

WAQUAR WALID

Contact - +919142105671

Mail-ID: walidwaquar@gmail.com

[Linkedin- linkedin/waquar-walid](https://www.linkedin.com/in/waquar-walid)

Current address: Pune, Maharashtra, India

Dedicated HR professional and MBA HR student at MIT World Peace University Pune with a passion for building strong effective teams. Skilled in talent acquisition, conflict resolution, and decision-making to address challenges effectively. Experienced in using data analytics to guide HR strategies and improve outcomes. Committed to creating positive workplace environments and contributing to organizational success through collaboration and innovation.

Education

Master of Business Administration (2024-present)

- Master's in human resource management from MIT-World Peace University

Bachelor of Business Administration (2021 - 2024)

- Galgotias University, Greater Noida, Uttar Pradesh
- CGPA- 8.41

Experience

ReaderClub, New Delhi

HR INTERN (Jul 2023 -Aug 2023)

- Developed and implemented recruitment plans for sourcing candidates.
- Screened resumes and shortlisted potential candidates for interviews.
- Conducted interviews to evaluate candidates' qualifications and fit.
- Assisted in the orientation and onboarding process for new hires.

Skills

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|---------------------------------------------|------------------------------------------|
| • Human Resources Analytics | • Performance management system |
| • Data Analytics | • Conflict resolution & negotiation |
| • Microsoft office Suite (especially Excel) | • Interviewing and assessment techniques |
| • Communication and presentation skills | • Candidate sourcing and screening |
| • Leadership and team collaboration | • Onboarding and orientation |

Certifications

- | | |
|-----------------------------|----------------------------------------|
| • Data Analytics | • Customer Relationship Management |
| • Human Resources Analytics | • Social Media Management |
| • Microsoft Excel | • Strategic Human Resources Management |

Extra- Curricular Activities

- Volunteered with Human Touch Foundation, contributing to initiatives focused on child care and promoting girl child education.
- Served as a Business Advisor at Bandage Aqua, a firm specializing in a diverse range of fish products and services.