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The Secret Weapon Behind Chewy Founder Ryan Cohen's Success

From starting his company to selling it to PetSmart for \$3.35 billion, Cohen always had someone to turn to for advice.

By [Ryan Cohen](#) May 4, 2020

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Everything I know — from empathy to the principles of making money — I learned by following in the footsteps of my late father, Ted Cohen. We spoke for hours every day. He was, and always will be, my best friend, advisor and biggest advocate. A successful glassware importer with an impeccable work ethic, my father never missed a day on the job. If he were here today, he'd be worried about the [millions of unemployed](#) and struggling businesses across the country. The warehouse workers. drivers.

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Disciplined capital allocation is one of the most important skills for running a successful business. Thanks to my father, I had the privilege of learning this firsthand.

He kept track of every expense — his power

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