

Title: Larry Cheng on Twitter: Intangible Skills is Better Than Tangible Skills

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Larry Cheng @larryvc · 8h

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In hiring, I overweight intangible qualities vs tangible skills since the latter is more easily taught than the former. I also value exceptionality in unrelated fields more than ok performance in related fields since expecting exceptionality of oneself is an important intangible.

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↻ 122

❤️ 1,074

