good to everyone. Work as per the instructions of the project guide and don't delay any work cause they take it very seriously."

Merugu Rakesh

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M.Tech.

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Job Profile

3.5 LPA

Profile

Asst System Engg

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

This time tcs conducted National Qualifier Test for recruitment prepare some basic English grammar and aptitude . Programming concepts and finally coding section.

Preparation Strategy

Use Indibix and geeks for geeks website for English aptitude and programming. Be cool and prepare some programmes before interview.

Vishal Pawar

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M.Tech.

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Job Profile

3.5 LPA

Profile

Assistant System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

GENERAL APTITUDE AND CODING questions asked in online test, and questions from oops cloud computing and general computer questions asked in interview

Preparation Strategy

Visit faceprep , prepinsta for TCS , WIPRO , INFOSYS preparation



Thermax

Tirumala Revanth

Mechanical Engineering

B.Tech.

ME

CGPA 7.8

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Job Profile

4.75 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Questions mainly from CV and they asked us to fill one form , most of the questions are from what we have written in the form n CV

Preparation Strategy

"Be good with aptitude In GD either start first or Conclude it Prepare the interview questions n rehearsal in front of mirror During the interview prepare your mind that you don't need this company "



Vedanta

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B.Tech.

ME

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Online Test consisting only aptitude.. Followed by Gd where groups of 10 out of 3 we're selected.. Followed by technical and hr interview.."

Preparation Strategy

1. Prepare from your CV well.
2. Prepare 1-2 core topics for interview.. Comes in handy there..
3. Revise the internship reports prior to your interview.."



Vedanta

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ME

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Job Profile

7.95 LPA

Profile

Graduate Engineer Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"1. Online test : Included the logical, verbal and quantitative sections. There was no technical section in this test. The questions asked were basic and anyone with good aptitude skills can crack it easily.
2. Group discussion : General current affairs topics including demonetization, Make in India etc. Major elimination took place in this round.
3. Technical Interview : 15-20 mins interview. Basic questions from Strength of Materials, Thermodynamics, IC Engines and production were asked.
4. HR interview : 10 mins interview with general HR questions. These HR questions can be readily found in Google. The interviewers mainly gauge the prompt and sensible responsiveness of candidates."

Preparation Strategy

"1. Online test : Lots of mock tests are available online which should be practised regularly for good hold in Quantitative, logical and verbal sections.
2. Group Discussion : Keeping calm and maintaining the decorum in the discussion is a very important aspect other than the bullet points. If you are starting a GD, be completely sure that you have a considerable amount of knowledge in that topic, otherwise it may backfire. Even if you don't have sufficient knowledge on the given topic, don't panic, instead try to hear out what all other members have to say and then you can enter the discussion summarizing their points.
3. Technical Interview : Basic technical concepts need to be strong. Questions can be asked from anywhere i.e design, production and thermal sections. Don't try to bluff answers.
4. HR interview : Try to remain original and honest throughout and be well versed with the common HR questions asked."



Vedanta

Abhijeet Killol

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ME

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7.86

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Onlinetest, GD, technical interview and HR interview. There was a technical and a HR rounds. I was asked regarding many topics in curriculum like refrigeration, IC engines, Heat transfer, mos and also automobiles! You need not solve a numerical in the interview, so just have a conceptual idea about the subject and its sub topics."

Preparation Strategy

Apptitude books and Academic Textbooks. Be confident about what you say. Have a reason (not a excuse) for everything you mention in your CV right from your CGPA to your internships and projects. You should be able to defend it. Low CGPA is not generally a problem if you can explain why it is so (maybe you are engaged in some club or have project or a research paper). Try improving your verbal as well as non verbal communication. You can do it by speaking about a topic in front of a mirror for 10 minutes or so everyday.



Adarsh Kushwaha

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M.Tech.

ME

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Experience

Good

Job Profile

4.8 LPA

Profile

Faculty

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview

Preparation Strategy

Keep Trying



Wipro

Shibansh Das

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B.Tech.

ME

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Job Profile	

6.5 LPA

Profile

Project Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"The online test, conducted by AMCAT, consisted of English, logical and quantitative aptitude. There was coding and typing your views on a topic given to you within 400 words. The HR round was purely CV based and bit of coding that was given in the assessment. HR round had general hr questions."

Preparation Strategy

Be confident with the CV. Have a smiling answer to every question. Prepare some basics of any coding language you know.

Dhruthi Varupula

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Job Profile

6.5 LPA

Profile

Project Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Initially we had to attempt an online test that included aptitude questions and two programs that can be written any language u choose, for example C, C++, Java etc. The shortlisted students had undergone two rounds of interview: technical and HR. Technical round mostly had questions about the basics of some computer languages like Java and about recent developments in the software technology development sector. Later, selected students had a HR interview round that included some basic HR questions like our future planning, areas of interest and personality development etc.

Preparation Strategy

Basic theoretical knowledge of computer languages and coding is required. In addition to it, some knowledge about the basic ongoing software developments would be helpful. In order to clear the online test, one should be thorough with the basic syntaxes of coding and program writing.



MM

Vinit Kumar Agarwalla

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Job Profile

6 LPA

Profile

Engineering Leadership Program

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Online test: included Aptitude, Logical Reasoning, Verbal ability and Metallurgy related question (Physical and Mechanical metallurgy and composition of some alloys) Group Discussion: based on a case study (10 minutes for reading the case and 20 minutes group discussion) Technical and HR interview (I was asked very few technical questions although everyone else were asked many technical questions covering all the subjects and HR interview mainly based on your interests)"

Preparation Strategy

Just be clear about the basics of your 2 or 3 favourite subjects, have good knowledge of your internships and final year project and write only those things in extracurricular activities which you have actually done. You must be very clear about the things you write on your CV.



Aditya Birla Group

Preeti Jyostna Sahoo Metallurgical & Materials Engineering Dual Degree

MM

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Job Profile

6 LPA

Profile

GET (Engineering Leadership Program)

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

The selection process was very much organized and clear. Online test consisted of different sections such as Aptitude, Logical Reasoning, English and Technical section which had mostly basic questions. A case study based GD and PI will test your abilities very thoroughly. Interview can take place for as long as 1 hour so you need to be very strong in your basics from your respective fields.

Preparation Strategy

Practice daily aptitude and have a thorough knowledge on your subject and be confident while you are answering questions.



Capgemini

V.Rajan Kumar Raju
Metallurgical & Materials Engineering
B.Tech.

MM

CGPA 8.08
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Experience

The recruitment process touched many fields. The online test consisted of questions from aptitude, paragraph writing and code output. My interview was mostly hr with a few metallurgical and situational questions.

Job Profile

6 LPA

Profile

Senior Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Preparation Strategy

Geeksforgeeks and RS Agarwal



Capgemini

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MM

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Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The selection process of the company consists of 2 rounds. online test and personal interview. In personal interview, there were two rounds. 1- technical, 2- HR round. In technical round questions were very basic, like difference between c and c++, define array etc. and HR round was also quite easy. Basic questions were asked like why do you want to join Capgemini etc.

Preparation Strategy

"The key to Crack any test is how you plan and approach it. Just remember, if you fail to plan, you plan to fail. So, plan out how you would get prepared for the company."

Anup Mahato

Metallurgical & Materials Engineering

Dual Degree

MM

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Job Profile

7.1 LPA

Profile

Software Developer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

The recruitment process consists of two parts namely Online Test and Interviews. In online test aptitude, logical reasoning, two programs and some basic computer science questions were asked. Interviews was of three rounds- Technical, Techno-Managerial and then HR, some students were eliminated in each round and we were asked to give a presentation on the last round i.e HR round. The presentation was based on any trending technology of our choice/ interest. The interviewers were very friendly and were looking on overall skills and not just technical.

Preparation Strategy

For online test- give online tests, take PAT tests seriously. For HR interviews- Stay calm, don't answer like you cram, avoid bluffing, stick to your CV and ask questions to them if they are not interested in you.



ExxonMobil

Devaguptapu Meher Sashank

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MM

B.Tech.

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Job Profile

9.37 LPA

Profile

Graduate engineer trainee

Sector

Petrochemical

Functionality

Petrochemical

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

"Recruitment process was smooth. First round was Online test which consisted aptitude, verbal, logical reasoning and last section was branch related questions. In Group discussion our group was given the topic "" What are the changes that are necessary to improve engineering syllabus/curriculum. In Personal round most of the questions were technical and were interlinked to the answer that I gave. They asked me questions from basic metallurgy(Fe-C phase system, Iron making, steel making, corrosion) Apart from that they asked in detail about my internship and about grades of steel that are used in structures. I was asked only one HR question ""what are the challenges that you faced in first year"" "

Preparation Strategy

"Be strong in aptitude, comprehension reading and logical reasoning by taking mock tests (arun sharma, indiabix.com). Prepare well for group discussion. Don't hesitate to start the topic and let others speak as well. Regarding interview round be strong in your branch subjects. Be prepared for HR questions and if possible they might ask behavioural questions as well. Be confident in GD and PI rounds. "



Prasant Sahoo

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MM

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Minimum CGPA 7.0. After online test, there was single PI round, where both technical and HR questions were asked. They were tell me something about yourself, why u wanna join IT industry and why not metallurgy, what is array, list, OOP etc. "

Preparation Strategy

"One need to have very clear understanding of basics of data structure and any one programming language. Be ready to some HR questions like Why you want to join IT industry and this company being from core department with decent CGPA. "



Infosys

Sourav Kumar Sahu

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M.Tech.

MM

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Written round was very much simple , English passage was little bit long and time consuming.

Interview was techno-hr type both technical(project works mainly) as-well as hr question both were asked."

Preparation Strategy

"One needs to have a clear understanding of basics of data structures and any one programming language. Be ready to some HR questions like Why you want to join IT industry and this company being from core department with decent CGPA. "



Infosys

Rajesh Panasa

Metallurgical & Materials Engineering

Dual Degree

MM

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Experience

PPT was given about company followed by OT which consists of general aptitude and verbal ability questions

Job Profile

3.6 LPA

Profile

SDE

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview

Preparation Strategy

Go through indiabix site for practicing verbal and aptitude for any company it will help a lot

Jindal Stainless Steel



Vaitla Nikhila Chowdary

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MM

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Job Profile

6.06 LPA

Profile

Graduate Engineer trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

“Online test:

Mostly technical questions related to stainless steels. Aptitude is of moderate level.

Technical interview:

Mostly basic questions like stress strain curves, Stainless steel types.

For Hr interview:

Why jindal??

All basic things and extempore topic is 1+1=11. we have to speak for 2mins.”

Preparation Strategy

“It doesn't matter whether we answer all the questions or not. Main thing is we should be confident and bold. For online test prepare aptitude from indiabix, that level is enough and for technical we need to refer physical metallurgy and mechanical behaviour of metals.”



Abhishek Patra

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MM

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Job Profile

8 LPA

Profile

Bussiness analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

At first, we had an online test consisting 7 sections which had 3 coding sections. It was followed by a group discussion (my topic-batman vs superman), followed by 2 interviews. The first interview lasted for around 30 minutes where questions basically included guesstimates, case studies, situation analysis,etc. It was followed by another fot interview which lasted for about an hour. It was a sort of stress interview where your ability to remain calm under stress situations is put to test. It had questions where you jad to imagine yourself as a Bussiness analyst and the interviewer acts as a client stating what he wants. Apart from that a puzzle may also be asked.

Preparation Stratergy

Basic aptitude practice, geeks for geeks puzzles, victor cheng video lectures and case-in-poiny for case studies.



MM

Vikash Kumar

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B.Tech.

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Job Profile

5.5 LPA

Profile

GET

Sector

Engineering

Functionality

Engineering

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

Basically, In Written test we have to solve mechanical engineering questions as metallurgy was not there.. So I competed with mechanical students.. Then in interview process, Interviewer asked questions mainly on summer internships and projects.. And also they asked one of ur favorite subject in metallurgy.. HR round was very friendly..

Preparation Strategy

For Aptitude, Indiabix level questions are enough..& For Interview prepare practical questions ..Clear basic concepts of metallurgy.. That's enough!



Reliance Industry Ltd.

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Job Profile

7.5 LPA

Profile

GETS

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

In the Online test technical questions were directly from indiabix.In the technical interview most questions were asked from your internship project and few questions from corrosion and your favourite subject.Some basic questions from stress strain curve also asked.

Preparation Strategy

Online test include aptitude,reasoning,verbal as well as technical questions .For aptitude and reasoning indiabix or thoroughly practice of R.S. Agrawal is enough.Technical questions were from Mechanical department.For the interview prepare for your favourite subject,corrosion,Non destructive testing and also prepare for your internship project .



Tata Sponge

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MM

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Job Profile

6.35 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

Initially there was a written test. Its major parts were welding and steel making. After clearing the OT round. There was combined technical and HR round. Major interview questions were asked from sponge iron making and steel making. Also the reactions involved in the different processes.

Preparation Strategy

Prepare well of OT round because its very crucial round where 80% of the population get eliminated. Prepare basic metallurgy questions with full understanding, from heat treatment, SM, IM and Processing.



Tata Steel

Pratyush Ranjan Samantaray

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MM

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Job Profile

10.31 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Firstly, candidates were shortlisted through online test and then shortlisted candidates were allowed to undergo through group discussion. Candidates selected in group discussion went through personal interview. Mostly questions on iron making and physical metallurgy were asked.

Preparation Strategy

Go through the basics of the subjects and read thoroughly and conceptually.



Tata Steel

P.N.Shivangi

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MM

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Job Profile

10.31 LPA

Profile

Management Trainee

Sector

Production

Functionality

Production

Selection Rounds

Women of Mettle competition

Experience

I participated in Women of Mettle(WOM) competition in 2nd year made it to Top-30 in the final round. In this competition, the first round consisted of Psychometric test and in the second round we had to submit an abstract on any one topic as provided by them. Then for the final round, we were given around 2 months time to work on the topic and then present it in front of panel at Jamshedpur along with other participants. The Top-30 were provided an opportunity to do internship at Tata steel in 3rd year. In the next summer, interns from Inspire programme and WOM were combinedly evaluated and allotted different projects. Again the selection consisted of 2- months assessment and the work presented in front of panel. Thereby the selected interns were given job opportunity at Tata Steel.

Preparation Strategy

"Look forward to provide tint of creativity in the project work both at WOM and summer internship. Hard work matters as the evaluation during summer internship is also based on day to day observation. Good presentation skills gives an advantage"



Tata Steel Bhusan

Darshan Kumar Gardia
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MM

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Job Profile
4.8 LPA
Profile
Management Engineers Trainee
Sector
Production
Functionality
Production

Selection Rounds
Group Discussion, Technical Interview, HR Interview

Experience

First of all, TATA Steel BSL is one of our core companies. Location of the joining was also disclosed to us. Almost every applied candidate for the profile got shortlisted for Group Discussion round. Selection procedures were only based on GD and PIs(HR and Tech.). The GD and PI took place on the same day. After a descriptive pre-placements talk session, all candidates gone through group discussion session. It was not an elimination round, so all got the chance to appear for PI. The panel asked us to choose a topic for GD and we choose "Can a women be a good manager?". The panel was very happy because all the candidates provided very practical and challenging points. Just after that, interview session was started. The panel consisted of five very experienced members. They started with asking me about my introduction. After that they asked questions about my family. They asked me about the current placement scenario. They asked questions apart from my CV. I answered them everything confidently and politely. From the technical section, they asked me questions from Stress strain curve, definition of toughness, resilience, main difference between hot rolling and cold rolling, difference between ductility and malleability and Gibbs phase rule. I answered every question correctly. In the HR section, they asked me a management related real world problem and they wanted to see approach towards the solutions and final decision. I answered that question very logically and confidently. That's all, I got placed happily.

Preparation Strategy

It is very important to take the online/written test seriously. In my case, I followed R.S. Aggrawal book for quantitative aptitude solving. Indiabix is not helpful in many cases so better go through parikshya.com site. This site is very very helpful. Do not buy any paid AMCAT or CoCubes placement papers. You may get very unprofessional answers. For group discussion, try to be yourself. During group discussion, do not play with pen or look at your wrist watch, it shows the sign of nervousness. Never try to manipulate the flow of discussion by giving a personal experience. For interview, I advise to read about the company profile as much as possible. Build a good technical background from 3-4 favourite subjects. They may ask questions apart from your CV. So it is preferred to not write everything in your CV. Do not narrate everything about you and your family in one introduction. Give the panel chance to ask questions related to your family, hobbies. Always be confident and don't be nervous. Best of luck.

Bikram Panda

Metallurgical & Materials Engineering

B.Tech.

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Job Profile

3.5 LPA

Profile

Assistant System Engineer-Trainee

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

We had to go to a different location other than our own institute to appear the OT. Then the final selection was held at TCS bbsr office. They asked basic questions on programming in the PI.

Preparation Strategy

For OT prepare aptitude from RS Aggarwal and appear tests from Pariksha. For interview you need to know basics of programming like C,C++, data structure



MM

Bikram Panda

Metallurgical & Materials Engineering

B.Tech.

CGPA 7.6

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Job Profile

7.5 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

For RIL, they recruited in large number because of their plant expansion. The technical interview was taken by a person who was not specialised to metallurgy. They had a HR interview round apart from technical round and no gd round was there

Preparation Strategy

For RIL, the online test consist of 2 parts one aptitude section and other is technical. The technical questions are mostly from indiabix mechanical questions. In the interview round they ask you about your project, internship and they will ask you about your favourite subject and will ask questions on them



Rajesh Panasa Metallurgical & Materials Engineering Dual Degree

MM

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Job Profile

5 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Group Discussion, Technical Interview, HR Interview,
Two (HR+TECHNICAL) interview in Kolkata

Experience

Initially Group discussion was conducted regardless of branch , topic was “Impact of technology on jobs” then students were shortlisted and interview was taken around 30min which was mostly technical and some hr questions. Favourite subject was asked and questioned , different types of steels , Fe-C diagram, Stress strain curve , dislocation theory, Heat treatment (Imp) . After second shortlist next interview was in Kolkata, one with VP other with MD both were technical and hr combined with a puzzle in between.

Preparation Strategy

“Read Basics of Mechanical metallurgy, Metalworking, Types of steel and their importance, Heat treatment. Have good communication skills i.e, express your view clearly.”



Vedanta

Rahul Gangwar Metallurgical & Materials Engineering B.Tech.

MM

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Experience

Technical questions were balanced

Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

Basic idea of Extractive Metallurgy



Vedanta

Nitesh Kumar Gouda
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MM

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Experience

It is comprised of OT, GD & PI. OT & GD Score matters. Interview is focused mostly on HR & Internship.

Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

OT is simple & Easy. You can maximise your chance by regular practice. GD will be from current topics. According to that you have to prepare.



Vedanta

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MM

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Job Profile

7.95 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Online test and GD rounds were relatively easy. In the interview, you maybe asked a few basic questions from technical but mostly it revolved around HR questions. In my case, I wasnt asked even a single technical question.

Preparation Strategy

Mostly, it is based on CGPA. If that is good enough, they dont really ask you much technical questions in the interview. For HR interview, keep your answers short and be confident, maintain your calm and most importantly, sound genuine and interested.



Vedanta

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MM

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Job Profile

7.95 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

OT was quite easy and any senior secondary student can solve any of them easily . For GD round ,avoid quarrels with your subordinates . Concise your points and speak precisely . Try to conduct your GD in a professional manner else whole group would be rejected . Practice common HR questions . Have a proper grasp on your vocab and explain them about your motive for joining vedanta in a profound manner. If you can convince them about your interest in the core sector , congo !! ,You get selected .

Preparation Strategy

“For OT go through indiabix and aptitude questions from cocubes .If possible arrange OT questions from other NITs where Vedanta had visted previously. Practice GD with your peers at regular intervals in order to have a command over your vocabulary. Have a detailed knowledge about the company before interview. Be very thorough about the technical aspects of your internship.



MN

Mahesh Bepari

Mining Engineering

Dual Degree

CGPA 7.7

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Job Profile

6 LPA

Profile

Engineering Leadership Program

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

Just be confident with answers, if you don't know say 'no'

Preparation Strategy

GATE questions, about your final year project, a few fundamental question on your favorite subject, which type of mine you prefer etc. , if you have research papers - be ready with an answer why don't you want to continue with research.



Aditya Birla Groups

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Job Profile

6-6.6lpa

Profile

Trainee

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

At first online test was taken then group discussion round was there and finally interview round which consisted of technical and HR questions both.

Preparation Strategy

"At first online test was taken, for that practice from indiabix will be sufficient and for technical portion practice from previous year Gate examination papers (mostly short type questions). In GD round a case study was given so choose wisely ur decision and present ur thoughts. For interview prepare basics of mining subjects like surface mining, explosives and blasting and prepare well ur CV mostly they will ask from CV. For HR questions prepare from indiabix."



Capgemini

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Job Profile

6 LPA

Profile

Sr.Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"There are 3 rounds. Each round is an elimination one. 1. Online test which is pretty good and easy to solve consisted of aptitude and logical reasoning, here 32 questions need to be solved in 50 minutes. CoCubes was the platform. The second round of online test is pseudo code test where 25 questions need to be solved in 20 mins. People who cleared both the rounds qualified for technical interview. 2. Technical interview mainly focuses on your basic knowledge of c or c++ and data structures. It's an interactive one. 3.HR round is basically a formality."

Preparation Strategy

"Solve aptitude from indiabix and pariksha, which is more than enough. Go through the basics of C and C++ from geeks for geeks. Prepare your CV well, because 70% of the questions were asked from the CV. All the best."



Capgemini

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Job Profile

6 LPA

Profile

Sr. Analyst

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

"Initially cv shortlist Next 2 rounds of written one is on aptitude and 2nd comprises of programming (pseudocodes) Next tr and hr"

Preparation Strategy

Basics c and C++ and aptitude



Infosys

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"Total recruitment process was good, PC's are supportive, The interview experience was also good. Questions asked in interview was:
Basic programming questions,
Tell me about itself,
Why u want to move from core branch to software one, etc."

Preparation Strategy

Before facing interview just go through company's profile and prepare accordingly the questions asked in interviews as well as in HR/Technical Round.



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Job Profile

6.5 LPA

Profile

GET

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

"The company process consists of written test, group discussion and interview. All the shortlisted students had to go through all the three rounds and the final result was determined by the cumulative points of all the rounds. The written test questions were previous year gate questions, simple apti, verbal and reasoning questions. Then in the GD everything went normal. In the interview they mainly asked about my project, open cast mining, blasting and my final year project. "

Preparation Strategy

Be positive. Be confident. Stay calm. Listen to the questions carefully and answer. Never bluff because HRs are worm in those subjects.



MN

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Job Profile

6.5 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

In the First round 10 students were short listed based on the CG. 2nd round was online test which consists aptitude, LR & DI, Verbal. No technical question. In the last round there was skype interview. Both HR and technical questions were asked by 2 interviewer. If u have higher CG then u have a positive point.

Preparation Strategy

Indiabix and Pariksha.com for online test. Indiabix for HR interview. Mining Books for technical interview.



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Job Profile

6 LPA

Profile

GET

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

First round was Online Test .Questions were quite easy.No technical questionns. After OT there was no rejection in GD. PI was mostly technical and about summer internship.

Preparation Strategy

“Aptitude :Indiabix.com, geeksforgeeks
GD: Socio-economical topics,Times of India
PI: Indiabix,Any one subect you are good at(not U/G mining related)”



Suryajyoti Nanda

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Job Profile

5 LPA

Profile

Management trainee

Sector

Construction & Building Materials

Functionality

Construction & Building Materials

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Technical Interview, HR Interview

Experience

The total process included CV shortlisting, written test which was subjective, then finally technical and HR interview. The entire process was smooth and the HR and technical personnel were friendly.

Preparation Strategy

One has to be very fundamental about his/her internship and project works. Basic knowledge on departmental subjects will do the work.

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Job Profile

11.5 LPA

Profile

R&D (Systems Engineer)

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview, Telephonic Interview for R&D role

Experience

The recruitment process started with an online test. This round tested your aptitude, verbal, research ability, agility and programming skills. The pseudo code section had some tricky questions and other simpler ones to answer. The final section had two algorithm based programming questions. I personally found my performance in the test quite satisfying, and based on time limitation, I had planned to attend one out of the two algorithm questions. All went well and I got selected to the next round. It was a WebEx interview with two panel members who asked me questions regarding my interdisciplinary projects. They were fascinated by the fact that I was in a mining engineering course, but yet had an interest in Internet of Things (IoT) and embedded systems. They asked me questions related to my research project and papers that I had published. There was an instance where, they asked me regarding any queries that I had and I asked specifically "Ma'am, what about the post recruitment training and job culture?". The interviewer gave a smile and replied that she was impressed by the fact that I'm confident of being hired. I was shortlisted for the next round, which was an HR interview and it went quite well too. The interviewer was a head HR and was quite polite. After a few days, another telephonic interview was conducted as the final round for selection of TCS Innovators. In this round, I had conversations with three different interviewers who gave me research oriented problem statements and I had to suggest solutions. In fact, I got a problem statement related to mining engineering and I was more than happy to address the solution to the interviewer.

Preparation Strategy

I practised competitive programming from Hacker-rank website and went through basic pseudo codes from Geeks for Geeks. I covered the concepts of topics related to my project work, like databases, internet protocols, embedded systems and UI/software development basics. Since, it is an R&D based role, it is beneficial to go through recent projects in TCS' innovation labs. TCS innovation labs cover up a wide range of domains starting from big data, IoT to material and life sciences. It leaves a good impression when you follow through and have a strong idea about what you're expected to do as part of an R&D based role.



Tata Steel

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Job Profile

10.31 LPA

Profile

Management Trainee

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Online Test was easy. So many students cleared it. GD was in main focus. Impression from GD will help in clearing interview. Interview was all about Internship and normal discussion. If u have Good CGPA then chances is more.

Preparation Strategy

For Written test Indiabix and Pariksha.com and technical from Previous yr GATE Question paper. GD normal practice with friends and Interview about Internship, Project.



MN

Nihal Chandra Das

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Job Profile

10.31 LPA

Profile

FTE

Sector

Engineering

Functionality

Engineering

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

Online was moderate, GD tougher and PI will be based on your CV, CGPA and GD.

Preparation Strategy

Online India Bix for Written Test GD and for PI visit Youtube

Debadatta Dey

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Job Profile

3.37 LPA

Profile

Assistant Software Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

First was Online test. There was 4 sections. Aptitude, English, Coding and Programming. Interview was at the TCS Bhubaneswar. 1 coding and general coding questions in the technical interview and Normal HR Questions in the HR interview like Family background, why TCS, about ur future plan etc.

Preparation Strategy

“For Online Test- Pariksha.com and Indiabix.
HR interview - Indiabix and google
Technical interview - google”



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

Online test included basic aptitude and reasoning questions which can be solved easily. GD topic is given from a recent trend where you would need to be proficient in speaking skills, co-ordination with group members and catch of current affairs. Personal interview involved basic mining and geology based questions, some situation based questions and questions related to project and internship. Some basic HR questions were asked where you have to convince them that you need to take up the job.

Preparation Strategy

Indiabix for OT and GD is enough, for PI one needs to have a good hold on a favourite subject of mining subject and have thorough knowledge on project and internship. Need to go through basic concepts of mining too.



Vedanta

Soumyadipta Sahu

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Experience

Selection process is quite simple. First CV shortlisting then online test followed by GD and PI.

Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

For the online test and GD prepare from indiabix.com. Try to perform well in the GD. Go through your CV properly. Interview questions are mainly on your Project and internship.



Vedanta

Pulikanti Vijay Kumar

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Experience

Concentrated on Technical round and HR round

Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Shortlist from Resume, Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Preparation Strategy

Be self confident



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview

Experience

"The process started with online test in which mainly aptitude question were asked and then followed by group discussion, in GD most of us got selected because they only want the active participation in GD and after that interview, in interview they asked me about internship and 1-2 case study. In fact my interview was for 40 minute "

Preparation Strategy

For online test I regularly used to solve questions from pariksha.com and I think this is enough and for interview thoroughly go through your internship report, project and your favorite subject



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

PI round was little bit difficult as the interviewer was asking about geology instead of mining which were really difficult to be answered.

Preparation Strategy

"Focus mainly on aptitude, logical reasoning and verbal questions for clearing online test round. And on well known GD topics from mbauniverse.com for GD round. And for PI, try to be interactive with the interviewer."



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

First there was an online test, then group discussion was held and finally after some eliminations personal interview held which was based mostly on HR than technical

Preparation Strategy

Have knowledge about all the topics of aptitude section practice through online mock test, develop a habit of reading newspaper or any magazines and be sure of what you have written in CV



Vedanta

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Job Profile

7.95 LPA

Profile

GET

Sector

Production

Functionality

Production

Selection Rounds

Online Test / Written Test, Group Discussion, Technical Interview, HR Interview

Experience

It was stress based interview, they asked me why I am not going for higher studies and startup, they almost took 10mins to ask or convince me that I should start a Startup.

Preparation Strategy

Online India Bix for Written Test GD and for PI visit Youtube



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Job Profile

6 LPA

Profile

Assistant lecturer

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
HR Interview

Experience

After a written test, I went through demo session where I presented 'projectile motion' as my topic. Before teaching the concept, I discussed the need for studying it and its day to day application.

Preparation Strategy

Brushed up all the topics of class 12th physics.



Infosys

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Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
HR Interview

Experience

"The online Test is conducted in a good manner.
In Hr round they are asking some basic questions
on programming language."

Preparation Strategy

"Just follow rs Agarwal for aptitude and reasoning.
For HR round there is no special preparation re-
quired. Give the answers with full of confidence. Be
thorough with your internship project."



Infosys

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Job Profile

3.6 LPA

Profile

Systems engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, Technical Interview, HR Interview

Experience

"First round- online test (aptitude and verbal)
Second round- technical plus HR interview (Maximum questions were asked from my stream and some fundamentals of programming language)"

Preparation Strategy

Although the profile was of systems engineer but they were only looking upon communication skills as no coding questions were asked in online test and the test was easy.



Infosys

Sameer Pattnaik

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Experience

Technical questions on programming.very humble interaction

Job Profile

3.6 LPA

Profile

System Engineer

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Online Test / Written Test, HR Interview

Preparation Strategy

practice aptitude, reasoning and english



Capital Via

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Job Profile

3.2 LPA

Profile

Client Acquisition Manager

Sector

Software/IT Services

Functionality

Software/IT Services

Selection Rounds

Shortlist from Resume, Online Test / Written Test, HR Interview

Experience

"Shortlisted through the CV and during interview they ask questions based on extra curricular activities written on the cv.

So if you have done all these activities then write it coz questions came straight from that area"

Preparation Strategy

Just be frank, have some common sense and lateral thinking



Abhisek Shaw

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Job Profile

4.8 LPA

Profile

Assistant Manager

Sector

Education

Functionality

Education

Selection Rounds

Shortlist from Resume, Group Discussion, HR Interview

Experience

It was not easy or not so difficult for me. In campus interview they conducted GD then an interview. After that final round interview was in BBSR. Questions were from basics of HR and Marketing. Fluency of english is very much required.

Preparation Strategy

Learned the basics of HR and Marketing.



Nischit Mishra

School of Management

MBA

SM

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Job Profile

8.69 LPA

Profile

Senior Analyst

Sector

Analytics & Consulting

Functionality

Analytics & Consulting

Selection Rounds

Shortlist from Resume, Online Test / Written Test,
Technical Interview, HR Interview

Experience

The Recruitment process was really tough, challenging yet very interesting.

Preparation Strategy

Aptitude, Impromptu Case Studies and Statistics

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